

LOS BANOS UNIFIED SCHOOL DISTRICT  
MINUTES OF THE REGULAR MEETING  
OF THE BOARD OF EDUCATION  
February 11, 2020

Via Zoom

Mr. Martinez called the meeting to order at 7:00 P.M.

Call to Order

PRESENT: Ms. Benton, Mr. Martinez, Ms. Moran, Mr. Munoz, Mr. Parreira, Ms. Smith. ABSENT: Ms. Rodriguez.

Roll Call

The audience was led in the Pledge of Allegiance by Board President, Ray Martinez.

Pledge of  
Allegiance

There was one correction to the agenda, Under New Business, Item E., Los Banos Elementary should not be listed. A revised Board Back Up Material sheet to accompany the item was sent to all Board Members and posted to the District Website prior to the meeting. There was a motion by Member Smith seconded by Member Benton, to approve the agenda as corrected. There was a substitute motion made by Member Parreira and seconded by Member Moran to move item G. Reclassification Request under New business to after item I., Revised Salary Schedule. Ayes: Benton, Martinez, Moran, Munoz, Parreira, Smith. Noes: 0; Absent: Rodriguez. Motion carried. (ROLL CALL VOTE)

Approval of  
Agenda

There were three comments received prior to the deadline for submission. One was related to Board Member conduct, one was regarding school personnel and vaccinations, and the third was regarding the residence address of a board member. All Board Members were emailed the comments prior to the meeting and the comments were all posted to the website prior to the meeting for public view.

Public Forum

No Report

CSEA Report

Board President Ray Martinez read the report from LBTA President, Jennifer Wilkin. The report started by thanking Dr. Marshall and the Trustees that attended the Merced-Mariposa CTA event. She went on to remind everyone that teachers are still working and that in normal times class sizes are too big and during a pandemic that they are unsafe. She stated that the process of installing safety equipment is going too slow and it needs to be completed before any more students return to campus. She said that the teachers were not involved in the recent adoption of EL curriculum that they are expected to use. She stated that the Board, as elected officials, are supposed to model integrity, leadership and that all personal agendas need to be left at the door. She ended the report by stating that progress was being made in negotiations with the District and that all teachers are looking forward to the day when they can hear the student's voices around school and in their classrooms.

LBTA Report

Dr. Marshall began his report by congratulating Westside Elementary for their many awards given by Imagine Learning. He gave accolades to Mr. de Alba's class at RME who were selected as a National Imagine Literacy Bowl MVP classroom and

Superintendent's  
Report:

for Mr. de Alba for being selected to receive the 2021 Mary K. Bonsteel Tachau Teacher of the year award. Dr. Marshall then shared a graph showing that 90 percent of the staff cases in the District were due to Community spread and not Workplace spread and that 100 percent of the student cases were due to Community spread. He finished his report by letting everyone know that since conditions in the County are starting to improve, to be on the lookout for updates and information regarding plans to return to in person learning. He thanked the labor partners for their efforts in ensuring a safe transition back to school.

Amer Iqbal, Assistant Superintendent of Administrative Services read the facilities report submitted by Director of FOT, Tom Worthy. He stated that the B Street traffic light will need a non-fiscal related change order. A written response was received in regards to the concrete issue at Grasslands. The shade structures at Creekside Junior High and Lorena Falasco Elementary were almost complete and the bid for the Westside Roof repair is on the agenda for approval. They are working on the path of travel for the new restrooms at Los Banos High School. Facilities Report

Gary Munoz congratulated the Westside Pioneers for their Imagine Learning awards. He also commended Mr. Sergio de Alba on his latest award. He gave kudos to the entire district for their efforts and for all that everyone does. He said he understands that it has not been easy and that these are uncharted waters. Margaret Benton stated that she has received both of her vaccinations for COVID and so far has no side effects. She congratulated the sites that won awards. Marlene Smith thanked Pacheco High Principal, Daniel Sutton for sending her their calendar of events. She thanked the Child Nutrition staff for continuing to provide Meal Kits for all children in the community. Anthony Parreira stated that he also received his second vaccination shot. He said that after the last Board Meeting, he was contacted by multiple members of the community regarding the Firehouse contract and that people were upset that he voted to approve it. He thanked everyone for reaching out and asked that everyone to please feel comfortable to contact him about anything. He stated that the program will have a full review in June. He also stated that he was still receiving questions about the residence address of Member Rodriguez and that she was now living outside of the trustee area in which she represents. He said that he read the public comments that were received and that people were upset that the Lords name was used in vain at the January meeting. He congratulated all of the sites that Dr. Marshall had mentioned in his report and said that in spite of everything, great things were still happening in the district. Jessica Moran gave kudos to Mr. de Alba and the teachers and students at Westside and Miano Elementary for their awards. She thanked Mrs. King for inviting her to record a video to YouTube of her reading a book so that it could be shared with the students in her classroom. She looks forward to working with the younger students in classrooms once we are back to in person learning. Ray Martinez echoed the sentiments of the other Board Members in regards to all of the awards to sites and staff. He asked everyone to press through and work together in these difficult times. He then read a resignation letter from Board Member Anahi Rodriguez who will be resigning effective February 19, 2021. He thanked her for her service and wished her the best in her future endeavors. Trustee Reports

On motion by Member Benton seconded by Member Munoz, Trustees approved the 2021-22 Budget Guidelines and Budget Assumptions. Ayes: Benton, Martinez, Moran, Munoz, Parreira and Smith. Noes: 0 Absent: Rodriguez. Motion carried. (ROLL CALL VOTE)	Budget Guidelines and Budget Assumptions
On motion by Member Smith, seconded by Member Benton, Trustees declared their intent to adopt the Course: <i>Exploration in Data Science</i> . Ayes: Benton, Martinez, Moran, Munoz, Parreira and Smith. Noes: 0 Absent: Rodriguez. Motion carried. (ROLL CALL VOTE)	Course Adoptions (First Reading)
On motion by Member Munoz, seconded by Member Moran, Trustees declared their intent to adopt the Course: <i>Environmental Biology</i> . Ayes: Benton, Martinez, Moran, Munoz, Parreira and Smith. Noes: 0 Absent: Rodriguez. Motion carried. (ROLL CALL VOTE)	
On motion by Member Smith seconded by Member Munoz, Trustees declared their intent to adopt the revised course description for <i>English Newcomer (NC)</i> Ayes: Benton, Martinez, Moran, Munoz, Parreira and Smith. Noes: 0 Absent: Rodriguez. Motion carried. (ROLL CALL VOTE)	Revised Course Descriptions (First Reading)
On motion by Member Munoz, seconded by Member Benton, Trustees declared their intent to adopt the revised course description for <i>ELD 9, 10, 11, and 12</i> . Ayes: Benton, Martinez, Moran, Munoz, Parreira and Smith. Noes: 0 Absent: Rodriguez. Motion carried (ROLL CALL VOTE)	
On motion by Member Moran, seconded by Member Munoz, Trustees approved the 2020-21 School Plans for Student Achievement. Ayes: Benton, Martinez, Moran, Munoz, Parreira and Smith. Noes: 0 Absent: Rodriguez. Motion carried. (ROLL CALL VOTE)	2020-21 School Plans for Student Achievement
On motion by Member Munoz, seconded by Member Benton, Trustees approved the designation of Pacheco High School, Los Banos High School, Creekside Junior High School, Los Banos Junior High School, Volta Elementary School, Charleston Elementary School, Grasslands Elementary School, San Luis High School, Transitional Kindergarten Center, and Crossroads Alternative Education Center as Title 1, Part A School-wide Programs. Ayes: Benton, Martinez, Moran, Munoz, Parreira and Smith. Noes: 0 Absent: Rodriguez. Motion carried. (ROLL CALL VOTE)	Title I, Part A School-wide Program Designation
A Public Hearing was opened at 8:05 p.m. No comments were received and the Public Hearing was closed at 8:05 p.m. On a motion by Member Benton, seconded by Member Smith Trustees accepted the initial bargaining proposal submitted by the Los Banos Teachers Association Ayes: Benton, Martinez, Moran, Munoz, Parreira and Smith. Noes: 0 Absent: Rodriguez. Motion carried. (ROLL CALL VOTE)	Initial Bargaining Proposal /Los Banos Teachers Association
On motion by Member Munoz, seconded by Member Moran, Trustees approved the Heating, Ventilation, Air Conditioning and Refrigeration (HVAC/R) Specialist job description Ayes: Benton, Martinez, Moran, Munoz, Parreira and Smith. Noes: 0 Absent: Rodriguez. Motion carried. (ROLL CALL VOTE)	New Job Description

On motion by Member Smith, seconded by Member Benton, Trustees approved the revised salary schedule to include the following: adding the Heating, Ventilation, Air Conditioning and Refrigeration (HVAC/R) Specialist to the current salary schedule. Ayes: Benton, Martinez, Moran, Munoz, Parreira and Smith. Noes: 0 Absent: Rodriguez. Motion carried. (ROLL CALL VOTE)	Revised Salary Schedule
On motion by Member Benton, seconded by Member Munoz, Trustees approved the reclassification of a classified employee from the position of Maintenance Specialist to the position of Heating, Ventilation, Air Conditioning and Refrigeration Specialist. Ayes: Benton, Martinez, Moran, Munoz, Parreira and Smith. Noes: 0 Absent: Rodriguez. Motion carried. (ROLL CALL VOTE)	Reclassification Request
On motion by Member Munoz, seconded by Member Smith, Trustees approved the Memorandum of Understanding (MOU) between the California School Employees Association (CSEA) and Los Banos Unified School District (LBUSD). Ayes: Benton, Martinez, Moran, Munoz, Parreira and Smith. Noes: 0 Absent: Rodriguez. Motion carried. (ROLL CALL VOTE)	MOU Between LBUSD and CSEA
On motion by Member Benton, seconded by Member Munoz, Trustees adopted a Declaration of Need through June 30, 2022, certifying there is an insufficient number of certificated personnel who meet District employment criteria. Ayes: Benton, Martinez, Moran, Munoz, Parreira and Smith. Noes: 0 Absent: Rodriguez. Motion carried. (ROLL CALL VOTE)	Declaration of Need
On motion by Member Smith, seconded by Member Moran, Trustees approved Change Order No. 02 from TBS Contractors for work on the B Street and Place Road intersection. Ayes: Benton, Martinez, Moran, Munoz, Parreira and Smith. Noes: 0 Absent: Rodriguez. Motion carried. (ROLL CALL VOTE)	Change Order for B Street and Place Road Intersection
On motion by Member Benton, seconded by Member Munoz, Trustees approved the low bid from Advanced Roofing for the Roof Replacement of the A & B Flat Roof Areas at Westside Union Elementary and authorize the Superintendent or Designee to sign contract documents and issue the Notice to Proceed. Ayes: Benton, Martinez, Moran, Munoz, Parreira and Smith. Noes: 0 Absent: Rodriguez. Motion carried. (ROLL CALL VOTE)	Bid Award – Westside Roof Replacement
On motion by Member Smith seconded by Member Munoz, Trustees cast its vote for Jesse Espinosa as representative to the California School Boards' Association Delegate Assembly. Ayes: Benton, Martinez, Moran, Munoz, Parreira and Smith. Noes: 0 Absent: Rodriguez. Motion carried. (ROLL CALL VOTE)	CSBA Delegate Assembly Election
On motion by Member Munoz, seconded by Member Smith, Trustees approved the Consent Calendar as submitted. Ayes: Benton, Martinez, Moran, Munoz, Parreira and Smith. Noes: 0 Absent: Rodriguez. Motion carried.	CONSENT CALENDAR
Trustees approved minutes of the: Special Meeting that was to be held on January 7, 2021 but was cancelled due to technical difficulties and the Regular Meeting held on January 14, 2021.	Minutes

<p>Certificated Report: Appointments: None, Resigned: Helbling, Christopher – Music Teacher, Pacheco High School – effective 6/30/2021, Retired: Wilson, Howard – Electives Teacher, Creekside Junior High School –effective 6/30/2021, Extra Duty Appointments: David Curry – Cross Country Coach – PHS; Taylor Torongo – Varsity Tennis Coach, Girls – PHS; Laura Barger – Varsity Golf Coach, Girls – PHS; Irene Duke – Varsity Swim Coach – PHS; Michael Maiorino – Assistant Swim Coach – PHS; Jeremy Siemiller – Varsity Golf Coach, Boys – PHS; Joey Barcellos – Cross Country Coach – LBHS; Alexandra (Lynn) Barcellos– Varsity Tennis Coach, Girls – LBHS; Michael Bonillas – Varsity Golf Coach, Girls – LBHS; Barry Reardon – Varsity Golf Coach, Boys</p>	Personnel Actions
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Classified Report: New Hires: Cobos, Stephanie – SS, Behavior Support Assistant. Appointments: None. Promotional: Rivas, Alicia – FS, Child Nutrition Worker Retired: None. Termination: None. Resigned: Morales, Ignacio – TR, Mechanic – Effective 2/5/2021. Leave of Absence: None.

The monthly Fiscal Report was submitted for Board information.	Fiscal Report
Trustees certified the corrective actions taken by the District to correct the 2019-20 audit findings.	Certification of Corrective Action for Audit Finding:
Trustees approved the donation of \$900.00 made to RM Miano Elementary from KidsGardening.org and Evergreen Packaging.	Donations
Trustees approved employee stipends for ELD Paid Preps/Dept Chairs for the 2020-21 school year.	Paid Prep/Dept Chair Stipends
Trustees approved the Comprehensive Safety Plans as submitted by each school site during the 2020-21 school year.	Comprehensive Safety Plans
Trustees approved the following Agreements/Contracts: Super COOP, Managing of Commodity Monies and Products, CN Dept., School Facility Consultants, Facility Needs Analysis Level II and II Developer Fees, and DFA, LLC, GASB 75 Actuarial Valuation.	Agreements/Contracts
Trustees declared specific equipment as obsolete and be disposed of in accordance with Board Policy #3270.	Obsolete Equipment
Trustees declared specific library books and textbooks as obsolete and disposed of in accordance with Board Policy #3270.	Obsolete Books
Trustees approved the removal, disposal or sale of obsolete vehicles per Education Code 1754	Obsolete Vehicles
Trustees approved the warrants for payment.	Warrants

There were no future Agenda/Discussion Items

Future Agenda/  
Discussion Items

There was no action taken during closed session.

Reporting closed  
session

The meeting was adjourned by Mr. Martinez at 8:27 P.M.

Adjournment

  
SECRETARY