

LOS BANOS UNIFIED SCHOOL DISTRICT  
MINUTES OF THE REGULAR MEETING  
OF THE BOARD OF EDUCATION  
June 10, 2021

Pacheco High  
School Theatre

Mr. Martinez called the meeting to order at 6:00 P.M.

Call to Order

PRESENT: Ms. Benton, Mr. Martinez, Ms. Moran, Mr. Parreira, Ms. Smith.  
ABSENT: Mr. Munoz.

Roll Call

A closed session was held at 6:00 P.M. Public Employee: Appointment/Discipline/Dismissal/Release/Reassignment (Section 54957) (No Action); Conference with Labor Negotiator (Section 54957.6) Agency Negotiators: Tammie Calzadillas, Amer Iqbal, Mark Marshall, Paula Mastrangelo and C.Sean Richey Employee Organization: LBTA/CSEA (No Action); Leave Request, certificated employee (Section 54957) (Action).

Closed Session

The audience was led in the Pledge of Allegiance by Board Clerk, Margaret Benton.

Pledge of  
Allegiance

On a motion by Member Benton seconded by Member Smith, Trustees approved the agenda as submitted. Ayes: Benton, Martinez, Moran, Parreira, Smith. Noes: 0; Absent: Munoz. Motion carried.

Approval of  
Agenda

There were no public comments.

Public Forum

Jennifer Wilkin, President of LBTA stated that she was excited to be able to give the LBTA report in person and was looking forward to having full meetings in person again. She said that a colleague mentioned that this was the longest school year ever and that educators were looking forward to a well-deserved break. She reflected that much was accomplished during the past school year. The District and the teachers faced a lot of scrutiny over safety precautions that were put in place. She said that looking back she saw a lot of success that came as a result of teamwork between district administrators and the unions. Since students began returning to the classroom in November there were only two sites that made it to the County outbreak list. She compared LBUSD to other districts that returned to in person learning sooner and had outbreaks at multiple sites. She stated that LBUSD had very low numbers of staff and students being infected with COVID and no fatalities. She said that she speaks with leaders throughout the state and she realizes how lucky the District was not to have experienced that type of loss. She stated that we can look back and say that we as a district have done everything we could to ensure the health and safety of staff and students. She said to remember that we are still not out of the woods. The District needs to work on smaller class sizes and not just for social distancing but for the quality of education it affords the students. She said she realized that everyone will still be wearing masks next year and that we still have a way to go, but we will get there by working together. She wished everyone, staff, students, parents and trustees a relaxing summer. We have all had a stressful year and need some time to recharge.

LBTA Report

Leann West, Vice President of CSEA stated that even though CSEA didn't have a report that they wanted to take the opportunity to express how happy that they were that we have made it through the school year. She said that they are looking forward to a school year full of kids screaming through the halls, running and playing on the playground and the return of in person education. She wished everyone an enjoyable summer and said that she will see everyone next school year.

CSEA Report

Dr. Marshall started his report by thanking everyone for all they did this year and that we made history together. He said that along with the labor unions, the right decisions were made and we were able to successfully navigate through the COVID-19 Pandemic. He thanked the class of 2021 and all of the other students for their resilience and patience. He said that better days are ahead and it is great to see things starting to return to normal. He stated that he enjoyed the end of the year activities including the promotion and graduation ceremonies. He congratulated the Class of 2021. He said that he was looking forward to next year and announced that LEAP will be offering a program at Mercey Springs; Los Banos Elementary and Henry Miller will be exploring a dual-language program; Creekside and Los Banos High School will be offering an AVID program; Westside, Miano, and Los Banos Elementary will be providing STEM opportunities for their students; Pacheco High School is beginning the process to start a JROTC program. He said that overall, we have a great foundation and with team work we will accomplish a lot in 2021. He then told everyone to take some time to reflect and and relax so they can come back rejuvenated for next school year. He then asked Dr. Calzadillas, Assistant Superintendent of Human Resources to recognize the LBUSD retirees for 2021. John Noia LBHS 25 years; Margaret Spann PHS 13 years; Kimberly Parreira LBE 36 years; Howard Wilson CJH 29 years; Chris Helbling PHS 15 years; Jessica Mendoza MSE 27 years; Marla Cardoza HME 17 years; Gina Woitas FOT 28 years.

Superintendent's Report:

Amer Iqbal, Assistant Superintendent of Administrative services gave an update on the open construction projects in the District. The B Street traffic light is up and running. The LBHS modular restrooms are near completion. The PHS additional classroom wing should begin construction and be completed by March 2022. The Loftin Stadium project has gone to bid.

Facilities Report

Marlene Smith congratulated all of the graduating seniors. She told them to celebrate life going forward. She attended the FFA scholarship and the Pacheco Scholarship nights. She congratulated her granddaughter Deja Young on her promotion from 8<sup>th</sup> grade and for making the A honor roll. Margaret Benton stated that we were finally winding down from a crazy year of distance learning. She thanked all of the classified, certificated, administrators, students and parents for hanging in there this year. She attended the FFA Awards and the Scholarship Awards at both LBHS and PHS. She attended the graduation ceremonies at SLHS and Crossroads. She was able to attend the pig and sheep showing at the Fairgrounds. She thanked Morning Star and Parreira Almonds for sponsoring the event so that students were finally able to show their animals. She congratulated the Seniors, she said she hoped that they remember their time at LBUSD with fondness. Jessica Moran stated that she spent her entire education from K-12<sup>th</sup> grade at Los Banos Unified. She said that she is looking forward to attending graduation ceremonies. She encouraged the seniors to take time to reflect, focus and move forward. She thanked the retirees for their service to the District and to enjoy time

Trustee Reports

with family and friends. Anthony Parreira attended the Los Banos Ag Day at the Fairgrounds. He said it was great to see the students finally get to be able to show their animals in front of their parents and grandparents. He stated that you could see the joy in their faces. It gave them a sense of normalcy in the midst of a crazy year. He said that he spoke to the principal of Los Banos High school and that all 103 students that went to the prom tested negative for COVID the day of the dance. He went over to LBHS on prom night and saw that the kids were having a great time. They were served dinner and were able to dance and play games. Again it was the sense of doing something normal that made it so enjoyable for the students. He stated that graduation will be different this year but to remember that last year they were not able to have graduation ceremonies at all. He said the students at Crossroads were having a great time during their drive-through graduation ceremony. He congratulated all the recipients of scholarships awarded at both High Schools scholarship nights. He said he had the honor of reading the applications and essays and that the writing skills of the seniors was phenomenal and it was obvious that they were taught well. He thanked the sponsors and groups that donated to the scholarships. Over \$100,000.00 in scholarships were awarded. He also attended the FFA Scholarship Night. He told the Seniors that he was proud of their accomplishments and that they made it. He congratulated the retirees, who in total represented 190 years of service to the District. Ray Martinez said he attended the Facilities Committee meetings and was excited about all of the upcoming projects. He has been attending CSBA webinars. He said that he wanted to explore pathways for Seniors who are not college bound. He attended the Los Banos High and Pacheco High School Awards nights. He participated in the Miano drive through promotion ceremony and enjoyed seeing the excitement and smiles on the students faces. He thanked everyone including staff, teachers, support staff for getting the District through a tough year. He sent thoughts and prayers to all of the struggling families. He said that everyone needs to work as one body to move forward. He thanked the governmental agencies that provided funding for the District to help get things back to normal. He wished everyone a relaxing summer and to take time to reflect and move forward.

Dr. C. Sean Richey, Chief Academic Officer gave a report on the LCAP. A public hearing was opened for comments at 7:46. There were no comments and the hearing was closed at 7:46.	LCAP Report
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Alejandra Garibay, Director of Fiscal Services gave a report on the 2021-22 Budget. A public hearing was opened for comments at 7:47. There were no comments and the hearing was closed at 7:47	2021-22 Budget Report
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On a motion by Member Smith, seconded by Member Benton Trustees adopted Resolutions 09-21 as required by legislation that established the Education Protection Account. Ayes: Benton, Martinez, Moran, Parreira, Smith. Noes: 0; Absent: Munoz. Motion carried.	Resolution #09-21 Education Protection Account
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On a motion by Member Benton, seconded by Member Smith, Trustees approved removing Cecilia Rasberry from the Pacheco High School Associated Student Body account ending in 3870 and Scholarship Account ending in 8300 and replacing her with new Accounting Assistant, Christine Torres Ayes: Benton, Martinez, Moran,	Pacheco High School ASB
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Parreira, Smith. Noes: 0; Absent: Munoz. Motion carried.

On a motion by Member Smith, seconded by Member Benton, Trustees approved renewal of the 2021-22 Contract # CSPP 1301. Between the California Department of Education (CDE) and the Los Banos Unified School District (LBUSD) for the California State Preschool Program; and adopt Resolution#11-21 authorizing designated personnel to sign contract documents. Ayes: Benton, Martinez, Moran, Parreira, Smith. Noes: 0; Absent: Munoz. Motion carried.

Resolution  
#11-21 Contract  
Renewal State  
Pre-K Program

On a motion by Member Benton, seconded by Member Parreira, Trustees approved renewal of the 2021-22 Contract #CPKS-1046 between the California Department of Education and Los Banos Unified School District for the PreKindergarten Family Literacy Program Support; and adopt Resolution #12-21authorizing designated personnel to sign contract documents. Ayes: Benton, Martinez, Moran, Parreira, Smith. Noes: 0; Absent: Munoz. Motion carried.

Resolution  
#12-21 Contract  
Renewal Pre-K  
Literacy Support  
Program

On motion by Member Parreira seconded by Member Moran Trustees approved a one-time stipend to certificated teachers in the amount of \$2,500.00. Ayes: Benton, Martinez, Moran, Parreira, Smith. Noes: 0; Absent: Munoz. Motion carried

One-time  
Stipend for  
LBTA Staff

On motion by Member Parreira seconded by Member Benton, Trustees approved a one-time stipend to classified employees based on the following sliding scale: Classified employees who are contracted for 8 hours per day, 261 days per year shall receive a one-time stipend in the amount of \$2,500.00; Classified employees contracted 6 to 8 hours per day, but less than 261 days per year shall receive a \$1,900.00 stipend; Classified employees contracted 4 to 5.99 hours per day shall receive a \$1,300 stipend; Classified employees contracted less than 3 to 3.99 hours shall receive a \$700 stipend; Classified employees contracted less than 2.99 hours shall receive a \$350 stipend; Classified employees hired after January 1, 2021 and/or classified employees on leave for a portion of the 2020-2021 school year will receive a prorated stipend calculated on the number of hours and days worked; Classified employees on leave for the entire 2020-2021 school year, up to the time this agreement is signed, shall not receive a stipend. Ayes: Benton, Martinez, Moran, Parreira, Smith. Noes: 0; Absent: Munoz. Motion carried.

One Time  
Stipend CSEA  
Staff

On motion by Member Smith seconded by Member Parreira, Trustees approved to pay a one-time stipend in the amount of \$2,500.00 to certificated administrators; pay a one-time stipend in the amount of \$2,500.00 to classified supervisors and managers; pay a one-time stipend in the amount of \$2,500.00 to classified confidential employees and other non-represented regular certificated and classified employees. Ayes: Benton, Martinez, Moran, Parreira, Smith. Noes: 0; Absent: Munoz. Motion carried.

One Time  
Stipend for  
Unrepresented  
Employee Groups

On motion by Member Parreira seconded by Member Benton, Trustees approved a one-time stipend in the amount of \$2,500 to the District Superintendent. Ayes: Benton, Martinez, Moran, Parreira, Smith. Noes: 0; Absent: Munoz. Motion carried.

One Time  
Stipend for  
Superintendent

On motion by Member Parreira seconded by Member Benton, Trustees declared their intent to adopt Language Arts curriculum: CA Journeys 2017, Houton Mifflin, K-6<sup>th</sup> grades and English 3D, Houghton Mifflin, 4-6<sup>th</sup> grades Ayes: Benton, Martinez,

Textbook  
Adoption (First  
Read)

Moran, Parreira, Smith. Noes: 0; Absent: Munoz. Motion carried.

Staff from the Firehouse Community Development Corporation gave a report on the program and its progress for the 2020-21 School Year.

Firehouse  
Community  
Development  
Corporation

On motion by Member Benton seconded by Member Moran, Trustees approved the Consent Calendar as submitted. Ayes: Benton, Martinez, Moran, Parreira, Smith. Noes: 0; Absent: Munoz. Motion carried.

CONSENT  
CALENDAR

Trustees approved minutes of the: Special Meeting (Closed Session) held on May 13, 2021; Regular Meeting held on May 13, 2021; Special Meeting held on May 18, 2021; Special Meeting held on May 24, 2021; Special Meeting (Closed Session) on May 24, 2021.

Minutes

Certificated Report: Appointments: Sarai, Damanpreet – Biology Teacher, Pacheco High School - effective 8/10/2021; Bettencourt, Debbie – 4<sup>h</sup> Grade Teacher, Grasslands Elementary – effective 8/10/2021; Martinez, Marysol – Math Teacher, Creekside Junior High – effective 8/10/2021; Lopez, Melissa – Education Specialist SDC, Westside Elementary – effective 8/10/2021; Pacheco, Richard – Math Teacher, Los Banos Junior High – effective 8/10/2021. Resigned: Bettencourt, Debbie – Pre School Teacher, effective 6/30/2021; Voglin, Valerie – Elementary Teacher, Mercey Springs Elementary – effective 6/30/2021; Graves, Star – Mental Health Counselor – effective 6/30/2021. Extra Duty Appointments: Tammie Schultz – Pentathlon Coach – Westside Union Elementary School.

Personnel Actions

Classified Report: New Hires: Costa, Tania – LBE; Office Specialist; Mejia, Gabriela – LFE; Paraprofessional. Appointments: None. Promotional: Castro, Monica – LBHS; Secretary; Lewis, Brooke – Food Service; Child Nutrition Worker; Torres, Christine – PHS; Accounting Assistant. Retired: Tarzian, Rosemarie – FS, Child Nutrition Worker – Effective 6/11/2021. Termination: Moore, Dustin – LBJH, Custodian – Effective 5/7/2021. Resigned: Escobar, Erica – DO, HR Technician – Effective 6/15/2021. Leave of Absence: Genakos, Melanie – 39 Month Rehire – Effective 4/20/2021.

The monthly Fiscal Report was submitted for Board information.

Fiscal Report

Trustees approved the employee stipends for Paid Preps/Dept Chairs.

Paid Preps/  
Dept Chairs

Trustees approved the donation to Grasslands Elementary from Pepper Snyder for a Spinnet Piano to be used for the music program.

Donations

Trustees declared specific library books and textbooks as obsolete and approved of their disposal in accordance with Board Policy #3270.

Obsolete Books

Trustees approved the removal and disposal of obsolete electronic equipment.

Obsolete  
Equipment

Trustees approved the following Agreements: MCOE Math Professional Development; Mangini, upgrades to Loftin Stadium Phase I; Hanover Research, Secon Custom Research Queue; Bytecurve, school dispatch software; Transfinder, school routing software districtwide; Zonar, School GPS software districtwide; (MCOE Media Services 2021-22; Expulsion Services 2021-22; New Preschool Site, MSE; Firehouse Program 2021-22; Restorative Justice League, Event for LBJH.

Agreements/  
Contracts

Trustees approved the following overnight/out-of-state travel: Pacheco High School Cheer Team, Manteca, CA, July 31-Aug. 1, 2021

Overnight/ Out  
of State Travel

Trustees approved the warrants for payment.

Warrants

On motion by Member Parreira, seconded by Member Moran, Trustees approved the Leave Request, certificated employee for the 2021-22 School year. Ayes: Benton, Martinez, Moran, Parreira, Smith. Noes: 0; Absent: Munoz. Motion carried.


Reporting Closed  
Session

There were no future agenda items. Dr. Marshall thanked the Information Services Department and the ladies that helped usher in speakers for the meeting.

Future Agenda/  
Discussion Items

The meeting was adjourned by Mr. Martinez at 8:46 P.M.

Adjournment

  
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SECRETARY