

Vision: The Mountain View-Birch Tree School District is two communities working as one to develop caring and responsible citizens.



Mission: Our mission is to empower and inspire all students to be successful before and after graduation. We strive to improve the quality of life through rigor, relevance, and relationships.

Mountain View-Birch Tree R-III School District

1054 Old Highway 60, Mountain View, MO 65548

417-934-5408

Fax 417-934-5404

To: Board of Education Members

From: Dr. Don Christensen, Superintendent

Re: Board Meeting Materials

Date Printed: May 11, 2023

Board Meeting Date: May 18, 2023

Enclosed please find the following Board packet information:

1. School Board Meeting Agenda
2. Explanation of School Board Meeting Agenda Items
3. Minutes of Previous Meeting
4. Copy of Monthly Bills
5. Monthly Financial Report
6. Copy of Certified Salary Schedule
7. Copies of Non-Certified Salary Schedules
8. Copy of Summer School Staff To Be Hired
9. Administrative Reports

SUPERINTENDENT'S OFFICE

Dr. Don Christensen - Superintendent
Lanna Tharp - Asst. Superintendent
Marsha Webb - Supt. Secretary
Tressa Henry - Accountant
Rhonda Henry - Bookkeeper
(417) 934-5408/5409

LIBERTY HIGH SCHOOL

John Daniels - Principal
Tammy Heincy - Asst. Principal
Eli Ernst - Athletic Director
(417) 934-2020

LIBERTY MIDDLE SCHOOL

Ryan Chowning - Principal 6-8
Eli Ernst - Asst. Principal
(417) 934-5412

SPECIAL SERVICES

Barbara Medina- Director

MTN VIEW ELEMENTARY

Angie Jester - Principal
Wade Marriott - Asst. Principal
(417) 934-2550

BIRCH TREE ELEMENTARY

Paula Renshaw - Principal
(573) 292-3106

(417) 934-2020

MOUNTAIN VIEW-BIRCH TREE R-III SCHOOL DISTRICT
REGULAR SCHOOL BOARD MEETING
Thursday, May 18, 2023
6:00 P.M.
Birch Tree Elementary School Library

- I. Determination of Quorum/Call Meeting to Order**
- II. Pledge of Allegiance:** Mrs. Renshaw
- III. Public Comment:** The Board will listen to the statement of any person speaking his/her opinion on any given agenda item.
- IV. Approval of Consent Agenda Items**
 - A. Minutes of Previous Meeting: Approval of last month's board meeting minutes
 - B. Approval of Payment of Monthly Bills.
 - C. Monthly Administrative/Principal Reports
- V. Adoption of Agenda**
- VI. Student Time**
 - A. None
- VII. Committee Reports**
 - A. MSBA Delegate Report - - MSBA Board Delegate
- VIII. Old Business**
 - A. None
- IX. New Business**
 - A. Items extracted from consent agenda
 - B. Exceptions to monthly bills: Payment related to individuals related to Board members
 - C. Monthly Financial Report
 - D. District Teacher of the Year Plaque Presentation
 - E. Shoot-Out Appreciation—Miranda and Jeremy Tharp
 - F. iReady Testing Results: End-of-Year Highlights
 - G. Salary Schedule Approval for 2023-2024
 - H. School Board Retreat Discussion
 - I. CSIP Review
 - J. School Calendar Discussion
 - K. Special Ed. Secretary Discussion
- X. Other Business**
 - A. None
- XI. Monthly Program Report/Review**
 - A. None
- XII. Administrators' Reports**
 - A. Principals report on each of their buildings
- XIII. Move To Closed Session, Closed Vote, Closed Record**

The Board hereby gives notice to meeting in Closed Session to consider the following items pursuant to RSMo 610.021 (3) (13) (14)
- XIV. Return to regular session**
- XV. Adjourn**

MOUNTAIN VIEW-BIRCH TREE R-III BOARD OF EDUCATION MEETING

Explanation of Agenda Items

REGULAR SESSION

Thursday, May 18, 2023

6:00 P.M.

Birch Tree Elementary School Library

The information found on the following pages is provided for the Board Members to have advanced preparation to assist in making decisions and voting on issues relating to the publicly posted School Board Agenda. Information regarding state law and board policy have been included, as applicable, as well as an explanation of agenda items and the superintendent's recommendation for the agenda items.

I. Determination of Quorum/Call Meeting To Order

II. Pledge of Allegiance

- a. Mrs. Renshaw will lead the pledge

III. Public Comment

According to Board policy BDDH: "A specifically designated time will be set aside for public comments at regular meetings of the Board of Education. The following rules will be applied to the public comment portion of the meeting:

- The Board will establish a time limit for the public comment period.*
- No individual will be permitted to speak more than once during this period.*
- The individual must reside in the district or be a landowner of the district.*
- The Board will establish a uniform time limit for each speaker.*
- Only items from the posted agenda may be discussed."*

IV. Approval of Consent Agenda Items

"The consent agenda allows members to vote on a group of items (en bloc) without discussion. This is a good way to dispose of business that is noncontroversial. "The presentation of the consent agenda is established by a special rule of order and should be taken up before committee reports.....If the consent agenda includes the approval of the minutes, then it should be taken up before any business is transacted."

Consent Agenda Items include:

- Minutes of previous meeting
- Monthly bills- - Identify and remove bills that must be approved individually
- Monthly Administrative/Principal Reports'

V. Adoption of Agenda

"The agenda shouldn't tie the hands of the assembly, prevent members from bringing up business, or enable a small group to railroad through their pet projects." "Agendas should have flexibility to provide for unseen things that may come up in a meeting."

VI. Student Time

- a. None

VII. Committee Reports

"If a committee report includes a recommendation of action that it wants the organization to take, its report should include a motion at the end of the report by the committee chairperson." "A motion from a committee of more than one does not need a second....."

- a. MSBA delegate report regarding meetings or issues related to MSBA

VIII. Old Business

Discuss items tabled from previous school board meetings or issues ongoing from meeting to meeting.

- a. None

IX. New Business

a. Items extracted from consent agenda

Exceptions to monthly bills and any other item that was extracted from the consent agenda

b. Exceptions to monthly bills

This is where bill payment is approved for individuals related to board members. Additionally, any bill paid to an entity where a board member or a board member's relative is at least a part-owner should be paid here.

c. Monthly Financial Report

The board packet also includes a new financial report statement showing fund balances at the end of last month which reflect our current balances. It is summarized as follows:

Month ending April 2022

Balances: Incidental Fund (Fund 1): \$7,480,766.07
 Teacher's Fund (Fund 2): \$697,559.86
 Debt Service Fund (Fund 3): \$0
 Capital Projects Fund (Fund 4): \$2,023,887.74

Total (All Funds): \$10,202,213.67

Previous Year's Total (All Funds): \$9,252,914.50

2023-2024 Budget Updates/Highlights:

- I should be able to present a rough draft of the budget to you next month.
- Once again we will be participating in both Career Ladder as well as the \$38,000 minimum salary program next year.
 - It is looking very possible that the state may pay 100% of the \$38,000 salary increases plus the associated benefits next year. However, that still has to be approved by the legislature. This year, the state picked up 70% of the salary increase, but the school district had to pick up all associated benefit costs (retirement and Medicare). The only worrying issue with regards to this is that one bill currently in the legislature will make the \$38,00 minimum salary permanent with the district picking up 100% of the costs in three years. It also sets minimum salary requirements at the Masters and Specialist levels which are currently much higher than what we pay.
 - Career Ladder will be paid at the same percentages as this year, the state paying 60%, the district paying 40% and the district paying 100% of all associated other costs (retirement and Medicare).
- We need to approve at least a provisional salary schedule for next year at this month's school board meeting so we can send out finalized contracts to everyone before school is out.

- We applied for and we received a "Safety" grant for the school district totaling \$200,000. This grant will pay for:
 - Fencing around Birch Tree Elementary
 - Additional cameras in each of the buildings
 - Additional cameras in each bus
 - Safety "entry" windows in each of the buildings.
 - Cameras at the new bus barn.
 - Fencing around the new bus barn
 - A new gate at the high school with camera, key pad, and the ability to open the gate from the office.
 - Additional hand-held radios for administrators.
- I have budgeted to purchase two buses.
- I have budgeted to replace 4 copy machines.
- We still have numerous grant and ESSER money that needs to be spent by the end of next school year.
- I've budgeted to replace the HVAC units in each elementary library.
- I've budgeted to replace more high school lockers.

d. Mountain View-Birch Tree Teacher of the Year and Non-Certified Staff Member of the Year Plaque Presentation

Mrs. Missy Rutledge has been voted by the teachers in the district as the "Teacher of the Year" for our school district. We would like to thank Mrs. Rutledge for her service and congratulate her on this honor.

Mrs. Angie Miller has been voted as the non-certified professional of the year. We would like to thank Mrs. Miller for her hard work and years of service and congratulate her on this honor.

Mrs. Foster will present Mrs. Rutledge and Mrs. Miller with their plaques.

e. Shoot-Out Appreciation—Miranda and Jeremy Tharp

Jeremy and Miranda Tharp would like to thank for the school board in person for allowing them to hold the Shoot-Out using school facilities for the last several years. Someone else will be organizing and supervising the Shoot-Out in the future.

f. iReady Testing Results

Our students are currently completing their end-of-the year iReady testing. Mrs. Heiney will show the progress that has been made from the beginning of the year to the end of the year. She will primarily show comparisons from the start of the year to know with regards to the percentage of students who are above grade level, at grade level, one year behind and more than one year behind. Some of the preliminary results that I've seen are showing that we've had a lot of students gain considerable ground this year.

g. Salary Schedule Approval for 2023-2024

By law, we need to approve at least a provisional salary schedule for next school year in May. This provisional salary schedule can be modified if necessary.

I've spent numerous hours looking and many, many scenarios and ramifications associated with three main issues. Here are some of the main things we've done to the certified salary schedule:

- I've added \$1,000 to the base salary. It was \$31,500, next year it will be \$32,500.
- We will continue to add longevity years to the Master's column and above until those columns reach 30 years of service.

Mountain View-Birch Tree R-III BOARD-APPROVED SALARY SCHEDULE 2023-2024																			
Years of Service	B.S. Degree	*B.S. State	B.S. +8 \$600	*B.S. +8 State	B.S. +16 \$600	*B.S. +16 State	B.S. +24 \$600	*B.S. +24 State	B.S. +30 \$600	*B.S. +30 State	Masters \$1,200	*Masters State	Masters +8 \$600	*Masters State	Masters +16 \$600	*Masters State	Masters +24 \$600	*Masters State	Specialist \$1,200
1		\$32,500	\$35,500	\$38,400	\$41,300	\$44,200	\$47,100	\$50,000	\$52,900	\$55,800	\$58,700	\$61,600	\$64,500	\$67,400	\$70,300	\$73,200	\$76,100	\$79,000	\$81,900
2		\$33,000	\$4,850	\$33,650	\$4,350	\$34,250	\$3,750	\$34,850	\$2,150	\$35,450	\$2,550	\$36,050	\$1,550	\$37,250	\$750	\$37,850	\$150	\$38,450	\$39,550
3		\$33,800	\$4,400	\$34,200	\$3,800	\$34,800	\$3,200	\$35,400	\$2,600	\$36,000	\$2,000	\$37,200	\$800	\$37,800	\$200	\$38,400		\$39,000	\$40,200
4		\$34,150	\$3,850	\$34,750	\$3,250	\$35,250	\$2,650	\$35,850	\$2,050	\$36,550	\$1,450	\$37,750	\$250	\$38,350		\$38,950		\$39,550	\$40,750
5		\$34,700	\$3,300	\$35,300	\$2,700	\$35,900	\$2,100	\$36,500	\$1,500	\$37,100	\$900	\$38,300		\$38,900		\$39,500		\$40,100	\$41,300
6		\$35,250	\$2,750	\$35,950	\$2,150	\$36,450	\$1,550	\$37,050	\$950	\$37,650	\$350	\$38,850		\$39,450		\$40,050		\$40,650	\$41,850
7		\$35,800	\$2,200	\$36,400	\$1,600	\$37,000	\$1,000	\$37,600	\$400	\$38,200		\$39,400		\$40,000		\$40,600		\$41,200	\$42,400
8		\$36,350	\$1,650	\$36,950	\$1,050	\$37,550	\$450	\$38,150		\$38,750	\$39,550	\$40,350		\$41,150		\$41,750		\$42,350	\$43,550
9		\$36,900	\$1,100	\$37,500	\$500	\$38,100		\$38,700		\$39,300	\$40,500	\$41,100		\$41,700		\$42,300		\$42,900	\$44,100
10		\$37,450	\$550	\$38,050		\$38,650		\$39,250		\$39,850	\$41,050	\$41,650		\$42,250		\$42,850		\$43,450	\$44,650
11		\$38,000	\$0	\$38,600		\$39,200		\$39,800		\$40,400	\$41,600	\$42,200		\$42,800		\$43,400		\$44,000	\$45,200
12		\$38,550		\$39,150		\$39,750		\$40,350		\$40,950	\$42,150	\$42,750		\$43,350		\$43,950		\$44,550	\$45,750
13		\$39,100		\$39,700		\$40,300		\$40,900		\$41,500	\$42,700	\$43,300		\$43,900		\$44,500		\$45,100	\$46,300
14		\$39,650		\$40,250		\$40,850		\$41,450		\$42,050	\$43,250	\$43,850		\$44,450		\$45,050		\$45,650	\$46,850
15		\$40,200		\$40,800		\$41,400		\$42,000		\$42,600	\$43,800	\$44,400		\$45,000		\$45,600		\$46,200	\$47,400
16				\$41,950		\$42,550		\$43,150		\$43,750	\$44,950	\$45,550		\$46,150		\$46,750		\$47,350	\$48,550
17					\$42,500		\$43,100		\$43,700		\$44,900	\$45,500		\$46,100		\$46,700		\$47,300	\$48,500
18						\$43,650		\$44,250		\$44,850	\$46,050	\$46,650		\$47,250		\$47,850		\$48,450	\$49,650
19							\$44,200		\$44,800		\$46,000	\$46,600		\$47,200		\$47,800		\$48,400	\$49,600
20								\$44,750		\$45,350	\$46,550	\$47,150		\$47,750		\$48,350		\$48,950	\$50,150
21									\$45,100		\$45,700	\$46,900	\$47,500		\$48,100		\$48,700		\$49,300
22										\$45,650	\$46,850	\$47,450		\$48,050		\$48,650		\$49,250	\$50,450
23											\$46,200	\$47,400		\$48,000		\$48,600		\$49,200	\$50,400
24													\$46,800		\$48,000		\$48,600		\$49,200
25														\$47,400		\$48,600		\$49,200	\$50,400
26															\$48,000		\$49,200		\$50,400
27																\$48,600		\$49,200	\$50,400
28																	\$49,200		\$50,400
29																		\$49,800	\$51,000
30																			\$51,600

*These columns are only funded with state appropriations equal to 70% specified. Such amounts may not be available in subsequent school years.
This additional state money (*) will be paid in one lump sum in a separate check in June of 2024.

For the non-certified salary schedules, we will be removing the base year (year one) and our current "year two" will become next year's year one. That means that every non-certified employee will actually get two years worth of "raises" in one year.

I will put copies of the non-certified and certified salary schedules in the board packet.

Recommendation: I recommend that we approve the proposed salary schedules as presented for certified and non-certified employees.

h. School Board Retreat Discussion

Mrs. Tharp would like to discuss details and possible dates for a board retreat.

i. CSIP Review

Mrs. Tharp would like to discuss the CSIP and get some feedback from the board.

j. School Calendar Discussion

Mrs. Tharp has created a plan for every "Monday" on the school calendar for next school year and would like to present it to the board.

k. Special Ed. Secretary Discussion

Mrs. Tharp and Mrs. Medina would like to discuss the circumstances starting next year which may require the need for a secretary for the special education department. If approved, we would like to post and hire for this position as soon as possible.

X. Other Business

- a. None

XI. Monthly Program Report/Review

- a. None

XII. Administrators' Reports

Administrators' Reports are enclosed in the board packet. Additions or questions regarding Administrators' Reports should be discussed at this time.

- a. Each administrator will report on things occurring at their school.

XIII. Move To Closed Session, Closed Vote, Closed Record

"I make a motion to go into closed session for the purpose of consideration of agenda items as authorized in RSMo Section 610.021 (3), (13), & (14)

RSMo 610.021.

(3) Hiring, firing, disciplining or promoting of particular employees by a public governmental body when personal information about the employee is discussed or recorded. However, any vote on a final decision, when taken by a public governmental body, to hire, fire, promote or discipline an employee of a public governmental body shall be made available with a record of how each member voted to the public within seventy-two hours of the close of the meeting where such action occurs; provided, however, that any employee so affected shall be entitled to prompt notice of such decision during the seventy-two-hour period before such decision is made available to the public. As used in this subdivision, the term "personal information" means information relating to the performance or merit of individual employees;

(13) Individually identifiable personnel records, performance ratings or records pertaining to employees or applicants for employment, except that this exemption shall not apply to the names, positions, salaries and lengths of service of officers and employees of public agencies once they are employed as such, and the names of private sources donating or contributing money to the salary of a chancellor or president at all public colleges and universities in the state of Missouri and the amount of money contributed by the source;

(14) Records which are protected from disclosure by law;

Recommendation - - Move to go into Closed Session, Closed Record, Closed Vote
pursuant to RSMo 610.021 (3), (13), (14).

XIV. Return to regular session

XV. Adjourn



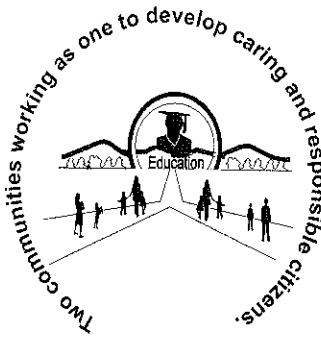
**Mountain View – Birch Tree R-III
School District**
1054 Old Hwy 60
Mountain View, MO 65548
Phone (417) 934-5408 Fax (417) 934-5404

MINUTES OF BOARD MEETINGS

Meeting Place: Liberty Middle School Media Center
Type of Meeting: Special Meeting
Time and Date: 6:00 p.m. April 18, 2023

Present	Members	Absent
Jennifer Foster, Presiding President		
Eric Wells Vice-President		
Shelly Mantel Delegate		
Beverly Denton		
Mikael Orchard		
Josh Roberts		
	Keith Tharp	
Dr. Don Christensen Superintendent of Schools		
Rhonda Henry Board Secretary/Treasurer		

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**Mountain View – Birch Tree R-III
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Continuation of special district board meeting held on April 18, 2023

I. Determination of Quorum

The Mountain View-Birch Tree R-III Board of Education met in special session at 6:00 p.m. on April 18, 2023, in the Liberty Middle School Media Center with Jennifer Foster presiding. A quorum was present with Beverly Denton, Jennifer Foster, Shelly Mantel, Mikael Orchard, Josh Roberts and Eric Wells in attendance. Keith Tharp was absent.

April 4, 2023 Election Results

3-Year Term	Shannon Co.	Howell Co.	Texas Co.	Total
Eric Wells	61	123	11	195
Tyler Newton	26	61	7	94
Shelly Mantel	63	167	9	239
John Thompson	49	137	10	196
Kevin Pruett	39	109	11	159

Josh Roberts made a motion, seconded by Beverly Denton, to certify the election results with Shelly Mantel, John Thompson and Eric Wells to fill the three vacant positions on the school board. The motion passed unanimously.

II. Swear in new board members

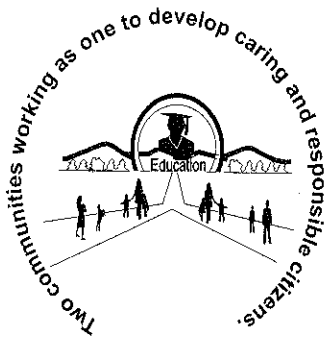
Shelly Mantel, John Thompson and Eric Wells were sworn into office by Board Secretary, Rhonda Henry.

III. Adjourn "sine die"

IV. Dr. Don Christensen presiding.

Eric Wells nominated Jennifer Foster for Board President, Mikael Orchard seconded the nomination. The motion passed unanimously. Jennifer Foster was elected to the office of School Board President.

Josh Roberts nominated Eric Wells for Board Vice-President, Mikael Orchard seconded the nomination. The motion passed unanimously. Eric Wells was elected to the office of School Board Vice-President.



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Continuation of special district board meeting held on April 18, 2023

President Jennifer Foster presiding.

Eric Wells nominated Rhonda Henry for Board Secretary, Josh Roberts seconded the nomination. The motion passed unanimously. Rhonda Henry was elected to the office of School Board Secretary.

Eric Wells nominated Rhonda Henry for Board Treasurer, Shelly Mantel seconded the nomination. The motion passed unanimously. Rhonda Henry was elected to the office of School Board Treasurer.

Beverly Denton nominated Shelly Mantel as Board Delegate, Eric Wells seconded the nomination. The motion passed unanimously. Shelly Mantel was elected as School Board Delegate.

Eric Wells made a motion at 6:04 p.m., seconded by Josh Roberts, to adjourn the meeting. The motion passed unanimously.

Jennifer Foster, Board President

Rhonda Henry, Board Secretary



**Mountain View – Birch Tree R-III
School District**
1054 Old Hwy 60
Mountain View, MO 65548
Phone (417) 934-5408 Fax (417) 934-5404

MINUTES OF BOARD MEETING

Meeting Place: Liberty Middle School Media Center
Type of Meeting: Regular Meeting
Time and Date: 6:05 p.m. April 18, 2023

Present	Members	Absent
<u>Jennifer Foster, Presiding</u> Board President		
<u>Eric Wells</u> Board Vice-President		
<u>Shelly Mantel</u> Delegate		
<u>Beverly Denton</u>		
<u>Mikael Orchard</u>		
<u>Josh Roberts</u>		
<u>John Thompson</u>		
<u>Don Christensen</u> Superintendent of Schools		
<u>Rhonda Henry</u> Board Secretary/Treasurer		

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**Mountain View – Birch Tree R-III
School District
1054 Old Hwy 60
Mountain View, MO 65548
Phone (417) 934-5408 Fax (417) 934-5404**

Continuation of regular district board meeting held on April 18, 2023

VI. Determination of Quorum

The Mountain View-Birch Tree R-III Board of Education met in regular session at 6:05 p.m. on April 18, 2023, at the Liberty Middle School Media Center with Jennifer Foster presiding. A quorum was present with Beverly Denton, Jennifer Foster, Shelly Mantel, Mikael Orchard, Josh Roberts, John Thompson and Eric Wells in attendance.

VII. Mr. Chowning led the Pledge of Allegiance.

VIII. Public Comment

There were no requests for public comment.

IX. Consent Agenda

Josh Roberts made a motion, seconded by Eric Wells, to approve the following items on the consent agenda. The motion passed unanimously.

- A. Minutes of the March 9 Regular Board meeting
- B. Payment of bills in the amount of \$662,491.70
- C. Monthly Administrative/Principal Reports

X. Adoption of Agenda

Josh Roberts made a motion, seconded by Eric Wells, to approve the Adoption of Agenda with the addition of Item E. PT and OT Bids. The motion passed unanimously.

XI. Student Time

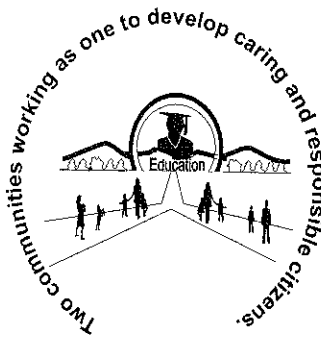
- A. Mrs. Frost gave an interesting report on the Middle School Alternative Program.

XII. Committee Reports

- A. Shelly Mantel gave a MSBA Delegate Report.

XIII. Program Review/Report

- A. High School Alternative Program Review – Christy Majors reported
- B. Gifted Program Review – Charlotte Allen reported
- C. A+ Program Review – John Daniels reported



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Continuation of regular district board meeting held on April 18, 2023

XIV. Other Business

- A. None

XV. Old Business

- A. None

XVI. New Business

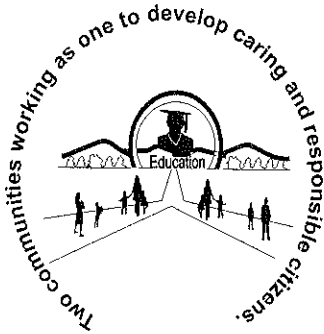
- A. There were no items extracted from the consent agenda.
- B. Josh Roberts made a motion, seconded by Beverly Denton, to approve payment of \$223.00 and \$193.00 to Angel Garden for BE plants. The motion passed with six members in favor. Shelly Mantel abstained.

Shelly Mantel made a motion, seconded by John Thompson, to approve payment of \$114.40 to Ryan Chowning for travel reimbursement. The motion passed with six members in favor. Mikael Orchard abstained.

Eric Wells made a motion, seconded by Mikael Orchard, to approve payment of \$38.48 to Travis Wilbanks for travel reimbursement. The motion passed with six members in favor. Josh Roberts abstained.

Beverly Denton made a motion, seconded by Eric Wells, to approve payment of \$223.75 to Brown's Farm & Garden for supply. The motion passed with six members in favor. Mikael Orchard abstained.

- C. Dr. Christensen presented the March 2023 financial report. The balance in all funds was \$10,018,950.03.
- D. Shelly Mantel made a motion, seconded by Beverly Denton, to approve the Career Ladder Plan for 2023-2024 as presented. The motion passed unanimously.
- E. Josh Roberts made a motion, seconded by Shelly Mantel, to accept the bid from Ozarks Healthcare for Physical Therapy and Beth Trotter for Occupational Therapy as presented for the 2023-2024 school year. The motion passed unanimously.



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Continuation of regular district board meeting held on April 18, 2023

XVII. Other Business

A. None.

XVIII. Administrators' Report

Mrs. Jester, Mr. Marriott, Mr. Chowning, Mrs. Heiney, Mr. Daniels, Mrs. Renshaw, Mrs. Medina, Mr. Ernst, Mrs. Sharp and Dr. Christensen gave reports.

XIX. Adjournment to Closed Session

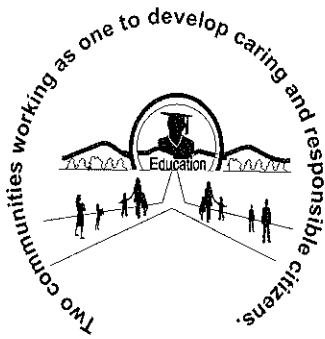
Mikael Orchard made a motion at approximately 7:05 p.m., seconded by Eric Wells, to go into closed session for the purpose of consideration of agenda items as authorized in RSMo Section 610.021 (3), (13), (14). The motion passed as follows:

Beverly-yea
Jennifer-yea

Shelly-yea
Mikael-yea

Josh-yea
John-yea

Eric-yea



Mountain View – Birch Tree R-III School District

1054 Old Hwy 60
Mountain View, MO 65548
Phone (417) 934-5408 Fax (417) 934-5404

Continuation of regular district board meeting held on April 18, 2023

CLOSED SESSION

Mikael Orchard made a motion, seconded by Eric Wells, to accept resignations from Kameron Thomas, MVE Teacher, Joey Rodrigues, SE Aide, Melodie Haynes, SE Aide, Kevin Roberts, BTE Teacher and Brandi Blankenship, LHS Teacher effective June 30, 2023. The motion passed as follows:

Beverly-yea	Shelly-yea	Josh-yea	Eric-yea
Jennifer-yea	Mikael-yea	John-yea	

Josh Roberts made a motion, seconded by Mikael Orchard, to employ Jack Hoagland, LHS Asst. Principal /Athletic Dir, Joey Rodrigues, SE Teacher, Melodie Haynes, SE Teacher, Alyssa Phipps, LHS Teacher, Stephanie Coen, LMS Teacher, Tayler Randolph, BTE Teacher and Brett Niehaus, Speech & Language Implementer for the 2023-2024 school year. The motion passed as follows:

Beverly-yea	Shelly-yea	Josh-yea	Eric-yea
Jennifer-yea	Mikael-yea	John-yea	

Josh Roberts made a motion, seconded by Mikael Orchard, to employ Toby Tipton, SE Teacher for the 2023-2024 school year. The motion did not pass per the following:

Beverly-no	Shelly-yea	Josh-yea	Eric-no
Jennifer-no	Mikael-yea	John-no	

Eric Wells made a motion, seconded by Mikael Orchard, to employ Tammy Castevens, PT Driver and Alexis Shumpert, MVE PK Aide for the 2023-2024 school year. The motion passed as follows:

Beverly-yea	Shelly-yea	Josh-yea	Eric-yea
Jennifer-yea	Mikael-yea	John-yea	

Shelly Mantel made a motion, seconded by John Thompson, to add Jennifer Abbott, Dametria Reese and Isabella Scott to the certified substitute list. The motion passed as follows:

Beverly-yea	Shelly-yea	Josh-yea	Eric-yea
Jennifer-yea	Mikael-yea	John-yea	

Eric Wells made a motion, seconded by Mikael Orchard, to employ the non-certified employee list attached for the 2023-2024 school year. The motion passed as follows:

Beverly-yea	Shelly-yea	Josh-yea	Eric-yea
Jennifer-yea	Mikael-yea	John-yea	



Mountain View – Birch Tree R-III School District

1054 Old Hwy 60
Mountain View, MO 65548
Phone (417) 934-5408 Fax (417) 934-5404

Continuation of regular district board meeting held on April 18, 2023

CLOSED SESSION

Eric Wells made a motion, seconded by Josh Roberts, to employ non-certified employee, Ciji Mashell McClellan for the 2023-2024 school year. The motion passed as follows:

Beverly-yea	Shelly-yea	Josh-yea	Eric-yea
Jennifer-abstain	Mikael-yea	John-yea	

Josh Roberts made a motion, seconded by Beverly Denton to employ non-certified employee, Shauna Wells for the 2023-2024 school year. The motion passed as follows:

Beverly-yea	Shelly-yea	Josh-yea	Eric-abstain
Jennifer-yea	Mikael-yea	John-yea	

Eric Wells made a motion, seconded by Beverly Denton, to employ non-certified employee, Travis Wilbanks for the 2023-2024 school year. The motion passed as follows:

Beverly-yea	Shelly-yea	Josh-abstain	Eric-yea
Jennifer-yea	Mikael-yea	John-yea	

Beverly Denton made a motion, seconded by Josh Roberts, to employ non-certified employee, Amanda Thompson for the 2023-2024 school year. The motion passed as follows:

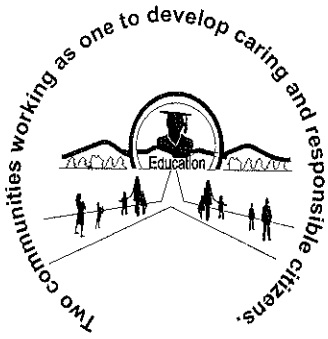
Beverly-yea	Shelly-yea	Josh-yea	Eric-yea
Jennifer-yea	Mikael-yea	John-abstain	

Mikael Orchard made a motion, seconded by Josh Roberts, to return to Open Session. The motion passed as follows:

Beverly-yea	Shelly-yea	Josh-yea	Eric-yea
Jennifer-yea	Mikael-yea	John-yea	

Jennifer Foster, Board President

Rhonda Henry, Board Secretary



**Mountain View – Birch Tree R-III
School District**
1054 Old Hwy 60
Mountain View, MO 65548
Phone (417) 934-5408 Fax (417) 934-5404

Continuation of regular district board meeting held on April 18, 2023

Josh Roberts made a motion at approximately 7:59 p.m., seconded by Beverly Denton, to adjourn the meeting. The motion passed as follows:

Beverly-yea
Jennifer-yea

Shelly-yea
Mikael-yea

Josh-yea
John-yea

Eric-yea

Jennifer Foster, Board President

Rhonda Henry, Board Secretary

Mountain View-Birch Tree R-III
1054 Old Highway 60
Mountain View, MO 65548

CHECK REGISTER (summary)

Dated: 5/12/2023

Page No: 1 of 1

Period: All Year

Year: 2022-2023

Selection Criteria : Check Number Value = 157095 |

Check No.	Date	Description	Check Amount	Void Amount	Month
<u>Account Number:</u>	510899	ALTON BANK			
157095	05/19/23	FOSTERS SMALL ENGINES	157.49	0.00	5
Total Amount:			157.49	0.00	
TOTAL NUMBER OF CHECKS: 1			Total Amount (All Accounts): 157.49	0.00	
GRAND TOTAL:			157.49		

Mountain View-Birch Tree R-III
1054 Old Highway 60
Mountain View, MO 65548

CHECK REGISTER (summary)

Dated: 5/12/2023

Page No: 1 of 1

Period: All Year

Year: 2022-2023

Selection Criteria : Check Number Value = 157096 |

Check No.	Date	Description	Check Amount	Void Amount	Month
<u>Account Number:</u>	510899	ALTON BANK			
157096	05/19/23	MANTEL SHELLY	55.06	0.00	5
		Total Amount:	55.06	0.00	
TOTAL NUMBER OF CHECKS: 1			Total Amount (All Accounts):	55.06	0.00
			GRAND TOTAL:	55.06	

Mountain View-Birch Tree R-III
1054 Old Highway 60
Mountain View, MO 65548

CHECK REGISTER (summary)

Dated: 5/12/2023

Page No: 1 of 4

Period: All Year

Year: 2022-2023

Selection Criteria : Check Number Range From 157000 To 157094 | Check Number Range From 156928 To 156939 | Check Number Range From 156916 To 156922 |

Check No.	Date	Description	Check Amount	Void Amount	Month
<u>Account Number:</u>	510899	ALTON BANK			
156916	04/24/23	ALLEN CHARLOTTE	121.60	0.00	4
156917	04/24/23	ALTERMATT WILLIAM	80.00	0.00	4
156918	04/24/23	BROWN ROBERT L.	432.50	0.00	4
156919	04/24/23	HUDDLESTON JIM	146.60	0.00	4
156920	04/24/23	LANGFORD MECHANICAL	1,630.00	0.00	4
156921	04/24/23	MV-BT PETTY CASH	50.00	0.00	4
156922	04/24/23	SEMO GRADUATIONS PROD	222.50	0.00	4
156928	05/03/23	BIG RIVER COMMUNICATIONS	390.00	0.00	5
156929	05/03/23	BRIGHTSPEED	813.21	0.00	5
156930	05/03/23	CITY OF BIRCH TREE	557.94	0.00	5
156931	05/03/23	CITY OF MOUNTAIN VIEW	5,651.17	0.00	5
156932	05/03/23	JASON BEWLEY CONSTRUCTION	47,694.70	0.00	5
156933	05/03/23	MCI	91.70	0.00	5
156934	05/03/23	SPECTRUM RESEARCH INC	113.00	0.00	5
156935	05/03/23	TEXAS COUNTY TREASURER	74.82	0.00	5
156936	05/03/23	TNT WIFI	86.67	0.00	5
156937	05/03/23	WALMART	762.44	0.00	5
156938	05/03/23	TERRE DU LAC GOLF COURSE	416.00	0.00	5
156939	05/09/23	MISSOURI DOWN UNDER ADVENTURE	547.25	0.00	5
157000	05/11/23	REESE KIAH	250.00	0.00	5
157001	05/11/23	VIANDEL VINEYARD	300.00	0.00	5
157002	05/11/23	90 DEGREE BENEFITS	90,174.00	0.00	5
157003	05/11/23	CARE TO LEARN	275.00	0.00	5
157004	05/11/23	GIS	9,579.23	0.00	5
157005	05/11/23	LEGALSHIELD	51.80	0.00	5
157006	05/11/23	MASA GLOBAL	387.00	0.00	5
157007	05/11/23	MID ATLANTIC TRUST CO	2,380.00	0.00	5
157008	05/11/23	MSTA	1,288.80	0.00	5
157009	05/11/23	TEXAS LIFE INSURANCE CO	1,339.70	0.00	5
157010	05/11/23	WAGeworks, INC.	1,182.47	0.00	5
157011	05/11/23	WAGeworks, INC.	521.16	0.00	5
157012	05/19/23	ADAPTIVE TECH SOLUTIONS	548.92	0.00	5
157013	05/19/23	ALL PEST & TERMITE	575.00	0.00	5
157014	05/19/23	ALLEN CHARLOTTE	108.80	0.00	5
157015	05/19/23	APPLE MARKET	370.56	0.00	5
157016	05/19/23	BAILEY CHEVROLET GMC CO	5,302.46	0.00	5
157017	05/19/23	BALL JAIME	162.95	0.00	5

Mountain View-Birch Tree R-III
1054 Old Highway 60
Mountain View, MO 65548

CHECK REGISTER (summary)

Dated: 5/12/2023

Page No: 2 of 4

Period: All Year

Year: 2022-2023

Selection Criteria : Check Number Range From 157000 To 157094 | Check Number Range From 156928 To 156939 | Check Number Range From 156916 To 156922 |

Check No.	Date	Description	Check Amount	Void Amount	Month
157018	05/19/23	BIRCH TREE MFA	126.00	0.00	5
157019	05/19/23	BOUND TO STAY BOUND BOOK	230.15	0.00	5
157020	05/19/23	BROWN ROBERT L.	181.75	0.00	5
157021	05/19/23	BSN SPORTS LLC	494.39	0.00	5
157022	05/19/23	BYRNE ENTERPRISES INC	752.60	0.00	5
157023	05/19/23	CDWG	942.79	0.00	5
157024	05/19/23	CLAIM CARE INC	1,682.92	0.00	5
157025	05/19/23	CONWAY MARK	19.91	0.00	5
157026	05/19/23	COOK AUCTION COMPANY	33,500.00	0.00	5
157027	05/19/23	COUNTRYSIDE PROPANE	957.00	0.00	5
157028	05/19/23	COUNTY FUELS LLC	25,654.74	0.00	5
157029	05/19/23	COURSEN BRANDON	62.40	0.00	5
157030	05/19/23	CURRENT INC	3,244.16	0.00	5
157031	05/19/23	CUSTOM METAL FINISHERS RENTAL	2,423.96	0.00	5
157032	05/19/23	DANIELS JOHN	32.62	0.00	5
157033	05/19/23	DAVIS TROPHIES	200.00	0.00	5
157034	05/19/23	DEMCO INC	726.11	0.00	5
157035	05/19/23	DENNIS COULTER HEATING	1,520.00	0.00	5
157036	05/19/23	DISCOUNT SCHOOL SUPPLY	1,481.00	0.00	5
157037	05/19/23	DITTRONICS	1,527.00	0.00	5
157038	05/19/23	DUDLEY LYNDSEY	28.80	0.00	5
157039	05/19/23	EDGELLER & HARPER FARM	268.74	0.00	5
157040	05/19/23	FERRELLGAS	622.78	0.00	5
157041	05/19/23	FIRST CLASS FARM IMPROVEMENTS	79,779.15	0.00	5
157042	05/19/23	GODFATHERS PIZZA EXPRESS	475.94	0.00	5
157043	05/19/23	GREENSPRO INC	1,683.00	0.00	5
157044	05/19/23	HEDDEN ALLEN	57.20	0.00	5
157045	05/19/23	HERITAGE TRACTOR INC	107.94	0.00	5
157046	05/19/23	HIRSCH FEED & FARM SUP	62.97	0.00	5
157047	05/19/23	HUDDLESTON JIM	166.00	0.00	5
157048	05/19/23	J.W. PEPPER & SON INC	45.00	0.00	5
157049	05/19/23	JOHANNSEN WILLIAM	254.50	0.00	5
157050	05/19/23	JOHNSON JEREMY	102.00	0.00	5
157051	05/19/23	JOSTENS INC	681.90	0.00	5
157052	05/19/23	LAWSON PRODUCTS INC	795.85	0.00	5
157053	05/19/23	LOWE KURT	108.00	0.00	5
157054	05/19/23	LUEHRS ANNA E	58.47	0.00	5
157055	05/19/23	LUKE CHANEY	200.00	0.00	5

Mountain View-Birch Tree R-III
1054 Old Highway 60
Mountain View, MO 65548

CHECK REGISTER (summary)

Dated: 5/12/2023

Page No: 3 of 4

Period: All Year

Year: 2022-2023

Selection Criteria : Check Number Range From 157000 To 157094 | Check Number Range From 156928 To 156939 | Check Number Range From 156916 To 156922 |

Check No.	Date	Description	Check Amount	Void Amount	Month
157056	05/19/23	MAHIN LAUREN	19.20	0.00	5
157057	05/19/23	MCCLELLAN CLAY	370.00	0.00	5
157058	05/19/23	MCKINSTRY	75,514.00	0.00	5
157059	05/19/23	METALWELD INC	69.35	0.00	5
157060	05/19/23	MIDWEST COMPUTECH	5,185.81	0.00	5
157061	05/19/23	MILLARD AUTUMN M	205.60	0.00	5
157062	05/19/23	MONTYS OUTDOORS	636.00	0.00	5
157063	05/19/23	MSBA	6,755.00	0.00	5
157064	05/19/23	MTN VIEW AUTO PARTS INC	1,774.76	0.00	5
157065	05/19/23	MTN VIEW LUMBER CO	696.30	0.00	5
157066	05/19/23	MURPHYS PLUMBING LLC	325.00	0.00	5
157067	05/19/23	MV-BT GREENHOUSE	99.00	0.00	5
157068	05/19/23	MV-BT PETTY CASH	100.00	0.00	5
157069	05/19/23	MYERS MICHELE L	171.15	0.00	5
157070	05/19/23	NICHOLSON KRISTA	84.80	0.00	5
157071	05/19/23	NUGENT AINGEAL	20.00	0.00	5
157072	05/19/23	OZARK AWARDS CO	119.16	0.00	5
157073	05/19/23	OZARK PLATEAU INC	20.00	0.00	5
157074	05/19/23	OZARKS FUNDRAISING	1,022.50	0.00	5
157075	05/19/23	PACE MARA	139.86	0.00	5
157076	05/19/23	PERMA BOUND BOOKS	692.84	0.00	5
157077	05/19/23	PLAY IT AGAIN SPORTS	2,536.99	0.00	5
157078	05/19/23	RENSHAW PAULA	400.01	0.00	5
157079	05/19/23	SCHOOL SPECIALTY LLC	3,439.60	0.00	5
157080	05/19/23	SCHWALM LINDSEY M	202.80	0.00	5
157081	05/19/23	SHANNON COUNTY CLERK	3,523.92	0.00	5
157082	05/19/23	SIGNEFFX GRAPHICS	9,383.49	0.00	5
157083	05/19/23	SOUTH CENTRAL CAREER CTR	145.00	0.00	5
157084	05/19/23	SPRINGFIELD JANITOR SUP	115.26	0.00	5
157085	05/19/23	STANLEY JOSH	150.00	0.00	5
157086	05/19/23	TAHER INC - BIN #135092	74,175.44	0.00	5
157087	05/19/23	THARP LANNA	214.40	0.00	5
157088	05/19/23	THARP MIRANDA	1,356.54	0.00	5
157089	05/19/23	TITAN INDUSTRIAL	1,175.40	0.00	5
157090	05/19/23	TRADER TED	136.80	0.00	5
157091	05/19/23	TRI COUNTY AUTO PARTS	24.69	0.00	5
157092	05/19/23	TROTTER MERRI BETH	4,330.00	0.00	5
157093	05/19/23	UNIVERSITY OF MO	20.00	0.00	5

Mountain View-Birch Tree R-III
1054 Old Highway 60
Mountain View, MO 65548

CHECK REGISTER (summary)

Dated: 5/12/2023

Page No: 4 of 4

Period: All Year

Year: 2022-2023

Selection Criteria : Check Number Range From 157000 To 157094 | Check Number Range From 156928 To 156939 | Check Number Range From 156916 To 156922 |

Check No.	Date	Description	Check Amount	Void Amount	Month
157094	05/19/23	WILLOW SPRINGS R-IV	100.00	0.00	5
Total Amount:			531,388.36	0.00	
TOTAL NUMBER OF CHECKS: 114			Total Amount (All Accounts): 531,388.36	0.00	
GRAND TOTAL:			531,388.36		

MOUNTAIN VIEW-BIRCH TREE R-III SCHOOL DISTRICT

MONTHLY FINANCIAL REPORT

MONTH ENDING APRIL 2023

FUND	OPENING BALANCE	RECEIPTS	TRANSFER RECEIPTS	EXPENDITURES	TRANSFER EXPENDITURES	CLOSING BALANCE
INCIDENTAL	\$ 7,709,430.96	\$ 372,936.01		\$ (601,600.90)		\$ 7,480,766.07
TEACHERS	\$ 313,177.80	\$ 486,665.74		\$ (102,283.68)		\$ 697,559.86
DEBT SERVICE						
CAPITAL PROJ	\$ 1,996,341.27	\$ 65,944.47		\$ (38,398.00)		\$ 2,023,887.74
TOTAL	\$ 10,018,950.03	\$ 925,546.22		\$ (742,282.58)		\$ 10,202,213.67

PREVIOUS YEAR	\$ 8,455,845.25	\$ 2,361,782.77	\$ (1,564,713.52)	\$ 9,252,914.50
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DEPOSITS

SIMMONS BANK OF MV	\$ 3,010,916.97
ALTON BANK	\$ 7,213,627.55
ALTON BANK SENIOR	\$ 93,062.13
TOTAL	\$ 10,317,606.65
PREVIOUS YEAR	\$ 9,751,647.63

RECONCILIATION

BANK BALANCE	\$ 10,317,606.65
OUTSTANDING CHECKS	\$ (115,392.98)
OUTSTANDING DEPOSITS	\$ -
ENDING BALANCE	\$ 10,202,213.67

Mountain View-Birch Tree R-III PROPOSED SALARY SCHEDULE 2023-2024																		
Years of Service	B.S. Degree	*B.S. State	B.S. +8	*B.S. +8 State	B.S. +16	*B.S. +16 State	B.S. +24	*B.S. +24 State	B.S. +30	*B.S. +30 State	Masters State	Masters +8	*Masters +8 State	Masters +16	*Masters +16 State	Masters +24	*Masters +24 State	Specialist State
1	\$32,500	\$5,500	\$38,000	\$4,800	\$43,800	\$3,700	\$34,500	\$3,100	\$36,600	\$1,300	\$37,900	\$36,700	\$1,300	\$37,300	\$700	\$37,900	\$100	\$39,100
2	\$33,000	\$4,950	\$37,950	\$4,350	\$42,300	\$3,150	\$34,050	\$2,550	\$36,650	\$1,350	\$37,250	\$36,050	\$1,350	\$37,850	\$150	\$38,450		\$39,650
3	\$33,500	\$4,400	\$37,900	\$3,800	\$41,700	\$2,600	\$33,500	\$2,000	\$36,100	\$800	\$37,800	\$35,400	\$2,000	\$38,400		\$39,000		\$40,200
4	\$34,000	\$3,850	\$37,850	\$3,250	\$41,100	\$2,650	\$33,050	\$1,450	\$35,650	\$250	\$37,750	\$34,950	\$250	\$38,950		\$39,550		\$40,750
5	\$34,500	\$3,300	\$37,800	\$2,700	\$40,500	\$2,700	\$32,550	\$900	\$35,100		\$38,300	\$34,400		\$39,500		\$40,100		\$41,300
6	\$35,000	\$2,750	\$37,750	\$2,150	\$40,450	\$2,750	\$32,050	\$350	\$34,600		\$38,250	\$33,850		\$39,450		\$40,050		\$41,250
7	\$35,500	\$2,200	\$37,700	\$1,600	\$40,400	\$2,800	\$31,600	\$400	\$34,550		\$38,200	\$33,800		\$39,400		\$40,000		\$41,200
8	\$36,000	\$1,650	\$37,650	\$1,050	\$40,350	\$2,850	\$31,550		\$34,500		\$38,150	\$33,750		\$39,350		\$40,950		\$42,150
9	\$36,500	\$1,100	\$37,600	\$500	\$40,300	\$2,900	\$31,500		\$34,450		\$38,100	\$33,700		\$39,300		\$40,900		\$42,100
10	\$37,000	\$550	\$37,550		\$40,250	\$2,950	\$31,450		\$34,400		\$38,050	\$33,650		\$39,250		\$40,850		\$42,050
11	\$37,500	\$0	\$37,500		\$40,200	\$3,000	\$31,400		\$34,350		\$38,000	\$33,600		\$39,200		\$40,800		\$42,000
12	\$38,000		\$37,450		\$40,150	\$3,050	\$31,350		\$34,300		\$37,950	\$33,550		\$39,150		\$40,750		\$41,950
13	\$38,500		\$37,400		\$40,100	\$3,100	\$31,300		\$34,250		\$37,900	\$33,500		\$39,100		\$40,700		\$41,900
14	\$39,000		\$37,350		\$40,050	\$3,150	\$31,250		\$34,200		\$37,850	\$33,450		\$39,050		\$40,650		\$41,850
15	\$40,200		\$41,350		\$42,500	\$43,100	\$43,650		\$44,250		\$45,450	\$46,000		\$47,200		\$47,800		\$49,000
16																		
17																		
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27																		
28																		
29																		
30																		

*These columns are only funded with state appropriations equal to 70% specified. Such amounts may not be available in subsequent school years.

This additional state money (24) will be paid in one lump sum in a separate check in June of 2024

*These columns are only funded with state appropriations equal to 70% specified. Such amounts may not be available in subsequent school years.
This additional state money (*) will be paid in one lump sum in a separate check in June of 2024.

Support Staff Salary Protocol
APPENDIX A - Job Classification Salary Schedule
Mountain View-Birch Tree R-III School District
Support Staff Salary Schedule
2023-2024
#1 Instructional Aides

Aides	1	155 Days	8hrs	\$ 17,323.00	\$13.62
	2			\$ 17,673.00	\$13.89
	3			\$ 18,023.00	\$14.17
	4			\$ 18,373.00	\$14.44
	5			\$ 18,723.00	\$14.72
	6			\$ 19,073.00	\$14.99
	7			\$ 19,423.00	\$15.27
	8			\$ 19,773.00	\$15.54
	9			\$ 20,123.00	\$15.82
	10			\$ 20,473.00	\$16.10
	11			\$ 20,823.00	\$16.37
	12			\$ 21,173.00	\$16.65
	13			\$ 21,523.00	\$16.92
	14			\$ 21,873.00	\$17.20
	15			\$ 22,223.00	\$17.47
	16			\$ 22,573.00	\$17.75
	17			\$ 22,923.00	\$18.02
	18			\$ 23,273.00	\$18.30
	19			\$ 23,623.00	\$18.57
	20			\$ 23,973.00	\$18.85
	21			\$ 24,323.00	\$19.12
	22			\$ 24,673.00	\$19.40
	23			\$ 25,023.00	\$19.67
	24			\$ 25,373.00	\$19.95
	25			\$ 25,723.00	\$20.22
	26			\$ 26,073.00	\$20.50
	27			\$ 26,423.00	\$20.77
	28			\$ 26,773.00	\$21.05

*Ea Unit of		
60 credit hr	\$500	\$500
2yr Degree	\$1,000	\$1,000
4yr Degree	\$2,000	\$2,000
Sub pay	\$100 per day	

Support Staff Salary Protocol
APPENDIX A - Job Classification Salary Schedule
Mountain View-Birch Tree R-III School District
Support Staff Salary Schedule
2023-2024
#2 Bus Drivers

Long Run	1	174	1.75 hrs	\$ 13,900.00	\$22.82
	2		per route	\$ 14,050.00	\$23.07
	3		up to 3.5	\$ 14,200.00	\$23.32
	4		hrs per	\$ 14,350.00	\$23.56
	5		day for an	\$ 14,500.00	\$23.81
	6		average of	\$ 14,650.00	\$24.06
	7		17.5 hrs	\$ 14,800.00	\$24.30
	8		per week	\$ 14,950.00	\$24.55
	9			\$ 15,100.00	\$24.79
	10			\$ 15,250.00	\$25.04
	11			\$ 15,400.00	\$25.29
	12			\$ 15,550.00	\$25.53
	13			\$ 15,700.00	\$25.78
	14			\$ 15,850.00	\$26.03
	15			\$ 16,000.00	\$26.27
	16			\$ 16,150.00	\$26.52
	17			\$ 16,300.00	\$26.77
	18			\$ 16,450.00	\$27.01
	19			\$ 16,600.00	\$27.26
	20			\$ 16,750.00	\$27.50
	21			\$ 16,900.00	\$27.75
	22			\$ 17,050.00	\$28.00
	23			\$ 17,200.00	\$28.24
	24			\$ 17,350.00	\$28.49
	25			\$ 17,500.00	\$28.74
	26			\$ 17,650.00	\$28.98
	27			\$ 17,800.00	\$29.23
	28			\$ 17,950.00	\$29.47
	29			\$ 18,100.00	\$29.72
	30			\$ 18,250.00	\$29.97

VO-TECH \$ 9,437.00

HND-CAP \$ 9,500.00

*CERTIFIED DRIVER MULTIPLIER 1.25

Non-certified Sub Pay \$75 per day

MVBT Employee Certified Staff Sub Pay \$93.75 per day

Trip Pay \$12 per hour

Trip Pay MVBT Certified Staff \$15 per hour

*Must be currently employed as a certified staff member of MVBT School Dist.

Support Staff Salary Protocol
APPENDIX A - Job Classification Salary Schedule
Mountain View-Birch Tree R-III School Dist
Support Staff Salary Schedule
2023-2024

#3Custodians

Custodian	1	260	8 hrs per day		
	2			\$27,477.00	\$13.21
	3			\$27,727.00	\$13.33
	4			\$27,977.00	\$13.45
	5			\$28,227.00	\$13.57
	6			\$28,477.00	\$13.69
	7			\$28,727.00	\$13.81
	8			\$28,977.00	\$13.93
	9			\$29,227.00	\$14.05
	10			\$29,477.00	\$14.17
	11			\$29,727.00	\$14.29
	12			\$29,977.00	\$14.41
	13			\$30,227.00	\$14.53
	14			\$30,477.00	\$14.65
	15			\$30,727.00	\$14.77
	16			\$30,977.00	\$14.89
	17			\$31,227.00	\$15.01
	18			\$31,477.00	\$15.13
	19			\$31,727.00	\$15.25
	20			\$31,977.00	\$15.37
	21			\$32,227.00	\$15.49
	22			\$32,477.00	\$15.61
	23			\$32,727.00	\$15.73
	24			\$32,977.00	\$15.85
	25			\$33,227.00	\$15.97
	26			\$33,477.00	\$16.09
	27			\$33,727.00	\$16.21
	28			\$33,977.00	\$16.34
				\$34,227.00	\$16.46

*Ea Unit of		
60 credit hr	\$ 500.00	\$500
2yr Degree	\$ 1,000.00	\$1,000
4yr Degree	\$ 2,000.00	\$2,000
Sub pay	\$12 per hour	

Support Staff Salary Protocol
APPENDIX A - Job Classification Salary Schedule
Mountain View-Birch Tree R-III School District
Support Staff Salary Schedule
2023-2024

#4 Maintenance/Custodians

Maint/Custodian	1	260	8 hrs	\$ 28,250.00	\$13.58
	2			\$ 28,500.00	\$13.70
	3			\$ 28,750.00	\$13.82
	4			\$ 29,000.00	\$13.94
	5			\$ 29,250.00	\$14.06
	6			\$ 29,500.00	\$14.18
	7			\$ 29,750.00	\$14.30
	8			\$ 30,000.00	\$14.42
	9			\$ 30,250.00	\$14.54
	10			\$ 30,500.00	\$14.66
	11			\$ 30,750.00	\$14.78
	12			\$ 31,000.00	\$14.90
	13			\$ 31,250.00	\$15.02
	14			\$ 31,500.00	\$15.14
	15			\$ 31,750.00	\$15.26
	16			\$ 32,000.00	\$15.38
	17			\$ 32,250.00	\$15.50
	18			\$ 32,500.00	\$15.63
	19			\$ 32,750.00	\$15.75
	20			\$ 33,000.00	\$15.87
	21			\$ 33,250.00	\$15.99
	22			\$ 33,500.00	\$16.11
	23			\$ 33,750.00	\$16.23
	24			\$ 34,000.00	\$16.35
	25			\$ 34,250.00	\$16.47
	26			\$ 34,500.00	\$16.59
	27			\$ 34,750.00	\$16.71
	28			\$ 35,000.00	\$16.83

Asst. Maintenance \$1,000

Support Staff Salary Protocol
APPENDIX A - Job Classification Salary Schedule
Mountain View-Birch Tree R-III School District
Support Staff Salary Schedule
2023-2024
#5 Secretaries

Building	1	175	8 hrs	\$ 19,852.00	\$13.86
Level	2			\$ 20,352.00	\$14.21
Secretary	3			\$ 20,852.00	\$14.56
	4			\$ 21,352.00	\$14.91
	5			\$ 21,852.00	\$15.26
	6			\$ 22,352.00	\$15.61
	7			\$ 22,852.00	\$15.96
	8			\$ 23,352.00	\$16.31
	9			\$ 23,852.00	\$16.66
	10			\$ 24,352.00	\$17.01
	11			\$ 24,852.00	\$17.35
	12			\$ 25,352.00	\$17.70
	13			\$ 25,852.00	\$18.05
	14			\$ 26,352.00	\$18.40
	15			\$ 26,852.00	\$18.75
	16			\$ 27,352.00	\$19.10
	17			\$ 27,852.00	\$19.45
	18			\$ 28,352.00	\$19.80
	19			\$ 28,852.00	\$20.15
	20			\$ 29,352.00	\$20.50
	21			\$ 29,852.00	\$20.85
	22			\$ 30,352.00	\$21.20
	23			\$ 30,852.00	\$21.54
	24			\$ 31,352.00	\$21.89
	25			\$ 31,852.00	\$22.24
	26			\$ 32,352.00	\$22.59
	27			\$ 32,852.00	\$22.94
	28			\$ 33,352.00	\$23.29

Sub pay \$100 per day
 *Ea Unit of
 60 credit hr \$ 500.00
 2yr Degree \$ 1,000.00
 4yr Degree \$ 2,000.00

Support Staff Salary Schedule					
2023-2024					
#6 Nurses					
NURSES	1	155	8hrs	\$ 20,537.00	\$16.15
	2			\$ 20,937.00	\$16.46
	3			\$ 21,337.00	\$16.77
	4			\$ 21,737.00	\$17.09
	5			\$ 22,137.00	\$17.40
	6			\$ 22,537.00	\$17.72
	7			\$ 22,937.00	\$18.03
	8			\$ 23,337.00	\$18.35
	9			\$ 23,737.00	\$18.66
	10			\$ 24,137.00	\$18.98
	11			\$ 24,537.00	\$19.29
	12			\$ 24,937.00	\$19.60
	13			\$ 25,337.00	\$19.92
	14			\$ 25,737.00	\$20.23
	15			\$ 26,137.00	\$20.55
	16			\$ 26,537.00	\$20.86
	17			\$ 26,937.00	\$21.18
	18			\$ 27,337.00	\$21.49
	19			\$ 27,737.00	\$21.81
	20			\$ 28,137.00	\$22.12
	21			\$ 28,537.00	\$22.43
	22			\$ 28,937.00	\$22.75
	23			\$ 29,337.00	\$23.06
	24			\$ 29,737.00	\$23.38
	25			\$ 30,137.00	\$23.69
	26			\$ 30,537.00	\$24.01
	27			\$ 30,937.00	\$24.32
	28			\$ 31,337.00	\$24.64
	29			\$ 31,737.00	\$24.95
RN				\$ 5,000.00	
2yr Degree				\$ 1,000.00	
4yr Degree				\$ 2,000.00	
Sub Pay				\$100 per day	

Support Staff Salary Schedule**2023-2024****#7 Support Staff Supervisor Salary Index**

Position	Contract Length	Salary Multiplier
Maintenance	260	1.684847692
Transportation Director	260	1.384615385
Transportation Mechanic	260	1.292307692
District Accountant	260	1.692543076
Bookkeeper	260	1.442923077
Superintendent Secretary	260	1.403461538
Summer CO Secretary	85	\$9,885.26

*Ea Unit of 60 credit hr	\$	500.00
2yr Degree	\$	1,000.00
4yr Degree	\$	2,000.00
Secretary to Board	\$	3,105.00
Each year of completed employment for Maintenance, Dist. Acct., Bookkeeper	\$	100.00

Transportation	260	\$	35,002.00
Transportation Complete 1 stage	260	\$	36,952.00
Transportation Complete 2 stage	260	\$	38,902.00
Transportation Director		\$	5,000.00

2023 Summer School Staff

Teachers and Coaches

Abbey, Andrew
Abbey, Jessica
Acklin, Jansen
Acklin, Tina
Adams, Lora
Allen, Ashley
Allen, Charlotte
Ash, Jillian
Barnes, Stacey
Beach, Cortissa
Blodgett, Candace
Carkhuff, Shawna
Conner, Jackson
Cooper, Dylan
Davis, Beth
Dennison, Brittany
Doscher, Melisa
Duckett, Carolyn
Evans-Holter, Karen
Field, Brooke
Gaines, Jessica
Gastineau, Roger
Greer, Kim
Guffy, Trudy
Hedden, Allen
Henry, Jessie
Holden, Wendy
Holland, Chris
Jester, Richie
Juarez, Rhiannon
Kenaga, Brock
Kyle, Mary Beth
Layman, Sandy
Luehrs, Anna
Majors, Christie
Martin, Candra
Medina, Alex
Millard, Autumn
Owens, Kelsey
Pennycuick, Mitzie
Phipps, Alyssa
Pruett, Lisa
Pulliam, Kim
Quillian, Kylie

Radford, Derrick
Randolph, Tayler
Robertson, Elizabeth
Rodriguez, Joey
Roy, Ann
Roy, Kelstin
Shumpert, Lexi
Sizemore, Lisa
Smith, Kendra
Stephens, Mark
Tune, Shari
Wagner, Bailey
Watts, Amanda
Weaver, M. Elaine
Wilhelm, Patricia
Yarber, Mandy

Transportation

Blunk, James
Boyd, Tommy
Breese, Robert
Brooks, Bob
Bushong, L. Chris
Castevens, Tammy
Chowning, Ryan
Christensen, Don
Conway, Mark
Daniels, John
Foster, Lynette
Greenan, Andrea
Hydrek, Russ
Irvin, Bob
Kelts, Shebra
Lee, Danny
Marriott, Wade
Reese, T. Tanna
Roberts, Tracy
Seibert, Donald
Wake, Debra
Woolsey, W. Gene
Wright, Carol
Wright, Debra
Wynne, Cory

Nurse - Wright, Andrea

Secretaries

French, Darra
Smotherman, Kelli
Wells, Shauna
Wilbanks, Karen

April BOARD REPORT

ADMINISTRATOR(S): Renshaw

K-5 CURRENT ENROLLMENT: 162

Focusing on Leadership (CSIP Goal 1)

- AI for Educators

Focusing on Alignment of Standards, Curriculum, and Assessment (CSIP Goal 4)

- 5 teachers in our building continue to participate in the Talk2Read grant.
- MAP testing completed
- i-Ready testing completed
- Analyzing i-Ready data

Focusing on Effective Teaching and Learning (CSIP Goal 2)

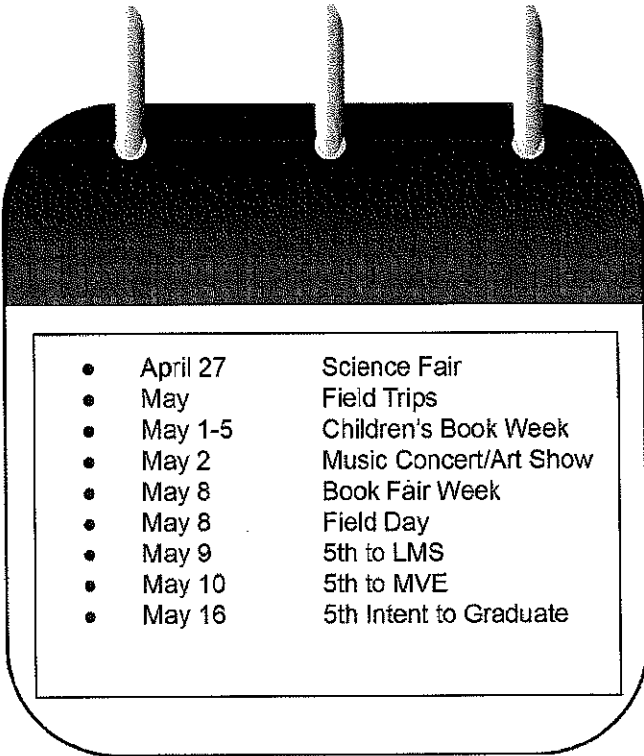
- Hiring for the upcoming year
- Talk2Read grant
- Grade Level Meetings
- i-Ready meeting

Focusing on Equity and Access (CSIP Goal 5)

- Continually tracking attendance

Focusing on Collaborative Climate and Culture (CSIP Goal 3)

- Working on a teacher recognition (Potato Bar)
- Grade Level Meetings
- April 26 Secretary Day
- May 1 Bus Driver Appreciation
- May 5 Lunch Hero Day
- May 8-12 Teacher Appreciation Week

- 
- | | |
|------------|------------------------|
| • April 27 | Science Fair |
| • May | Field Trips |
| • May 1-5 | Children's Book Week |
| • May 2 | Music Concert/Art Show |
| • May 8 | Book Fair Week |
| • May 8 | Field Day |
| • May 9 | 5th to LMS |
| • May 10 | 5th to MVE |
| • May 16 | 5th Intent to Graduate |

MVE MAY SCHOOL BOARD REPORT

ADMINISTRATOR(S): Jester/Marriott

CURRENT ENROLLMENT: 474
April Attendance %: 92.83

Focusing on Leadership (CSIP Goal 1)

- Book Study: Lead from Where You Are
- iReady planning meeting
- Still looking for a 4th grade teacher

Focusing on Effective Teaching and Learning (CSIP Goal 2)

- Finished Tutoring
- Eagle Time
- MAP and iReady Testing is almost complete.
- Summer school planning
- Planning for 23/24 school year

Focusing on Collaborative Climate and Culture (CSIP Goal 3)

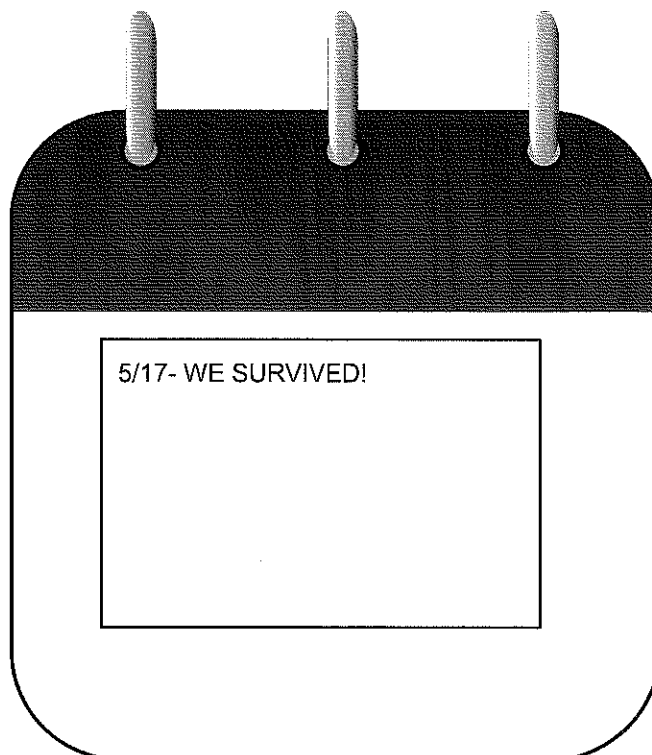
- Teacher Appreciation Week lots of good food and prizes!
- Continuing to encourage the staff to hang in there til the end!

Focusing on Alignment of Standards, Curriculum, and Assessment (CSIP Goal 4)

- Finishing pacing guides for the year
- MAP testing and iReady testing
- Already looking at ways to improve instruction for next year

Focusing on Equity and Access (CSIP Goal 5)

- Field Trips
- AR Reward
- End of the year assembly



LIBERTY MIDDLE SCHOOL

APRIL BOARD REPORT

RYAN CHOWNING & ELI ERNST

CURRENT ENROLLMENT: 304
Attendance: 92.68%

Focusing on Leadership (CSIP Goal 1)

- Working on filling all vacancies
- Trying to finish the year strong in all areas!

Focusing on Alignment of Standards, Curriculum, and Assessment (CSIP Goal 4)

- Making curricular updates to pacing guides to prep for next year.

Focusing on Effective Teaching and Learning (CSIP Goal 2)

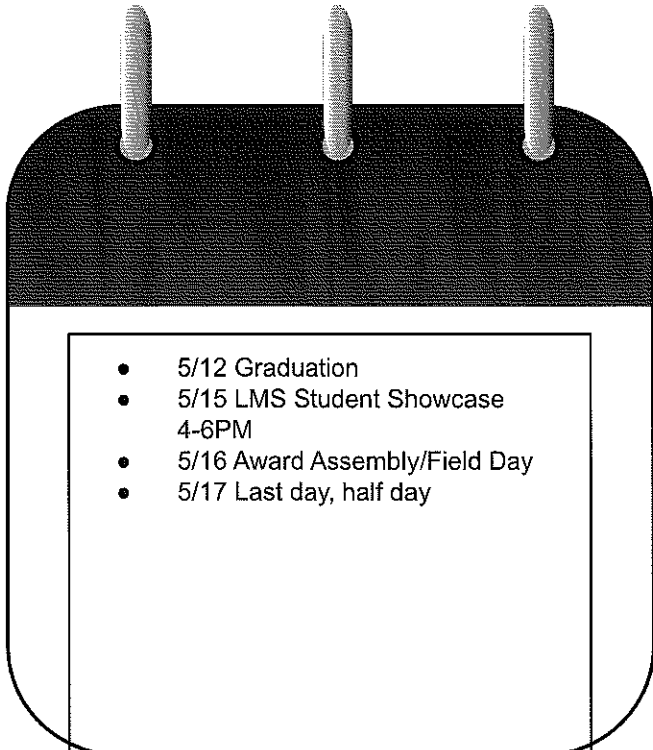
- MAP is finished!
- iReady diagnostic is finished!

Focusing on Equity and Access (CSIP Goal 5)

- Continuing with attendance incentives.
- Honoring Student of the Month internally and also in conjunction with Andrea McNew, Shelter Insurance.

Focusing on Collaborative Climate and Culture (CSIP Goal 3)

- Lots of teacher recognition with community involvement
- End of year potluck to celebrate retirees and those leaving.

- 
- 5/12 Graduation
 - 5/15 LMS Student Showcase
4-6PM
 - 5/16 Award Assembly/Field Day
 - 5/17 Last day, half day

MAY BOARD REPORT

ADMINISTRATOR(S): John Daniels and Tammy Heiney

9-12 CURRENT ENROLLMENT: 329
ATTENDANCE: 93.5%

Focusing on Leadership (CSIP Goal 1)

- *Lead From Where You Are* Book Study with administrative team.
- On May 9, Mrs. Jester, Mrs. Renshaw and Mrs. Heiney participated in i-Ready training for administrators.
- Mrs. Heiney and Mrs. Jester will attend the Instructional Leadership Conference in June.

Focusing on Effective Teaching and Learning (CSIP Goal 2)

- Ensure that all new faculty in the building have their curriculum and pacing guides. Pairing them with mentors and/or buddies to prepare for the 2023/24 school year.

Focusing on Collaborative Climate and Culture (CSIP Goal 3)

- LHS has celebrated staff the entire month of May!

Focusing on Alignment of Standards, Curriculum, and Assessment (CSIP Goal 4)

- All High School teachers updated the course descriptions. These will be placed on the school website. Graduation requirements and NCAA requirements will be marked, so students and families will have this information.

Focusing on Equity and Access (CSIP Goal 5)

- 95% Attendance Incentive Day was Wednesday, May 10. 150 students earned this incentive. Students watched a movie, ate popcorn, pizza, ice cream and drinks, and played in a kickball tournament.

- June 1-30 Summer School
- Fill Positions
- Collaborate with new teachers on curriculum and pacing guides

SPECIAL EDUCATION **MAY BOARD REPORT**

ADMINISTRATOR: Barbara Medina

CURRENT ENROLLMENT: 227

- ECSE: 37
- K-12: 190
- Graduating: 9 (May 2023)
3 (Dec 2022)

Focusing on Alignment of Standards, Curriculum, and Assessment (CSIP Goal 4)

- Annual & New IEPs: Goals Aligned to Standards

Focusing on Leadership (CSIP Goal 1)

- Book Study: *Lead From Where You Are*
- Bi-Monthly Special Ed Staffing in each building.
- DESE Compliance Training: End of the Year Data
- DESE SPED Finance: Coding High Need Fund Federal, Budgeting for FY 24, and IDEA Part B Maintenance of Effort.

Focusing on Equity and Access (CSIP Goal 5)

- Summer Work Program -Employment Services 9 Students/2 Staff Hired
- Attendance Follow-ups:
After 2 consecutive absences or 5 absences a quarter.

Focusing on Effective Teaching and Learning (CSIP Goal 2)

- MAP & MAP-A Complete
- iReady Diagnostics
- Collaborative Effort to support Teachers/Classroom for staff out due to medical concerns

Focusing on Collaborative Climate and Culture (CSIP Goal 3)

- Teacher Appreciation Week
- Celebrating MAP & EOC (state assessments) completion

CALENDAR

- May 4, 2023 Mrs. Wilhelm's Class: Feed Program
- May 5, 2023 Mingo: Job Corps visit May
- May 12, 2023 Deadline for Special Education Paperwork
- May 12, 2023 Commencement
- May 17, 2023 Last Day of School

MAY BOARD REPORT

ADMINISTRATOR: Lanna Tharp, Assistant Supt.

Focusing on Leadership (CSIP Goal 1)

- Leading book study with admin: *Lead From Where You Are*
- MOASBO Conference
- PAT Zoom Call
- Legislative Updates
- SCA Superintendent's monthly mtg

Focusing on Alignment of Standards, Curriculum, and Assessment (CSIP Goal 4)

Students have been participating in state and district assessments.

Focusing on Effective Teaching and Learning (CSIP Goal 2)

At the elementary music programs, we passed out information about the importance of school attendance and the new 4 day school calendar. We are promoting M&M Mondays (Magnificent, Make-up, Multi-purpose, Mindful, etc.). Students will strive for less than 5 absences next year! I've attached the handouts to my board report.

Focusing on Equity and Access (CSIP Goal 5)

Plans for the Back to School Kick-off are underway. A committee has been formed to organize our next kick-off. You will be hearing more about the kick-off throughout the summer months.

Our Care to Learn program has been very active throughout the year!

Our counselors are sending home several "Summer Care Bags" with students who need a little boost over the summer.

Focusing on Collaborative Climate and Culture (CSIP Goal 3)

We had several staff appreciation days. We plan to continue to show our appreciation to all employees throughout the 2023-2024 school year. Several Kick-back days have been taken by teachers. We will be presenting a teacher of the year award and support staff member of the year award.

I've also been busy this month with Gifted referrals, Parents as Teachers file reviews, 504 Plans, Career Ladder, and staff placements.

**Thank you for showing
appreciation to the
MVBT staff!**

MV-BT R-III

ATTENDANCE SCALE

How close is your child to 100%?

STRIVE FOR LESS THAN FIVE ABSENCES!

0 Days off School

100%

PERFECT!

Equates to 2 Days Off School
Each Year

99%

EXCELLENT!

Equates to 4 Days Off School
Each Year

97%

GOOD!

Equates to 8 Days Off School
Each Year

95%

BORDERLINE

Equates to 15 Days Off School
Each Year

90%

YOUR CHILD MISSED OUT ON 3
WEEKS OF INSTRUCTION!

Equates to 24 Days Off School
Each Year

85%

YOUR CHILD IS FALLING
FURTHER BEHIND!

Equates to 31 Days Off School
Each Year

80%

YOUR CHILD HAS MISSED OUT
ON AT LEAST 6 WEEKS OF
INSTRUCTION!

Equates to 39 Days Off School
Each Year

75%

YOUR CHILD MISSED AN
ENTIRE QUARTER OF SCHOOL!

LIBERTY EAGLES MINDFUL AND MULTIPURPOSE

MONDAYS

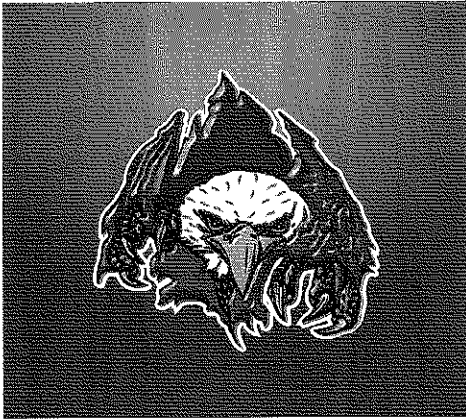
2023-2024



**Strive for less
than 5 absences!**



2023-2024 1st Semester NOT IN SESSION ON:	2023-2024 2nd Semester NOT IN SESSION ON:
September 18 September 25 October 2 October 9 October 16 October 23 October 30 November 6 November 20-24 November 27 December 4 December 11 December 25-29	January 8 January 15 January 22 January 29 February 5 February 12 February 19 February 26 March 4 March 11 March 25-29 April 1 April 8 April 15 April 22 April 29 May 6



Our daily efforts to provide students with a high-quality education depend on your child's prompt and regular attendance at school. One of the most important things your child can do to achieve academic success is also one of the most basic: going to school every day. In fact, research has shown that your child's attendance record may be the biggest factor influencing his/her academic success.

Eagles "ALL IN" Attendance Pledge

As a parent, I pledge to

- Establish and enforce an evening and morning routine for my child
- Check on my child's attendance regularly
- Encourage my child to go to school unless he/she is truly sick
- Transport my child to school to make-up hours missed, if requested by the principal (Mondays)
- Be aware of the school calendar and plan absences around holidays, breaks, and Mondays we are not in session
- Schedule my child's medical and dental appointments outside of the school day
- Let the school know if there is a reason my child does not want to come to school

YOU WILL BE ASKED TO SIGN THIS IN AUGUST

Parent/Guardian Name

Parent/Guardian Signature

Date

As a student, I pledge to

- Miss fewer than 5 school days per year - to "strive for less than 5"
- Go to bed at a reasonable time
- Cooperate with my parents in the mornings as I get ready for school
- Make up missed hours on Mondays when school is not in session, arriving prompting at 7:30 on Make-up Mondays.
- Let the school know if there is a reason I do not want to come to school.

YOU WILL BE ASKED TO SIGN THIS IN AUGUST

Parent/Guardian Name

Parent/Guardian Signature

Date