

ADMINISTRATIVE PERSONNEL SALARY SCHEDULE AND COMPENSATION

Administrative Personnel Annual Salary Schedule Effective July 1, 2020

Position Title	Minimum Salary
Assistant Superintendent	\$121,996
High School Principal	\$114,630
Executive Director of Technology	\$111,407
Executive Director of Business Services	\$110,035
Junior High School Principal	\$107,724
Elementary School Principal	\$98,976
High School Assistant Principal High School Athletic Director	\$92,531
Director of Special Education	\$91,610
Junior High School Assistant Principal	\$89,769
Elementary School Assistant Principal	\$74,115
Director of Facilities and Maintenance Director of Nutrition Services	\$66,726

Initial salary determination will be based on experience, educational attainment, and commensurate with placement of existing staff with similar experience as determined by the Superintendent or his/her designee.

Supplemental Salary

The Board will annually determine a supplemental salary for administrators based on extra duty requirements of the position.

Supplemental salary is not included as a part of minimum salary and is excluded from the calculation of annual percentage increases.

Salaries for Returning Personnel

A salary increase may be added each contract year per approval of the Board of Education.

Approved increases are applied equitably, as a percentage, among all administrators.

Salary Increases for Continuing Education

	MA+20	MA+40	MA+60	Ed.S.	Doctorate	Doctorate+20	Doctorate+40	Doctorate+60
Continuing Education Increment	\$500	\$500	\$500	\$500	\$500	\$500	\$500	\$500

All college transcript hours for salary increases shall be computed as semester hours.

Professional development or continuing education units earned after July 1 of the initial contract year may be converted to semester hours and used for salary increases in accordance with the District 12 Professional Development Guide. Professional development and continuing education units earned prior to employment in District 12 will not be considered in establishing a candidate's initial salary.

Salary adjustment for continuing education will be evaluated twice each year. Adjustments resulting from transcripts and/or other approved documents submitted by October 31 will be reflected in the November paycheck. Adjustments resulting from transcripts and/or other approved documents submitted by February 28 will be prorated March through August (starting on the March paycheck).

Post-Retirement Salary Schedule

All employees approved for post-retirement employment will be paid according to the applicable salary schedule, adjusted to reduce the employee's salary to compensate for the employer PERA contribution and other associated costs to the District.

Initial Date: May 2016
Revised: June 2020