

WHAT	Minutes of the Called Hearing of the Board of Education of the Russellville School District.
WHEN	Monday, December 3, 2018, 6:00 p.m.
MEMBERS PRESENT	Wesley White, Jami Mullen, Jeff Phillips, Morgan Barrett, Jason Golden
MEMBERS ABSENT	Chris Cloud, Allan George
OTHERS PRESENT	Superintendent Dr. Mark Gotcher, RMS Principal Bryan Swymn, Assistant Principal Jeff Holt, Assistant Superintendent Alene Bynum, and RMS employee Tonjia Waldon

The employee hearing was called to order at 6:03 p.m. by Board President Mullen.

IN THE MATTER OF Employee Termination Hearing	Superintendent Gotcher stated by law he was required to serve a termination letter to Tonjia Waldon for the disqualifying offense which caused her to not pass her background check. Mrs. Waldon requested a classified waiver for re-employment. Dr. Gotcher stated he is in support of granting Mrs. Waldon the waiver.
---	---

After binders of documents were distributed to those attending, Dr. Gotcher read the contents as the board members followed along. At the end of the reading, Mrs. Waldon was asked if she had any questions for superintendent Gotcher to which she replied "no."

Mrs. Waldon addressed the board and pled her case. Mr. Swymn and Mr. Holt spoke in support on her behalf.

IN THE MATTER OF Executive Session	The board entered executive session at 6:20 p.m. and re-entered public session at 6:30 p.m.
---------------------------------------	---

IN THE MATTER OF Recommendation for Termination	There was a motion to approve the Resolution for a Waiver for Classified Employees with the section removed in the second paragraph that states "for the following disqualifying offense" and the name of the disqualifying offense removed. Supporting documentation is on file with official minutes.
---	---

The motion was made by Barrett
The motion was seconded by Phillips
The motion carried and It Is So Recorded

IN THE MATTER OF
Adjournment

The meeting adjourned at 6:33 p.m.

Jami Mullen, President

Allan George, Secretary

December 3, 2018

Date

December 3, 2018

Date