

# Maine School Administrative District No. 11

150 Highland Avenue  
Gardiner, ME 04345

Patricia Hopkins  
Superintendent of Schools

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Angela Hardy  
Director of Curriculum & Instruction

**REGULAR SCHOOL BOARD MEETING  
MERLE E. PEACOCK, JR. BOARD ROOM  
Thursday, August 4, 2022  
6:30 p.m.**

## **DRAFT Minutes**

**Present:** Becky Fles, Chair; Veronica Babcock, Vice Chair; Theresa Guerrette (arrived at 6:52pm); Matthew Lillibridge; James Lothridge; Nicole Madore; Matthew Marshall; Diane Potter; Elissa Tracey; Anthony Veit; Patricia Hopkins, Superintendent

**Absent:** Jack Pitteroff; Sophia Mathieu

I. Call to order 0:00:15

A. The Board Chair declared a quorum present and called the meeting to order at 6:33 p.m.

II. Introduction 0:00:29 – 0:01:41

- A. Board Members
- B. Administrative Staff
- C. The Pledge of Allegiance
- D. Public Comment

III. Review and Approval of Agenda/Minutes 0:01:42 – 0:04:32

- A. Prioritization of items and alteration of the established agenda format sequence as needed.
- B. Approval of Agenda

**Motion by Elissa Tracey to approve the agenda as modified, seconded by Anthony Veit.**

**Voted: 11,402 – 0**

**Motion Carried.**

- C. Approval of Minutes of Previous Meetings:
  - Special School Board Meeting – June 16, 2022

**Motion by Anthony Veit to approve the minutes for the Special School Board Meeting, seconded by Diane Potter.**

**Voted: 11,402 – 0**

**Motion Carried.**

**IV. Recognition and Celebrations**

**0:04:33 – 0:06:41**

- A. Official host school for the Kennedy-Lugar Youth Exchange & Study Program, Gardiner Area High School by AYUSA and the Department of State
- B. GAHS Team Accomplishments
  - Varsity Softball – Kvac Champions
  - Varsity Softball – Class B South Regional Champions
  - Varsity Softball – Class B State Champions
- C. GAHS Individual Accomplishments
  - Ryan Gero – Kvac Softball Coach of the Year
  - Jen Boudreau – Kvac Medium Girls Track and Field Coach of the Year
  - Jackson Boudreau – State Champion – Medium Class B – Race Walk
  - Ashlyn Poulin – State Champion – Medium Class B – Race Walk
- D. GRMS Team Accomplishments
  - Girls Track and Field – CAL Championship
  - Softball – Sportsmanship Award

**V. Correspondence**

**0:06:42 – 0:07:12**

- A. Letter of retirement received from Diana Dionne-Morang, English Language Arts Teacher, Gardiner Regional Middle School
- B. Letter of resignation received from Jason Cassidy, Math Teacher – Grade 6, Gardiner Regional Middle School
- C. Letter of resignation received from Deidre Cochran, Art Teacher at Helen Thompson and Laura E. Richards Schools
- D. Letter of resignation received from Lisa Pushard-Hart, Special Ed Teacher at Pittston-Randolph Consolidated School
- E. Letter of resignation received from Thomas Landberg, Assistant Principal at Gardiner Regional Middle School
- F. Letter of resignation received from Kayla Krech, Library Ed Tech III at Helen Thompson School
- G. Letter of resignation received from Gretchen Nickerson, Grade 4 Teacher at Helen Thompson School
- H. Letter of resignation received from Kristen Pray, JV Field Hockey Coach, Gardiner Area High School
- I. Letter of resignation received from Karen Beckler, Science Teacher at Gardiner Regional Middle School
- J. Letter of resignation received from Scott Hopis, Bus Driver
- K. Letter of resignation received from Sandra Cadwallader, Ed Tech I – Special Ed – Life Skills, Gardiner Area High School
- L. Letter of resignation received from Darlene Palmer, Ed Tech III – PreK at Helen Thompson School

**VI. Committee Reports**

**0:07:13 – 0:07:29**

- A. Capital Area Technical Center Advisory Committee – No Meeting
- B. Curriculum Committee – June 14, 2022
- C. Dropout Prevention Committee – No Meeting
- D. Finance Committee Meeting – No Meeting
- E. Policy Committee – No Meeting
- F. Student Representatives Report
- G. Wellness Committee

VII. Ad Hoc Committees

0:07:30 – 0:09:20

- A. Hoch Field Committee

VIII. General Information

0:09:21 – 0:11:41

A. New Hires for 2022-2023

- Kathe Grady, Ed Tech I – Special Ed, at Gardiner Regional Middle School
- Melanie Milazzo, Child Nutrition Worker, Pittston-Randolph Consolidated School
- Elysia Sparacio, Administrative Assistant at Helen Thompson School
- Terry Brock, Ed Tech III – PK program, Laura E. Richards School
- Ashton Williams, Ed Tech II – Special Ed – Life Skills, Gardiner Area High School
- Lori Pelletier, Ed Tech I – Special Ed – Life Skills, Gardiner Regional Middle School
- Alicia Nichols, Ed Tech II – STEPS, Helen Thompson School
- Lana Smith, Bus Driver
- Makayla Ross, Custodian, Helen Thompson School
- Emily Collins, Ed Tech II – Learning Lab (half-time), Gardiner Area High School
- Natalie Brann, transfer to Ed Tech III/Long-Term Substitute Grade 1 (1-year position), Helen Thompson School

B. Staff Transfers for 2022-2023:

- Jolaine Galibois-Barrs transfer from Grade 5 teacher at River View Community School to Math Teacher – Grade 6 at Gardiner Regional Middle School
- Stephanie Dickson, transfer from English Language Arts Teacher – Grade 8 at Gardiner Regional Middle School to Special Ed Teacher – Life Skills Program at Gardiner Area High School
- Kymm O'Brien transfer from Grade 3 Teacher at River View Community School to Grade 5 Teacher at River View Community School
- Jeffrey Lueth, Social Studies Teacher – Grade 6 transfer to English Language Arts Teacher Grade 7 (ESSER 1-year position), Gardiner Regional Middle School
- Ryan Avery, transfer from Science Teacher – Grade 8 to Science Teacher – Grade 7, Gardiner Regional Middle School
- Chelsea Bernier, transfer from Math Learning Lab Teacher to English Language Arts Learning Lab Teacher at Gardiner Regional Middle School

C. Department Chairs – Gardiner Area High School

- Mary Whitten, Science
- Mike Gray, Math
- David Lessard, English
- Amber Dostie, Social Studies

- David Walker, Visual and Performing Arts
  - Mark Biggs, Health and Physical Education
  - Katherine Collins, World Languages
  - Special Education – Currently Vacant
- D. Co-Curricular – Gardiner Area High School
- Andrea Creamer, Student Council
  - Emily Collins, Yearbook (Split Stipend)
  - Katherine Collins, Yearbook (Split Stipend)
  - Melissa Gregoire, Project Graduation Advisor
  - Christina Riddle, Prom Committee Advisor
  - Kim Backus, Math Team
  - Christina Benedict, Drama Club (Split Stipend)
  - Brian Henderson, Drama Club (Split Stipend)
  - Andrea Creamer, World Language Club (Split Stipend 3 ways)
  - Katherine Collins, World Language Club (Split Stipend 3 ways)
  - Kasia Blachut, World Language Club (Split Stipend 3 ways)
  - Paul Seed, Robotics
  - David Walker, Band / Choral
  - David Walker, District Music
  - Musical – Currently Vacant
  - National Honor Society – Currently Vacant
  - Fitness Center (Semester 1) – Currently Vacant
  - Fitness Center (Semester 2) – Currently Vacant
- E. Fall Coaches – Gardiner Area High School
- Patrick Munzing, Football - Head Coach
  - Patrick Colwell, Football – Assistant Coach
  - Kadeem Edge, Football – Assistant Coach
  - Kevin Averill, Football – Assistant Coach
  - Alonzo Connor, Football – Volunteer
  - Mike Simpson, Football – Volunteer
  - Mike McGee, Football – Volunteer
  - Nick Wallace, Boys Soccer – Head Coach
  - Ben Babcock, Boys Soccer – Assistant Coach
  - Sterling Paul, Boys Soccer - Volunteer
  - Jess Prince, Girls Soccer – Head Coach
  - Aaron Toman, Girls Soccer – Assistant Coach
  - Sharon Gallant, Field Hockey – Head Coach
  - Abby Dyer, Field Hockey – Assistant Coach
  - Kristen Pray, Field Hockey - Volunteer
  - Jen Boudreau, Cross Country – Head Coach
  - Tiffany Grover, Volleyball – Head Coach
  - Emily Benecke, Volleyball – Assistant Coach
  - Ryan Low, Golf – Head Coach
  - Ian Gould, Golf – Assistant Coach
  - Jeanne Moody, Cheering – Head Coach
- F. Team Leaders – Gardiner Regional Middle School
- Amy Shnur, Grade 6 - Hermitage (Split Stipend)
  - Jessica Heath, Grade 6 - Hermitage (Split Stipend)
  - Kim Quirion, Grade 6 - Moosehead
  - Jeanne Lysobey, Grade 7 - Allagash
  - Jeff Lueth, Grade 7 - Bigelow

- Angela Smith, Grade 8 - Acadia
  - Michael Dennett, Grade 8 - Chamberlain (Split Stipend)
  - Troy Gray, Grade 8 – Chamberlain (Split Stipend)
  - Shawn Fanjoy, Special Education
  - Stacey Anderson, Allied Arts (Stipend split with RTI/MTSS)
  - Chelsea Bernier, RTI/MTSS Team (Stipend split with Allied Arts)
- G. Fall Coaches – Gardiner Regional Middle School
- Ginger Shaw, Girls Soccer – 8<sup>th</sup> Grade Coach
  - Britney Thompson, Girls Soccer – 7<sup>th</sup> Grade Coach
  - Monique Amero, Boys Soccer – 8<sup>th</sup> Grade Coach
  - Ashton Williams, Boys Soccer – 7<sup>th</sup> Grade Coach
  - Sean Cochrane, Cross Country – Head Coach
  - Jamie Paré, Field Hockey – Head Coach

IX. Nominations

0:11:41 – 0:19:23

- A. New Hires 2022-2023 School Year – Administrators
- Nicole Barton, Assistant Principal / Instructional Support (1-year position), Helen Thompson School – \$68,777
  - Hope St. Denis, Assistant Principal, Gardiner Regional Middle School - \$91,553

**Motion by Elissa Tracey to approve the above administrator nominations made by the Superintendent, seconded by Matthew Marshall.**

**Voted: 11,402 – 0**

**Motion Carried.**

- B. New Hires 2022-2023 school year
- Shaunessy LaClair, Social Studies Teacher (1-year position, ESSER Funds) Gardiner Regional Middle School - \$43,606
  - Linda Miles, Speech Therapist (half-time, 1-year position) Gardiner Area High School and Gardiner Regional Middle School - \$61,244
  - Laurie Babineau, Elementary Art Teacher, Helen Thompson School and Laura E. Richards School - \$42,336
  - Tabitha Johnston, Grade 4 Teacher, Helen Thompson School – \$46,261
  - Meagan Abbott, 6-8 Social Worker Gardiner High and Middle Schools - \$47,649
  - Alissa Craig, Special Education Teacher – Autism Program – Helen Thompson School - \$52,068
  - Laurie Tranton, English Language Arts – Grade 7, Gardiner Regional Middle School - \$64,000
  - Patricia Sims, English Language Arts – Grade 8, Gardiner Regional Middle School - \$73,833
  - Sarah Crane, Grade 5 Teacher, River View Community School - \$44,914
  - Melissa Winchester, K-5 Social Worker (1-year position, ESSER Funds), Laura E. Richards School - \$70,602
  - Rachel Robinson, Grade 3 Teacher, River View Community School - \$42,572
  - Erin Overlock, Science Teacher – Grade 8, Gardiner Regional Middle School - \$65,606

**Motion by Anthony Veit to approve the above nominations as recommended by the Superintendent, seconded by Matthew Lillibridge.**

**Voted: 11,402 – 0**

**Motion Carried.**

H. Administrator Stipends

- Angela Hardy, Assistant Superintendent
- Elisha Morris, McKinney Vento Liaison
- Elisha Morris, English Language Learners Liaison
- Terry McGuire, Affirmative Action / Title IX Officer
- Terry McGuire, Board Meeting Video Production

**Motion by James Lothridge to approve the above administrator stipends, seconded by Elissa Tracey.**

**Voted: 11,402 – 0**

**Motion Carried.**

X. Old Business 0:19:24 – 0:19:25

A. None

XI. New Business 0:19:26 – 1:52:22

A. Impact 2032

**Motion by Anthony Veit to approve the Impact 2032 as described by the superintendent, seconded by Matthew Marshall.**

**Voted: 12,734 – 0**

**Motion Carried.**

B. Strategic Planning – Education Action Forum – tabled.

- Special Meeting to be held on August 17, 2022 at 6:00 p.m. – Jennifer Chase

C. Revolving Fund Application

D. Update on Summer Facility Repairs

E. Set the Substitute Rates for the 2022-2023 school year

- Daily rate - \$120 per day
- Uncertified long-term substitute - \$150 per day
- Certified long-term substitute – base pay on the teacher’s salary scale
- Ed Tech substitutes – Step 1 – Ed Tech rate - \$15

**Motion by Theresa Guerrette to approve the Substitute Rates for the 2022-2023 school year as outlined above, seconded by Diane Potter.**

**Voted: 12,734 – 0**

**Motion Carried.**

- F. Set the Hourly Tutor Rates for the 2022-2023 school year
- Certified Teacher - \$40/hour
  - Uncertified tutor - \$30/hour

**Motion by Anthony Veit to approve the Hourly Tutor Rates for the 2022-2023 school year as outlined above, seconded by James Lothridge.**

**Voted: 12,734 – 0**

**Motion Carried.**

- G. Consideration to reinstate the Boys and Girls Freshmen Basketball Teams

**Motion by James Lothridge to reinstate the Boys and Girls Freshmen Basketball teams, seconded by Theresa Guerrette.**

**Voted: 12,734 – 0**

**Motion Carried.**

XII. Reports 1:52:23 – 2:00:50

- A. Board Chair
- None
- B. Superintendent
- Kennebec County ARP Grant
  - Open Positions
  - New Elementary School

XIII. Executive Session 2:00:56 – 2:18:04

- A. Executive Session to discuss negotiations with the MSAD 11 Custodians Association/MEA/NEA Contract – 1 MRSA § 405(6)(D)

**Motion by Matthew Marshall to enter into executive session at 8:34 p.m. seconded by Matthew Lillibridge.**

**Voted: 12,734 – 0**

**Motion Carried.**

Exited Executive Session at 8:49 p.m.

**Motion by Diane Potter to ratify the contract with the MSAD 11 Custodians Association/MEA/NEA, seconded by Anthony Veit.**

**Voted: 12,734 – 0**

**Motion Carried.**

XIV. Adjournment 2:18:05 – 2:18:11

A. The meeting adjourned at 8:50 p.m.

Attest a True Record,

A handwritten signature in black ink, appearing to read 'Patricia Hopkins', written over a faint horizontal line.

Patricia Hopkins  
Secretary