



# NOTICE OF VACANCY

AU GRES-SIMS SCHOOL DISTRICT

310 S. Court St.

Au Gres, Michigan 48703

*Au Gres-Sims is looking for a new teacher to join our family. We are in search of a gifted educator that is enthusiastic, energetic, and excited about the learning experience and is eager to become a part of something bigger than themselves. At AGS we encourage collaboration and creativity in our classrooms. We are looking for adaptable and flexible staff members that enjoy and embrace the challenge of developing the thinking of all students and truly value the positive impact of a quality education*

## THE AU GRES-SIMS SCHOOL DISTRICT IS SEEKING APPLICANTS FOR THE FOLLOWING POSITION:

**POSITION: INSTRUCTIONAL SERVICES DIRECTOR**

Reports to Superintendent

**WORKING  
CONDITIONS:**

- 220-day calendar August through June
- In accordance with the school calendar with additional days prior to and following the school year

**CERTIFICATION:**

- Candidates must possess a valid Michigan Teaching Certificate
- Candidates must possess a valid Michigan Administrator Certificate or be willing to obtain within first 18 months of employment
- Master's Degree in educational leadership and/or curriculum and instruction preferred
- Administrative and supervisory experience preferred

**QUALIFICATIONS:**

- In-depth instructional knowledge and teaching experience
- Ability to lead and develop the School Improvement Plan/Team
- Ability to integrate Title I program into School Improvement Plan
- Willingness to become proficient in Title I regulations
- Willingness to become proficient in state and federal funding
- Demonstrate, model, and lead effective classroom management skills
- Demonstrate, model, and lead best practice teaching strategies
- Demonstrate, model, and lead the utilization of technology in the classroom
- Demonstrated ability to communicate effectively and work collaboratively with students, staff, administration, and community
- Strong background in curriculum development, intervention strategies, and Multi-tiered Systems of Support
- Growth mindset, ability to see trends, and synthesize complex information
- Familiarity with teacher effectiveness, instructional practices, leadership, and content standards as they relate to positively impacting student achievement

It is the policy of the Au Gres-Sims Board of Education not to discriminate on the basis of race, color, religion, age, national origin, sex, disability, marital status, genetic information or any other reason prohibited by law in its employment, educational programs, and activities. Anyone believing they have been discriminated against should contact the Equal Employment Opportunity (EEO) Coordinator, Christopher Ming, Superintendent. Compliance matters relating to Section 504 and Title IX should be submitted to Chad Zeien at Au Gres-Sims School District, 310 Court St., Au Gres, MI 48703 (989) 876-7157.



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- Possess a results-oriented, achievement-driven approach to curriculum
- Strong attention to detail and excellent organizational skills
- Dedication to advancing student achievement
- Ability to coach and collaborate with educators with diverse experience
- Ability to work independently and take initiative
- Ability to leverage data to drive instruction
- Comprehension of online instructional proficiency
- Oral and written communication skills
- Deep sense of caring for children
- Evidence of high learning standards for children
- Ability to utilize instructional technology in the classroom
- Highly motivated and success oriented
- Demonstrated experience and/or strong desire to develop, write, and implement curriculum
- Experience and/or strong desire to direct and work collaboratively in professional learning communities (PLCs)
- Attend and provide monthly updates at Board of Education meetings

## DUTIES:

- Provide curriculum support to staff and students
- Plan for and arrange staff professional development opportunities
- Monitor and assess academic successfulness of programs and strategies
- Provide academic support for teachers
- Be responsible for coordinating testing for all grades
- Work with PLC leaders to develop curriculum
- Oversee NWEA assessments, data collection, and data disaggregation
- Direct School Improvement Process
- Direct Title I Services
- Provide limited direct intervention to students
- Participate in overall research and data collection of student performance
- Deliver instructional and administrative coaching, and professional development for implementation of best practices and school-wide initiatives
- Research effective practices and policies regarding rigorous curricula and effective teaching
- Other duties as assigned

## START DATE:

2023-2024 School Year

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**SALARY:**

A competitive compensation and benefits package to be negotiated commensurate with experience and certifications

- *Compensation package to be discussed with candidates invited to participate in the interview process*

**APPLICATION MATERIALS:**

- Cover letter of application and interest in Au Gres-Sims
- Resume
- Copy of Certification(s) and/or Teacher License, Administrative License
- Copy of Transcripts from college/universities attended (unofficial)
- (3) Letters of References - must be from non-family members and written within the last 3 years and include contact information; at least one reference should be from a former supervisor/employer
- Completed and signed Employment References Form ([electronically linked](#))

**APPLICATION PROCEDURE:**

Apply via email by sending all application materials to: [jobs@ags-schools.org](mailto:jobs@ags-schools.org)

**APPLICATION DEADLINE:**

July 28, 2023 5pm

*Applicants are encouraged to submit their materials prior to the deadline*

Timeline:

- Applications accepted through July 28
- District review of application materials and candidate contact July 31
- First round of interviews August 1-4
- Second round of interviews August 7-9
- Staff Welcome Back and Professional Development August 22-24
- First Day of School August 28

**QUESTIONS:**

All questions regarding the position or the school district should be directed to Christopher Ming, Superintendent of Schools, (989) 876-7150, [mingc@ags-schools.org](mailto:mingc@ags-schools.org)

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## ABOUT THE AU GRES-SIMS SCHOOL DISTRICT

The Au Gres-Sims School District is a small, rural district that sits on the shores of Lake Huron, in Arenac County. Located less than an hour's drive north of Bay City and Saginaw, AGS is close to the conveniences of the large, suburban areas while still retaining the intimate tight-knit community values of a small town. The district encompasses a large land area and is a nature-lover's dream with miles of pristine shoreline and plenty of privacy. Our close connection with the surrounding area is evident in our place-based education program.

Clustered on one campus, school employees form long-lasting and powerful relationships with one another as well as with our families and the community. Au Gres-Sims boasts a full K-12 one-to-one implementation, small class sizes, and an award winning band program. The district has recently completed a large bond project that truly gives it a jewel school feel for a destination district. Au Gres-Sims is a great place to live, work, and raise a family.

<http://ags-schools.org>



**Culture and Symbolism of Au Gres-Sims**



**Why You Should Work at Au Gres-Sims**

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