

Maine School Administrative District No. 11

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Angela Hardy
Director of Curriculum & Instruction

**REGULAR SCHOOL BOARD MEETING
MERLE E. PEACOCK, JR. BOARD ROOM
Thursday, June 1, 2023
6:30 p.m.**

APPROVED MINUTES

Present: Becky Fles, Chair; Anthony Veit, Vice Chair; Meaghan Carlson; Jeff Hanley; James Lothridge; Cullen McGough; Jack Pitteroff; Diane Potter and Patricia Hopkins, Superintendent of Schools

Absent: Matthew Lillibridge; Chris McLaughlin; Molly Rogers; Elissa Tracey; Sophia Mathieu; Alyssa Henderson

Note: Due to livestreaming issues the recording for this meeting is in two sections.

I. Call to order Recording Section I 0:07:46 – 0:07:58

The Board Chair declared a quorum present and called the meeting to order at 6:33 p.m.

II. Introduction 0:07:59 – 0:10:32

- A. Board Members
- B. Administrative Staff
- C. The Pledge of Allegiance
- D. Public Comment

Jeff Hanley – Concern that the GAHS Band was not in attendance at the Memorial Day Parade

III. Review and Approval of Agenda/Minutes 0:10:33 – 0:13:01

- A. Prioritization of items and alteration of the established agenda format sequence as needed.
- B. Approval of Agenda

Motion by Anthony Veit to approve the agenda as modified, seconded by James Lothridge.

Vote: 9,287 – 0

Motion Carried

C. Approval of Minutes of Previous Meetings:

- Regular School Board Meeting – May 4, 2023
- Special School Board Meeting – May 11, 2023
- Special School Board Meeting (Expulsion Hearing) – May 18, 2023
- School Board Workshop – May 18, 2023
- Meeting with Town Officials – May 22, 2023

Motion by Jeff Hanley to approve the minutes of the Regular School Board Meeting, Special School Board Meeting, Special School Board Meeting (Expulsion Hearing), School Board Workshop, and the Meeting with Elected Officials, seconded by Jack Pitteroff.

Voted: 9,287 – 0

Motion Carried.

IV. Recognition and Celebrations 0:13:02 – 0:46:21

- A. Sharon Gallant, 2023 Kennebec County Teacher of the Year
- B. Dillon Elliott, Boys and Girls Club 2023 Maine State Youth of the Year
- C. Heidi Hinckley, National Board Certification for School Nurses

V. Correspondence 0:13:47 – 0:13:52

- A. Retirement letter received from Erna Fitzherbert, Student Nutrition Worker, Laura E. Richards School – effective November 1, 2023
- B. Retirement letter received from Karen Stackpole, Custodian, Gardiner Area High School effective June 30, 2023
- C. Retirement letter received from Kathy Paradee, Administrative Assistant, Gardiner Regional Middle School
- D. Retirement letter received from Charlene Rogers, Ed Tech I, Laura E. Richards School
- E. Resignation letter received from Shawn Fanjoy, Special Education Teacher – Behavior Program, Gardiner Area High School
- F. Resignation letter received from Ronda Karter, Special Education Teacher, Laura E. Richards School
- G. Resignation letter received from Karen Murphy, Ed Tech III – Title I, Laura E. Richards School
- H. Resignation letter received from Nicole Barton, Assistant Principal/Instructional Support, Helen Thompson School
- I. Resignation letter received from Tamera Grady, District Ed Tech I, Laura E. Richards School

VI. Committee Reports 0:13:53 – 0:46:27

- A. Capital Area Technical Center Advisory Committee
- B. Curriculum Committee – May 9, 2023
- C. Dropout Prevention Committee – May 23, 2023
- D. Finance Committee Meetings – May 16, 2023
- E. Policy Committee – May 4, 2023

First Reading – Policies

- BEDH Public Participation at School Board Meetings
- GE Non-Unionized Personnel Compensation and Benefits

- GE-R Manual for Policy GE – Non-Unionized Personnel
- IMBB Accommodation of Sincere Beliefs in Required Instruction
- JLCD-E2 State of Maine Overdose Prevention Program
- KA School-Community-Home Relations Goals/Priority Objectives
- KBF Parent Involvement in Title I
- KBF-E1 Title I Parent Involvement Policy – RESCIND
- KBF-E2 Title I Parent Involvement Policy – RESCIND

Motion by Anthony Veit to approve the policies for a second reading, seconded by Cullen McGough.

Voted: 9,287 – 0

Motion Carried.

- F. Student Representatives Report
- G. Administrator Reports – May 2023 report
- H. Wellness Committee – No Meeting

VII. Ad Hoc Committees 0:46:28 – 0:46:31

- A. Hoch Field Committee

VIII. General Information 0:46:32 – 0:46:36

- A. Madison Moody, Ed Tech I – Special Ed Autism Program, Helen Thompson School
- B. Kristeen Canning transfer from Library Ed Tech III at Laura E. Richards and Pittston-Randolph Consolidated Schools to Title I Ed Tech III at Pittston-Randolph Consolidated School
- C. Nyla Howell-Martin, Administrative Assistant, Helen Thompson School

IX. Nominations – New Hires 0:46:37 – 0:47:53

- A. Daniel Paradee, Special Education Teacher – Behavior Program, Gardiner Regional Middle School - \$43,606
- B. James Mrazik, Social Studies Teacher, Gardiner Regional Middle School - \$43,849
- C. Gail Coughlan, Special Education Teacher – Targeted Reading Focus, Gardiner Regional Middle School - \$70,116
- D. Tania Baldwin, Special Education Teacher (Math Focus), Gardiner Regional Middle School - \$45,165

Motion by Anthony Veit to approve the above new hire nominations as recommended by the Superintendent, seconded by Jack Pitteroff.

Voted: 9,287 – 0

Motion Carried.

X. Nominations 0:47:54 – 0:50:10

- A. Angela Hardy, Acting Superintendent
- B. Elisha Morris, Homeless Liaison
- C. Elisha Morris, Multilingual Learner Liaison
- D. Terry McGuire, Affirmative Action / Title IX Officer
- E. Terry McGuire, Board Meeting Video Production

Motion by James Lothridge to approve the above nominations as recommended by the Superintendent, seconded by Anthony Veit.

Voted: 9,287 – 0

Motion Carried.

XI. New Business

Recording Section I 0:50:11 – 0:56:47

Recording Section II 0:00:05 – 0:26:53

- A. Discussion to consider whether or not to give seniors their used laptops

Motion by James Lothridge to approve giving the seniors their used laptops, seconded by Diane Potter.

Voted: 9,287 – 0

Motion Carried.

- B. Discussion to consider switching back to Capitol Area League for middle school sports

Motion by Jack Pitteroff to approve switching to Capitol Area League for middle school sports.

Voted: 9,287 – 0

Motion Carried.

- C. Dual Sport Participation for high school students

Motion by James Lothridge to approve Dual Sport Participation for high school students for 1 year only – sunset the last day of school 2024, seconded by Jeff Hanley.

Voted: 9,287 – 0

Motion Carried.

- D. Appointment of Sage Sculli, Student Representative to the School Board

Motion by Anthony Veit to approve the appointment of Sage Sculli, Junior Student Representative to the School Board, seconded by Jack Pitteroff.

Voted: 9,287 – 0

Motion Carried.

E. Grant the Superintendent authority to issue contracts during the summer

Motion by James Lothridge to give the Superintendent authority to issue professional teacher salary contracts during the summer, seconded by Anthony Veit.

Voted: 9,287 - 0

Motion Carried.

XII. Old Business 0:26:54 – 0:26:55

A. Strategic Plan Update

XIII. Reports 0:26:56 – 0:39:34

A. Board Chair

- Budget Hearing – Tuesday, June 6, 2023 at the Gardiner Area High School Gymnasium at 6:00 pm
- Budget Validation Referendum, Tuesday, June 13, 2023
- Special School Board Meeting to accept the Budget Referendum, Thursday, June 15, 2023 at 5:30 p.m.
- Maine School Board Assembly (MSBA) Delegate
- Committee Assignments

B. Superintendent

- Central Office Summer Hours
- Graduation – Tickets for School Board Members
- Special Ed – Ed Tech I

Motion by James Lothridge to approve the hiring of a Special Ed Education Technician I, seconded by Anthony Veit.

Voted: 9,287 – 0

Motion Carried.

Break before Executive Session 0:39:35 – 0:39:51

XIV. Executive Session 0:39:52 – 0:40:42

A. Executive Session to discuss the Superintendent's Evaluation and Contract – 1
MRSA § 405(6)(A)

Motion by Anthony Veit to enter executive session at 8:09 p.m. to discuss the Superintendent's Evaluation and Contract, seconded by Jeff Hanley.

Voted: 9,287 – 0

Motion Carried.

Exited executive session at 9:03 p.m.

Motion by Anthony Veit to extend the Superintendent's contract 1 year to 2026 with a four percent (4%) salary increase for each of the 3 years of the contract, seconded by Diane Potter.

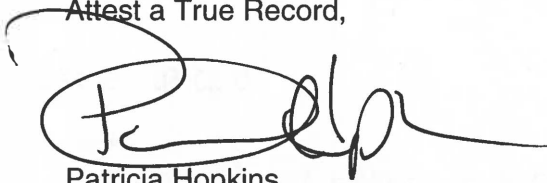
Voted: 9,287 – 0

Motion Carried.

XV. Adjournment

The meeting adjourned at 9:04 p.m.

Attest a True Record,

A handwritten signature in black ink, appearing to read 'Patricia Hopkins', written over the text 'Attest a True Record,'.

Patricia Hopkins
Secretary