

Maine School Administrative District No. 11

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Angela Hardy
Director of Curriculum & Instruction

**REGULAR SCHOOL BOARD MEETING
MERLE E. PEACOCK, JR. BOARD ROOM
Thursday, June 2, 2022
6:30 p.m.**

DRAFT MINUTES

Present: Becky Fles, Chair; Veronica Babcock, Vice Chair; Matthew Lillibridge (arrived at 6:45 p.m.); James Lothridge (left at 7:45 p.m.); Nicole Madore; AJ Pitteroff; Diane Potter; Elissa Tracey; Patricia Hopkins, Superintendent

Student Reps: Sophia Mathieu

Absent: Theresa Guerrette; Matthew Marshall; Chris McLaughlin; Anthony Veit; Peregrine Bolduc-Ignasiak

I. Call to order 0:00:25

A. The Board Chair declared a quorum present and called the meeting to order at 6:34 p.m.

II. Introduction 0:00:34 – 0:01:44

- A. Board Members
- B. Administrative Staff
- C. The Pledge of Allegiance
- D. Public Comment

III. Review and Approval of Agenda/Minutes 0:01:45 – 0:03:29

- A. Prioritization of items and alteration of the established agenda format sequence as needed.
- B. Approval of Agenda

Motion by Nicole Madore to approve the agenda as modified, seconded by AJ Pitteroff.

Voted: 7,684 – 0

Student Vote: 1 – 0

Motion Carried.

- C. Approval of Minutes of Previous Meetings:
- Regular Board Meeting – May 5, 2022
 - Special School Board Meeting – May 12, 2022
 - Meeting with Town Officials – May 23, 2022

Motion by James Lothridge to approve the minutes for the Regular School Board meeting, Special School Board meeting, and meeting with Town Officials, seconded by Elissa Tracey.

Voted: 7,684 – 0

Student Vote: 1 – 0

Motion Carried.

IV. Recognition and Celebrations 0:03:30 – 0:05:22

- A. Juliana Montell, 2022 State of Maine Boys and Girls Club Youth of the Year
- B. Peregrine Bolduc-Ignasiac for serving on the MSAD 11 School Board
- C. Brett Palmer, selected by the White House Commission on Presidential Scholars as a 2022 U.S. Presidential Scholar
- D. Raye Anne DeSoto, named a 2022 U.S. Presidential Scholar's most influential teacher!

V. Correspondence 0:05:23 – 0:07:59

- A. Letter of resignation received from Joe White, English Language Arts Teacher – Grade 6, Gardiner Regional Middle School
- B. Letter of resignation received from Stephanie Houdlette, Administrative Assistant, Pittston-Randolph Consolidated School
- C. Letter of resignation received from Christina O'Neal, Principal of Pittston-Randolph Consolidated School
- D. Letter of resignation received from Kim Anderson, Ed Tech III – Pre-K, Laura E. Richards School
- E. Letter of retirement received from Emily Pearl, Nutrition Manager, Laura E. Richards School
- F. Letter of retirement received from Patricia Goggin, Administrative Assistant, Helen Thompson School
- G. Letter of resignation received from Michael Gaither, Custodian at the Helen Thompson School effective June 10, 2022
- H. Letter of retirement received from Nancy Maschino, Ed Tech I – Special Ed, Gardiner Regional Middle School
- I. Letter of resignation received from Melissa Porter, Ed Tech II – STEPS program, Helen Thompson School
- J. Letter of resignation received from Ashley Morency, Grade 4 Teacher, Helen Thompson School
- K. Letter of resignation received from Rebecca Howell, Ed Tech III – Title I Math, River View Community School
- L. Letter of resignation received from Joyce Dill, District Ed Tech I, River View Community School

VI. Committee Reports 0:08:00 – 0:19:22

- A. Capital Area Technical Center Advisory Committee – No Meeting
- B. Curriculum Committee – May 10, 2022
- C. Dropout Prevention Committee – No Meeting

D. Finance Committee Meeting – May 17, 2022

E. Policy Committee – May 5, 2022

Policies – To Suspend Procedural Rules:

- GBB Staff Involvement in Decision Making
- GE Non-Unionized Personnel Compensation and Benefits
- GE-R Manual for GE – Non-Unionized Personnel
- IGA Curriculum Development and Adoption
- IHA Basic Instructional Program
- JICH Drug and Alcohol Use by Students
- JICH-R Drug and Alcohol Use by Students – Administrative Procedure
- JICK Bullying
- JICK-R Bullying Administrative Procedure
- JICK-E2 Bullying Investigation Form
- JIH Questioning and Searches of Students
- JIH-R Questioning and Searches of Students – Administrative Procedure
- KF Facility Use – Add Atlantic Youth Sports as a feeder program under priority 4.

Motion by Matthew Lillibridge to suspend the procedural rules and approve the above policies for a 1st and 2nd reading, seconded by AJ Pitteroff.

Voted: 8,833 – 0

Student Vote: 1 – 0

Motion Carried.

F. Student Representatives Report

G. Wellness Committee

VII. Ad Hoc Committees 0:19:23 – 0:21:12

A. Hoch Field Committee

VIII. General Information 0:21:13 – 0:22:16

A. New Hires for 2022-2023

- Stephanie Houdlette, Receptionist, Central Office
- Collene Pillsbury, Accounts Payable Specialist
- Chandra Stanley, Ed Tech I – Autism Program (STEPS), Helen Thompson School

B. Staff Transfers for 2022-2023:

- Rescind Jennifer Dearborn transfer from Special Ed Teacher at Gardiner Regional Middle School to Special Ed Teacher – Behavior Program at Gardiner Area High School (See Minutes - April 13, 2022 School Board Meeting)
- Kadeem Edge transfer from Special Ed Teacher – Life Skills at Gardiner Area High School to Special Ed Teacher – Behavior Program at Gardiner Area High School
- Gennah Hilton transfer from Kindergarten Teacher (2 Year Position - ESSER Funds) at Pittston-Randolph Consolidated School to a Kindergarten Teacher at the Pittston-Randolph Consolidated School

A. New Hires 2022-2023 school year

- Charlie Savoy, Grade 3 Teacher (1-year position ESSER Funds) River View Community School - \$40,128
- Elizabeth Casey, Grade 3 Teacher, Pittston-Randolph Consolidated School - \$55,239
- Kali Hopkins, Grade 7 English Language Arts Teacher, Gardiner Regional Middle School - \$41,332
- Sarah Gagnon, Kindergarten Teacher at Laura E. Richards School - \$49,079
- Melissa Dore, Special Education Teacher, Pittston-Randolph Consolidated School - \$50,551
- Alana Rolfe – Special Education Teacher (1-year position ESSER Funds) Gardiner Area High School - \$40,128
- Jeff Ellis, Assistant to the Director of Operations - \$54,027

Motion by Elissa Tracey to approve the above nominations made by the Superintendent, seconded by Diane Potter

Voted: 8,833 – 0

Student Vote: 1 – 0

Motion Carried.

X. Old Business

0:25:02 – 0:25:04

A. None

XI. New Business

0:25:05 – 0:36:45

- A. Substitute Rates for the 2022-2023 school year - tabled
- B. Speech and Language Pathologists and Caseloads

Motion by Elissa Tracey to add a half-time Speech Language Pathologist to assist with caseloads for the 2022-2023 school year, seconded by Matthew Lillibridge.

Voted: 8,833 – 0

Student Vote: 1 – 0

Motion Carried.

- C. Grant the Superintendent authority to issue contracts during the summer

Motion by James Lothridge to grant the Superintendent authority to issue teacher contracts during the summer, seconded by Veronica Babcock.

Voted: 8,833 – 0

Student Vote: 1 – 0

Motion Carried.

- D. Consideration to create a Boys Ice Hockey Co-op team with Waterville and Winslow

Motion by Elissa Tracey to approve the creation of a Boys Ice Hockey Co-op team with Waterville and Winslow, seconded by AJ Pitteroff.

Voted: 8,833 – 0

Student Vote: 1 – 0

Motion Carried.

XII. Reports

0:36:46 – 1:10:13

A. Board Chair

- Election of a MSAD 11 Delegate to MSBA Annual Delegate Assembly – This year's Delegate Assembly is scheduled virtually for 9:30 a.m., Saturday, October 22, 2022
- MSMA Fall Conference – Preliminary Information
- School Resource Officer (SRO)

B. Superintendent

- Update on the vacant Principalship at Pittston-Randolph Consolidated School
- Central Office summer hours
 - Closed Fridays beginning June 24, 2022
 - Closed July 5 – 8, 2022
 - Due to staffing shortages the office may need to close on other days during the summer - as much notice as possible will be given
- Update on the various end of year celebrations
- Strategic Planning
- Covid Home Tests
- Board Meeting to Certify the budget vote – June 16, 2022 at 4:30 P.M.
- Budget Hearing – June 7, 2022 at 6:00 p.m. Gardiner Area High School Gymnasium

XIII. Executive Session

1:10:14 – 2:24:11

A. Executive Session to discuss a personnel request – 1 MRSA § 405(6)(A)

Motion by Elissa Tracey to enter executive session at 7:47 p.m. seconded by AJ Pitteroff.

Voted: 7,501 – 0

Motion Carried.

Exited Executive Session at 7:55 p.m.

Motion by Elissa Tracey to approve a 1-year unpaid leave of absence for Kelly Guido providing a suitable candidate can be found to fill her science position, seconded by Matthew Lillibridge.

Voted: 7,501 – 0

Motion Carried.

B. Executive Session to discuss the Superintendent's Evaluation and Contract – 1 MRSA § 405(6)(A)

Motion by Nicole Madore to enter executive session at 7:58 p.m. seconded by Matthew Lillibridge.

Voted: 7,501 - 0

Motion Carried

Exited Executive Session at 8:57 p.m.

Motion by Becky Fles to increase the Superintendent's salary by 3 percent and to increase the payment amount from \$30 to \$50 for compensation for unused sick days for each day accumulated over 160 days, seconded by Elissa Tracey.


Voted: 7,501 - 0

XIV. Adjournment

2:24:12 – 2-24-32

A. The meeting adjourned at 8:58 p.m.

Attest a True Record,



Patricia Hopkins
Secretary