

## Ash Fork Joint Unified School District #31 2019-2020 Certified Placement Schedule

Utilized for initial placement only

GRADE	DEGREE	MIN	MIN + 301 FUND 011 & 013 (\$4,000)
A	BA or Meets State-Approved teaching Certificate Requirements	38,500	42,500
B	BA + 15	40,040	44,040
C	BA + 30 / MA	41,641	45,641
D	MA +15	43,307	47,307
E	MA +30	45,040	49,040
F	MA + 45	46,841	50,841
G	MA + 60 / PhD.	48,714	52,714

### **New Employees**

- Up to eight years educational experience may be granted at \$500/year
- Hard to Fill areas: Up to ten years' of educational experience may be granted at \$800/year

### **2019-20 Estimated Classroom Site Fund Compensation:**

Fund 011 Base Pay Increase* -	\$1,600
Fund 013 Performance Base Pay**	up to \$2,500
Fund 013 Teacher Compensation Increase*	\$2,400
<b>• CSF Total Possible</b>	<b>\$6,500</b>

\*Proposition 301 funding is based on receipt of sufficient funds. If legislature fails to fund fully or partially funds the amounts appropriated for the salaries and benefits portion of the District's budget, the Governing Board *shall reduce pro rata* the total amount of compensation due each employee. Please note this is the reason the amounts designated are "estimated". The Districts Performance Pay Plan shall be the one adopted by the Governing Board.

\*\*Maximum possible \$2,500 distributed at year-end according to completed performance goals achieved.

Employees who have retired with Arizona State Retirement System and are returning to work for the District will be placed on the salary schedule at a placement that will allow the District to recoup the costs associated with paying an alternate contribution rate paid to ASRS pursuant to A.R.S. § 38-766.02.

The Ash Fork Unified School District #31 does not discriminate on the basis of race, color, national origin, sex, disability, religion or age in its programs or activities. For information regarding discrimination, grievance or complaint procedures contact the Business office at 928-637-2561

The Superintendent will recommend yearly staff increases to the Board based on funds available. 100% of Base Health Benefits Plan for all Full-Time Certified Staff Members paid by AFJUSD

Adopted: 12/11/2018