

**CENTRAL COMMUNITY SCHOOL DISTRICT  
ELKADER, IOWA  
School Board Meeting  
December 17, 2018  
6:00 PM  
BOARD MEETING**

President Jered Finley called the board meeting to order at 6:00 pm

**Board Present:** Jered Finley, Michael Whittle, NiCole Dennler, Suzy Hilgerson, Amy Pope, Taylor Alexie and Ed Hertrampf

**Staff:** Nick Trenkamp, Aaron Reinhart and Joyce Piorkowski

**Guests:** Katelynn Fangman, Jasmine Miller, Adam Koresh, Alyssa Cobie-Nuss, Barb Bossard, Noah Reinhart, Preston Keppler, Ann Gibney, Joan Frieden and Keegan Brown

**Consent Items**

**Approval of Printed Minutes – November 19, 2018 & December 05, 2018**

**Approval of Agenda**

**Approval of Bills – NiCole Dennler/Ed Hertrampf**

**Treasurer's Report**

**Pay Request – Larson Construction – Improvement Project – 11/30/2018**

NiCole Dennler made a motion to approve the Consent Items.

Taylor Alexie seconded. Motion carried. 7-0

**Learning & Leadership**

**Teacher Presentation-Algeria Trip**

Ann Gibney shared information about schools in Algeria. No cost to attend school and are required to attend until age fifteen. Lessons are taught in Arabic, French and English are also taught. School hours are 8:00 am to 5:00 pm and students get an hour for lunch and go home for lunch. Two hours during the day are for sports and all games are played on Saturday. Five years in elementary, taught by the same teacher, patriotism is taught along with basic skills, religion, science and technology. Four years at lower secondary-middle school-exam at the end and receive a graduation certificate. Three years of high school, focus on one area-hard science; math literature; foreign language & humanities; economics & social sciences; technical studies; or sports. A baccalaureate exam is given at the end. High education – those that have money or can academically get in go to a University which is required for higher paying jobs. There are schools for electricians, plumbers and nurses.

**Student Presentation-Life Skills**

Keegan Brown and Joan Frieden presented on the appliances that were purchased for the Classroom. They did research on the appliances and compared prices from Olson Appliance and Lowe's. The decision to purchase appliances in Elkader even though the cost was more was because of no delivery charge and repair service offered by Olson Appliance.

Purchasing locally helps maintain local businesses. Keegan shared cookies with the board that he had baked and explained the recipe. Many kitchen items have been donated by staff and from Mrs. Walz's Pampered Chef fundraising project.

**Remodel Update**

The graphics were installed on bulkhead and locker room stairs. Limited access to the building over break because the floors will be stripped and waxed, lights installed in the small gym and sewer piping replaced. New trophy case is completed and the old trophy case is being used to display artwork.

## **New Business**

### **Ann Gibney – Early Retirement**

Ann Gibney asked the board to consider changing the early retirement policy so that the stipend for insurance could be used for another insurance policy instead of the district's insurance policy. The board took no action.

### **Barb Bossard – Early Retirement**

Barb Bossard asked the board to consider offering the classified early retirement policy to maintenance staff, which she would qualify.

Michael Whittle made a motion to table the decision to allow the board time to consider.

Suzy Hilgerson seconded. Motion carried. 7-0

## **Employment**

### **Resignations**

Michael Whittle made a motion to approve the resignation of Garbriella Moore as MS/HS Math Teacher. Suzy Hilgerson seconded. Motion carried. 7-0

NiCole Dennler made a motion to approve the resignation of Derek Bergan as Head Volleyball Coach. Amy Pope seconded. Motion carried. 7-0

NiCole Dennler made a motion to approve the resignation of Carol Wenger.

Michael Whittle seconded. Motion carried. 7-0

### **Official Contracts**

Amy Pope made a motion to approve the December/January Officials.

Ed Hertrampf seconded. Motion carried. 7-0

### **Volunteer JH Boys Basketball Coach**

Michael Whittle made a motion to approve Trevor Hunt as volunteer JH Boys Basketball Coach. Taylor Alexie seconded. Motion carried. 7-0

### **Request to the School Budget Review Committee for MSA for the 2019-2020 Dropout Prevention Program**

Amy Pope made a motion to approve the request to the School Budget Review Committee for Modified Supplemental Amount and Supplemental Aid for the 2019-2020 Dropout Prevention Program in the amount of \$112,048, to pay for expenditures necessary to implement the 2019-2020 at-risk and dropout prevention program plans as approve by the Central CSD school board. Taylor Alexie seconded. Motion carried. 7-0

Roll Call: Michael Whittle-yes; Ed Hertrampf-yes; NiCole Dennler-yes; Amy Pope-yes; Suzy Hilgerson-yes; Taylor Alexie-yes; Jered Finley-yes

### **Baseball Sharing Agreement**

Michael Whittle made a motion to approve the Baseball Sharing Agreement with Clayton Ridge. Amy Pope seconded. Motion carried. 7-0

### **Fundraising Requests**

Amy Pope made a motion to approve the fundraising request for the Junior Class – Concession Stand and FFA Dodgeball Tournament.

Taylor Alexie seconded. Motion carried. 7-0

### **Policy Review**

Michael Whittle made a motion to approve the first reading of policy 903, 905.1, 905.1R and 905.1E1. Taylor Alexie seconded. Motion carried. 7-0

### **Student Handbook Revision**

Taylor Alexie made a motion to approve the student handbook revision, Senior Release rewrite. Suzy Hilgerson seconded. Motion carried. 7-0

## **Student Course Registration Handbook Revision**

Three classes will be added to the Registration Handbook for second semester: Independent Textiles; Language Arts I, II, III, IV; Math I, II, III, IV.

Michael Whittle made a motion to approve the Student Course Registration Handbook Revision. NiCole Dennler seconded. Motion carried.

## **Communications and Reports**

### **AD – Mr. Hunt**

#### **Participation Numbers**

Basketball Cheerleaders-2; JH Basketball Cheerleaders-9 at initial meeting

#### **New and Updates**

Basketball and wrestling seasons for high school are in full swing. JH wrestling season ended on December 7. JH girl's basketball season will end on December 18 at home against Clayton Ridge.

The 5-12 Holiday Band Concert was held on December 13. Very good crowd and was nice to have the soup supper beforehand. Mrs. Wilming and the members of each band did a great job. December 20 is the 5-12 Holiday Vocal Concert at 7:00 pm in the auditorium. Both concerts are being recorded and played leading up to the holidays on radio station KMCH, 94.7 FM.

January is a busy month. We host four wrestling meets in the course of ten days. On January 5 we are hosting our wrestling invite. We are one of thirteen schools in the state hosting a girls division at our wrestling meet, along with our regular invitational. We host a home high school basketball game every Friday and six home games total. We also host a JH boys' basketball game on January 14. This gives us a great chance to show off our school and our recent updates. I want to recognize Mrs. Walz and Mrs. Frieden for use of their rooms when we host events.

### **MS/HS Principal – Mr. Reinhart**

#### **Three Focus Areas:**

##### **Look and act professionally in everything we do**

- a. We have made a few updates in our class schedule or are in the process of being made, so we are in compliance with the Department of Education's requirements.
- b. Part of the registration handbook update is for this purpose as well. The Program Committee or I can share details
- c. I have done my best to stay consistent with the student and staff handbooks, as well as Board policy. I have been told this is a change. With any change comes some questions and uncertainty. Over time I believe this consistency of expectations will actually lower stress and yield a better end result.

##### **Connect with every student**

- a. December 12 and 13 I taught a lesson in Mr. Wilwert's Personal Finance class. This is the second lesson I have taught this year (first one was in Mr. Ungerer's Character Development class) and I hope to do more in the future.

##### **Connect/Communicate with every family**

- a. The past three weeks has been busy with student behavior. There have been a lot of phone calls, sit down meetings and a home visit. My message is always about teamwork between the school and family.

## **Core Values**

### **Student first – student centered, with an emphasis on the whole child.**

- a. It seems we continue to come up with ways for students to create opportunities and lead the way. Recent examples include our student leadership and performance at the band concert, pre-k students delivered holiday treats which spurred ideas of returning

the gesture and 7<sup>th</sup> and 8<sup>th</sup> grade students asking if they could help the elementary with lunch during their study hall time.

### **Inclusive environment to promote school pride.**

Students wore matching outfits at the 5-12 Band Concert on December 13, walking in they looked like a team. This could fall under many of the core values. I continue to be impressed with the work Ms. Wilming and Mr. Douglas are doing in our music department.

### **Promote a positive team and family spirit**

- a. Our Friday Professional Learning time has been really great! On December 14 the PS through 12 teachers attended a lesson in Ms. Gunderson's room where she modeled how to use the Formative Assessment Instructional Process. Teachers worked on learning goals, success criteria and rubrics for their lessons. PS-4 teachers worked very well with the 5-12 teachers, which tells me the culture is changing. There was consistency in all grades with the work that was being created.

### **Be adventurous! Embrace and drive change through Growth Mindset**

- a. The fact that we are starting to come together as a team tells me there is a lot of growth happening and some mindsets being changed.
- b. Met with Danielle Shea and had a great conversation regarding the school's involvement with Sweet Corn Days. I am a firm believer that school and community reflect each other.

### **Provide opportunities to achieve success**

- a. Due to an increase in student behavior recently, working to provide consequences that are meaningful yet emphasize learning.
- b. Clayton County Best has not officially started yet and we have another potential project. I spoke to the Iowa DNR about analyzing deer harvest data and they have pitched a problem that we can work on if we choose.

### **Communicate openly with integrity and respect**

- a. This continues to be the number one value we refer to. Mr. Trenkamp and I are working together to create visual aids for communication of all types. Communication is so important and always needs improving.

### **Superintendent & Elementary Principal**

#### **Stem BEST Grant – Clayton Count BEST program update**

This won't start until next year. A STEM innovator course through the University of Iowa is being offered. A trip to Napa Valley in February and meetings with West Delaware.

#### **State Reports**

Finished numerous state reports including PreK Desk Audit, K-12 Desk Audit and Drop Out Prevention.

#### **Weight Room**

Submitted a new weight room plan to the architects

#### **Teacher Quality Meeting**

Received approval to better track how these hours are being used. All hours should align to our Formative Assessment Professional Development.

#### **Professional Development**

Impressed with the ownership of our staff. Better when lead by teachers.

#### **Strength and Conditioning Position**

Working on a base wage for the position, with a possible board meeting or work session before the January board meeting

#### **Central Christmas Party**

January 26<sup>th</sup>, with more details to come.

**Emergency Plan**

Need to develop a district emergency plan by June 30, 2019, a requirement of the State.

**Committee Reports****Dollars for Scholars – NiCole Dennler**

The sophomore class had a successful Walking Taco and Concession stand fundraiser making \$430 with matching donations from three donors. Working to expand fundraising activities for all classes.

**Through Board Members**

Suzy Hilgerson-Question about recent graduates working with athletes, at this time they are not allowed.

Amy Pope-Very impressed with the Kindness Activities: Music in the morning, PS kindness activity inspiring a return of kindness to the PS and Staff caroling at the Care Center.

Michael Whittle-Youth Wrestling-offering the group the Concession stand as a fundraising activity. Work Based Program-Where are we with this program? Pre-employment skills; Resume writing; job shadowing; Clayton County Best Program-Fall of 2019. Still trying to get support from NICC for this program

Ed Hertrampf-Welding – Central did not offer a certificate program, offered a class that could be applied toward the certificate program.

Jered Finley-Thanks to leadership and staff for all the good things happening at Central.

Great to see the staff taking ownership of their Professional Development. Responsibility of the School Board is to take the high road and be professional.

**Adjournment**

NiCole Dennler made a motion to adjourn.

Taylor Alexie seconded. Meeting adjourned at 8:00 pm. Motion carried. 7-0

Respectively Submitted,

Joyce M. Piorkowski  
Board Secretary

Jered Finley  
Board President