

LOS BANOS UNIFIED SCHOOL DISTRICT  
MINUTES OF THE REGULAR MEETING  
OF THE BOARD OF EDUCATION  
March 11, 2021

Via ZOOM

Mr. Martinez called the meeting to order at 7:00 P.M.

Call to Order

PRESENT: Ms. Benton, Mr. Martinez, Ms. Moran, Mr. Parreira, Ms. Smith  
ABSENT: Mr. Munoz.

Roll Call

Board President Ray Martinez led the audience in the Pledge of Allegiance. After the Pledge, Mr. Martinez asked that everyone remain standing and asked for a moment of silence in remembrance of long time school board member Colleen Menefee who recently passed away.

Pledge of Allegiance

On a motion by Member Benton, seconded by Member Smith, the agenda was approved as stated. Ayes: Benton, Martinez, Moran, Parreira, Smith; Noes: 0; Absent: Munoz. Motion carried.

Approval of Agenda

There were two public comments received prior to the deadline. One was in regards to appointing a new board member vs. electing one. The second was in regards to Classified employees and their flexibility during the pandemic. All comments were sent to the Trustees prior to the meeting and posted to the District website.

Public Forum

Board President Ray Martinez read the report from Lisa Souza, CSEA President. The report started by stating that the Classified employees have been repurposed, reinvented and reorganized their daily activities multiple times during the pandemic. She stated that classified staff is excited for students to return. She wrote about her continuing advocacy for equality in education for all children. She also reiterated her stance that all employees of the District should be considered "essential workers" and that equality in the workplace is a must. She stated that the same respect that is shown to the Superintendent should be shown to a custodian. She said that trust instills motivation and confidence to perform the job to the best of one's ability. She highlighted the many types of classified staff positions and the hard work that they have put in since the beginning of the pandemic. New protocols are being put in place to be the same district-wide as this sets expectations and standards for their members and will be better able to deliver the needed results. She stated that there are 39 different classifications that make up the LBUSD classified personnel staff. She reported that the arranging and rearranging schedules and adapting to every change the district makes or agreement they enter into creates more extra duties for classified employees. She said that their focus remains providing support to administration, teachers and most importantly the children of the community. She ended the report by saying, Los Banos Unified Classified Employees will continue to build the bridges our students need for a better tomorrow.

CSEA Report

Board President Ray Martinez read the report from Jennifer Wilkin, LBTA President. The report started by stating that Teachers from all levels have been attending conferences to improve their education and prepare for the return of students to campuses. She gave a shout out to the all of the Special Education and ELD teachers. She stated that TK through first grade teachers have been excited to

LBTA Report

welcome students back in the classroom. It also stated that the negotiating team was pleased to have come to an agreement that ensures the safety of students and their members as they move to bring more students back on campus. She wrote that 91% of the members who voted, voted in favor of the MOU. The report ended with the hope that our county continues to see a decline in COVID-19 cases and we can continue to bring students back at the secondary level.

Dr. Marshall began his report by commending the staff for a smooth welcome back to in-person learning for the TK, K and First graders. Grades Second through Sixth were due to return on the 15<sup>th</sup>. Secondary grades are scheduled to return on April 6<sup>th</sup>. He thanked Mrs. Sarah Elam for inviting him to read to her Kindergarten class. He gave kudos to Westside Union Elementary for advancing to the next level in Imagine Learning's National March Madness Contests. He congratulated Sergio de Alba for winning the MCSBA Mini Grant that would be used for STEM activities. He finished his report by sharing that he attended the celebration of life for Colleen Menefee. He said he learned so much about her and the great things she did for Los Banos Unified School District and called it a fitting tribute for a remarkable woman.

Superintendent's Report:

Assistant Superintendent of Administrative Services, Amer Iqbal presented the facilities report. The shade structures at Creekside and LFE are progressing. The B Street traffic light is scheduled to be delivered and ready for installation soon. The cracked concrete report from Grasslands is being reviewed by legal counsel. The Los Banos High School restroom will be ready for a bid approval at the next regular Board Meeting in April.

Facilities Report

Margaret Benton said that Los Banos experienced a devastating loss with the passing of Colleen Menefee. She was a Rotarian, and lived the motto, "Service Above Self". She was a friend to the Arts as a member of the Arts Council, she started "Wee Readers" at the public library. She shared an article from a mother that highlighted what children have been going through since the start of the pandemic. She said the kids are the real super heroes. She reminded everyone to hug their kids. She said in addition to recognizing the Certificated and Classified Staff, we also need to be recognizing our students. Marlene Smith expressed her sympathies to the family of Colleen Menefee. She shared a story of how she worked with Colleen to organize the first NAACP Martin Luther King Event in Los Banos. She reminded her family to focus on all the good moments they had with her. She acknowledged all that Colleen did for Los Banos Unified School District and the City of Los Banos. Anthony Parreira stated that Los Banos lost a remarkable woman on February 25<sup>th</sup>. Colleen Menefee was a school board member for 26 years. She was the heart of the community. She was the first woman Rotarian. She started the Empty Bowls fundraiser in Los Banos.. Her heart was always focused on what was best for kids. She was a huge supporter of the library, the founder of the Tree Commission, and an active member of the Arts Council. He expressed his condolences to her family. He stated that enjoyed seeing all the Facebook posts with smiling students heading back to the classroom for the first day of in-person learning. He had opportunities to read on Dr. Seuss day to Mrs. Elam's class at Mercey Springs Elementary and to Mrs. Parreira's class at Los Banos Elementary. He thanked Dr. Richey for obtaining all the signatures for the 2<sup>nd</sup> reading of the Course Adoptions on the agenda. He said he has been receiving tons of comments on a video posted on Los Banos Talk. He reminded everyone that Board Members have no jurisdiction over other Board members, that they are elected officials. He said he appreciates everyone that emails him with comments. Jessica Moran also acknowledged the contributions made by

Trustee Reports

Colleen Menefee to the District and to the City. She extended her condolences to the family. She thanked the Teachers, Classified Staff and Administrators for preparing for a safe return of students to campuses for in-person learning. She enjoyed the back to school video that the staff at LBE created and shared. She encouraged everyone to get vaccinated and to register on the County vaccine website. Ray Martinez started his report by say that we need to work together in the spirit of unity, no struggles, no growth. He thanked everyone for all of their hard work and that if everyone worked together we will get through it. He also commented on the passing of Colleen Menefee. He said that he only knew her for a short time and that her heart and passion for servitude was obvious. He stated that Gary Munoz was recovering from surgery and asked everyone to keep him in their thoughts and prayers. He said that he was excited to see kids coming back and that we need to keep pushing to do what needs to be done to get all students back to school. He finished his report by commending Trustee Jessica Moran on her new position at Merced College, Los Banos Campus.

After a presentation by Fiscal Director, Alejandra Garibay, a motion was made by Member Benton and seconded by Member Smith, Trustees approved the Second Interim Budget and certified that the District will be able to meet its financial obligations for the current year and two subsequent fiscal years. ROLL CALL VOTE Ayes: Benton, Martinez, Moran, Parreira, Smith; Noes: 0; Absent: Munoz. Motion carried.	Second Interim Budget
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On a motion by Member Parreira seconded by Member Smith Trustees adopted Resolutions #01-21, Volunteer Recognition Week, April 18-24, 2021, #02-21 Day of the Teacher, May 12, 2021, and #03-21, Classified School Employees' Week, May 16-22, 2021. ROLL CALL VOTE Ayes: Benton, Martinez, Moran, Parreira, Smith; Noes: 0; Absent: Munoz. Motion carried.	Resolutions 1-21, 2-21, and 3-21 Employee & Volunteer Recognition
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On a motion by Member Smith seconded by Member Parreira Trustees approved the amended calendar for the 2021-22 school year for Crossroads Alternative Education. ROLL CALL VOTE Ayes: Benton, Martinez, Moran, Parreira, Smith; Noes: 0; Absent: Munoz. Motion carried.	Amended Calendar for Crossroads Alternative Education
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On a motion by Member Smith seconded by Member Parreira Trustees approved Addendum Number Two to the Memorandum of Understanding (MOU) between the California School Employees Association and its Local Chapter #092 extending the emergency paid sick leave provisions of the Families First Coronavirus Response Act (FFCRA). ROLL CALL VOTE Ayes: Benton, Martinez, Moran, Parreira, Smith; Noes: 0; Absent: Munoz. Motion carried.	MOU LBUSD/CSEA
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On a motion by Member Parreira seconded by Member Smith Trustees approved the Memorandum of Understanding Between Los Banos Unified School District and Los Banos Teachers Association Regarding Hybrid Instruction for all Student Groups. ROLL CALL VOTE Ayes: Benton, Martinez, Moran, Parreira, Smith; Noes: 0; Absent: Munoz. Motion carried.	MOU LBUSD/LBTA
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On a motion by Member Smith seconded by Member Benton, Trustees declared their intent to adopt the following mandated Policies: BB 9270 Conflict of Interest and E 9270 Conflict of Interest. ROLL CALL VOTE Ayes: Benton, Martinez, Moran, Parreira, Smith; Noes: 0; Absent: Munoz. Motion carried.	Mandated Policy Changes (First Read)
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An election to fill the vacancy of Board Clerk was held. Margaret Benton was nominated. Votes in favor of Margaret Benton as Board Clerk were: Benton, Martinez, Moran, Parreira, and Smith. There were no opposing votes; Member Munoz was absent. Margaret Benton was elected as Board Clerk for the remainder of 2021.	Election of Officers
On a motion by Member Parreira and seconded by Member Benton, Trustees selected the option of Provisional Appointment to fill the Board Vacancy in Trustee Area #1. ROLL CALL VOTE Ayes: Benton, Martinez, Moran, Parreira, Smith; Noes: 0; Absent: Munoz. Motion carried.	Board Vacancy
On a motion by Member Smith and seconded by Member Parreira, Trustees approved the Consent Calendar as submitted. ROLL CALL VOTE Ayes: Benton, Martinez, Moran, Parreira, Smith; Noes: 0; Absent: Munoz. Motion carried.	CONSENT CALENDAR
Trustees approved the minutes of the: Special Meeting/Closed Session, February 11, 2021 and the Regular Meeting on February 11, 2021.	Minutes
Certificated Report: Appointments: Veronica Siemiller – Interim VP Principal -HME – Effective 3/8/2021. Resigned: None. Retired: Parreira, Kim - 5 <sup>th</sup> Grade Teacher, Los Banos Elementary School – effective 6/30/2021, Spann, Margaret – Math Teacher, Pacheco High School – effective 6/30/2021, Noia, John – Foreign Language Teacher, Los Banos High School – effective 6/30/2021. Extra Duty Appointments: Jeremy Siemiller – Head Varsity Football Coach – PHS; Lori Moore – Head Varsity Spirit Team Advisor – PHS; Michael Perkins – Head Varsity Soccer Coach, Boys – PHS; Juan Sandoval-Tobias – Head Varsity Soccer Coach, Girls – PHS; Chauncey Lee – Head Varsity Baseball Coach – PHS; Laura Barger – Head Varsity Track Coach – PHS; Charles Pikas, Jr. – Head Varsity Softball Coach – PHS; Tyrell Jenkins – Head JV Baseball Coach – PHS; Carlos Rodriguez – Head Frosh Baseball Coach – PHS; Steven Pickerell – Assistant Varsity Baseball Coach – PHS; Damien Kennedy – Head JV Football Coach – PHS; Sione Tongamoa – Assistant Varsity Football Coach – PHS; Andrew Vargas – Assistant Varsity Football Coach – PHS; Chauncey Lee - Assistant Varsity Football Coach – PHS; Charles Hale - Assistant Varsity Football Coach – PHS; Casey Cotta – Assistant JV Football Coach – PHS; Micah Costello – Assistant JV Football Coach – PHS; Daniel Maldonado – Head Frosh Softball Coach – PHS; James Tomasetti – Head JV Softball Coach – PHS; Jennifer Eagleton – Assistant Varsity Softball Coach – PHS; Samantha Jacquez – Assistant Varsity Softball Coach – PHS; Michael Perkins – Head JV Soccer Coach, Boys – PHS; Marsha Lino – Head JV Soccer Coach, Girls – PHS; Taylor Torango – Varsity Tennis Coach, Boys – PHS; David Duke – Varsity Water Polo Coach, Boys and Girls – PHS; Christopher Munoz – Assistant Frosh Football Coach – PHS; Jaime Foreman – Assistant Frosh Football Coach – PHS; Eric Jacobo - Assistant Frosh Football Coach – PHS; Victor Camberos - Assistant Frosh Football Coach – PHS; Steven Pickerell - Assistant Frosh Football Coach – PHS; Courtney Olivencia – Head JV Spirit Team Advisor – PHS; Brittne Cooksey – Assistant Track Coach – PHS; David Curry – Assistant Track Coach – PHS; Micah Costello – Assistant Track Coach – PHS; Courtney Olivencia – Head JV Spirit Team Advisor – PHS; Dustin Caropreso – Head Varsity Football Coach – LBHS; Martin Salvatier – Head Varsity Soccer Coach, Boys – LBHS; Cynthia Hernandez – Head Varsity Soccer Coach, Girls – LBHS; Patrick Fuentes – Head Varsity Baseball Coach – LBHS; Jose Luna III – Head Varsity Track Coach – LBHS; Gary Caropreso – Head Varsity Softball	Personnel Actions

Coach – LBHS; Ernest Lugo – Head JV Baseball Coach – LBHS; Michael O’Brien – Head Frosh Baseball Coach – LBHS ; David Zuniga – Head Frosh Baseball Coach – LBHS; Michael Wilson – Assistant Varsity Baseball Coach – LBHS; Zachary Brazil – Assistant Varsity Baseball Coach – LBHS; Michael Lemos – Head JV Football Coach – LBHS; Mark Cicairos – Assistant Varsity Football Coach – LBHS; Laurence Mitchell – Assistant Varsity Football Coach – LBHS; Tyrell Jenkins - Assistant Varsity Football Coach – LBHS; Jalen Bourbon - Assistant Varsity Football Coach – LBHS; Garrett Mentz – Assistant Varsity Football Coach – LBHS; Manuel Zorra – Assistant JV Football Coach – LBHS; John Painter – Assistant JV Football Coach – LBHS; Ruben Hernandez Jr. – Head Frosh Softball Coach – LBHS; Manuel Zorra – Head JV Softball Coach – LBHS; Ronnie Barton – Assistant Varsity Softball Coach – LBHS; Troy Fifield – Head JV Soccer Coach, Girls – LBHS; Stevie Wills - Head Varsity Swim Coach - LBHS; Alexandra Barcellos – Varsity Tennis Coach, Boys – LBHS; Darryl Barger – Varsity Water Polo Coach, Boys – LBHS; Taylor Brooks – Varsity Water Polo Coach, Girls – LBHS; Ed Mentz – Assistant Frosh Football Coach – LBHS; John Cook – Assistant Frosh Football Coach – LBHS; Michael Tate - Assistant Frosh Football Coach – LBHS; Jalen Bourbon – Assistant Track Coach – LBHS; Earnest Willhite– Assistant Track Coach – LBHS; Anthony Silva – Athletic Trainer/Equipment – LBHS; Taylor Brooks – Assistant Swim Coach – LBHS; Brandi Lester-Tate – Head Spirit Team Advisor – LBHS; Amanda Aguilar - Head Frosh Spirit Team Advisor – LBHS; Amanda Guerrero - Head Frosh Spirit Team Advisor – LBHS

Classified Report: New Hires: Herrera, Christine – HME Paraprofessional, De La O’Sanchez, Ruth – FS Child Nutrition Worker, Rocha, Alfred – TR, Mechanic/Bus Driver, Tizoc, Yesenia – FS, Child Nutrition Worker. Appointments – None. Promotional: None. Retired: Woitas, Gina – MA, Administrative Secretary, Effective 3/31/21. Terminations: None. Resignations: Valencia, Julie - MSE, Behavior Support Assistant – Effective 2/26/21. Leave of Absence: None.

The monthly Fiscal Report was submitted for Board information.

Monthly Fiscal Report

Trustees approved the 2021-22 Holiday Schedule for Management, Supervisory and Confidential Employees.

Holiday Schedule, Unrepresented

Trustees adopted the following new courses: *Exploration in Data Science* and *Environmental Biology*.

New Course Adoptions (Second Read)

Trustees adopted the following course revisions: *English Newcomer (NC)*, *ELD 9, 10, 11, and 12*.

Course Revisions (Second Read)

Trustees approved the following Contracts/Agreements: Agreement, CDW-G; Wi-Fi and Network Equipment; Agreement, AMS.net, Wi-Fi and Network Equipment Installation; Agreement, Active Teaching Solutions, MCOE, Professional Development; Agreement, mobile\*med, COVID testing for Athletics.

Contracts/Agreements

Trustee approved the removal, disposal or sale of Obsolete Equipment.

Obsolete Equipment Warrants

Trustees approved the warrants for payment.

On a motion by Member Smith seconded by Member Parreira, trustees approved the Leave Extension Request, classified Employee (Section 54957). ROLL CALL VOTE: Ayes: Benton, Martinez, Moran, Parreira, Smith; Noes: 0; Absent: Munoz. Motion carried.

Future Agenda/  
Discussion Items

There were no Future Agenda/Discussion Items.

Closed Session

The meeting was adjourned by Mr. Martinez at 8:29 PM

Future Agenda/  
Discussion Items

  
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SECRETARY

Adjournment