



Donna Magoon &lt;dmagoon@sau43.org&gt;

---

**(no subject)****Donna Magoon** <dmagoon@sau43.org>

Tue, Aug 16, 2022 at 3:42 PM

To: Town Manager &lt;manager@newportnh.gov&gt;

Cc: Barry Hunter &lt;bhunter@newportnh.gov&gt;, Joanne Dufour &lt;jdufour@newportnh.gov&gt;, Bert Spaulding &lt;sbinh10@aol.com&gt;, Jenna Darling &lt;jdarling@sau43.org&gt;, Steven Morris &lt;smorris@sau43.org&gt;, Timothy Beard &lt;tbeard@sau43.org&gt;, William Wilkinson &lt;wwilkinson@sau43.org&gt;

Dear Hunter,

Thank you for your email, please see my response below.

As a district we are pleased that the Town and the Police Department remain supportive of and intend on providing our schools with an SRO in the time for the beginning of the 2022-2023 school year starting this September.

Below are the answers to the items you have brought to my attending to assist us in approaching our common goal.

The evening of this email, August 11, I spoke with our attorney, Matt Upon. As you have with your attorney, we have also "wavered" its interests in this matter to keep this process moving forward.

I have listed your items below, I have included your request with my response below.

1) that the SAU agree to reimburse the Town for the time spent dedicated to the SAU, at an hourly OT rate or 1.5 times his/her base rate plus associated benefits, etc. The reason for this is that the Department is sufficiently short of personnel so that the absence of the SRO from the PD's typical payroll staffing creates a need for us to back fill the position at an OT rate. We are hopeful that this situation will resolve itself by January or February of '23 - but cannot guarantee that timeline given the shortages of manpower that we are all experiencing these days. We will do our best to resolve this ASAP as it is in everyone's best interest to do so.

ANSWER: The Newport School District agrees to pay the regular salary for the time the SRO while in our schools or working in the capacity as part of the school district.

2) the Town must reserve the right to recall, suspend or terminate the day to day service of the SRO to the SAU in the event that we, in our sole determination, find that we require the additional manpower to provide essential emergency response and payroll capacity by the Department to the community at large thereby fulfilling our fundamental public safety responsibilities.

ANSWER: We would like to have the SRO stationed in our District, in an office space, where she/he can conduct police business and if called upon will leave and attend to police business. The district would not be changed for this time.

3) similarly, the Town through its Police Chief, would need to retain the ability to dispatch the SRO to respond to emergent situations/incidents within the community that in the Chief's determination, requires the immediate emergency response, e.g. mass casualties, major crimes, emergency threats, etc. We would not ask the SAU to reimburse the Town for SRO's time responding to such situations.

ANSWER: We would like to have the SRO stationed in our District, in an office space, where she/he can conduct police business and if called upon will leave and attend to police business. The district would not be changed for this time.

4) that either party may cancel the "agreement" by informing the other of its desire to do so - prior to 12/31 of the current year to become effective for the following academic year. It would be important to know this in such a manner so that we can adjust our budgets and plan for staffing levels for the following budget year.

ANSWER: We agree with number 4.

5) that the SAU agrees to cover the wages/benefits of the SRO and his/her service to the SAU based upon his/her actual days/weeks of service assigned to the SAU, e.g. if the SRO were to be assigned to the school for 9 months of the year, the resulting costs would reflect 3/4 or 75% of the overall annual cost of the position including wages, benefits, training time, sick leave, vacation leave, etc., that might occur during the SRO's assigned time with the SAU.

ANSWER: 195 days contracted to work for the school district. This would be an extra 15 days to include staff training. These days are actual work days, not including school vacation, holidays etc.

Thank you for your time as we begin to move forward in protecting our students and staff.

Donna

Donna R. Magoon, M.Ed, CAGS

Interim Superintendent

Newport School District SAU#43

(603) 865-9500

[Quoted text hidden]