

# Maine School Administrative District No. 11

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Angela Hardy  
Director of Curriculum & Instruction

**REGULAR SCHOOL BOARD MEETING  
MERLE E. PEACOCK, JR. BOARD ROOM  
Thursday, April 6, 2023  
5:00 p.m.**

## **AGENDA**

### **REVISED**

#### **Swearing in of newly elected School Board Members**

- I. Call to order
- II. Introduction
  - A. Board Members
  - B. Administrative Staff
  - C. The Pledge of Allegiance
  - D. Public Comment
- III. Election of Chair and Vice Chair
- IV. Review and Approval of Agenda/Minutes
  - A. Prioritization of items and alteration of the established agenda format sequence as needed.
  - B. Approval of Agenda
  - C. Approval of Minutes of Previous Meetings:
    - Regular School Board Meeting – March 2, 2023
    - Special School Board Meeting (Expulsion Hearing) – March 16, 2023
    - School Board Workshop – March 16, 2023
- V. Recognition and Celebrations
  - A. Nicole Madore, years of service on School Board
  - B. Welcome New Board Members
- VI. Correspondence
  - A. Resignation letter received from Jeanne Moody, Varsity Cheering Coach, Gardiner Area High School effective March 8, 2023
  - B. Resignation letter received from Kristen Pray, Freshman Girls Basketball Coach, Gardiner Area High School effective March 19, 2023
  - C. Resignation letter received from Sara Caplan, Grade 6 - Social Studies Teacher, Gardiner Regional Middle School effective at the end of the 2022-2023 school year

- D. Resignation letter received from Tabbitha Johnston, Grade 4 Teacher at Helen Thompson School

VII. Committee Reports

- A. Capital Area Technical Center Advisory Committee
- B. Curriculum Committee – March 14, 2023
- C. Dropout Prevention Committee – March 21, 2023
- D. Finance Committee Meetings –
  - March 7, 2023
  - March 14, 2023
  - March 21, 2023 – Meeting canceled
  - March 28, 2023
    - ❖ 2023-2024 Proposed Budget Update
- E. Policy Committee – March 2, 2023

First Reading - Policies

- EBCA Comprehensive Health and Safety Emergency Plan
- EFE Competitive Food Sales-Sales of Food in Competition with the School Food Service Program
- EFE-E Chapter 51: Child Nutrition Programs in Public Schools – RESCIND
- EGAD Copyright Compliance
- EGAD-R Copyright Compliance Administrative Procedure
- IHBEAA LAU Plan
- IHBAI Independent Evaluations
- IHBAG Programming in the Least Restrictive Environment
- IHBAG-R Programming in the Least Restrictive Environment – Administrative Procedure

First Reading – Job Descriptions

- Literacy Specialist
- Educational Technician III – Title I Math and Reading

- F. Student Representatives Report
- G. Administrator Reports – **March 2023 report**
- H. Wellness Committee – No Meeting

VIII. Ad Hoc Committees

- A. Hoch Field Committee

IX. General Information

- A. Cindy Languet, Administrative Assistant - Evening, Adult Education
- B. Staff Transfers – 2023-2024 school year
  - Juliet Shagoury transfer from Library Ed Tech III to Kindergarten Teacher, Helen Thompson School
- C. Reminder – Barcelona, Madrid, and Andalusia Trip – Gardiner Area High School April 14 – 25, 2023 (Peru trip originally approved by Board on January 6, 2023)
- D. Spring Coaches – Gardiner Area High School
  - Tim O'Brien, JV Girls Lacrosse Coach
  - Skye Cotnoir – Volunteer Girls Lacrosse
  - Cole Lawrence – Volunteer Baseball Coach

X. Nominations

- A. Patricia Salvadori, English Language Arts Teacher – Grade 8, Gardiner Regional Middle School - \$77,302
- XI. New Business
  - A. None
- XII. Old Business
  - A. Strategic Planning Update
- XIII. Reports
  - A. Board Chair
    - None
  - B. Superintendent
    - Snow Day update
    - KVSA Showcase – April 13, 2023 9:30 – 11:30 am
- XIV. Executive Session
  - A. Executive Session to discuss negotiations with the Gardiner Teachers' Association – 1 M.R.S.A. 405 § (6)(D)
- XV. Adjournment

**MARCH 2023**

Focus Area: PK-5	Presenter: Karen Moody
<p><b>LER</b></p> <p><u>Noteworthy:</u> Evan McKenna participated in the “Read to Ride” summer program sponsored by the Maine Department of Education. He logged over 500 minutes of reading last summer and was recently chosen to receive a brand new bike, supported by the Freemasons of Maine. Mrs. Moody will soon meet with his family to purchase the bike.</p> <p><u>Noteworthy:</u> Our GEPTA (Gardiner Elementary Parent Teacher Association) has resumed planning activities and fundraisers. Recent happenings: They organized a “Book Swap” during Parent Teacher conferences; provided meals for staff during conferences; funded 2 field trips; and, are co-hosting a Paint Night fundraiser at the Elks Lodge in May. Our school community is very excited and appreciative for all they do!</p>	
<p><b>RV</b></p> <p><u>Noteworthy:</u> To celebrate Read Across America, RV developed a Read Across River View Community School Day on our early release day on March 16th. 15 teachers, including classroom teachers, resource room teachers, title I teachers, and our music teacher, developed activities around literacy. Students were put into 15 groups and they were able to rotate through 4 literacy activities on our half day. Over 20 parents and family members also participated with their students.</p>	
<p><b>HT</b></p> <p><u>Noteworthy:</u> We have been supporting our 5th graders as they begin thinking about the transition to GRMS in the fall. Dr. Sims and Ms. St. Denis visited 5th graders and talked about the expectations and offerings at the middle school. Additionally, GRMS social workers visited with 5th graders currently meeting with our building social worker. We will send two small groups of students to the middle school for a tour before the whole grade step up day later this spring. Our goal is to provide a supportive introduction in order to prepare students for this big transition.</p>	
<p><b>PRCS</b></p> <p><u>Noteworthy:</u> We were fortunate to host a Maine DOE SLAM Event through their MLTI program. This technology event allowed our fifth graders and Riverview’s fifth graders to take part in four technology workshops: SLAM Bot Coding, Virtual Reality Worlds, Animation Creation, and 3D Modeling and Printing.</p> <p><u>Challenge:</u> The relocation of our outdoor classroom is not yet complete and we would like to access it as the warmer temperatures and brighter days are upon us.</p>	
Focus Area: 6+	Presenter: Chad Kempton
<p><b>GRMS</b></p> <p><u>Noteworthy:</u> GRMS had a successful Falcon Night Flight event where 244 6th and 7th grade students spent the night in the building. In order for these students to be eligible to attend,</p>	

parents had to come to an informational session earlier in the week where topics covered included mental health, social media concerns, dangers of vaping/marijuana, and other training or items parents should be aware of. Many of our parents came with both units of the family so we had over 244 parents attend this event. Over 40 staff members also volunteered their time to stay up all night with the students and make this event a huge success! Much fun was had by all and the memories will certainly last a lifetime!

Challenge: We have about 25 students in the building that are monopolizing staff's time with behaviors. Our challenge is that these students need more than the resources we currently have available to us. They need deeper mental health support, community service/organization support, and alternate education options. We do not feel we are reaching these students and are not making positive headway with them which is a disservice to them and their education.

### **GAHS**

#### Noteworthy

Sydney Dayken was honored on Saturday at the Maine Principals Association Honors Luncheon that was held at Jeff's Catering & Events Center. Sydney is the valedictorian for the class of 2023.

The University of Maine Symphonic Band visited GAHS on Monday, April 3 and performed for students from several MSAD#11 schools.

GAHS staff, led by Meghann Gipson, held the annual Cinderella Project on Sunday, April 2. This event provides free prom dresses for students from area high schools.

Staff from HCCA (Healthy Communities of the Capital Area) provided students from all grade levels information about the health impacts of vaping and marijuana use during class meetings.

#### Challenge

Social media and the availability of vapes and marijuana devices and products continue to have a negative impact on students.

### **Athletics -**

Noteworthy - Spring sports started on Monday, March 27. We currently have 181 student-athletes participating in spring sports. That is a little over 29% of the student body.

Challenge - Reaching adequate numbers for boys tennis continues to be a struggle. We had 7 sign up to play boys tennis, but only 3 have shown up so far.

Focus Area: System Directors

Presenter: Elisha Morris

### **Special Services**

Noteworthy: We've secured the approved math intervention instructional materials called Number Worlds and are in the process of distributing them to special education classrooms. Training is being secured for the staff.

Challenge: Securing ongoing, job-embedded training in specialized instruction, implementation of programming, and data analysis while still meeting the required minutes of service for our learners is a challenge.

**Operations**

Noteworthy: The snow is melting and mud season is upon us. Our new turf field has been completely clear of snow for about 2 weeks. This has meant athletes have been able to get out earlier than previous year to practice on the field.

Challenge: We are still struggling with illness and being able to cover absent positions.

**Curriculum**

Noteworthy and a Challenge: We are preparing for spring assessments. The State is shifting the test that we will be using from NWEA MAP Growth to NWEA Through Year. This will not seem significantly different from a student's perspective. It will add a layer of reporting by providing both normed data through a RIT score and criterion referenced data through a proficiency score (e.g. Well Below, Below, At, or Above State Expectations) per student. This spring, given that this test is just launching, data will not be released until summer 2023. As a result, in some grade levels, students will be taking two versions of the NWEA assessment.