Adair-Casey Community School District Adair, IA 50002

REGULAR MEETING April 13, 2022

The Board met in regular session at 7:00 P.M. at the AC/GC Junior High Library.

The meeting was called to order by Board President Carney.

Members present were Blair Carney, Randy Carney, Dallas Dinkla and Lindsay Dinkla. Amanda Bireline was absent.

Moved by B Carney and seconded by D Dinkla to approve the agenda as posted. Motion carried 4/0.

Guests present were Dave Farley and Karla Mahaffey. Attending virtually were Jill Miller, Darci Maas and Principal Douglas.

No one spoke during the community communication time.

The minutes of the March regular meeting, the REVISED February minutes, claims for payment, financial reports and open enrollment application were discussed. Moved by D Dinkla and seconded by L Dinkla to approve the consent agenda items. Motion carried 4/0.

The Budget Hearing was held beginning at 7:10. Mr. McClain recapped the proposed FY23 budget. There being no questions or comments from the public, the hearing was closed at 7:14.

Mrs. Mahaffey updated the Board on the importance of employability skills and how they tie into the non-academic behavior scale of SBL&G.

Moved by B Carney and seconded by D Dinkla to adopt the Resolution for Budget Guarantee which reads as follows: RESOLVED, that the Board of Directors of Adair-Casey Community School District, will levy property tax for fiscal year 2022-2023 for the regular program budget adjustment as allowed under section 257.14, <u>Code of Iowa</u>. Motion carried 4/0.

Moved by D Dinkla and seconded by B Carney to approve the Budget for Fiscal Year 2022-2023. The tax rate for the upcoming school year is \$9.93811. Motion carried 4/0.

Moved by D Dinkla and seconded by L Dinkla to approve the Master Contract with the Adair-Casey Education Association for the 2022-2023 year. The new agreement calls for a single-line salary schedule with current staff receiving an increase of \$1500 pool pay and adds one personal day for a total of 3. Motion carried 4/0.

Moved by L Dinkla and seconded by D Dinkla to approve a \$2.00 per hour increase for classified staff and approximately 3.5% increase for those on salary. Motion carried 4/0.

Moved by B Carney and seconded by L Dinkla to add a third tier of employer's contribution toward health insurance for those classified staff working more than 180 but less than 260 days per year. Motion carried 4/0.

Moved by L Dinkla and seconded by B Carney to accept the resignations from: Stacey Young, PK Teacher
Rick Blake, JH Strength & Conditioning Coach
Rick Blake, JH Football Coach
Macy Wagner, 3rd Grade Teacher
Trish McKinley, Associate
Shelby Bee, JH Math/JH Social Studies Teacher and JH Track Coach
Lillian Degen, Kindergarten Teacher

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and to approve the hiring of:
Courtney Sargent, 1st Grade Teacher
Charissa Henry, Elementary Special Education Teacher
Matthew Dahl, 2nd Grade Teacher
Melissa Reagh, PK Teacher
Elizabeth Hansen, JH English Teacher
Lori Clay, Kindergarten Teacher

and to approve a stipend for the cooks of \$400 per month for the months of March, April and May due to the additional duties they assumed after the resignation of the Nutrition Director. Motion carried 4/0.

Moved by B Carney and seconded by D Dinkla to approve the group renewal and Third-Party Administration Services Agreement with Employee Benefit Systems for the Section 125 Flex Plan for the year beginning 7/1/2022. Motion carried 4/0.

Moved by B Carney and seconded by L Dinkla to approve the group renewal with ISEBA for employee health insurance and to add dental and vision insurance for the year beginning 7/1/2022. Motion carried 4/0.

Moved by D Dinkla and seconded by L Dinkla to discontinue the 28E agreement with West Central Valley Schools for a shared librarian. Motion carried 4/0.

The 4-year-old Preschool program was discussed. No changes in tuition fees were recommended for the upcoming year.

Moved by D Dinkla and seconded by B Carney to use ESSER funds for the installation of touchless water fixtures in all restrooms except for the sink fixtures in the main lobby restrooms as a complete remodel is anticipated in that area. Motion carried 4/0.

Discussion was held regarding the donation of the current playground equipment to local organizations.

Board policy 905.2 - Advertising and Promotion was reviewed with no changes made.

Administrative reports were given and questions were addressed.

The next regular meeting was scheduled for Wednesday, May 18, 2022 at 7:00 P.M. at the AC/GC Junior High Library.

The board meeting was adjourned at 8:50 P.M.

| Randy Carney, Board President |
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