

NORTH OTTAWA COUNTY USD No. 239

716 E. 7th Street, PO Box 257
Minneapolis, Kansas 67467-0257

MINUTES OF REGULAR MEETING

July 9, 2014

Call to Order: President Nelson called the meeting to order at 6:30 pm.

I. APPOINTMENT OF BOARD CLERK

Superintendent Vignery opened the floor for nominations for board clerk. Sandra Tibbits moved to appoint Kim Shafer as Clerk of the Board for the 2018-2019 school year. Motion seconded by Justin Abell. **Motion carried 6-0.**

II. ROLL CALL

Members Present: Justin Abell, Kendall Kirk, Brigitte Nelson, Tammy Shanks, Sandra Tibbits, and Becki Travis

Members Absent: Dr. Bruce Labes

Others Present: Chris Vignery, Superintendent, Kim Shafer, Board Clerk, Principals: Pat Anderson and Ryan Mortimer. Ruth Sanders, Julie Pieschl, Shilo Nichols, Tarin Hauck, Amber Worlock, and David Crosson

III. ELECTION OF BOARD OFFICERS

The clerk called for nominations for board president.

Moved by Justin Abell, seconded by Kendall Kirk, that Brigitte Nelson be nominated as President and that nominations cease. **Motion carried 6-0.**

At that time the meeting was turned over to President Nelson.

Brigitte Nelson moved that Justin Abell be nominated as Vice-President of the Board and that nominations cease. Motion seconded by Sandra Tibbits. **Motion carried 6-0.**

IV. APPROVAL OF AGENDA

Motion made by Justin Abell, seconded by Kendall Kirk, to approve the Agenda as presented. **Motion carried 6-0.**

V. REPORTS AND COMMENTS OF PRINCIPALS, COMMITTEES, VISITORS

At this time the board recognized Minneapolis Grade School teachers: Ruth Sanders, Julie Pieschl, Shilo Nichols, Tarin Hauck, and Amber Worlock. The teachers, individually, thanked the board for the opportunity to attend this national conference. Some of the highlights of the conference were:

- College classes currently being taken for leadership, data analysis, etc., coincided with the conference topics
- Presentations by Bill Daggett were amazing
- One keynote presenter stressed the acknowledgement of the diversity in our schools – race, socioeconomic status, trauma, etc., should be recognized striving for equality of all students

- One teacher stated that there were no sessions attended that she didn't walk away with the feeling of "wow"
- When reflecting upon the conference, one indicated that she wants to take the growth mindset to her classroom. It is okay to fail – then you can see the growth. Mistakes are part of growing
- Intense team building was experienced: in cars, on the plane, in the sessions, etc.
- We live in a tiny spot and do not really see the real world – it's everywhere – education is changing
- One teacher noted that it was a great team building experience for the teachers, but as one keynote presenter said how it is also important to do team building with the students as well
- The data analysis session was great – they now know how to use the data they have
- The Board was invited to come to the school and to see what is going on in their classrooms

Pat Anderson then addressed the teachers, thanking them for voluntarily giving up so much of their free time for training and that she is learning so much from just listening to them.

Sanders, Pieschl, Nichols, Hauck and Worlock then left the meeting at 6:47 pm.

The board then recognized patron David Crosson.

Mr. Crosson exited the meeting at approximately 6:48 pm.

Principal Anderson, along with her presented report, added that she, also, has attended a lot of training! When the doors open in the building in August, you are going to like what you see. Our teachers are student and curriculum driven. If anyone has questions, she would be pleased to meet with them in her office to discuss it more at length.

Assistant Principal Mortimer summarized that all is quiet on the A.D. front – he is getting orders in for the start of the year. Camps are over and they are getting things geared up for the 18-19 school year. President Nelson asked if online enrollment was up and running. Mr. Mortimer said that it would be available starting July 16. Secretaries of both buildings were in getting the packets out for parents today.

VI. REPORT OF SUPERINTENDENT

The grade school teachers are really excited. Some teachers chose to forego meal reimbursement as they were so excited and pleased to be able to go to the conferences. The choice to attend was voluntary.

Pat Anderson interjected that since they had spent a lot of days together in Kansas City, Texas, etc., plus 30 hours of collaboration, she had been bit concerned that it would be too much. However, this has been the best summer! We have a plan and we are ready! A good summer to really get to know colleagues.

Kindergarten teachers have set up a coalition/cooperative with the Rolling Hills Zoo as part of their Project Based Learning (hereafter PBL), and Third Grade will be Ag related – they will have "Heroes of Ag".

Mrs. Anderson stated that she knows teachers are stressed, but they feel infinitely better after the opportunity for additional training. Not one group at MGS isn't excited about what they are doing.

Tammy Shanks asked what will be different about PBL at the junior high level. Mr. Vignery indicated that Principal Terry Moeckel will explain more in August. Also, information will be in packets, an open house is planned, etc. They are looking at a possible 5th-8th grade student-led conferences – getting the students more involved with their individual education.

Motion made to appoint the 2018-2019 District Representatives as presented made by Becki Travis, seconded by Sandra Tibbits. **Motion carried 6-0.**

B. Governmental Relations Representative

After volunteering, motion made by Justin Abell, seconded by Sandra Tibbits, to appoint Kendall Kirk as the governmental relations representative, with Justin Abell as alternate. **Motion carried 6-0.**

C. 2018-2019 Board of Education Committees

1. Negotiations: Brigitte Nelson, Sandra Tibbits, with Tammy Shanks as alternate
2. Sick Leave Bank: Becki Travis and Justin Abell

D. Home Rule Resolution

Motion made by Tammy Shanks, seconded by Becki Travis for the adoption of a Resolution entitled Resolution to Establish Home Rule. **Motion carried 6-0.**

E. 2018-2019 Budget Update

Superintendent Vignery projected on-screen his updated spreadsheet from December. Totals will not be accurate until after calculations using the September 20th official enrollment count. The spreadsheet reflects numbers obtained from 3-year averages. The district will receive new facilities weighting for one (1) more year, and it appears that the mill levy will remain steady. Mr. Vignery will be attending a budget workshop later this month. However, the budget software from the State is presently unavailable.

F. Executive Session: Negotiations

At 7:20 pm, Becki Travis made the following motion: Ms. President, I move that we go into executive session, to include Supt. Vignery, for the purpose of employer-employee negotiations under KOMA, in order to protect the public interest in negotiating a fair and equitable contract, and that we return to open session in this room at 7:35 pm. Justin Abell seconded the motion. **Motion carried 6-0.**

Administrators were released from the meeting.

The board returned to open session at 7:35 pm.

At 7:35 pm, Tammy Shanks made the following motion: Ms. President, I move that we go into executive session, to include Supt. Vignery, for the purpose of employer-employee negotiations under KOMA, in order to protect the public interest in negotiating a fair and equitable contract, and that we return to open session in this room at 7:51 pm. Sandra Tibbits seconded the motion. **Motion carried 6-0.**

The board returned to open session at 7:51 pm.

G. Executive Session: Non-Elected Personnel

At 7:52 pm, Justin Abell made the following motion: Ms. President, I move that we go into executive session for the purpose of discussing non-elected personnel pursuant to the exception under KOMA, to protect the privacy interests of the individual(s) to be discussed, and that we return to open session in this room at 8:10 pm. Motion seconded by Becki Travis. **Motion carried 6-0.**

Superintendent Vignery was excused from the meeting.

The board returned to open session at 8:10 pm.

At 7:10 pm, Sandra Tibbits made the following motion: Ms. President, I move that we go into executive session for the purpose of discussing non-elected personnel pursuant to the exception under KOMA, to protect the privacy interests of the individual(s) to be discussed, and that we return to open session in this room at 8:21 pm. Motion seconded by Justin Abell. **Motion carried 6-0.**

The board returned to open session at 8:21 pm.

At 8:21 pm, Justin Abell made the following motion: Ms. President, I move that we go into executive session for the purpose of discussing non-elected personnel pursuant to the exception under KOMA, to protect the privacy interests of the individual(s) to be discussed, and that we return to open session in this room at 8:26 pm. Motion seconded by Becki Travis. **Motion carried 6-0.**

The board and Supt. Vignery returned to open session at 8:26 pm.

Motion made by Sandra Tibbits, seconded by Tammy Shanks, to award a one-time stipend to administrators, Patricia Anderson and Terry Moeckel, in the amount of Four Hundred Dollars (\$400.00), respectively, for time spent away for trainings. **Motion carried 6-0.**

H. 2018-2019 Salary Considerations for Classified Employees

Motion made by Sandra Tibbits, seconded by Justin Abell, to approve a \$0.50 raise for classified employees, a 3% increase for all administrators and superintendent, and bus drivers as presented. **Motion carried 6-0.**

I. Property and Fleet Insurance

After discussion, motion made by Becki Travis, seconded by Kendall Kirk, to approve the designation of the Davidson Agency, Minneapolis, Kansas, as our EMC Insurance agent. **Motion carried 6-0.**

J. Employee Resignation(s) None

K. Employee Confirmation(s) None

L. August 2018 Agenda Items

- Budget Close Out Update
- Board Goals
- Negotiations Update
- Enrollment Update
- Policy Updates

X. ADJOURNMENT

At 8:40 pm, Kendall Kirk moved to adjourn the meeting. Sandra Tibbits seconded. **Motion carried 6-0.**

The next meeting will be August 13, 2018, beginning with the Budget Hearing at 6:20 pm, followed by the regular meeting at 6:30 pm.

Respectfully Submitted:



Kim Shafer, USD 239 Board Clerk

Approved:



Brigitte Nelson, USD 239 Board President