



HUMAN RESOURCES
 109 Old Fort Road • Newport, Rhode Island 02840
 Telephone 401.847.6237 • Fax 401.849.0170

2023-2024 MEDICAL & DENTAL CO-SHARES

HealthMate Coinsurance \$500 Deductible

Family Blue Cross \$ 23,029.56 annual

TAN		22 pay periods	\$ 209.36 per pay period
C94	Hired <i>before</i> 7/1/2019	22 pay periods	\$ 167.49 per pay period
C94	Hired <i>after</i> 7/1/2019	22 pay periods	\$ 209.36 per pay period
C94 (Para Educators & Instructional Asst. - UNDER 30 HRS/Week)			
		22 pay periods	\$ 523.40 per pay period
*C94 (Para Educators & Instructional Asst. - OVER 30 hrs/week)			
		22 pay periods	\$ 209.36 per pay period
C94	Hired <i>before</i> 7/1/2019	26 pay periods	\$ 141.72 per pay period
C94	Hired <i>after</i> 7/1/2019	26 pay periods	\$ 177.15 per pay period
Administrators	20 % Cost-share	26 pay periods	\$ 177.15 per pay period
Administrators	25% Cost-share	26 pay periods	\$ 221.44 per pay period
Administrators	25% Cost-share	22 pay periods	\$ 261.70 per pay period

Individual Blue Cross \$ 9,534.12 annual

TAN		22 pay periods	\$ 86.67 per pay period
C94	Hired <i>before</i> 7/1/2019	22 pay periods	\$ 69.34 per pay period
C94	Hired <i>after</i> 7/1/2019	22 pay periods	\$ 86.67 per pay period
C94	Hired <i>before</i> 7/1/2019	26 pay periods	\$ 58.67 per pay period
C94	Hired <i>after</i> 7/1/2019	26 pay periods	\$ 73.34 per pay period
C94 (Para Educators & Instructional Asst. - UNDER 30 hrs/week)			
		22 pay periods	\$ 216.68 per pay period
*C94 (Para Educators & Instructional Asst. - OVER 30 hrs/week)			
		22 pay periods	\$ 86.67 per pay period

Administrators 20 % Cost-share	26 pay periods	\$ 73.34 per pay period
Administrators 25 % Cost-share	26 pay periods	\$ 91.67 per pay period
Administrators 25 % Cost-share	22 pay periods	\$ 108.34 per pay period

Dental

Family Dental \$ 924.24 annual

TAN	22 pay periods	\$ 0 per pay period
Administrators	26 pay periods	\$ 0 per pay period
Administrators	22 pay periods	\$ 0 per pay period
C94 (Non-Para Educators/Instructional Assts.)	22 pay periods	\$ 0 per pay period
C94 (Non-Para Educators/Instructional Assts.)	26 pay periods	\$ 0 per pay period

*C94 (Para Educators & Instructional Assistants- *OVER* 30 hrs /week) and enrolled in the NPS Blue Cross Health Plan

22 pay periods \$ 0 per pay period

*C94 (Para Educators & Instructional Assistants- *OVER* 30hrs/week) and **NOT** enrolled in the NPS Blue Cross Health Plan

22 pay periods \$ 8.40 per pay period

C94 (Para Educators & Instructional Assistants- *UNDER* 30hrs/week)

22 pay periods \$ 21.01 per pay period

Individual Dental \$ 294.12 annual

TAN	22 pay periods	\$ 0 per pay period
Administrators	26 pay periods	\$ 0 per pay period
Administrators	22 pay periods	\$ 0 per pay period
C94	22 pay periods	\$ 0 per pay period
C94	26 pay periods	\$ 0 per pay period

*C94 (Para Educators & Instructional Assistants- *OVER* 30 hrs /week) and enrolled in the NPS Blue Cross Health Plan

22 pay periods \$ 0 per pay period

*C94 (para Educators & Instructional Assistants- *OVER* 30 hrs/week) and NOT enrolled in the NPS Blue Cross Health Plan

22 pay periods \$ 2.67 per pay period

C94 (para Educators & Instructional Assistants- *UNDER* 30 hrs/week)

22 pay periods \$ 6.68 per pay period



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22 pay periods \$ 0 per pay period

*C94 (Para Educators & Instructional Assistants- *OVER* 30hrs/week) and **NOT** enrolled in the NPS Blue Cross Health Plan

22 pay periods \$ 8.40 per pay period

C94 (Para Educators & Instructional Assistants- *UNDER* 30hrs/week)

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