LOST IN TRANSITION

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Adapted from NTACT Transition Training

OUTLINE

- I-13 Compliance
- Transition Program Development
- Middle School Transition
- Graduation Options

SCORING CRITERIA FOR I-13

- Six of the 8 questions has three extended areas: Education/Training, Employment, and Independent Living.
- Therefore, there are 16 questions possible (all 24 apply for students with more severe disabilities).
- For those students without Independent Living needs, then 16 answers are applicable per IEP.
- All IEPs must have 100% in order to pass.

IND. 13 CLARIFICATION

- Each of the first 6 questions include a "Yes", "No" for each of the three areas:
 - Postsecondary Education
 - Postsecondary Employment
 - Postsecondary Independent Living
- Question 7 is a Yes/No and Question 8 is a Yes/NA

PLAAFP SECTION

- This section should drive your entire plan!
- Focus on data and affect as much as possible.
 - What is their strength and what is your measure.
- Honest conversations are best at this point!
- Any concerns should be addressed later in the IEP, either through goals, transition activities, accommodations, etc.

QUESTION # 1

Are there appropriate measurable postsecondary goals in this area (Educ./Training, Employment, Ind. Living)?

Guidance:

- Goals should be outcome-oriented and occur after the student leaves H.S.
- Goals must address education/training AND employment (for most students)
- Independent living goals required for students with more significant disabilities

P.S. GOAL GUIDANCE

- Goals MUST occur after high school.
- IEPs that missed this question contained goals that occurred during high school.
 - Example: "Student will complete job application."

VARIABILITY

• 7th - 9th grader: Andrea wants to attend college in New Mexico. (Fall IEP)

• 12th grader: Bill wants to go to community college.

<u>Discussion</u>: How strict to review?

MEASURABLE POST-SCHOOL GOALS — EXAMPLES

- <u>Employment</u>: After graduation, Jake will work with on his family farm growing corn.
- <u>Education</u>: Upon graduation, Janet will attend a community college and study nursing.
- <u>Ind. Living</u>: Upon completion of high school, Paul will play soccer in a recreational soccer league at the YMCA.

POSTSECONDARY GOALS

Education/Training:

 After graduation, Ben will participate in a center-based program with an adult curriculum focused on gaining maximum social communication, daily living, and vocational skills.

Employment:

 After graduation, Ben will participate in a center-based program with an adult curriculum, receiving services to increase his stamina and mobility to prepare him for work.

POSTSECONDARY GOALS

Independent Living:

 After graduation Ben will use an augmentative communication device at home and the centerbased program to communicate his wants, needs, and desires and to interact with his environment more independently.

P.S. GOALS NON-EXAMPLES

• EDUCATION: "Will attend college."

• EMPLOYMENT: "No idea." or "Will visit 3 local colleges."

• Guidance: Include the Who, What, Where and When...

QUESTION #2

Are the postsecondary goals updated annually?

Guidance:

- Goals should be updated annually and evidenced in updated goals and/or transition activities.
- Straight forward: if present, then "Yes".

QUESTION #3

Is there evidence that the measurable postsecondary goals were based on an age-appropriate transition assessment?

Guidance:

- Provide name of transition assessment used, date administered and a summary of results.
- If missed, usually states:
 - Paycheck, transcripts, etc.

Non-Example Assessments Found

- "Postsecondary Outcomes Survey"
- "SOP/IEP Review"
- "Student interview/Transcripts"
- "See Results Attached"

• <u>Directions read:</u> "Assessments used to determine the goals."

ASSESSMENT GUIDANCE

- Name the transition assessment used and date administered.
- Summarize the assessment results in the PLAAFP section.
- "Student Interview" without results will fail.

ADDITIONAL GUIDANCE FOR TRANSITION ASSESSMENTS

- Dr. Jim Martin, University of Oklahoma, stresses at least 4 important areas to assess:
- Self-determination skills Self-awareness, Self-advocacy, Self-efficacy, Decision-making, Independent performance, Self-evaluation, Adjustment
- Career/vocational interests reading, non-reading tools
- Basic (overall) transition skills all relevant adult life domains
- Functional vocational assessment (when indicated)— much more in depth evaluation, as needed

SELF-DETERMINATION

- Self-awareness
- Self-advocacy
- Self-efficacy
- Decision-making
- Use of self-management
- Self-evaluation
- Adjustment

VOCATIONAL INTERESTS FOR STUDENTS WHO CAN READ

- Group Interest Inventories
 - ACT Discover and Explorer Tests
- Paper Individual Interest Inventories
 - COPS
 - Self-Directed Search
- Free On-Line Individual Interest Inventories
 - http://www.myfuture.com/toolbox/workinterest.html
 - (similar to Self-Directed Search, but free)
 - www.ioscar.org
 - www.careerclusters.org
 - http://www.careerkey.org/cgi-bin/ck.pl?action=choices
- U.S. Dept of Labor O*NET
 - www.onetcenter.org
 - Interest profiler, ability profiler

COMPREHENSIVE TRANSITION ASSESSMENT TOOLS

- Transition Planning Inventory-Revised (TPI-R)
 - ProEd, Austin Texas (www.proedinc.com)
- Scales of Independent Behavior R
 - Riverside Publishing (http://www.riverpub.com)
- Informal Assessments for Transition Planning
 - ProEd, Austin Texas (www.proedinc.com)
- Enderle-Severson Transition Rating Form
 - www.estr.net
- Casey Life Skills Assessment
 - www.caseylifeskills.org

FREE RESOURCES FOR TRANSITION ASSESSMENT

- www.dws.state.nm.us Job Seekers >> Career Prospects
 System Occupational Profiler
- U.S. Dept of Labor O*NET
 - <u>www.onetcenter.org</u> Interest profiler, ability profiler
- Armed Services Vocational Aptitude Battery (ASVAB)
- <u>www.nsttac.org</u> "Age Appropriate Transition Assessment Guide"
- www.dcdt.org "Age Appropriate Transition Assessment"
 Fact Sheet

QUESTION #4

Are there transition services in the IEP that will reasonably enable the student to meet his or her postsecondary goals?

Guidance:

• Transition plan should include a list of activities and strategies designed to help student reach their post school goals.

EXAMPLE TRANSITION SERVICES/ LINKAGES PAGE

Activities/	Agency/	Timelines	Documented
Strategies:	Responsib.		Completion or
INSTRUCTION			Other
-Teach Jeff the Paraphrasing Strategy	-School/special educator teacher	-2020-2021	•
-Provide needed modifications and accommodations in core academic	-School/general ed teachers	-2020-2022	•
classes -Research, identify, & visit at least 3 colleges of interest	-Jeff (w/case mgr or transition specialist monitor)	-Fall 2021	•

EXAMPLE TRANSITION SERVICES/ LINKAGES PAGE

Activities/ Strategies: EMPLOYMENT	Agency/ Responsib.	Timelines	Documented Completion or Other
- Research, select, & complete one unpaid and one paid (if possible) internships in law enforcement area of choice	- (Case mgr monitors)	- Fall 2020- Spring 2022	
- Meet with DVR counselor for eligibility determination & possible college supports	-DVR counselor, Jeff, parents (case mgr monitors)	- Winter 2023	•

Mental/Emotional:

- Stress management
- Independent workloads
- Problem-solving
- Social Isolation

Signs of concern:

Attendance, change is work, deterioration in basic health, depression, etc.

Physical Activity:

- 75% of children do not get adequate exercise
- Obesity in youth to increase 3% during quarantine
- Metabolism rate is essential for brains to work optimally

Activities:

- ride bikes, scoots, skateboards, climb trees, jump rope, run, frisbee, basketball, soccer, walking, tennis, baseball, etc.

- <u>Sleep</u> (concentration/focus):
 - Limit the amount of screen time (contributes to decrease in neural plasticity).
 - Experts recommend 8-20 hours for youth ages 14 20 years old.
 - Lack of sleep decreases the immunity response in humans.
 - Simple breathing techniques can help with getting to sleep.
 - Sleep is tied directly to brain functioning and self-regulation

Nutrition:

- Focus is largely based on cellular health.
- Limit sugar (25 grams per day).
- Eliminate soda, juices, and energy drinks (often 30-60 grams per serving.
- Limit carbohydrates (donuts, chips, sweets) metabolizes as sugar.
- Dehydration (around 100 oz. per day required).
- Vitamins: Focus on C and D increases immune responses.
- Healthy snacks if possible (food journal)

TRANS. SERVICES/ACTIVITY PAGE RED FLAGS

If missed:

- Too few activities
- Similar or identical activities across sample
- Written as present levels

Discussion:

- Do similar activities mean "non-compliance"?
- Interpret few activities for a:
 - 9th grader
 - 12th grader

TRANSITION SERVICE AND LINKAGES PAGE

- Instruction: NON-EXAMPLES
 - "Continued support in math, science...."
 - "Continue Math/Reading instruction to address areas of need to prepare for college and career following college."
- Independent Living: NON-EXAMPLES
 - "Adequate personal care", "Will live in hometown or would like to live somewhere in the mountains."
 - "Plans independent living and has age appropriate skills."

TRANSITION LINKAGES PAGE (CONT.)

Employment: NON-EXAMPLES

- "Currently works at", "He has learned....", "Worked at....",
- "Intends to enlist in the army, then attend college to qualify for working game and fish department."
- "Develop job skills through cooperative training program to prepare for post school life"

Community Experience: NON-EXAMPLES

• "Family will seek to find areas of positive interaction for ..."

TRANSITION SERVICES/ACTIVITIES

Connections to:

- Outside resources
- Community resources
- Postsecondary Inst.
- Employment resources
- Independent living resources

TRANSITION SERVICES/ACTIVITIES

- Short-term activity can be done in a session.
- An activity that promotes the annual goal.
- An activity that supports the postsecondary goal.

QUESTION #5

Do the transition services include a course of study that will reasonably enable the student to meet his or her postsecondary goals?

Guidance:

- Must specify electives.
- Lists courses/other experiences for all the remaining years of H.S.
- If missed usually missing future years
- Provided a "weak yes" and make notes to district in certain cases.

EXAMPLE COURSE OF STUDY (PED IEP FORM)

School Year	Credits Earned	Courses Selected
2020-21		Skills for Success (reading, future planning, personal mgmt) English I, Algebra I, P.E./Girls Basketball, Physical Science, U.S. History
2021-22		English II, Applied Math I, P.E./Girls Basketball, Keyboarding/Computer Literacy, Biology Concepts/Biology, World Geography
2022-23		English III, Geometry, Basketball, Psychology/Sociology, Spanish I (1/2 cr.)/Government, Work Study (1/2 cr.)
2023-24		English IV, Algebra II, Culinary Essentials/Sewing, Clothing & Crafts, Public Speaking/Basketball, Spanish II (1 cr.), Work-Study (1 cr.)

QUESTION #6

Are there annual IEP goals related to the student's transition services needs?

Guidance:

- Must address what needs to be achieved *this* year to help the student move toward their postsecondary goals,
 - "In preparation to pursue college or on-the-job training...."
- Annual employment-related goals should be measurable (ideal), but present passes.

ANNUAL GOAL NON-EXAMPLES

- Annual Goals must address the transition needs of the student.
- One annual goal for each p.s. goal
 - One academic and one employment-related annual goal for each IEP.
- If written well and the p.s. goal is heavily academic-based, then a stand-alone academic annual goal could work for both the Academic and Employment related

ANNUAL GOALS

- Students on Modified Graduation Option will need four units of career development classes/ experiences AND must demonstrate competency in all Employability and Career Development Standards (Strand 9).
- If written as a goal, it must be completed, or documented that it was not completed.
- Even students on Standard Option <u>MUST</u> have an annual employment related goal! (Think soft skills....and make the goal a skill-focused goal.)

ANNUAL GOALS GUIDANCE

- **If missed** no employment goal present.
- The PLAAFP hold many of the keys to where IEP teams should look for employment related competencies.
 - Self-regulation
 - Self-determination
 - Functional soft-skills
- Little subjectivity for criteria in most cases.
- I-13 does not examine the quality of annual academic goals.

HOW TO WRITE ANNUAL IEP GOALS

IEP Goals are written in terms of what the **student** will do:

- They state the **condition** under which the student will demonstrate the behavior.
- They define specific measurable behavior to be displayed by the student.
- They specify what criteria will be used to measure progress or mastery.
- They includes an **evaluation** procedure with an **expected timeframe** for the desired level of attainment to be reached.

More Annual Goals Examples

- Given direct instruction for completing a small business license application, guided practice, and personal information, Jeff will complete an application with 100% accuracy by the end of the 1st school semester.
- Given computer/video enacted role-plays of legal and illegal activities, Jeff will categorize activities with 80% accuracy by March of 2020.

Annual Goal (Low Incidence)

• Given physical prompts and picture schedule, Pat will manipulate a switch with her head to signal to staff it is time for her to eat lunch or snack with 80% accuracy by June 2020.

Annual Goal Non-Examples

- Ana will explore several colleges of choice on the internet.
- Once on the job, Rocky will maintain part time employment until the end of the school year.
- Emma will fill out three job applications with teacher assistance and interview for job before October.
- Jackson will attend classes daily and complete all homework assignments on time.
- During lunch in the school cafeteria, Marcia will make healthy food choices.

QUESTION #7

Is there evidence that the student was invited to the IEP Team meeting where transition services were discussed?

Guidance:

- Students **must** receive an invitation to their IEPs (best practice is an *individualized* invitation).
- However, student's name on Parent Notification of IEP will meet compliance for PED review (i.e. "Dear Parent and Student").
- Simply having student box checked or signature on signature page will no longer meet compliance.

QUESTION #8

If appropriate, is there evidence that a representative of any participating agency was invited to the IEP Team meeting with the prior consent of the parent or student who has reached the age of majority?

- "Is there evidence"
 - Meeting notes
 - PWN
 - Actual invitation
- What if agency was listed on Parent Notification of IEP meeting?
 - Will this meet SEB compliance?

QUESTION #8

If appropriate, is there evidence that a representative of any participating agency that is likely to be responsible for providing or paying for transition services, including, if appropriate, preemployment transition services, was invited to the IEP Team meeting with the prior consent of the parent or student who has reached the age of majority?

• "....prior consent from the parent or student who has reached the age of majority."

In past, agency signature on IEP counted as passing (SEB guidance).

Question #8 (State Guidance)

☐ Invitations to outside agencies will be accepted as documentation the agency was invited.

□ Consent for participation of the outside agency, from the parent or student (if age of majority), must be noted in the PWN or IEP meeting invitation.

IEP FORM CLARIFICATION

Transition Services/Activities page:

- "Will the student need involvement from any outside agencies in order to make a successful transition?"
- "If yes, list of agencies to contact."
- Who contacts agencies and when?
- The IEP form question asks nothing about *attending the IEP meeting*.

MIDDLE SCHOOL TRANSITION

- NM Spec. Ed. Bureau began checking any IEP that included a student turning 14 years old (NM State law) within the IEP year. Federal law states 16 years old.
- □ Details can be vague Annual academic goals should be tied to p.s. goal by, "In preparation for ______, Juan will...."
- Must have a transition assessment (name and results).

MIDDLE SCHOOL TRANSITION

- Transitions at middle school should focus on exploration.
 - Career interests
 - Understanding requirements for high school (including credits, classes, expectations, visits, etc.)
 - Exploring requirements of interests.

SOCIAL EMOTIONAL FACTORS

- Discipline
- Attendance
- Anxiety
- Depression
- Social network
- Grades
- Activity
- Health factors

QUESTIONS?

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