



Southern Boone School District Continuous School Improvement Plan 2023-2028

Mission Statement

Excellence in Learning for All

Vision Statement

The Southern Boone School District will become a leader in cultivating student excellence and preparing them for a meaningful life.

District Top Priorities

Student Success



Staffing



Climate and Culture



Operational Leadership



Belief Statements

- We believe all students and staff have a purpose and are valued.
- We believe in recruiting, retaining, and developing quality staff at all levels.
- We believe in having well maintained facilities and technology that supports current and future growth.
- We believe in high expectations and accountability for all students and staff while fostering strong character and leadership skills.
- We believe in strong partnerships with the community and stakeholders.
- We believe in a safe environment for all students and staff where they are supported academically, socially, physically and emotionally.
- We believe in transparency and effective stewardship of district and community resources.
- We believe in preparing students and staff to be successful, lifelong learners in a diverse and global society.



Southern Boone School District

Continuous School Improvement Plan 2023-2028

TOP PRIORITIES



Student Success

- On an annual basis, the percentage of students scoring in the top two categories on state assessments will increase by at least 2% in each subject area as compared to the previous year.
- By June of 2028, the Southern Boone School District will increase the high school graduation rate from 94.5% to 96%.
- By 2028, high school students will score an average of 21.0 or higher on the ACT.
- 100% of graduating seniors will have opportunities to explore, decide and share post-graduation plans with school counselors prior to graduation.



Staffing

- By 2028, All staff salaries, wages and benefits will rank in the top 20% of comparable school districts in Missouri.
- By 2028, the district will increase staff retention by 5% each year and increase the applicant pool by 20% as measured by human resources reports for all certified and non-certified staff.
- By 2028, the district will provide high-quality professional development for 100% of certified and non-certified staff, as measured by a professional development needs assessment.



Climate and Culture

- 80% or more of students in each building will effectively respond to Tier I PBS support implementation by receiving no more than 1 major office data referral (ODR) per academic school year.
- A district climate and culture survey shared with all stakeholders will show a 2% increase in positive responses.



Operational Leadership

- Results from the annual district climate and culture survey will increase by 2% in the strongly agree and agree category of communication.
- By May 2028 the district will maintain an 18-23% reserve balance annually as reported on the Annual Secretary of the Board Report.
- Results from the annual district climate and culture survey will increase by 2% in the strongly agree and agree category of facilities.
- Results from the annual district climate and culture survey will increase by 2% in the strongly agree and agree category regarding the operations of the Board of Education.

STRATEGIC GOALS

View the school district's full CSIP at sbschools.us/csip