

**TO: MEMBERS OF THE BOARD OF DIRECTORS, WHITE PASS SCHOOL DISTRICT  
NO. 303**

**FROM: DR. PAUL FARRIS, SUPERINTENDENT**

**SUBJECT: REGULAR MEETING OF THE BOARD OF DIRECTORS  
SEPTEMBER 17, 2018  
6:00 P.M., ROOM 205  
WHITE PASS JR. SR. HIGH SCHOOL BUILDING**

Regular School Board Meeting Minutes for 9/17/2018

**Call to Order:** Ricky Emerson called the meeting to order at 6:00PM. Those in attendance were Mrs. Emerson, Zora DeGrandpre, Joe Fenbert, Heather Muir, Joel McMahan, Dr. Paul Farris, Angela Bowen, and Nancy Nebeker. Mrs. Emerson asked Chris Schumaker to lead all in the Pledge of Allegiance.

**Changes or Additions to the Agenda:** Dr. Farris requested to add the following to the agenda:

School Board Operations: A. October Meeting Date

B. School Board Assessment

Executive Session: B. Review Performance of a Public School Employee

Personnel Action: A. Adding Camile Buffington, Jet'aime Cole, Elizabeth Coleman, Danya Hanks, Charlotte Hendrickson, and Bradley Nelson to those teaching out of endorsement.

C. Patty Farris, Substitute Certificated Staff

D. Administration, District Office, Transportation, and Maintenance Review Salary

**Approval of Minutes:** Mrs. Emerson called for a motion to approve both the August 20, 2018 Special Board Meeting Minutes and the August 20, 2018 Regular Board Meeting Minutes. Mrs. DeGrandpre made a motion to approve the above and Mr. McMahan seconded. The motion passed unanimously, (5, 0).

D. in Personnel Action should read: Administration, Transportation Director, Facilities Director, and District Office Staff, except the Superintendent, all to receive a 3.1% salary increase.

**Audience and Communications:** Mary Proffit explained the recent upset regarding the plan to shut down the Mountainview Timberland Library. She is in awe about the outpouring of community support. Their board meeting is at Ilwaco, September 26<sup>th</sup>, at 5:30 PM the community is hoping to turn around the decision or at least have them give a year to make a

better long range decision regarding re locating or withdrawing from the TRL system. She shared all planned events through October, at least, are continuing.

Beth Coleman shared staff are in the process of signing up for benefits. She said the Open house was great and thanks for the Cispus time.

**Budget Overview:** Mrs. Bowen read the Budget Overview and confirmed that the Lewis County Treasurer's Office is still behind about 6 weeks in getting balancing to us. She also confirmed this is a County wide problem. Due to a new financial data system and an abnormally high turnover rate in staff, they are working to get financial information to us as soon as possible.

**Consent Agenda:** Mrs. Emerson called for a motion to approve A and B of Consent Agenda. Mrs. Muir made the motion. Mrs. DeGrandpre seconded. The motion passed unanimously, (5, 0).

### **Presentations:**

Ashley Wurtz – ASB President – Ms. Wurtz briefly explained some exciting new additions to the ASB routine for the 2018-2019 school year. She said the ASB council members are focusing on morning greetings Mondays and Fridays, shaking hands and fist bumping students entering the building for the day. The theme for the year is Super Heroes. Students and staff received ASB designed super hero t-shirts to unify the building. Pep Assemblies are planned for every Friday and ASB officers are doing the morning announcements. Homecoming is fast approaching, September 29<sup>th</sup>. Lunch activities and dress up days are planned to encourage school spirit.

Dr. Paul Farris - Superintendent's Report – Dr. Farris explained the top theme that came out of the strategic planning sessions during the 2017-2018 school year were school culture and behavior related. The focus for the 2018-2019 school year will be to offer Support for Success. Ryan Guzman and the ESD 113 crew will continue working with our district on the Mental Health Specialist position, as well as offering observation and support in generating positive school culture and behavior outcomes. Dr. Farris said we began the school year with a middle school retreat to work on those specific topics, starting the year off right. Martha Almquist is heading up a freshman success academy during the first several weeks of school. Dr. Farris is working on finalizing the strategic plan and we are working on a new much more user friendly website for better communication.

Chris Schumaker – Secondary Principal's Report – Mr. Schumaker shared the staff had a fund day at Randlestick park playing whiffle ball. The ESD is providing multiple tier systems of support. CPR and First Aid staff training and Alice training are coming up. Hi-Cap Testing will happen in October.

Nathan Coutsoubos – Elementary Principal's Report – Mr. Coutsoubos presented the 3 tier triangle of academics and behavior with PBIS. He said they have multiple promotions throughout the building reinforcing the behavior matrix of being safe, respectful, and responsible. He commented that the process is like building an airplane while flying it. We are learning how to make it work while implementing the support and structure.

Brian Carter – WPLA – Mr. Carter discussed the professional development conference he and Mrs. Carter attended. The focus was becoming tier 3 trauma informed, and empowering staff to work with tier 3 kids.

Joe Fenbert – Legislative Report – Mr. Fenbert said the education advocacy groups are figuring out what they will push for in the next session. He said that out of the 15 themes, 7 deal with school safety including mental health issues. Mr. Fenbert asked about the WSSDA conference. Should all of the board go or should we send a delegation? Mr. McMahan said he would like to go and can stay with friends. Mr. Fenbert said he would do more research and send out details.

**Old Business:** Mrs. Emerson asked that each board member individually state their vote to move forward or not with the sale of the Packwood property. Mr. Fenbert made a motion to continue the sale, asking Foster Pepper to craft a notice of sale for said Packwood property. Mr. McMahan seconded. Mrs. Emerson, Mrs. DeGrandpre, Mr. Fenbert, Mrs. Muir, and Mr. McMahan individually and unanimously voted to move forward. The motion passed, (5, 0).

**New Business:** None

**School Board Operations:**

- A. Mrs. Emerson proposed the next meeting be either the 15<sup>th</sup> or 16<sup>th</sup> of October and reminded the board there would be no school on Monday the 1<sup>th</sup>. Mr. McMahan made a motion for the 16<sup>th</sup>. Mrs. Muir seconded. The motion passed unanimously, (5, 0).
- B. Mrs. Emerson explained the school board assessment is online and due in 2 weeks. It is an individual assessment for each member to do on their own.

**Board Comments:**

Mrs. DeGrandpre said she met a lot of people at the open house. She is happy to see the FTE numbers.

Mr. Fenbert talked about ideas for the Timberland Library co-locating. He is hoping we can help with creative problem solving. He also discussed the middle school retreat and commented that it was evident that both Mr. McMahan and Mrs. Proffit care a lot about the kids.

Mrs. Muir stated she enjoyed the open house. She thanked the staff for all of their preparations. She has an excited high school senior at home.

Mr. McMahan said he as super stoked about open house and said the way the booths were set up in the commons was a good idea.

Mrs. Emerson shared flowers from her garden as a visual aid. We are now 4 weeks into school. Some flowers are sweet smelling and soft. Some plants are pokey and stinky. We are all growing.

**Executive Session:** Mrs. Emerson said the board would enter at 7:25 and exit at 7:40. At 7:40 Mrs. Emerson requested 5 more minutes. The board exited at 7:45PM. No decisions were made coming out of executive session.

**Personnel Action:** Mrs. DeGrandpre made a motion to approve A-D of Personnel Action. Mr. Fenbert seconded. The motion passed unanimously, (5, 0).

**Adjournment:** Mr. McMahan made a motion to adjourn. Mrs. Muir seconded. The motion passed unanimously, (5, 0). The meeting adjourned at 7:48PM.

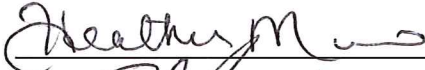
Respectfully Submitted by Nancy Nebeker

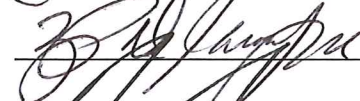
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BOARD OF DIRECTORS:

  
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