

# REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract

for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the WES-DEL COMMUNITY SCHOOLS ("Corporation") and KYE R. DENNEY ("Teacher"). KYE R. DENNEY is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning JULY 1, 2018 and ending on JUNE 30, 2019. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 215.00 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 8.00. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$ 68,308.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 26.0 installments on a biweekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 13TH day of DECEMBER, 2018.

Teacher

Attested:

Superintendent

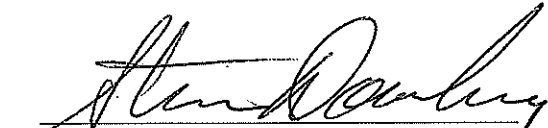
School Corporation by:


President

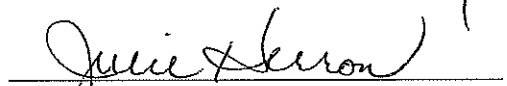
Secretary

**ADDENDUM OF CONTRACT FOR  
KYE DENNEY**


1. The school corporation shall pay the major medical insurance premium except \$2.00 per month, for the \$1500/\$3000 deductible plan.
2. The school corporation shall pay all of the \$137,000 (salary X 2 rounded to the nearest thousand) term life insurance premium except \$2.00 per month, subject to the approval of the life insurance company.
3. The school corporation shall pay the employee share of the Teachers Retirement Fund contribution.
4. The administrator shall be granted twelve (12) sick leave days on an annual basis, and may accumulate to two hundred and fifteen (215).
5. The school corporation shall pay the long term disability insurance premium except \$2.00 per month.
6. The administrator shall be granted three (3) days each year for the transaction of personal business. Unused personal days may accumulate to four (4) days.
7. The administrator may be absent from work with pay for death in his immediate family for a period extending not more than five (5) school days beyond such death.


  
\_\_\_\_\_  
Steven Dowling, President

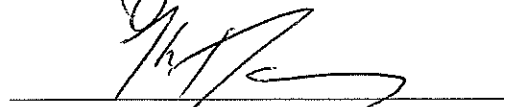
  
\_\_\_\_\_  
Todd Trehearne, Vice President

  
\_\_\_\_\_  
Julie Herron, Secretary

  
\_\_\_\_\_  
James Schneider, Board Member

  
\_\_\_\_\_  
Dick Johnson, Board Member

  
\_\_\_\_\_  
Kyle Mealy, Superintendent

  
\_\_\_\_\_  
Kye Denney, Athletic Director

\_\_\_\_\_  
December 13, 2018

# REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract

for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

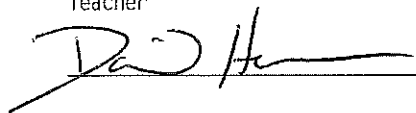
This regular teacher contract ("Contract") is by and between the governing body of the WES-DEL COMMUNITY SCHOOLS ("Corporation") and DANIEL HANSON ("Teacher"). DANIEL HANSON is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning JULY 1, 2018 and ending on JUNE 30, 2020 . Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 215.00 days <sup>per year</sup> Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 8.00. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$ 69,500.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 26.0 installments on a biweekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 12TH day of APRIL, 2018.

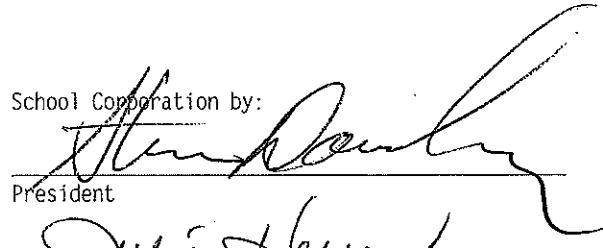
Teacher

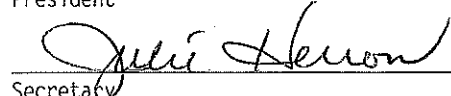
  
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Attested:

  
\_\_\_\_\_  
Superintendent


School Corporation by:

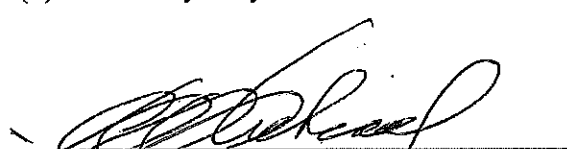
  
\_\_\_\_\_  
President

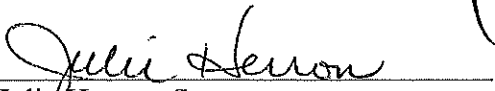
  
\_\_\_\_\_  
Secretary

**ADDENDUM OF CONTRACT FOR  
DANIEL HANSON**

1. The school corporation shall pay the major medical insurance premium except \$2.00 per month, for the \$1500 deductible plan.
2. The school corporation shall pay all of the \$139,000 (salary X 2 rounded to the nearest thousand) term life insurance premium except \$2.00 per month, subject to the approval of the life insurance company.
3. The school corporation shall pay the employee share of the Teachers Retirement Fund contribution.
4. The administrator shall be granted twelve (12) sick leave days on an annual basis, and may accumulate to two hundred and fifteen (215).
5. The school corporation shall pay the long term disability insurance premium except \$2.00 per month.
6. The administrator shall be granted four (4) days each year for the transaction of personal business. Unused personal days may accumulate to five (5) days.
7. The administrator may be absent from work with pay for death in his immediate family for a period extending not more than five (5) school days beyond such death.

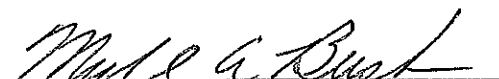
  
\_\_\_\_\_  
Steven Dowling, President

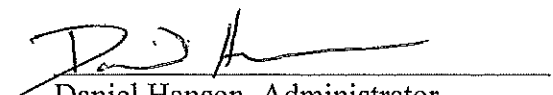
  
\_\_\_\_\_  
Todd Trehearne, Vice President

  
\_\_\_\_\_  
Julie Herron, Secretary

  
\_\_\_\_\_  
James Schneider, Board Member

  
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Dick Johnson, Board Member

  
\_\_\_\_\_  
Michael Bush, Superintendent

  
\_\_\_\_\_  
Daniel Hanson, Administrator

\_\_\_\_\_  
April 12, 2018

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract

for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the WES-DEL COMMUNITY SCHOOLS ("Corporation") and ADAM PERDUE ("Teacher"). ADAM PERDUE is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning JULY 1, 2018 and ending on JUNE 30, 2020 . Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 460.00 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 8.00. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$ 84,000.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 26.0 installments on a biweekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 27TH day of JUNE , 2018.

Teacher: Adam Perdue

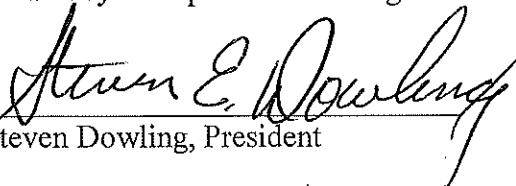
School Corporation by: Steven E. Bowling  
President

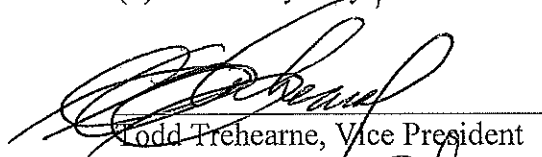
Attested: Melissa Bush  
Superintendent

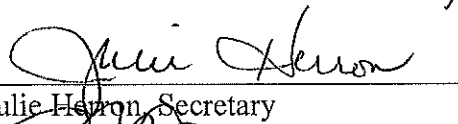
Quinn Herron  
Secretary

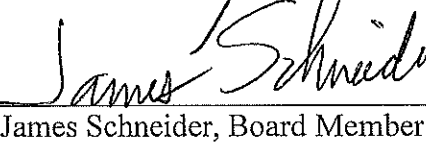
**ADDENDUM OF CONTRACT FOR  
ADAM PERDUE**

1. The school corporation shall pay the major medical insurance premium except \$2.00 per month, for the \$1500 deductible plan.
2. The school corporation shall pay all of the \$168,000 (salary X 2.0 rounded to the nearest thousand) term life insurance premium except \$2.00 per month, subject to the approval of the life insurance company.
3. The school corporation shall pay the employee share of the Teachers Retirement Fund contribution.
4. The administrator shall be granted twelve (12) sick leave days on an annual basis, and may accumulate to two hundred and thirty (230).
5. The school corporation shall pay the long term disability insurance premium except \$2.00 per month.
6. The administrator shall be granted four (4) days each year for the transaction of personal business. Unused personal days may accumulate to five (5) days.
7. The administrator may be absent from work with pay for the death in his/her immediate family for a period extending not more than five (5) school days beyond such death.

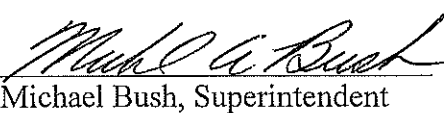
  
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Steven Dowling, President

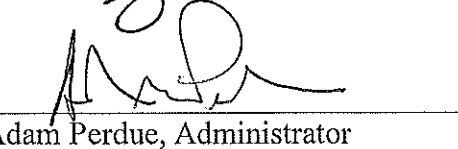
  
\_\_\_\_\_  
Todd Trehearne, Vice President

  
\_\_\_\_\_  
Julie Heron, Secretary

  
\_\_\_\_\_  
James Schneider, Board Member

  
\_\_\_\_\_  
Dick Johnson, Board Member

  
\_\_\_\_\_  
Michael Bush, Superintendent

  
\_\_\_\_\_  
Adam Perdue, Administrator

\_\_\_\_\_  
June 27, 2018

# REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract

for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the WES-DEL COMMUNITY SCHOOLS ("Corporation") and TRACY K. SHAFER ("Teacher"). TRACY K. SHAFER is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning JULY 1, 2018 and ending on JUNE 30, 2019 . Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 215.00 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 8.00. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$ 82,570.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 26.0 installments on a biweekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 13TH day of DECEMBER, 2018.

Teacher

Tracy Shafer

Attested:

[Signature]  
Superintendent

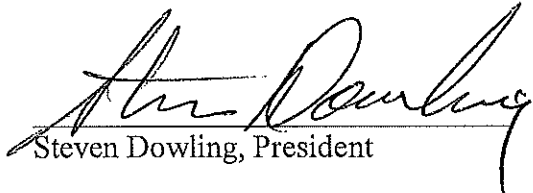
School Corporation by:

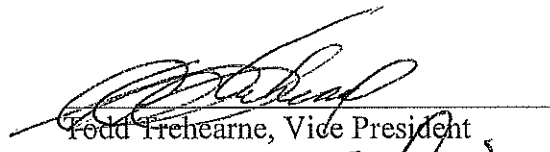
[Signature]  
President

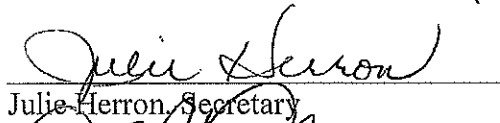
[Signature]  
Secretary

**ADDENDUM OF CONTRACT FOR  
TRACY K. SHAFER**

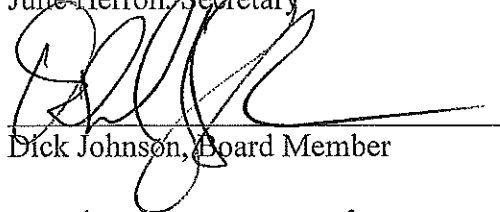
1. The school corporation shall pay the major medical insurance premium except \$2.00 per month, for the \$1500/\$3000 deductible plan.
2. The school corporation shall pay all of the \$165,000 (salary X 2 rounded to the nearest thousand) term life insurance premium except \$2.00 per month, subject to the approval of the life insurance company.
3. The school corporation shall pay the employee share of the Teachers Retirement Fund contribution.
4. The administrator shall be granted twelve (12) sick leave days on an annual basis, and may accumulate to two hundred and fifteen (215).
5. The school corporation shall pay the long term disability insurance premium except \$2.00 per month.
6. The administrator shall be granted three (3) days each year for the transaction of personal business. Unused personal days may accumulate to four (4) days.
7. The administrator may be absent from work with pay for death in his immediate family for a period extending not more than five (5) school days beyond such death.

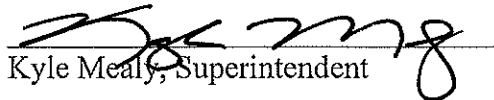
  
Steven Dowling, President

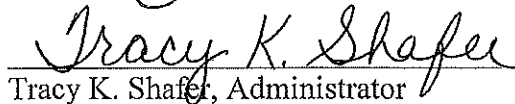
  
Todd Frehearne, Vice President

  
Julie Herron, Secretary

  
James Schneider, Board Member

  
Dick Johnson, Board Member

  
Kyle Mealy, Superintendent

  
Tracy K. Shafer, Administrator

December 13, 2018



# REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract

for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

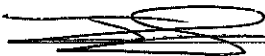
This regular teacher contract ("Contract") is by and between the governing body of the WES-DEL COMMUNITY SCHOOLS ("Corporation") and JASON M SLOPSEMA ("Teacher"). JASON M SLOPSEMA is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

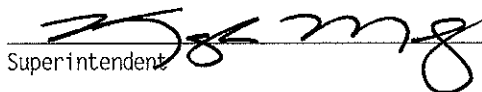
1. The Teacher shall teach in the schools of the Corporation for the school term, beginning JULY 1, 2018 and ending on JUNE 30, 2019 . Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 215.00 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 8.00. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$ 74,712.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 26.0 installments on a biweekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 13TH day of DECEMBER, 2018.

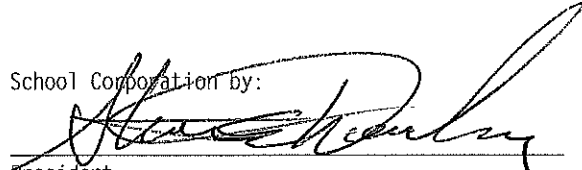
Teacher

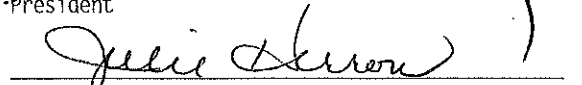
  
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Attested:

  
Superintendent

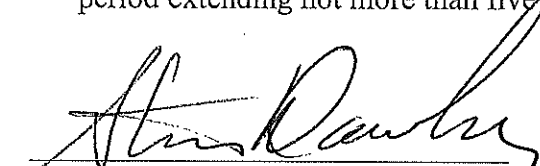
School Corporation By:


  
\_\_\_\_\_  
President

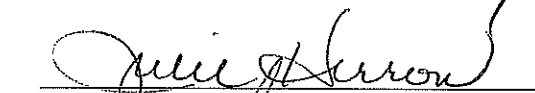
  
\_\_\_\_\_  
Secretary

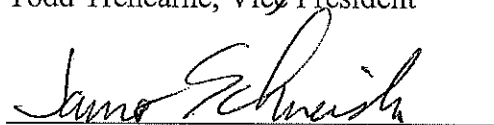
## ADDENDUM OF CONTRACT FOR JASON SLOPSEMA

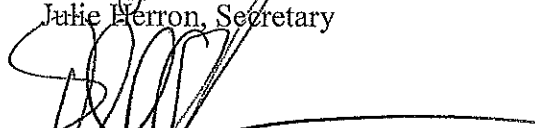
1. The school corporation shall pay the major medical insurance premium except \$2.00 per month, for the \$1500 deductible plan.
2. The school corporation shall pay all of the \$149,000 (salary X 2 rounded to the nearest thousand) term life insurance premium except \$2.00 per month, subject to the approval of the life insurance company.
3. The school corporation shall pay the employee share of the Teachers Retirement Fund contribution.
4. The administrator shall be granted twelve (12) sick leave days on an annual basis, and may accumulate to two hundred and fifteen (215).
5. The school corporation shall pay the long term disability insurance premium except \$2.00 per month.
6. The administrator shall be granted four (4) days each year for the transaction of personal business. Unused personal days may accumulate to five (5) days.
7. The administrator may be absent from work with pay for death in his immediate family for a period extending not more than five (5) school days beyond such death.

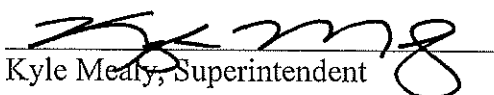
  
\_\_\_\_\_  
Steven Dowling, President


  
\_\_\_\_\_  
Todd Trehearne, Vice President

  
\_\_\_\_\_  
Julie Herron, Secretary

  
\_\_\_\_\_  
James Schneider, Board Member

  
\_\_\_\_\_  
Dick Johnson, Board Member

  
\_\_\_\_\_  
Kyle Mealy, Superintendent

  
\_\_\_\_\_  
Jason Slopsema, Administrator

\_\_\_\_\_  
December 13, 2018