

LOS BANOS UNIFIED SCHOOL DISTRICT
MINUTES OF THE REGULAR MEETING
OF THE BOARD OF EDUCATION
October 14, 2021

Pacheco High
School Theatre

Mr. Martinez called the meeting to order at 5:30 P.M.

Call to Order

PRESENT: Ms. Benton, Mr. Martinez, Ms. Moran, Mr. Munoz, Mr. Parreira, Ms. Smith. ABSENT: None

Roll Call

A closed session was held at 5:30 P.M. for Public Employee Performance Evaluation (Government Code section 54957) Discussion/No Action, Title: District Superintendent; Student Discipline: Cases, #5506945, #5174249962, 9983303008, #5530885, #55240090, and #5517914 (Action); Leave Extension Request, classified employee (2) (Section 54957) (Action); Parental Request for Early Graduation for a Los Banos High School student (Action); Public Employees: Discipline/Dismissal/Release/Reassignment (Section 54957); (No Action); Conference with Labor Negotiator (Section 54957.6) Agency Negotiators: Tammie Calzadillas, Amer Iqbal, Mark Marshall, Paula Mastrangelo and C. Sean Richey; Employee Organization: LBTA, CSEA. (No Action).

Closed Session

The regular session was opened at 7:00 p.m. by Board President, Ray Martinez.

Regular Session

The audience was led in the Pledge of Allegiance by Board Member, Marlene Smith.

Pledge of
Allegiance

On a motion by Member Munoz, seconded by Member Parreira, Trustees approved the agenda as submitted. Ayes: Benton, Martinez, Moran, Munoz, Parreira, Smith. Noes: 0; Absent: 0. Motion carried.

Approval of
Agenda

There were no public comments.

Public Forum

Pacheco High School Student Representative to the Board, Abigail Hernandez, reported on the many activities at Pacheco and Los Banos High Schools.

Student Report

Andrea Clarke, Interim President of LBTA said that the year was off to a great start and that it was great to have the students back. She said that parent teacher conferences would be held virtually this year. Staff is concerned about the Tic Tok Challenges and the increased student violence at the school sites. She is hoping to see some safety training for teachers and some updated guidelines for all staff. She stated that it was good to see the recent decline in COVID cases and that it was due to everyone working together as a team to keep everyone safe.

LBTA Report

There was no report from CSEA

CSEA Report

Dr. Marshall began his report by thanking parents and the community for continuing to follow the COVID safety guidelines. There has been a dramatic reduction in COVID cases in the district. He asked everyone to keep up the good work. He

Superintendent's
Report:

stated that the District has hosted several vaccine clinics and that the District offers rapid testing for staff and students on a daily basis. He shared that the District is involved in a project that recognizes the health care workers in Los Banos. The students in the District have been making handmade cards of appreciation for healthcare staff at Memorial Hospital, Los Banos. The District participated in the in-person Salute to Seniors Fair on September 24th. In addition to the Human Resources Department hosting a booth, students from Los Banos High School, Pacheco High School, and San Luis High School volunteered during the Bingo game. He said that he attended the Restorative Justice Conference held at Los Banos Junior High. He praised the staff and students for a successful event. He congratulated Los Banos High School for their successful WASC Accreditation visit. Dr. Marshall reported that the District is working implement Senate Bill 328 which goes into effect next school year. Under the new law in California, middle schools can start no earlier than 8:00 a.m., and high schools no earlier than 8:30 a.m. A task force has been formed and their goal is to have a schedule complete by the end of December 2021. He stated that like other districts across the nation, Los Banos Unified is dealing with the Tic Tok challenges on social media. He said that we are working closely with the Police department to come up with a community event to address many of these issues and to raise awareness.

Amer Iqbal, Assistant Superintendent of Administrative services gave an update on the open construction projects in the District. The PHS classroom wing addition is going well. The Henry Miller Parking lot project is in the final design phase. The restrooms at LBHS are just waiting to be hooked up to the fire alarm system. The Volta water tank is slated to be finished by the end of the school year.

Facilities Report

Pacheco High School Student Representative to the Board, Abigail Hernandez, reported on the many activities at Pacheco and Los Banos High Schools.

Student Report

Marlene Smith thanked everyone for the acknowledgement of the health care staff appreciation. Gary Munoz attended the PHS homecoming football game. He said it was good talking to parents in attendance. He attended the LBJH Restorative Justice event. He attended the workshop "What's Your Story". He was moved by all of the different difficulties and problems that the students were dealing with. He attended a Los Banos High School Football game and enjoyed visiting with families. He stated that he attended the MCSBA Conference in Monterey. Margaret Benton said that she also attended the MCSBA in Monterey and received some wonderful information. She thanked everyone for working diligently to keep the COVID numbers down. Jessica Moran gave the student Representative to the Board, Abigail Hernandez, kudos for her report. She stated that many sites need support for their fundraisers and she plans to do her part. She attended a Soroptomist event and was able to speak to club advisors from the high schools and was amazed at all the work that went on behind the scenes to raise money for student activities. She attended the MCSBA event and enjoyed the trainings and praised the organizers of the event. Anthony Parreira also attended the MCSBA event in Monterey and echoed the sentiment regarding the quality and timeliness of the information provided. He said it was an excellent conference. He gave recognition to all certificated, classified and admin staff for the success of the beginning of the in person school year. He said that he was amazed at how well it was going. He said he has heard from people who were happy and unhappy with the mask mandate. He

Trustee Reports

said that the District is following state guidelines and we are trying to keep the kids safe. He said it is apparent with the daily notification numbers going down significantly, that parents and students are making it work. Staff is excited to have students back. Ray Martinez said that he agreed with his fellow board member's comments. He said that everyone needs to work together and get through this so that things continue to remain open. He said that he is confident that they will get through anything that presents itself. He also attended the LBJH Restorative Justice event that took place at Los Banos Junior High. He gave kudos to everyone that was involved in putting on the event. He commented that he was surprised that so many kids were willing to share and open up about their concerns. He said that he would like to see more of these types of events. He thanked everyone for their hard work.

Dr. Steve Tietjen, Merced County Superintendent, presented the annual Williams Report.	Williams Settlement Report
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Dr. Steve Tietjen gave a presentation on the Virginia Smith Trust.	Virginia Smith Trust
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On a motion by Member Parreira seconded by Member Smith, Trustees adopted, Resolutions #39-21 authorizing the Superintendent, Assistant Superintendent of Human Resources, Assistant Superintendent of Elementary Education, Chief Academic Officer, Assistant Superintendent of Administrative Services, and the Director of Fiscal Services as authorized signatories for orders drawn on District funds. Ayes: Benton, Martinez, Moran, Munoz, Parreira, Smith. Noes: 0; Absent: 0. Motion carried. (ROLL CALL VOTE)	Resolution #36-21 Signatures on Warrant Registers
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On a motion by Member Benton, seconded by Member Parreira, Trustees approved the Superintendent, Assistant Superintendent of Human Resources, Assistant Superintendent of Elementary Education, Chief Academic Officer, Assistant Superintendent of Administrative Services, and the Director of Fiscal Services as authorized signatures for the District Revolving Funds, Clearing Account and Children's Welfare Fund Ayes: Benton, Martinez, Moran, Munoz, Parreira, Smith. Noes: 0; Absent: 0. Motion carried.	Authorized Signatures for District Bank Accounts
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On a motion by Member Smith, seconded by Member Benton, Trustees approved the MOU between Los Banos Teachers Association (LBTA) and Los Banos Unified School District (LBUSD). Ayes: Benton, Martinez, Moran, Munoz, Parreira, Smith. Noes: 0; Absent: 0. Motion carried.	MOU LBTA/ LBUSD
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A Public Hearing was opened at 7:48 p.m. No comments were received and the Public Hearing was closed at 7:48 p.m. On a motion by Member Parreira, seconded by Member Benton, Trustees adopted the initial bargaining proposal of the California School Employees Association (CSEA) and its Los Banos Chapter #92 and LBUSD: Benton, Martinez, Moran, Munoz, Parreira, Smith. Noes: 0; Absent: 0. Motion carried.	Initial Bargaining Proposal CSEA/ LBUSD
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A Public Hearing was opened at 7:49 p.m. No comments were received and the Public Hearing was closed at 7:49 p.m. On a motion by Member Benton, seconded by Member Parreira, Trustees adopted the initial bargaining proposal of the Los Banos Unified School District and CSEA and its Los Banos Chapter #92. Ayes:	Initial Bargaining Proposal LBUSD/ CSEA
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Benton, Martinez, Moran, Munoz, Parreira, Smith. Noes: 0; Absent: 0. Motion carried.

On a motion by Member Parreira, seconded by Member Moran, Trustees approved a Variable Term Waiver for Bugarin, Joceline-Speech and Language Therapist for the 2021-22 school year. Ayes: Benton, Martinez, Moran, Munoz, Parreira, Smith. Noes: 0; Absent: 0. Motion carried

Variable Term Waiver

On a motion by Member Munoz, seconded by Member Parreira, Trustees accepted the bid from Bakers Supply and Repairs for the purchase of two Walker Mowers for the Facilities Department. Ayes: Benton, Martinez, Moran, Munoz, Parreira, Smith. Noes: 0; Absent: 0. Motion carried

Bid Award

Member Parreira asked that item VIII. I-3 be pulled for further discussion. On a motion by Member Benton, seconded by Member Munoz, the Consent Calendar was approved as amended. Ayes: Benton, Martinez, Moran, Munoz, Parreira, Smith. Noes: 0; Absent: 0. Motion carried (ROLL CALL VOTE)

CONSENT CALENDAR

Trustees approved minutes of the: Regular Meeting, September 9, 2021, Special Meeting, September 21, 2021, and the Special Meeting-Closed Session, September 21, 2021.

Minutes

Certificated Report: Appointments: None. Extra Duty Appointments: Martin Salvatier – Head Varsity Soccer Coach, Boys-LBHS; Mike Perkins - Head Varsity Soccer Coach, Boys-PHS; Cynthia Hernandez – Head Varsity Soccer Coach, Girls – LBHS; Lorinda Sanchez – Head Varsity Basketball Coach, Girls – LBHS; Charlie Pikas, Jr. – Head Varsity Basketball Coach, Girls – PHS; Gonzalo Rodriguez - Head Varsity Basketball Coach, Boys – LBHS; Tyrell Jenkins - Head Varsity Basketball Coach, Boys – PHS; Jose Castro II – Head Varsity Wrestling Coach – LBHS; Charles Castaneda – Head Varsity Wrestling Coach – PHS; Robert Doubek – Asst. Band Director – LBHS; Saul Mejia – Head JV Basketball Coach, Girls – LBHS; LBHS; Brittne Cooksey – Head JV Basketball Coach, Girls – PHS; Jalen Bourbon - Head JV Basketball Coach, Boys – LBHS; Laurence Mitchell – Head JV Basketball Coach, Boys – PHS; Carlos Rodriguez – Head FROSH Basketball Coach, Boys – PHS; Earnest Willhite – Head FROSH Basketball Coach, Girls; Zhaelyn Riley – Head FROSH Basketball Coach, Girls; Uriel Malfabon-Macias – Head JV Soccer Coach, Boys- LBHS; Mike Perkins – Head JV Soccer Coach, Boys – PHS; Troy Fifield – Head JV Soccer Coach, Girls – LBHS; Marsha Lino- Head JV Soccer Coach, Girls – Shirley Brand – Winter Guard Advisor – CJHS; Darryl Barger – Head Basketball Coach, 7th Grade Boys – LBJHS; Brian Lockett – Head Basketball Coach, 7th Grade Boys – CJHS; Ralph Apodaca – Head 7th Basketball Coach, Girls – LBJHS; Julian Mancias – Head 7th Basketball Coach, Girls – CJHS; Darryl Barger – Head Basketball Coach, 8th Grade Boys – LBJHS; Michael Bonillas – Head 8th Grade Basketball Coach, Girls – CJHS; Kelly Todd – Head 8th Grade Basketball Coach, Girls – CJHS; Manuel Garcia – Head 8th Grade Wrestling Coach – LBJHS; Edduardo Maddriz Ramos – Head 8th Grade Wrestling Coach – CJHS; Lindsay Olds – Pentathlon Coach – MSE; Shane Rogers – Asst. 7th Grade Basketball Coach, Boys – LBJHS; Ryan Thiercoff – Asst. 7th Grade Basketball Coach, Boys – CJHS; Erica Franco – Asst. 7th Grade Basketball Coach, Girls – LBJHS; Alexis Barcellos– Asst. 7th Grade Basketball Coach, Girls – CJHS; Douglas Fuentes - Asst. 8th Grade

Personnel Actions

Basketball Coach, Boys – LBJHS; Jaime Foreman - Asst. 8th Grade Basketball Coach, Boys – CJHS; Manuel Garcia - Asst. 8th Grade Basketball Coach, Girls – LBJHS; Lorinda Sanchez - Asst. 8th Grade Basketball Coach, Girls – CJHS; Christopher Ramirez – Asst. Wrestling Coach (Split) – LBHS; Esteban Mendoza – Asst. Wrestling Coach (Split) – LBHS; Louis Martinez - Asst. Wrestling Coach (Split) – PHS; Michael Maiorino - Asst. Wrestling Coach (Split) – PHS; Brittany Wiley – Head Varsity Spirit Team Advisor – PHS; Adrian Rivera – Head 7th Grade Wrestling Coach – CJHS. Resigned: Lori Moore – Head Varsity Spirit Team Advisor – PHS, Courtney Olivencia - Head JV Spirit Team Advisor – PHS.

Classified Report: New Hires: Alcala, Olivia – PS, Paraprofessional, Alvarado-Barba, Alejandra – SS, Translator, Avalos, Blanca – FS, Child Nutrition Worker, Bridgford, Kalee – FS, Child Nutrition Worker, De La Torre, Evelyn – LBE, Office Assistant (temporary), Guzman, Annette – MSE, Paraprofessional, Hernandez, Marissa – PS, Paraprofessional, Hunt-Nicodemus, Ashlee – DW, Contact Tracer (temporary), Iyigun, Diego – GE, Custodian, Jaime, Jovita – SS, Behavior Support Assistant, O’Lague, Stephanie – WUES, Paraprofessional, Rawhoof, Amber – SS, Behavior Support Assistant, Rodriguez, Nicole – SS – Contact Tracer (temporary), Soliz, Adreanna, SS – Contact Tracer, Trejo, Daisy – LEAP, Paraprofessional, Appointments: None. Promotional: Antuna, Christina – SS, Behavior Support Specialist, Braniff, Shelley – MSE, Office Assistant, Olsen, Rita – VE, Office Assistant (temporary). Retired: None. Termination: None. Resigned: Adams, Estela – TR, Supervisor – Effective 9/28/2021, Booher, April – SS, Office Assistant – Effective 9/21/2021, Byrum, Austin – PHS, Custodian – Effective 10/8/2021, Gaines, Kate – SS, Behavior Support Specialist – Effective 9/24/2021. Leave of Absence: None

Trustees approved the list of certificated staff to advance horizontally on the certificated salary schedule for the 2021-22 school year.	Certificated Advancement
The monthly Fiscal Report was submitted for Board information.	Fiscal Report
The annual Developer Fee report was submitted for informational purposes.	Annual Developer Fee Collection Report
Trustees approved payment to the Merced County School Board Association (MCSBA) for the 2021-22 dues.	MCSBA Dues
Trustees approved the third quarter Williams Complaint Summary as submitted.	Williams Complaint Summary
Trustees approved the updated list of student organizations/clubs for 2021-22 at Los Banos High School, Pacheco High School, Los Banos Junior High School and Creekside Junior High School.	Annual Student Organizations & Club Review
Trustees approved the donation to LBHS Athletics and LBHS Girls Basketball from LBHS Sports Boosters.	Donations

Trustees approved the following Agreements: Parent Institute of Quality Education, Program for CJH, MCOE, Jack L Boyd Outdoor School, HME 6 th graders, SCOE, Science Camp, Grasslands Elementary 6 th graders, MCOE, Jack L Boyd Outdoor School, RME 6 th graders, KYA Services, Playground Equipment RME, Ghysels Group LLC, Special Services Workshop, Safety Care, Safety Training.	Agreements/ Contracts
Trustees approved the following overnight/out-of-state travel: Volta and Henry Miller Elementary 6 th graders, Fish Camp, Outdoor School May 11-13, 2022, Miano Elementary 6 th graders, Fish Camp Outdoor School, April 25-27 , 2022,	Overnight/ Out of State Travel
Trustees approved the removal and disposal of obsolete electronic equipment.	Obsolete Equipment
Trustees approved the warrants for payment.	Warrants
Trustee Parreira stated that the Board Reference Material for the Grasslands 6 th Graders to attend Science camp did not include any cost amount for the District. He did state that since the event was happening soon that the board should probably approved. It was noted the amount was listed on the agreement that was approved on the rest of the consent calendar. It was moved by Member Parreira and seconded by Member Smith to approve the overnight travel for the 6 th grade students at Grasslands to attend Science Camp in Santa Cruz from November 16-19, 2022. Ayes: Benton, Martinez, Moran, Munoz, Parreira, Smith. Noes: 0; Absent: 0. Motion carried	GE Students Overnight Travel
Dr. Marshall thanked the Information Staff and the staff from the District Office that helped out with technology and public comments.	Information and Future Agenda Items
On motion by Member Parreira seconded by Member Benton, Trustees expelled students #5506945, #9983303008, #5530885, #55240090, and #5517914 for the remainder of the 2021-22 school year. Student #5174249962 is expelled for the remainder of the current semester. Pupils shall report to Valley Community School or any school of the parents' choice outside of Los Banos Unified School District, which meets the requirements of the Education Code of the State of California. Ayes: Benton, Martinez, Moran, Munoz, Parreira, Smith. Noes: 0; Absent: 0. Motion carried	Reporting Closed Session
On a motion by Member Parreira, seconded by Member Smith, trustees approved Leave Extension Request, classified employee (Section 54957), for one employee until December 14 th without medical benefits and denied for the second employee. Ayes: Benton, Martinez, Moran, Munoz, Parreira, Smith. Noes: 0; Absent: 0. Motion carried	
On a motion by Member Parreira, seconded by Member Smith Trustees approved the Parental Request for Early Graduation for a Los Banos High School student. Ayes: Benton, Martinez, Moran, Munoz, Parreira, Smith. Noes: 0; Absent: 0. Motion carried	

The meeting was adjourned by Mr. Martinez at 8:07 P.M.

Adjournment

D. M.

SECRETARY