



NOTICE OF VACANCY

AU GRES-SIMS SCHOOL DISTRICT
310 S. Court Street, P.O. Box 648
Au Gres, Michigan 48703

Au Gres-Sims is looking for a new bus driver to join our family. Bus drivers play a critical role in the structure of our district. They are the first district face that our students see each day and they are also the last. AGS is looking for energetic, positive-minded individuals to do the important and essential work of safely delivering our most precious commodities to and from our campus each day.

THE AU GRES-SIMS SCHOOL DISTRICT IS SEEKING APPLICANTS FOR THE FOLLOWING POSITION:

POSITION: SCHOOL BUS DRIVER (2 vacancies)

WORKING CONDITIONS:

- Approximately 6:30 a.m. to 8:30 a.m. and 2:30 p.m. to 4:30 p.m.
- Monday through Friday (subject to school calendar)
- 38 weeks per year, August through June
- Additional school hours may be available between shifts

QUALIFICATIONS:

- High School Diploma (or GED)
- Must be insurable
- Michigan drivers record verification
- Ability to work effectively and relate well with students, parents, and administrators
- Ability to establish a disciplined environment focused on safety

REQUIREMENTS:

- Obtain and maintain a Commercial Driver's License (CDL) with BP (air brake and passenger) endorsement
 - Training provided (district paid) for CDL and endorsements
- Successful completion of driver training hours (totaling 18 hours, district-paid)
- Ability to pass a health physical (district doctor, district paid)

START DATE: 2022-2023 School Year; Immediately to provide adequate time for paid district training requirements

SALARY: Per AGS Master Agreement

- \$16.48 per hour (2022-2023 driving rate) + \$500 June pay stipend
 - \$12.70 per hour for field trip and athletic trips + meal stipend
- \$12.70 per hour for between driving shift lunch supervision and building maintenance (optional for additional hours)

POSITION IS ELIGIBLE FOR A SIGNING BONUS

It is the policy of the Au Gres-Sims Board of Education not to discriminate on the basis of race, color, religion, age, national origin, sex, disability, marital status, genetic information or any other reason prohibited by law in its employment, educational programs, and activities. Anyone believing they have been discriminated against should contact the Equal Employment Opportunity (EEO) Coordinator, Christopher Ming, Superintendent. Compliance matters relating to Section 504 and Title IX should be submitted to Chad Zeien or Jennifer Socha at Au Gres-Sims School District, 310 Court St., PO Box 648, Au Gres, MI 48703 (989-876-7157).



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SALARY (cont.):

POSITION IS ELIGIBLE FOR A SIGNING BONUS

- **\$2,000 Signing Bonus, in two payments**
 - \$1,000 following successful completion of 60-day probationary period
 - \$1,000 following 150th working day (~ March, depending on hire date)
- **Fully licensed and endorsed drivers hired by the district will receive an additional \$250 bonus upon the successful completion of the district-paid training hours.**

APPLICATION MATERIALS:

- Cover letter of application and interest in Au Gres-Sims
- Resume
- Copy of Certification(s) and/or licensure, if applicable
- (3) References - name and contact phone number from non-family members that can speak to the candidate's dependability and ability to work with children

APPLICATION PROCEDURE:

Apply via email by sending all application materials to: jobs@ags-schools.org

APPLICATION DEADLINE:

- Open Until Filled
- Interested candidates will be reviewed and interviewed upon receipt of full application materials due to the time required for paid district training

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ABOUT THE AU GRES-SIMS SCHOOL DISTRICT

The Au Gres-Sims School District is a small, rural district that sits on the shores of Lake Huron, in Arenac County. Located less than an hour's drive north of Bay City and Saginaw, AGS is close to the conveniences of the large, suburban areas while still retaining the intimate tight-knit community values of a small town. The district encompasses a large land area and is a nature-lover's dream with miles of pristine shoreline and plenty of privacy. Our close connection with the surrounding area is evident in our place-based education program.

Clustered on one campus, school employees form long-lasting and powerful relationships with one another as well as with our families and the community. Au Gres-Sims boasts a full K-12 one-to-one implementation, small class sizes, and an award winning band program. The district has recently completed a large bond project that truly gives it a jewel school feel for a destination district. Au Gres-Sims is a great place to live, work, and raise a family.

<http://ags-schools.org>



Culture and Symbolism of Au Gres-Sims



Why You Should Work at Au Gres-Sims

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