


Regular Board of Education Meeting
November 14, 2018

1. The regular meeting of the Abingdon-Avon CUSD 276 Board of Education was held on November 14, 2018. The meeting was called to order at 7:08 p.m. with Brooks presiding. The following members were present: Serven, Mannon, Quinn, Craver, Kreider and Brooks. Mrs. Terwilliger was absent.
2. Jared Quinn spoke to the Board during the opening Public Comment Period.
3. A motion was made by Mr. Serven and seconded by Mrs. Mannon to approve the Agenda. Roll call: Serven, yea; Mannon, yea; Quinn, yea; Craver, yea; Kreider, yea; and Brooks, yea. Motion passed.
4. A motion was made by Mr. Quinn and seconded by Mr. Serven to approve the Consent Agenda. Roll call: Serven, yea; Mannon, yea; Quinn, yea; Craver, yea; Kreider, yea; and Brooks, yea. Motion passed.
5. Principals Andrews, Anderson and Weedman presented their monthly building-level Principal Reports.
6. Curriculum Director Stier presented her monthly district-wide Curriculum Report.
7. Superintendent Curry presented the monthly Superintendent Report and discussed the following:
 1. Financial Update: Fund balance on 10/31/2018 = \$15,653,497
 2. ISBE/ESSA Official School Designations and the Process. The district received three commendable rating and one under-performing rating. Dr. Curry noted that the under-performing rating was related to the test scores of two sub-groups. Additionally, the district qualifies for a \$30,000 grant to address the learning needs of the two sub-groups in question.
 3. Board Meeting Update – Next Month’s meeting will be held at the AAHS Auditorium
 4. Strategic Planning Update – Dr. Curry asked the Board to look at their calendars so that the members could set a meeting date.
 5. HVAC Updates for HGS – The Boilers are up and running. There is a reoccurring problem with the new hot water heater. It needed reset 6 times over the weekend. MSI and Klingner are working out the issues.
 6. AAMS Masonry Bid – Dr. Curry explained the bid options and the scope of the work. Dr. Curry recommended taking the Otto Baum bid as it was the lowest responsible bid and Otto Baum is a reputable company.
 7. Opinion of Probable Cost for Roof Repairs: HGS: \$945,000, AAHS: \$1,528,613, AAMS: \$616,425
 8. Reminder for the need to re-pipe Hedding to complete the boiler project next summer.
 9. Windows PC Upgrade Discussion. Mr. Rogers detailed the number of PC that are 6-12 years old. Approximated a cost to replace at \$160,000 and \$40,000 for server replacement.
 10. Tier I Funding; AA276 have received \$295,000 to date in target Tier I assistance dollars.
 11. ESSA Support Grant.

12. Activity Bus Update: Dr. Curry recommended approving tonight's action item for the leasing of a new activity bus.
13. Substitute Daily Rate: Increasing to \$95.00/day
14. Technology Repair Policy: Discussed and the Board asked for revisions prior to the next regular meeting.
15. Tax Levy: Dr. Curry presented several scenarios.
16. Paraprofessional job descriptions and an evaluation instrument were presented for Board review prior to next month's meeting.
17. Dr. Curry shared the district's plan for addressing the driver shortage on Friday November 16th and a potential plan B if necessary.
18. Dr. Curry noted that the district has, at the request of the AAEA leadership, implemented digital timecards for the non-certified membership.
19. The upcoming traffic-flow redesign was discussed with an implementation date set for the week after Thanksgiving break.
20. The new greenhouse improvements were discussed with the Board.
21. Football Uniforms for 2019-2020. Dr. Curry presented the football program's request for new uniforms and willingness to assist with the cost.
22. IASB Policies: Dr. Curry recommended the approval of the policies as stated on the agenda.
23. Member Quinn asked the Board to consider the hiring of a volunteer coach for the girls basketball program.

8. A motion was made by Mrs. Mannon and seconded by Ms. Kreider to go into Executive Session at 8:43 p.m. Roll call: Serven, yea; Mannon, yea; Quinn, nay; Craver, yea; Kreider, yea; and Brooks, yea. Motion passed.
9. A motion was made by Mrs. Mannon and seconded by Mr. Quinn to return to Open Session at 9:37 p.m. Roll call: Serven, yea; Mannon, yea; Quinn, yea; Craver, yea; Kreider, yea; and Brooks, yea. Motion passed.
10. A motion was made by Mr. Quinn and seconded by Mr. Craver to approve the increase in the Substitute Teacher Rate to \$95.00/day. Roll call: Serven, yea; Mannon, yea; Quinn, yea; Craver, yea; Kreider, yea; and Brooks, abstain. Motion passed.
11. A motion was made by Mr. Serven and seconded by Ms. Kreider to approve the November Personnel Report. Roll call: Serven, yea; Mannon, yea; Quinn, yea; Craver, yea; Kreider, yea; and Brooks, yea. Motion passed.
12. A motion was made by Mrs. Mannon and seconded by Mr. Quinn to approve the AAEA/District 276 Three Year Collective Bargaining Agreement. Roll call: Serven, yea; Mannon, yea; Quinn, yea; Craver, yea; Kreider, yea; and Brooks, yea. Motion passed.
13. A motion was made by Mr. Serven and seconded by Mr. Craver to approve the Tentative Tax Levy 2018 (payable in 2019). Roll call: Serven, yea; Mannon, yea; Quinn, yea; Craver, yea; Kreider, yea; and Brooks, yea. Motion passed.

14. A motion was made by Mr. Craver and seconded by Mr. Quinn to approve the 2 year Activity Bus Lease. Roll call: Serven, yea; Mannon, yea; Quinn, yea; Craver, yea; Kreider, yea; and Brooks, yea. Motion passed.
15. A motion was made by Mr. Serven and seconded by Ms. Kreider to approve of the IASB Policies: 2-170/4-10/4-20/4-140/6-40/6-170/6-270/6-315/6-320/7-30. Roll call: Serven, yea; Mannon, yea; Quinn, yea; Craver, yea; Kreider, yea; and Brooks, yea. Motion passed.
16. A motion was made by Mrs. Mannon and seconded by Mr. Quinn to approve the purchase of a new Greenhouse at AAHS as presented not to exceed \$5000.00. Roll call: Serven, yea; Mannon, yea; Quinn, yea; Craver, yea; Kreider, yea; and Brooks, yea. Motion passed.
17. A motion was made by Mrs. Mannon and seconded by Mr. Craver to approve the salary increases for non-collective bargaining unit employees. Roll call: Serven, yea; Mannon, yea; Quinn, yea; Craver, yea; Kreider, yea; and Brooks, yea. Motion passed.
18. A motion was made by Mrs. Mannon and seconded by Mr. Craver to approve the salary increases for Principal Andrews and Principal Anderson. Roll call: Serven, yea; Mannon, yea; Quinn, yea; Craver, yea; Kreider, yea; and Brooks, yea. Motion passed.
19. A motion was made by Mrs. Mannon and seconded by Mr. Craver to approve the contract extension for Superintendent Curry for 2 years. Roll call: Serven, yea; Mannon, yea; Quinn, nay; Craver, yea; Kreider, yea; and Brooks, nay. Motion passed.
20. A motion was made by Mrs. Mannon and seconded by Mr. Serven to approve the bid from Otto Baum for the masonry work at Abingdon-Avon Middle School. Roll call: Serven, yea; Mannon, yea; Quinn, yea; Craver, yea; Kreider, yea; and Brooks, yea. Motion passed.
21. A motion was made by Ms. Kreider and seconded by Mr. Serven to approve the ordering of Football Uniforms. Roll call: Serven, yea; Mannon, yea; Quinn, abstain; Craver, yea; Kreider, yea; and Brooks, yea. Motion passed.
22. A motion was made by Mr. Craver and seconded by Mrs. Mannon to adjourn at 9:47 p.m. Roll call: Serven, yea; Mannon, yea; Quinn, yea; Craver, yea; Kreider, yea; and Brooks, yea. Motion passed.



Anthony Brooks, President



Carol Kreider, Secretary

Personnel Report November 2018

Retirements:

None

Resignations:

Tina Jockish – Assistant Coach – High School Bowling

Cindy Powell – Head Coach – High School Varsity Volleyball

Gretchen Courson – Assistant High School Track Coach

Recommendations for Employment:

Jennifer Mangieri – Title I Paraprofessional at HGS

Tony Dorethy: Volunteer High School Bowling Coach

Loren Thurman: Assistant High School Bowling Coach

Samantha Cameron: Head High School Track and Field Coach

Non-Bargaining Unit Employees Eligible for 2018-2019 Salary Increase:

Stewart Powell – Director of Transportation

Ron Featherlin – Director of School Facilities and Grounds

Darla Admire – Food Services Director

Tami Ruff – District Bookkeeper

Dawn Ginther – District Administrative Assistant

Mark Rogers – Director of Technology

Principals Eligible for 2018-2019 Salary Increase:

Principal Andrews – Hedding Grade School

Principal Anderson – Avon Elementary and Abingdon-Avon Middle School

Agreed Upon Transfer of Positions:

Jodi Eaves – Formerly 1:1 Paraprofessional at AAHS transferring to Title I Paraprofessional at HGS

Charity Pieper – Transferring from P/T Special Education Paraprofessional to F/T at AAMS

Request for Leave: