### **Minutes**

USD #112 Board of Education met in regular session Monday evening, September 10, 2018 at 6:00 p.m. in the Central Plains Middle School Library in Bushton, KS, with the following attending:

#### **Board Members:**

Michélle Brokes
Jacob Charvat
Tony Zink
Brad Schiermeyer
Tami Schepmann
Jerry Bieberle
Cherlyn Maier (absent)

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Also attending were Greg Clark, Superintendent, Diane Ney, Clerk, Jane Oeser, Central Plains Elementary and Middle School Principal, Kenroy Wilson, PK-12 Principal at Wilson, and the attached list of patrons.

On motion by Tony Zink and seconded by Tami Schepmann, the board voted 6-0 to approve the agenda.

Approve Agenda

On motion by Jacob Charvat and seconded by Brad Schiermeyer, the board voted 6-0 to approve the minutes of the August 13, 2018 board meeting and budget hearing minutes.

Approve Minutes

On motion by Jacob Charvat and seconded by Brad Schiermeyer, the board voted 6-0 to approve all invoices in the amount of \$332,876.09.

Approve Invoices

On motion by Jerry Bieberle and seconded by Tami Schepmann, the board voted 6-0 to approve the treasurer's report as presented.

Approve Treasurer's Report

The board of education reviewed the cash summary report and the bank balances were reconciled with the treasurer's report as of August 31, 2018.

Bank Reconciliation

Michelle Brokes welcomed everyone in attendance.

Welcome

Don Siemsen addressed the board in Public Forum, and discussed the bleachers at the football field in Claffin, the bleachers at the football filed in Bushton, and capital outlay expenditures. He also suggested that all football games be played at Bushton.

Public Forum

Rusty Russell gave a presentation on the Safe Defend Boxes, which have the ability to alert staff, students and law enforcement, if an emergency situation Demonstration should arise in the buildings.

Safe Defend

Building reports, given by the administrators, were as follows:

Mr. Wilson reported on the success of the Homecoming activities, including the parade and pep rally; CORE 112 meeting; yearbook workshop; FFA to Kansas State Fair; Creed Theatre presentation; upcoming inservice activities; 5th grade STAR program; ECO meet; primary grades will have a field trip to Rolling Hills Zoo; student count on Sept. 20th may be 2-3 students more than last school year.

Principals' Reports

Mrs. Oeser reported on the bank reconciliation; Creed Theatre presentation; Ages and Stages; KSDE screening for pre-school and kindergarten students for the new accreditation; upcoming book fair; Oiler Squad with rewards for good behavior, grades, etc., Character Counts – rewards for being kind to other students; and upcoming inservice activities.

On motion by Jerry Bieberle and seconded by Tony Zink, the board voted 6-0 to approve the Husker Harvest Days fieldtrip to Grand Island, NE, by the CPHS – FFA, with a report to be given at a future board meeting.

Approve FFA Trip to NE

On motion by Brad Schiermeyer and seconded by Tami Schepmann, the board voted 6-0 to approve the payment of \$3,000 each, to the CPHS -Claflin yearbook fund and the Wilson High School yearbook fund.

Approve Yearbook Pavments

On motion by Tami Schepmann and seconded by Jerry Bieberle, the board voted 6-0 to approve the attached list of additional substitutes.

Approve Substitutes

On motion by Brad Schiermeyer and seconded by Tami Schepmann, the board voted 6-0 to approve Megan Zelenka as the Publications/Yearbook Sponsor at Wilson and the Assistant JH Boys Basketball Coach at Wilson.

Supplemental Position

On motion by Tony Zink and seconded by Jacob Charvat, the board voted 6-0 to go into Executive Session at 6:45 p.m., for 25 minutes, to include Greg Clark, to discuss employees' salaries, pursuant to non-elected personnel exception under KOMA, and return to open meeting at 7:10 p.m.

Executive Session

The board returned to open meeting at 7:10 p.m. and on motion by Tony Zink and seconded by Jacob Charvat, the board voted 6-0 to go back into Executive Session at 7:10 p.m., for 15 minutes, to include Greg Clark, to discuss employees' salaries, pursuant to non-elected personnel exception under KOMA, and return to open meeting at 7:25 p.m.

The board returned to open meeting at 7:25 p.m. and on motion by Tony Zink and seconded by Jacob Charvat, the board voted 6-0 to go back into Executive Session at 7:25 p.m., for 15 minutes, to include Greg Clark, to discuss employees' salaries, pursuant to non-elected personnel exception under KOMA, and return to open meeting at 7:40 p.m.

The board returned to open meeting at 7:40 p.m.

On motion by Tony Zink and seconded by Jacob Charvat, the board voted 6-0 to approve the 2018-2019 Negotiated Agreement and Salary Schedule as presented.

On motion by Tony Zink and seconded by Brad Schiermeyer, the board voted 6-0 to approve a 2% raise for all classified staff for the 2018-2019 school year.

On motion by Tony Zink and seconded by Jacob Charvat, the board voted 6-0 to approve a salary increase for all administrators, in the amount of \$868 annually for the 2018-2019 school year.

On motion by Tony Zink and seconded by Brad Schiermeyer, the board voted 6-0 to approve two extra days of vacation for Greg Clark, for a total of 22 days, to be used by Dec. 31<sup>st</sup> of the following year.

Mr. Clark reported on the following:

- A. KIDS Committee update and the recent donations that have been received to advertise for the bond issue. He also discussed how the bond information will be presented to the district voters. Community meetings have been scheduled and he encouraged board members to attend these informational meetings.
- B. Reviewed the results of the Clearing House Data survey that was given to 6<sup>th</sup>, 8<sup>th</sup>, 10<sup>th</sup> and 12<sup>th</sup> grade students. Questions asked were on various subjects including alcohol and drug use, bullying, and safety at school.
- C. Gave an update on the social worker position and reviewed the job description and duties of the position.

Executive Session (cont)

Approve 2018-19 Negotiated Agreement and Salary Schedule

Approve 2% Raise for Classified Staff

Approve Salary increase for Admina

Approve Vacation Days for Superint.

Superintendent's Report

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- D. Gave on update on the S.R.S.A. (Small Rural Schools Achievement) grant, which was formally known as the R.E.A.P. grant, and the district received \$25,972.
- E. Compared electric bills and usage between the CPHS- Claflin building and the Wilson building, as each location has a different provider Midwest Energy Inc. and Rolling Hills Electric Coop.

Superintendent's Report (cont)

Open agenda items included the Safe Defend Boxes and the affordability of the system as presented, along with the required crises drills at all the buildings.

Open Agenda Items

The board reviewed tentative agenda items for the October school board meeting which will include the following: Hall of Fame nominations, bond issue, audit report, and the Wilson HS girls' basketball program. The meeting will be held at Wilson.

Next month's agenda items

On motion by Tami Schepmann and seconded by Jerry Bieberle, the board voted 6-0 to adjourn the meeting at 8:35 p.m.

Adjourn

Clerk

President

## USD #112 Board of Education September 10, 2018 Guest Registration

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Name Alan Rush	Name
Taylor Siemsen	
Amy Huley	
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# USD #112 Board of Education September 10, 2018 Meeting Public Forum

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#### SUBSTITUTE RECOMMENDATIONS

## Board of Education Meeting - Sept. 10, 2018

- **Jenna Lanter** 2804 Avenue H, Wilson, KS Grades K-12 district-wide (*Ms. Lanter is currently attending Washburn University (graduating in Dec., 2018) and is majoring in English Literature. She has also taken several educational classes and has taught after-school programs in Topeka. She has an Emergency Substitute Teaching License)*
- **Leland Francis** PO Box 383 Wilson, KS Grades 5-12, district-wide. (*Leland has been on the substitute list the last several years, but inadvertently allowed his certificate to expire. He now has a current substitute teaching license.*)
- **Erin Siemsen** –PO Box 11, Holyrood, Grades K-12 at Central Plains schools only. (Erin has subbed for us in the past and would like to sub again this year. She has an emergency substitute teaching license)
- Kristi Beran 1383 Kinzel St., Odin, KS Grades K-12 at Central Plains schools only. (Kristi was previously a SPED para at CPHS and was on the substitute list the last couple of years but inadvertently allowed her certificate to expire. She now has a current substitute teaching license.)