

# Meridian Public Schools

Board of Education Regular Meeting

Meridian Early College High School Learning Lab – Room 403

December 17, 2018 at 7:00 p.m.

Present: Michael Bowen, Dennis Cole, Ryan Holzinger, Janice Goodall, Stephen Grubaugh and Deborah Passmore

Absent: Rebecca Hitsman

Staff: Craig Carmoney, Dana Weisenberger, Patrick Malley, Joshua Hook, Jared Goff and J Cole

## **Call to Order**

The meeting was called to order at 7:00 p.m., beginning with the Pledge of Allegiance led by President Michael Bowen.

## **Public Communications**

None

## **Consent Agenda**

Motion by Stephen Grubaugh, supported by Deborah Passmore, "I move adoption of the consent agenda as presented."

Vote: 6 – yes, 0 – no. Motion Carried.

## **Old Business**

None

## **New Business**

### **First Grade PBL Project Presentation**

Superintendent Carmoney introduced the First Grade teaching team of Penny Church, Emily Clark, Stacey Douglas and Tricia Olmsted who have been working with their students on a super hero project by helping out other children around the United States and all over the world. Stacey Douglas shared that this was a project through "Samaritan's Purse" and they called it their Shoebox PBL Project where the 1<sup>st</sup> graders filled 63 shoe boxes for children and their families that have been impacted by poverty, war, famine and natural disasters all over the world. The First Grade team then shared a short video featuring the project.

### **Strategic Plan Update – Dick Dolinski**

Superintendent Carmoney introduced Dick Dolinski, from The Legacy Center, who is facilitating our next Strategic Planning process. Dick first stated that the importance of a Strategic Plan is to emphasize "big picture" thinking while focusing on the "vital few" elements to determine the unified direction that we want the district to head in. Dick then shared a very detailed power point on Strategic Planning with the Board of Education. Dick stated that the first step was to collect feedback on the Strategy Audit survey that was shared with Board members, Administrators, Teachers, Students and Parents and then he compiled all of the feedback into the Composite Strategy Audit which he stated that he would like the Board of Education to get very familiar with. Dick then categorized all of the survey results into the four most common key elements (or buckets) for non-profits: Programs, Marketing, Finance and Governance. By categorizing the survey

results, he stated that these committees, one committee for each key element, can then see the issues/themes/priorities that fall under their category. Once Dick discussed the key elements and how the survey results fit into each category, he stated that by the next meeting on January 7, 2019, each committee/group, using the Composite Strategy Audit and judgement, must narrow down their objectives/priorities and develop 1-3 objectives for each key element. He stated that the goal of the January 7<sup>th</sup> meeting will be to decide on the vision of the district, to narrow down all of the objectives to 3-5 vital objectives and to discuss the development of action plans for each objective.

#### First Reading – NEOLA Policy Updates

Superintendent Carmoney stated that the new policy updates and policy comments from NEOLA were all emailed in a separate email to be reviewed and he shared a few comments about them. He stated that as a consideration, there is the option now to allow conference calls for Board Members to cast their vote in order to have a majority vote even though we usually don't have a problem with having a quorum at our meetings. Superintendent Carmoney also stated that due to Federal and State mandates, there is a parental engagement piece that needs to be added to our policy, as well as, making sure we are transparent in all areas. He recommends that we approve the first reading of the updated policies at this meeting with final changes and adoption to take place at a later meeting.

Motion by Ryan Holzinger, supported by Stephen Grubaugh, "I move that the Meridian Board of Education approve the first reading of the updated NEOLA policies as presented."

Vote: 6 – yes, 0 – no. Motion Carried.

#### Transportation Handbook Revision

Superintendent Carmoney stated that there is a recommendation to revise the Meridian Public Schools Student/Parent Transportation Handbook. Specifically, he is recommending that we change the 72 hour rule for Temporary changes to 24 hours due to the amount of negative feedback he has received on the 72 hour rule for temporary changes to an existing stop and we need to be more accommodating in this area.

Motion by Deborah Passmore, supported by Janice Goodall, "I move that the Board of Education approve the recommended changes to the Meridian Public Schools Student/Parent Transportation Handbook as presented, effective January 2, 2019."

Vote: 6 – yes, 0 – no. Motion Carried.

#### Temporary Suspension of Policy 7300 – Disposition of Real Property

Superintendent Carmoney stated that as part of the bond project, the district must sell or demolish the portable buildings on campus prior to the start of construction this spring. He stated that Policy 7300, item C, requires the district to seek appraisals before the sale of property and because the value of these buildings could be worth less than an appraisal, our attorneys are recommending that we temporarily suspend the portion of Policy 7300 that requires an appraisal of the property.

Motion by Ryan Holzinger, supported by Dennis Cole, "I move that the Board of Education approve the temporary suspension of the portion of Policy 7300 that requires the District to seek appraisals of real property in order to sell the portable buildings on campus and authorize the administration to seek public bids for those buildings."

Vote: 6 – yes, 0 – no. Motion Carried.

#### Michigan Purchasing Card Consortium (MPCC) Provider

Superintendent Carmoney stated that sometime during the next few months, a change will be made with the MPCC. He stated that the MasterCard platform provider has been Chase Bank for years but will be switching to BMO Harris Bank of Chicago as the provider.

Motion by Janice Goodall, supported by Deborah Passmore, "I move that the Board of Education approve the participation in the Michigan Purchasing Card Consortium (MPCC) that is administered by PFM Financial Services LLC, which will soon be serviced by BMO Harris of Chicago."

Vote: 6 – yes, 0 – no. Motion Carried.

#### Closed Executive Session – Superintendent Evaluation

Superintendent Carmoney stated that the Board of Education will enter into Closed Executive Session for the purpose of discussing the evaluation of the Superintendent.

Motion by Deborah Passmore, supported by Janice Goodall, "I move that the Board of Education enter into Closed Executive Session to discuss the evaluation of the Superintendent at 8:37 p.m."

Roll Call Vote: 6 – yes, 0 – no. Motion Carried.

The Board of Education returned to Open Session at 9:14 p.m.

#### Evaluation of the Superintendent

Superintendent Carmoney stated that the Board of Education is required to take action in Open Session regarding the results of the Superintendent Evaluation. Board Member Passmore stated that she would like the updated Strategic Plan Scorecard and the Student Growth and Achievement Summary to be included as Addendums to the Superintendent Evaluation as evidence of the effectiveness rating.

Motion by Ryan Holzinger, supported by Stephen Grubaugh, "I move that the Meridian Board of Education approve the Superintendent Evaluation with an effectiveness rating of Highly Effective."

Vote: 6 – yes, 0 – no. Motion Carried.

#### Announcements/Communications from Board Members or Superintendent

Superintendent Carmoney reminded the Board Members that Monday, January 7, 2019, is the Organizational meeting which will also include Strategic Planning with Dick Dolinski.

Motion by Ryan Holzinger, supported by Stephen Grubaugh, "I move to Adjourn at 9:19 p.m."

Vote: 6 – yes, 0 – no. Motion Carried.

Dennis J. Cole,  
Secretary, Meridian Board of Education