

ADA-BORUP PUBLIC SCHOOLS

604 WEST THORPE AVENUE, ADA, MN * 218-784-5300 * WWW.ADA.K12.MN.US



The Ada-Borup School Board—ISD #2854 is seeking qualified applicants for the position of a 1.0 FTE Superintendent.

A competitive compensation package will be negotiated commensurate with experience and qualifications. The contract length is negotiable as provided in Minnesota statute and begins July 1, 2019

APPLICATION DEADLINE: FEBRUARY 6, 2019

MISSION STATEMENT

The mission of the Ada-Borup School District is to educate and prepare all students for a successful tomorrow through academics, activities, arts and attitude.

ABOUT THE SCHOOL DISTRICT

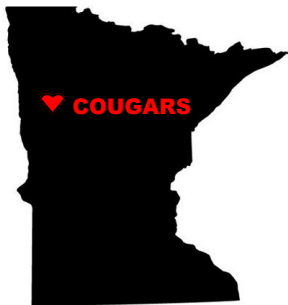
The Ada-Borup School District—ISD #2854 is located in a farming community in the heart of the Red River Valley in northwest Minnesota in the town of Ada. The school district maintains a single school building campus with a growing Pre-K through 12 student enrollment of approximately 700.

Ada is the county seat in Norman County. Our community offers a vibrant business district along with comprehensive health care professionals and active recreational facilities. The businesses along with local media outlets support the mission, vision and values of the School District.

POSITION DESCRIPTION

The Ada-Borup School Board is seeking a highly qualified candidate who implements the school board's vision by making day-to-day decisions about educational programs, spending, staff and facilities. The superintendent hires, supervises, manages, and evaluates principals administrative assistants, department heads, and the business manager. The school board is seeking an ideal candidate who:

- Has knowledge of best practices for maximizing student achievement.
- Has visions of an innovative, progressive learning environment Pre-K through 12.
- Encourages collaborative relationships and is visible within the local business community.
- Will demonstrate the ability to develop and direct an effective leadership team and delegate authority while maintaining accountability.
- Has knowledge of and experience in Minnesota school finance, budget management, and the collective bargaining process.
- Collaborates with business manager to prepare, present and recommend financial budgets to the school board.
- Will provide accessibility to the school board, staff, students, parents, and community.
- Will maintain relationships with legislators, other superintendents, local government leaders, Minnesota Department of Education (MDE), and other local organizations.



SCHOOL DISTRICT POINTS OF PRIDE

- Successful achievements in all phases: Academics, Arts and Athletics.
- Dedicated administrative team and staff with a focus on Professional Learning Communities.
- Excellent facilities located on a single campus.
- Many program offerings including College in the High School.
- Average graduation rate of 95%.
- One-to-One Technology.
- Innovative Tier 2 Practices.
- VPK has been awarded four-star rating from Parent Aware.
- Strong financial position and fund balance.

2017-2018 FINANCIAL HIGHLIGHTS

GENERAL FUND REVENUE	\$6,602,000
GENERAL FUND EXPENDITURES	\$6,589,000
GENERAL FUND BALANCE	\$1,753,000

APPLICATION PROCEDURE

Please complete and send the following to Sandy Gunderson, Ada-Borup Public Schools, 604 West Thorpe Avenue, Ada, MN 56510 by 3:30 p.m. on February 6, 2019:

- Cover Letter
- Resume
- Ada-Borup School District Licensed Application Form:
adaborupmn.apptegy.us/o/ada-borup-school-district/browse/33320
- Three Letters of Recommendation
- College Transcripts
- Legal proof or other evidence (i.e., Certificate/License) showing the candidate's qualification to be a superintendent in the state of Minnesota.

Contact Chairperson **Blair Stoltman** at (701) 866-5294 or blairs@ada.k12.mn.us with any questions.

ISD # 2854 is an Equal Opportunity Employer.

SUPERINTENDENT HIRING TIMELINE:

Open the Position	January 9, 2019—February 6, 2019
Review Applicants	February 6-11
Select Candidates	February 12th School Board Meeting
Interviews	1st Round—February 19-22 2nd Round—February 25-28
Offer and Negotiate	March 1-8
Board Action Hire	March 12
Transition/Training	April—June