

VALLEY CENTER-PAUMA UNIFIED SCHOOL DISTRICT

28751 Cole Grade Road, Valley Center, CA 92082 □ (760) 749-0464 □ Fax (760) 749-1208

Mission Statement

As a learning community dedicated to personal growth and academic excellence, the Valley Center-Pauma Unified School District, in partnership with students, parents, and the community, will bring forth individuals who attain academic achievement, a passion for lifelong learning, and respect for themselves and others.

GOAL

To support a broad-based curriculum that promotes achievement for all.

Regular Meeting

February 11, 2021

Valley Center High School Multi-Media Center
31322 Cole Grade Road, Valley Center, CA 92082

Accommodations:

In compliance with the American with Disabilities Act 1990, if you need special assistance to participate in this meeting, please contact the office of the Superintendent at (760) 749-0464. Notification of 48 hours prior to the meeting will enable the District to make reasonable arrangements to ensure accessibility to that meeting.

In compliance with Government Code Section 54957.5, non-exempt writings that are distributed to a majority or all of the board in advance of a meeting may be viewed at 28751 Cole Grade Road, Valley Center, or at the scheduled meeting. In addition, if you would like a copy of any record related to an item on the agenda, please contact the office of the Superintendent at (760) 749-0464.

This meeting is being held pursuant to Executive Order N-25-20 issued by California Governor Gavin Newsom on March 12, 2020 and in compliance with subsequent Executive Order N-33-20 issued March 19, 2020. Any or all board members may attend the meeting by phone. Members of the public may also submit their requests to address the board via email at: requesttoaddresstheboard@vcpusd.org. Emailed requests must be received no later than 1:00 pm on February 11, 2021. The Board secretary will contact you with instructions on how to address the Board virtually. Members of the public may observe the meeting by joining via the following information:

Join from a PC, Mac, iPad, iPhone or Android device:

Please click this URL to join.

<https://zoom.us/j/91006527828?pwd=U2p5dGVGaVhEVFhwdHhValFFNXROZz09>

Passcode: P7JRqv

Or join by phone:

Dial (for higher quality, dial a number based on your current location):

US: +1 669 900 9128 or +1 253 215 8782 or +1 346 248 7799 or +1 301 715 8592 or +1 312 626 6799 or +1 646
558 8656

Webinar ID: 910 0652 7828

Passcode: 254449

- I. 5:00 p.m. – Call to Order and Establishment of a Quorum.
Public Comment on Closed Session Items. The Board meeting is recorded.

- II. 5:00 p.m. - **CLOSED SESSION**
 - A. Public Employees Disciplines/dismissals/releases/non-renewals/evaluations (Government Code Section 54957)
 1. One matter

 - B. Certificated Personnel - appointments, transfers, resignations, and/or reassignments/evaluations (Government Code Section 54957)

 - C. Classified Personnel - appointments, transfers, resignations, and/or reassignments/evaluations (Government Code Section 54957)

 - D. Conference with Legal Counsel – Anticipated Litigation - Significant Exposure to Litigation Pursuant to Paragraph (2) of Subdivision (d) of Government Code Section 54956.9

 - E. Conference with Labor Negotiators: (Government Code Section 54957.6)
District Negotiator: Aaron Rogers, Assistant Superintendent of Human Resources
 1. Employee Organizations – VCPTA and CSEA
 2. Unrepresented Employees

- III. 6:00 p.m. - **PUBLIC MEETING**
 - A. Call to Order and Establishment of a Quorum

 - B. Pledge of Allegiance

 - C. Report any Actions Resulting from Closed Session

 - D. Approval of the Agenda – additions, deletions, corrections

Motion _____ 2nd _____

Vote by Member:

Behneman _____ Heredia _____ Polito _____ Stroh _____ Adams _____

E. Recognitions and Presentations

1. The Board will recognize Tina Villalobos as the Certificated Employee and Irma Ahumada as the Classified Employee of the month for Oak Glen High School & VC Prep. – *Presented by Principal John O'Donnell* Recognitions & Presentations
2. “Learning From a Distance: a Middle Schooler’s Experience”–
Presented by Principal Dr. Miguel Carrillo

F. Requests to Address the Board

Members of the public are encouraged to attend Board meetings and to address the Board concerning any item on the agenda or within the Board’s jurisdiction. In order to conduct district business in an orderly and efficient manner, the Board requires the public presentations to the Board comply with Board Bylaw 9323 including the following:

- Members of the public wishing to address the Board must complete a “Request to Address the Board” card prior to the meeting and give it to the Board Secretary.
- The President will recognize each person who has a request to address the Board at the proper time and invite them to speak from the podium. Speakers must announce their name prior to addressing the Board. All comments are limited to a total of 3 minutes per person or 20 minutes per item.
- The Ralph M. Brown Act limits the Board of Trustees and staff’s ability to respond to comments on items not on the agenda.

DURING THE COVID-19 PANDEMIC - Members of the public wishing to address the Board must submit their request via email at requesttoaddresstheboard@vcpusd.org by 1:00 pm on February 11, 2021. Your emailed request should indicate if your comments are directed toward a specific agenda item or if your comments are unrelated to an agenda item.

- The President will recognize each person who has a request to address the Board at the proper time and in the order their request was received. **The members of the public who have sent in requests to address the board will be notified with instructions and invited into the webinar to make their address to the board members.** All comments are limited to a total of 3 minutes per person or 20 minutes per item.
- The Board may not legally take action on any item not specifically listed on the agenda.
- If there are concerns regarding specific individuals, it is preferred that the speaker refrain from naming them publicly in order to respect their privacy.

Please note that once the Board closes the public input time on an agenda item, only the Board and staff are involved in subsequent discussions. Thank you for your cooperation.

G. Consent Items –

The following items are considered by the Superintendent to be of a routine nature and are acted on with one motion. Any recommendation may be removed at the request of any Board Member and considered as a separate item. It is recommended the Board of Trustees review and approve the items listed below as presented:

1. The minutes of the regular meeting of January 14, 2021 as presented in Exhibit G1.
2. The commercial warrants as presented in EXHIBIT G2.
3. The purchase orders as presented in EXHIBIT G3. (Member Polito & Member Julie Stroh – to review)
4. The agreements and contracts as presented in EXHIBIT G4 and that Ron McCowan, Superintendent, be authorized to sign the agreements.
5. The overnight/out of state field trips as presented in EXHIBIT G5.
6. The workshops for attendance by district employees as presented in EXHIBIT G6.
7. The conferences for attendance by Board Members as presented in EXHIBIT G7.
8. The Personnel Listing as presented in EXHIBIT G8.
9. The Enrollment Report as presented in EXHIBIT G9.
10. Acknowledge Donations
11. Approving the updated Comprehensive Safety/Disaster plans for the district and all of the district school sites as presented in Exhibit G10.
12. Annual review of Program Effectiveness, Publication and Posting of School Accountability Report Cards (SARC) for all sites.
13. Interdistrict transfer mutual agreement with Poway Unified School District for the school years 2021-2026.
14. Interdistrict Attendance Agreement with Del Mar Union School District for the school year 2020-2021.

Motion _____ 2nd _____

Vote by Member:

Behneman _____ Heredia _____ Polito _____ Stroh _____ Adams _____

H. Superintendent's Division

1. Superintendent's Report
2. The Board will hear information and consider approving the dates for a return (pivot back) to hybrid learning.

Information

Action

Vote by Member:

Behneman _____ Heredia _____ Polito _____ Stroh _____ Adams _____

3. The Board will conduct its second reading and consider approving the following revised Board Policies:

Action

- a. New Administrative Regulation 4119.12,4219.12,4319.12 – Personnel – Title IX Sexual Harassment Complaint Procedures. Regulation clarifies that a sexual harassment complaint that is dismissed or denied under Title IX may still be subject to review under state law pursuant to AR 4030.
- b. Revised Board Policy 5145.3 – Students – Nondiscrimination/Harassment – *Policy updated to reflect law prohibiting discrimination based on medical condition and to reflect the new requirement for the district to post its nondiscrimination policies.*
- c. Revised Board Bylaw 9012 – Board Member Electronic Communications- *Bylaw updated to clarify that electronic communications should not be used as a means to restrict access to a public forum, that meeting locations include teleconference locations, and that the. Prohibition against serial meetings includes a series of communications directly or through intermediaries.*
- d. Revised Board Bylaw 9320 – Meetings and Notices – *Bylaw updated to clarify that meeting locations include teleconference locations and reflect the new law AB 992 which authorizes board members to engage in separate conversations or communications on social media platforms that are open and accessible to the public as long a as a majority of the board does not use the platform to discuss among themselves matters within the board’s jurisdiction.*
- e. Revised Administrative Regulation 4030- Personnel – Nondiscrimination in Employment - *Policy updated to reflect current law.*
- f. Revised Board Policy 4030 – Personnel – Nondiscrimination in Employment – *Policy updated to reflect current law.*

The above board policies and administrative regulations were brought before the Board for a first reading at the meeting on January 14, 2021

Motion _____ 2nd _____

Vote by Member:

Behneman _____ Heredia _____ Polito _____ Stroh _____ Adams _____

I. Human Resources Division

1. Approval to work with bargaining units to grant up to 10 days total FFRCA leave. Action

Motion _____ 2nd _____

Vote by Member:

Behneman _____ Heredia _____ Polito _____ Stroh _____ Adams _____

2. Public Disclosure to Temporarily Increase the Substitute Teacher Daily Rate of Pay Action

Motion _____ 2nd _____

Vote by Member:

Behneman _____ Heredia _____ Polito _____ Stroh _____ Adams _____

J. Advance Planning

1. The next regular meeting is on Thursday, March 4th, 2021 at 6:00 p.m. at a location to be determined pending pandemic restrictions in place at the time. Information

K. Motion to Adjourn

Action

Motion _____ 2nd _____

Vote by Member:

Behneman _____ Heredia _____ Polito _____ Stroh _____ Adams _____

Valley Center-Pauma Unified School District

Minutes of the Regular Board Meeting

Regular Meeting (Thursday, January 14, 2021)

Generated by Nancy Cummings

Members present

Craig Adams, Julie Stroh, Mary Polito, Wendy Heredia, Paul Behneman

Meeting called to order at 5:03 PM

1. ACCOMODATIONS

In Compliance with the Americans with Disabilities Act 1990

This meeting was held pursuant to Executive Order N-25-20 issued by California Governor Gavin Newsom on March 12, 2020 and in compliance with subsequent Executive Order N-33-20 issued March 19, 2020. Any or all board members may attend the meeting by phone. Members of the public may also submit their requests to address the board via email at: requesttoaddresstheboard@vcpusd.org. Emailed requests must be received no later than 1:00 pm on January 14, 2021. The Board secretary will contact you with instructions on how to address the Board virtually. Members of the public may observe the meeting by joining via the following information

2. 5:00 p.m. - CLOSED SESSION

Procedural:

A. 5:03 P.M. Call to Order

Called to order by President, Craig Adams

B. Public Comment on Closed Session Items. The Board meeting is recorded.

There were no public comments on the closed session agenda

C. Go Into Closed Session

D. Public Employees Disciplines/dismissals/releases/non-renewals/evaluations (Government Code Section 54957)

1. Two matters

E. Certificated Personnel - appointments, transfers, resignations, and/or reassignments/evaluations (Government Code Section 54957, 54957(B)).

1. One matter

F. Classified Personnel - appointments, transfers, resignations, and/or reassignments/evaluations (Government Code Section 54957)

G. Conference with Legal Counsel – Anticipated Litigation - Significant Exposure to Litigation Pursuant to Paragraph (2) of Subdivision (d) of Government Code Section 54956.9

H. Conference with Labor Negotiators: (Government Code Section 54957.6) District Negotiator: Dennis Zabinsky, Director of Human Resources 1. Employee Organizations – VCPTA and CSEA 2. Unrepresented Employees

3. 6:00 p.m. - PUBLIC MEETING

A. Call to Order and Establishment of Quorum

The public meeting was called to order by President Craig Adams at 6:03 pm

B. Pledge of Allegiance

Superintendent Ron McCowan led the Pledge of Allegiance

C. Report any Action Resulting from Closed Session

There was nothing to report from Closed Session

D. Approval of Agenda – additions, deletions or corrections

Superintendent Ron McCowan noted an addition to the contract listing. A \$10,725 contract for professional development from Corewin.

Motion to approve the agenda as presented with the noted changes and additions.

Motion by Paul Behneman, second by Mary Polito.

Final Resolution: Motion Carries

Aye: Craig Adams, Julie Stroh, Mary Polito, Wendy Heredia, Paul Behneman

E. Recognitions and Presentations

The board recognized Rayann Rockwell as the certificated employee of the year for 2021 and Diana Ruiz as the classified employee for 2021.

The board heard a presentation on Engaging in STEM During Distanced Learning from Principal Stephanie McEntire. The board also heard a presentation on Primary Students Engaging in Mathematics During Distance Learning from Principal Jameson Rienick.

4. REQUESTS TO ADDRESS THE BOARD

A. Guidelines for Addressing the Board

There were 3 public requests to address the board. The first speaker was Norma Contreras. Ms. Contreras introduced herself as a Tribal Chairwoman, Tribal community member, 3rd generation student and collaborator of the Indian Education Equity Team. Ms. Contreras spoke to matters of importance for the Indian children and requested that the district allocate funds to full time Title VI aides to assist with the disparity in support that she believes exists with the Native children.

The next speaker was Shanna Bojorquez. Ms. Bojorquez introduced herself as a Mother, Auntie, Nina, and Grandmother of Native children. Ms. Bojorquez spoke in support of the Indian Education Equity Team and their advocacy of Indian children to participate on an equal basis with non-Indian children in the District's educational programs and activities. Ms. Bojorquez addressed the need for transparency and building a trusting and reciprocal relationship between the district and the Native American students and families.

The last to speak was Professor Patricia Dixon. Ms. Dixon introduced herself as a Pauma tribal member and Professor of American Indian Studies at Palomar College. Professor Dixon spoke in support of the speakers from the December board meeting, Ami Admire and Katrina Keyoite. Professor Dixon also spoke to the issues of importance within the Native community and the need for the district to serve the Native children in an equitable and effective manner. Professor Dixon invited the district leadership to engage in a workshop on the traditional aspects of Native Education.

5. CONSENT AGENDA

A. Approval of Consent Agenda Items

Member Heredia made a motion to approve the consent agenda along with the updated personnel listing.

Motion to approve the items of the Consent Agenda as presented.

Motion by Wendy Heredia, second by Julie Stroh.

Final Resolution: Motion Carries

Aye: Craig Adams, Julie Stroh, Mary Polito, Wendy Heredia, Paul Behneman

- B. Approval of the Minutes from the Organizational Board Meetings held on December 14, 2020 as presented.
- C. The Commercial Warrants as presented
- D. The Purchase Orders as presented
- E. The Agreements and Contracts as presented and that Ron McCowan, Superintendent, be authorized to sign the agreements.
- F. The Overnight/Out of State Field Trips as presented
- G. The Workshops for Attendance by District Employees as presented
- H. The Board will Review and Approve Conferences by Board Members as presented
- I. The Personnel Listing as presented
- J. Enrollment Report
- K. Acknowledge Donations
- L. The Williams Quarterly Report October - December 2020

6. SUPERINTENDENT'S DIVISION

A. Superintendent's Report

Superintendent McCowan gave a presentation to the board in which he reviewed the current conditions with regard to the pandemic. He presented information about the county statistics and the possibility of reopening for in-person instruction. He noted that the positivity rate and hospitalization numbers need to improve before the county can move into a less restrictive level - out of purple. Mr. McCowan then gave an overview of the CIF schedule for returning to high school athletics.

- B. The Board will Conduct a First Reading of the Following Revised Board Policies and Administrative Regulations:**
 - a. New Administrative Regulation 4119.12, 4219.12, 4319.12 – Personnel – Title IX Sexual Harassment Complaint Procedures.
 - b. Revised Board Policy 5145.3 – Students – Nondiscrimination/Harassment –
 - c. Revised Board Bylaw 9012 – Board Member Electronic Communications-
 - d. Revised Board Bylaw 9032 – Meetings and Notices –
 - e. Revised Administrative Regulation 4030 – Personnel – Nondiscrimination in Employment
 - f. Revised Board Policy 4030 – Personnel – Nondiscrimination in Employment

It is recommended the Board conduct a 1st of the above revised board policies and administrative regulations. These will be brought before the Board for a 2nd reading at the meeting on February 11, 2021 at which time the Board will be asked to consider them for approval.

- C. The Board will Conduct a Second Reading of the Following Revised Board Policies and Administrative Regulations:**
 - a. Administrative Regulation 6174.1– Instruction – English Learners – Parent Requests of New Programs. A new regulation to complement our newly updated English Learner Master Plan and allow for handling parent requests for additional language acquisition programs.

It is recommended the Board conduct a 2nd reading and approve of the above revised board policies and administrative regulations. These were brought before the Board for a 1st reading at the meeting on December 14, 2020.

Motion by Julie Stroh, second by Mary Polito.

Final Resolution: Motion Carries

Aye: Craig Adams, Julie Stroh, Mary Polito, Wendy Heredia, Paul Behneman

7. HUMAN RESOURCES DIVISION

The Board will consider approving the potential employment contract for the Assistant Superintendent of Human Resources Aaron Rogers.

Motion to approve the Assistant Superintendent of Human Resources (Aaron Rogers) contract. The approved contract will be attached and made a part of these minutes.

Motion by Wendy Heredia, second by Julie Stroh.

Final Resolution: Motion Carries

Aye: Craig Adams, Julie Stroh, Mary Polito, Wendy Heredia, Paul Behneman

8. ADVANCE PLANNING

A. Next Regular Meeting - Thursday, February 11th at 6:00 – location to be determined pending pandemic health restrictions in place at the time.

9. ADJOURNMENT

Action: B. Adjourn the Meeting

Mary Polito moved to adjourn the meeting at 7:43 pm

Motion to Adjourn the Meeting.

Motion by Mary Polito, second by Paul Behneman.

Final Resolution: Motion Carries

Aye: Craig Adams, Julie Stroh, Mary Polito, Wendy Heredia, Paul Behneman

CERTIFICATION

I hereby certify the preceding to be a true and correct copy of the actions of the Board of Education at a regular meeting, as recorded in these minutes.

Ron McCowan, Superintendent

Mary Polito, Clerk

Warrant Report 01/07/21 - 02/03/21

Payment Date	Vendor Name	Warrant ID	PO Reference	Total Warrant (check) A	Invoice Fund Amount	PO No.
1/7/2021	A-1 IRRIGATION, INC	14740656	VCHS-AG & AG MECHANIC SUPPLIES	\$57.89	\$57.89	000007332
1/7/2021	A-1 IRRIGATION, INC	14740657	18004-MAINTENANCE CARES	\$640.90	\$323.56	000007602
1/7/2021	A-1 IRRIGATION, INC	14740657	18004-MAINTENANCE	\$640.90	\$317.34	000006899
1/7/2021	ACADEMIC SUPPLIER	14740658	VCMS-TONER	\$240.29	\$148.70	000007653
1/7/2021	ACADEMIC SUPPLIER	14740658	VCMS-TONER	\$240.29	\$91.59	000007653
1/7/2021	AMAZON.COM	14740659	VCHS-OUTDOOR FURNITURE	\$506.11	\$199.80	000007654
1/7/2021	AMAZON.COM	14740659	VCHS-OUTDOOR FURNITURE	\$506.11	\$90.88	000007654
1/7/2021	AMAZON.COM	14740659	LILAC-TECH SUPPLIES-CARES	\$506.11	\$215.43	000007640
1/7/2021	AMERICAN FIDELITY ASSURANCE COMPANY	14740660	TIME & ELIGIBILITY SERVICE	\$377.30	\$377.30	000006957
1/7/2021	AMERICAN FENCE COMPANY	14740661	FENCE RENTAL-SPORTS FIELD	\$151.75	\$151.75	000006971
1/7/2021	AT&T MOBILITY	14740662	CELL PHONES	\$1,053.61	\$131.91	000006976
1/7/2021	AT&T MOBILITY	14740662	CELL PHONES	\$1,053.61	\$921.70	000006976
1/7/2021	AT&T	14740663	TELEPHONE LINES	\$3,611.57	\$3,611.57	000006975
1/7/2021	JOSE BARRERA	14740664	M&O-2020-21 SHOE/PNT REIMB	\$140.00	\$50.00	000007028
1/7/2021	JOSE BARRERA	14740664	M&O-2020-21 SHOE/PNT REIMB	\$140.00	\$90.00	000007028
1/7/2021	BEEBE, CHRIS	14740665	C. BEEBE REIMB. FOR FUEL	\$29.84	\$29.84	000007704
1/7/2021	BEAR COMMUNICATIONS, INC	14740666	MIDDLE SCHOOL EARPIECES	\$174.55	\$174.55	000007674
1/7/2021	CA DEPT OF TAX AND FEE ADMIN	14740667	FUEL TAX AND FEES	\$36.00	\$36.00	000006872
1/7/2021	CABE	14740668	CABE CONFERENCE JOSE & LORENA	\$750.00	\$375.00	000007695
1/7/2021	CABE	14740668	CABE CONFERENCE JOSE & LORENA	\$750.00	\$375.00	000007695
1/7/2021	CARE-A-VAN	14740669	SPED TRANSPORTATION	\$808.00	\$808.00	000006900
1/7/2021	CENTER SEPTIC	14740670	DW SEPTIC PUMPING	\$6,610.00	\$5,910.00	000006903
1/7/2021	CENTER SEPTIC	14740670	PUMPING SEPTIC & BUS WASH	\$6,610.00	\$700.00	000006897
1/7/2021	CINTAS CORPORATION	14740671	TRANSPORTATION UNIFORMS	\$408.08	\$204.04	000006892
1/7/2021	CINTAS CORPORATION	14740671	TRANSPORTATION UNIFORMS	\$408.08	\$204.04	000006892
1/7/2021	CITI CARDS	14740672	CNS-FOOD & SUPPLIES	\$586.36	\$346.36	000006948
1/7/2021	CITI CARDS	14740672	M&O SUPPLIES	\$586.36	\$160.00	000006907
1/7/2021	CITI CARDS	14740672	VCHS-CULINARY	\$586.36	\$40.00	000007190
1/7/2021	CITI CARDS	14740672	CNS-FOOD & SUPPLIES	\$586.36	\$40.00	000006948
1/7/2021	CONTROLLED ENVIRONMENTS LLC.	14740673	GOPHER & SQUIRREL ABATEMENT	\$1,773.33	\$1,773.33	000006906
1/7/2021	COUNTYWIDE MECHANICAL SYSTEMS, INC.	14740674	M&O-OPEN PO FOR HVAC WORK	\$6,167.40	\$6,167.40	000007525
1/7/2021	CREATIVE BUS SALES, INC.	14740675	BUS REPAIR PARTS	\$146.38	\$118.06	000006878
1/7/2021	CREATIVE BUS SALES, INC.	14740675	BUS REPAIR PARTS	\$146.38	\$319.63	000006878
1/7/2021	CREATIVE BUS SALES, INC.	14740675	BUS REPAIR PARTS	\$146.38	\$108.69	000006878
1/7/2021	CREATIVE BUS SALES, INC.	14740675	BUS REPAIR PARTS	\$146.38	\$400.00	000006878
1/7/2021	EDCO WASTE AND RECYCLING SER	14740676	EDCO WASTE 2020-21	\$4,686.39	\$1,464.58	000006909
1/7/2021	EDCO WASTE AND RECYCLING SER	14740676	EDCO WASTE 2020-21	\$4,686.39	\$339.30	000006909
1/7/2021	EDCO WASTE AND RECYCLING SER	14740676	EDCO WASTE 2020-21	\$4,686.39	\$339.30	000006909
1/7/2021	EDCO WASTE AND RECYCLING SER	14740676	EDCO WASTE 2020-21	\$4,686.39	\$339.30	000006909
1/7/2021	EDCO WASTE AND RECYCLING SER	14740676	EDCO WASTE 2020-21	\$4,686.39	\$765.71	000006909
1/7/2021	EDCO WASTE AND RECYCLING SER	14740676	EDCO WASTE 2020-21	\$4,686.39	\$1,438.20	000006909
1/7/2021	ERIK INDUSTRIES	14740677	DW PHONE LINE REPAIRS	\$262.12	\$262.12	000006910
1/7/2021	FASTSIGNS	14740678	VCMS-TEACHER NAMEPLATES	\$489.35	\$489.35	000006844

Warrant Report 01/07/21 - 02/03/21

Payment Date	Vendor Name	Warrant ID	PO Reference	Total Warrant (check) A	Invoice Fund Amount	PO No.
1/7/2021	FISHER WIRELESS SERVICES, INC.	14740679	TRANSPORTATION-WIRELESS SERVIC	\$698.20	\$698.20	000006824
1/7/2021	Green Dream International	14740680	GOWNS & GLOVES	\$1,952.50	\$380.00	000007521
1/7/2021	Green Dream International	14740680	GOWNS & GLOVES	\$1,952.50	\$380.00	000007521
1/7/2021	Green Dream International	14740680	GOWNS & GLOVES	\$1,952.50	\$380.00	000007521
1/7/2021	Green Dream International	14740680	GOWNS & GLOVES	\$1,952.50	\$812.50	000007521
1/7/2021	ACCO BRANDS CORPORATION	14740681	PAUMA-LAMINATING FILM	\$203.65	\$135.77	000007093
1/7/2021	ACCO BRANDS CORPORATION	14740681	LILAC-LAMINATING FILM	\$203.65	\$67.88	000007538
1/7/2021	GOLD STAR FOODS, INC.	14740682	DISTRICT WIDE CNS FOOD	\$1,727.25	\$1,727.25	000007008
1/7/2021	HILL, JULIE	14740683	2020-21 RETIREE BENEFITS REIMB	\$833.28	\$416.64	000006937
1/7/2021	HILL, JULIE	14740683	2020-21 RETIREE BENEFITS REIMB	\$833.28	\$416.64	000006937
1/7/2021	HOLLANDIA DAIRY	14740684	DISTRICT WIDE CNS DAIRY ITEMS	\$2,084.39	\$499.62	000007009
1/7/2021	HOLLANDIA DAIRY	14740684	DISTRICT WIDE CNS DAIRY ITEMS	\$2,084.39	\$512.11	000007009
1/7/2021	HOLLANDIA DAIRY	14740684	DISTRICT WIDE CNS DAIRY ITEMS	\$2,084.39	\$1,942.11	000007009
1/7/2021	HOLLANDIA DAIRY	14740684	DISTRICT WIDE CNS DAIRY ITEMS	\$2,084.39	\$1,333.88	000007009
1/7/2021	HOLLANDIA DAIRY	14740684	DISTRICT WIDE CNS DAIRY ITEMS	\$2,084.39	\$179.87	000007009
1/7/2021	IMAGE SOURCE	14740685	PAUMA-XEROX STAPLES	\$104.30	\$104.30	000007583
1/7/2021	KIMBALL MIDWEST	14740686	TRANSPORTATION-SUPPLIES	\$385.93	\$385.93	000006865
1/7/2021	MAINTEX	14740687	CUSTODIAL SUPPLIES-CARES FUNDS	\$2,048.05	\$2,048.05	000007603
1/7/2021	GALLAGHER BENEFITS SERVICES, INC.	14740688	FULL SERVICE COBRA ADMINISTRAT	\$286.45	\$286.45	000006958
1/7/2021	MEZA AUTOMOTIVE PAINT	14740689	TRANSPORTATION-SUPPLIES	\$256.21	\$98.85	000006866
1/7/2021	MEZA AUTOMOTIVE PAINT	14740689	TRANSPORTATION-SUPPLIES	\$256.21	\$157.36	000006866
1/7/2021	NASCO	14740690	VCHS-ART/CERAMICS SUPPLIES	\$487.39	\$30.86	000007218
1/7/2021	NASCO	14740690	MISC ART SUPPLIES	\$487.39	\$456.53	000007656
1/7/2021	NEW HAVEN YOUTH & FAMILY SERVICES	14740691	SPED-NON PUBLIC SCHOOL	\$16,879.67	\$16,879.67	000007229
1/7/2021	PALOMAR FAMILY COUNSELING SERVICE INC.	14740692	DIS/ERMHS COUNSELING	\$6,030.00	\$1,320.00	000007276
1/7/2021	PALOMAR FAMILY COUNSELING SERVICE INC.	14740692	DIS/ERMHS COUNSELING	\$6,030.00	\$4,710.00	000007276
1/7/2021	PROCARE THERAPY	14740693	SPED-CONTRACTED SERVICES	\$720.00	\$720.00	000007320
1/7/2021	SAN DIEGO COUNTY OFFICE OF ED	14740694	PASS AMERICORP	\$21,000.00	\$12,600.00	000007711
1/7/2021	SAN DIEGO COUNTY OFFICE OF ED	14740694	PASS AMERICORP	\$21,000.00	\$4,200.00	000007711
1/7/2021	SAN DIEGO COUNTY OFFICE OF ED	14740694	PASS AMERICORP	\$21,000.00	\$4,200.00	000007711
1/7/2021	SAN DIEGO GAS & ELECTRIC	14740695	ELECTRICITY DISTRICT WIDE	\$47,386.53	\$2,871.52	000006962
1/7/2021	SAN DIEGO GAS & ELECTRIC	14740695	ELECTRICITY DISTRICT WIDE	\$47,386.53	\$13,207.81	000006962
1/7/2021	SAN DIEGO GAS & ELECTRIC	14740695	SDGE ON BILL FINANCING	\$47,386.53	\$6,163.99	000006963
1/7/2021	SAN DIEGO GAS & ELECTRIC	14740695	ELECTRICITY DISTRICT WIDE	\$47,386.53	\$4,059.60	000006962
1/7/2021	SAN DIEGO GAS & ELECTRIC	14740695	ELECTRICITY DISTRICT WIDE	\$47,386.53	\$6,055.36	000006962
1/7/2021	SAN DIEGO GAS & ELECTRIC	14740695	ELECTRICITY DISTRICT WIDE	\$47,386.53	\$1,052.82	000006962
1/7/2021	SAN DIEGO GAS & ELECTRIC	14740695	ELECTRICITY DISTRICT WIDE	\$47,386.53	\$6,053.38	000006962
1/7/2021	SAN DIEGO GAS & ELECTRIC	14740695	ELECTRICITY DISTRICT WIDE	\$47,386.53	\$2,800.99	000006962
1/7/2021	SAN DIEGO GAS & ELECTRIC	14740695	ELECTRICITY DISTRICT WIDE	\$47,386.53	\$5,121.06	000006962
1/7/2021	SCHOOL SPECIALTY, LLC.	14740696	PRIMARY-PLAYGROUND BALLS	\$222.40	\$222.40	000007562
1/7/2021	SC FUELS	14740697	TRANSPORTATION-FUEL & OIL	\$716.84	\$769.39	000006870
1/7/2021	SC FUELS	14740697	TRANSPORTATION-FUEL & OIL	\$716.84	\$52.55	000006870
1/7/2021	SETON IDENTIFICATION PRODUCTS	14740698	TAGS FOR CRF FUNDED DEVICES	\$921.23	\$879.78	000007687

Warrant Report 01/07/21 - 02/03/21

Payment Date	Vendor Name	Warrant ID	PO Reference	Total Warrant (check) A	Invoice Fund Amount	PO No.
1/7/2021	SETON IDENTIFICATION PRODUCTS	14740698	TAGS FOR CRF FUNDED DEVICES	\$921.23	\$41.45	000007687
1/7/2021	SPARKLETT'S	14740699	DELIVERED BOTTLE WATER	\$79.52	\$79.52	000006965
1/7/2021	SUNRISE PRODUCE COMPANY	14740700	CNS FOOD DISTRICT WIDE	\$3,390.20	\$2,570.50	000006956
1/7/2021	SUNRISE PRODUCE COMPANY	14740700	CNS FOOD DISTRICT WIDE	\$3,390.20	\$819.70	000006956
1/7/2021	SUNSHINE HEATING AND AIR	14740701	DW HVAC & REFRIGERATION WORK	\$11,365.00	\$325.00	000007351
1/7/2021	SUNSHINE HEATING AND AIR	14740701	DW HVAC & REFRIGERATION WORK	\$11,365.00	\$2,685.00	000007351
1/7/2021	SUNSHINE HEATING AND AIR	14740701	DW HVAC & REFRIGERATION WORK	\$11,365.00	\$185.00	000007351
1/7/2021	SUNSHINE HEATING AND AIR	14740701	DW HVAC & REFRIGERATION WORK	\$11,365.00	\$485.00	000007351
1/7/2021	SUNSHINE HEATING AND AIR	14740701	DW HVAC & REFRIGERATION WORK	\$11,365.00	\$7,685.00	000007351
1/7/2021	TROXELL COMMUNICATIONS	14740702	VCHS-PROJECTOR REMOTES	\$2,908.45	\$25.86	000007565
1/7/2021	TROXELL COMMUNICATIONS	14740702	PAUMA-HEADPHONES	\$2,908.45	\$2,882.59	000007594
1/7/2021	TriMark R.W. Smith	14740703	LILAC-HAND DRYERS	\$422.08	\$355.23	000007689
1/7/2021	TriMark R.W. Smith	14740703	LILAC-HAND DRYERS	\$422.08	\$66.85	000007689
1/7/2021	TRINITY EQUIPMENT INC.	14740704	M&O PARTS	\$129.13	\$129.13	000007061
1/7/2021	U.S. BANK EQUIPMENT FINANCE	14740705	PRINT SHOP LEASE RISO MACHINE	\$153.47	\$153.47	000006967
1/7/2021	VC MUNICIPAL WATER DISTRICT	14740706	DISTRICT WIDE MUNICIPAL WATER	\$12,630.96	\$1,265.23	000006968
1/7/2021	VC MUNICIPAL WATER DISTRICT	14740706	DISTRICT WIDE MUNICIPAL WATER	\$12,630.96	\$164.81	000006968
1/7/2021	VC MUNICIPAL WATER DISTRICT	14740706	DISTRICT WIDE MUNICIPAL WATER	\$12,630.96	\$11,192.17	000006968
1/7/2021	VC MUNICIPAL WATER DISTRICT	14740706	DISTRICT WIDE MUNICIPAL WATER	\$12,630.96	\$8.75	000006968
1/7/2021	JOSEPH VELTRI	14740707	SPED-STUDENT TRANSPORTATION	\$999.12	\$499.56	000007574
1/7/2021	JOSEPH VELTRI	14740707	SPED-STUDENT TRANSPORTATION	\$999.12	\$499.56	000007574
1/7/2021	W W GRAINGER	14740708	M&O SUPPLIES	\$149.33	\$149.33	000006916
1/7/2021	WATER QUALITY SPECIALISTS	14740709	LILAC WASTEWATER SYSTEM	\$750.00	\$750.00	000006982
1/7/2021	YUIMA MUNICIPAL WATER DIST.	14740710	YUIMA WATER DIST-PAUMA VALLEY	\$734.97	\$716.56	000006970
1/7/2021	YUIMA MUNICIPAL WATER DIST.	14740710	YUIMA WATER DIST-PAUMA VALLEY	\$734.97	\$18.41	000006970
1/14/2021	ACADEMIC SUPPLIER	14742909	HR-TONER CARTRIDGE	\$129.30	\$129.30	000007705
1/14/2021	ALBERTSON'S/SAFEWAY	14742910	OG-VIRTUAL CULINARY (ASSETS)	\$1,904.78	\$1,904.78	000007404
1/14/2021	ARMSTRONG FEED & SUPPLY	14742911	VCHS-AG SUPPLIES	\$195.15	\$158.44	000007213
1/14/2021	ARMSTRONG FEED & SUPPLY	14742911	VCHS-AG SUPPLIES	\$195.15	\$36.71	000007213
1/14/2021	AT&T	14742912	ACCT 0730856915915 ERATE/INTER	\$1,374.58	\$591.90	000006974
1/14/2021	AT&T	14742912	ACCT 0730856915915 ERATE/INTER	\$1,374.58	\$591.90	000006974
1/14/2021	AT&T	14742912	ACCT 0730856915915 ERATE/INTER	\$1,374.58	\$4,214.84	000006974
1/14/2021	AT&T	14742912	ACCT 0730856915915 ERATE/INTER	\$1,374.58	\$3,171.86	000006974
1/14/2021	AT&T	14742912	ACCT 0730856915915 ERATE/INTER	\$1,374.58	\$757.70	000006974
1/14/2021	AT&T	14742912	ACCT 0730856915915 ERATE/INTER	\$1,374.58	\$757.70	000006974
1/14/2021	BEAR COMMUNICATIONS, INC	14742913	PAUMA-RADIOS&BATTERIES-CRF \$	\$988.07	\$988.07	000007647
1/14/2021	BSN SPORTS	14742914	LILAC PE EQUIPMENT	\$25.01	\$12.07	000007346
1/14/2021	BSN SPORTS	14742914	PAUMA-PE EQUIPMENT	\$25.01	\$6.47	000007089
1/14/2021	BSN SPORTS	14742914	VCMS-PE SUPPLIES-STEHLI	\$25.01	\$6.47	000007122
1/14/2021	CAL STATE STORAGE	14742915	VCHS-STORAGE CONTAINERS	\$7,490.00	\$7,490.00	000007664
1/14/2021	CINTAS CORPORATION	14742916	TRANSPORTATION UNIFORMS	\$408.08	\$204.04	000006892
1/14/2021	CINTAS CORPORATION	14742916	TRANSPORTATION UNIFORMS	\$408.08	\$204.04	000006892
1/14/2021	COMMUNICATIONS USA, INC.	14742917	ELEMENTARY-RADIOS&BATT-CRF	\$878.17	\$878.17	000007613

Warrant Report 01/07/21 - 02/03/21

Payment Date	Vendor Name	Warrant ID	PO Reference	Total Warrant (check) A	Invoice Fund Amount	PO No.
1/14/2021	COMMUNITY SCHOOL OF SD HIGH SCHOOL	14742918	SPED-NON PUBLIC SCHOOL	\$4,630.36	\$44.10	000007191
1/14/2021	COMMUNITY SCHOOL OF SD HIGH SCHOOL	14742918	SPED-NON PUBLIC SCHOOL	\$4,630.36	\$4,586.26	000007191
1/14/2021	CULTRERA, ROBERT	14742919	MILEAGE 2020-21	\$66.13	\$66.13	000007067
1/14/2021	DECKER, INC.	14742920	M&O-MAGNETIC DOOR SIGNS	\$276.32	\$260.21	000007680
1/14/2021	DECKER, INC.	14742920	M&O-MAGNETIC DOOR SIGNS	\$276.32	\$16.11	000007680
1/14/2021	DIAMOND ENVIRONMENTAL	14742921		\$2,062.01	\$21,302.19	
1/14/2021	DIAMOND ENVIRONMENTAL	14742921	DW PORTABLE RESTROOMS & SINKS	\$2,062.01	\$27,287.13	000007412
1/14/2021	DIAMOND ENVIRONMENTAL	14742921	VCHS-PORTABLE RESTROOMS	\$2,062.01	\$65.10	000006861
1/14/2021	DIAMOND ENVIRONMENTAL	14742921		\$2,062.01	\$4,041.91	
1/14/2021	DIAMOND ENVIRONMENTAL	14742921	VCHS-PORTABLE RESTROOMS	\$2,062.01	\$53.88	000006861
1/14/2021	FERRELLGAS	14742922	PROPANE POOL & DISTRICT	\$1,314.02	\$402.75	000006915
1/14/2021	FERRELLGAS	14742922	PROPANE POOL & DISTRICT	\$1,314.02	\$911.27	000006915
1/14/2021	ACCO BRANDS CORPORATION	14742923	PAUMA-LAMINATOR SERVICE/REPAIR	\$554.91	\$554.91	000007655
1/14/2021	GOPHER SPORT	14742924	VCMS PE SUPPLIES KILBORN	\$61.98	\$61.98	000007116
1/14/2021	GOLD STAR FOODS, INC.	14742925	DISTRICT WIDE CNS FOOD	\$9,291.47	\$9,291.47	000007008
1/14/2021	GREENO PRODUCTS	14742926	GALLON JUGS HAND SANITIZER	\$18,964.00	\$18,964.00	000007549
1/14/2021	HERNANDEZ, AIDA	14742927	ANNUAL MILEAGE PO	\$48.13	\$21.39	000007336
1/14/2021	HERNANDEZ, AIDA	14742927	ANNUAL MILEAGE PO	\$48.13	\$26.74	000007336
1/14/2021	ANA HERNANDEZ	14742928	M&O-2020-21 SHOE/PNT REIMB	\$104.92	\$50.00	000007033
1/14/2021	ANA HERNANDEZ	14742928	M&O-2020-21 SHOE/PNT REIMB	\$104.92	\$54.92	000007033
1/14/2021	HOLLANDIA DAIRY	14742929	DISTRICT WIDE CNS DAIRY ITEMS	\$4,218.73	\$1,005.66	000007009
1/14/2021	HOLLANDIA DAIRY	14742929	DISTRICT WIDE CNS DAIRY ITEMS	\$4,218.73	\$921.63	000007009
1/14/2021	HOLLANDIA DAIRY	14742929	DISTRICT WIDE CNS DAIRY ITEMS	\$4,218.73	\$2,291.44	000007009
1/14/2021	HOME DEPOT, INC	14742930	VCHS-AG MECHANICS SUPPLIES	\$312.66	\$16.51	000007338
1/14/2021	HOME DEPOT, INC	14742930	ELEMENTARY-SMALL ICE MAKER	\$312.66	\$140.06	000007681
1/14/2021	HOME DEPOT, INC	14742930	MAINTENANCE SUPPLIES	\$312.66	\$156.09	000006911
1/14/2021	HREHA-MEYER, PAIGE	14742931	VCHS-OPEN PO SCIENCE SUPPLIES	\$166.11	\$166.11	000007339
1/14/2021	INST. FOR EFFECTIVE EDUCATION	14742932	NON-PUBLIC SCHOOL	\$32,943.30	\$32,943.30	000007157
1/14/2021	KELLY PAPER COMPANY	14742933	PRIMARY-XEROX PAPER	\$1,445.25	\$1,142.15	000007667
1/14/2021	KELLY PAPER COMPANY	14742933	OG-XEROX PAPER FOR ASSETS	\$1,445.25	\$303.10	000007671
1/14/2021	MAINTEX	14742934	CUSTODIAL SUPPLIES-CARES FUNDS	\$4,424.98	\$4,424.98	000007603
1/14/2021	MEZA AUTOMOTIVE PAINT	14742935	TRANSPORTATION-SUPPLIES	\$278.63	\$26.15	000006866
1/14/2021	MEZA AUTOMOTIVE PAINT	14742935	TRANSPORTATION-SUPPLIES	\$278.63	\$252.48	000006866
1/14/2021	NAPA AUTO PARTS	14742936	REPAIR PARTS FOR BUSES & VANS	\$5.92	\$5.92	000006881
1/14/2021	OAK GROVE INSTITUTE FOUNDATION INC.	14742937	SPED-NON PUBLIC SCHOOL	\$7,585.08	\$7,585.08	000007230
1/14/2021	OFFICE DEPOT	14742938	M&O-ANNUAL OFFICE SUPPLIES PO	\$417.20	\$66.79	000007677
1/14/2021	OFFICE DEPOT	14742938	PRIMARY-SITE SUPPLIES	\$417.20	\$33.62	000007723
1/14/2021	OFFICE DEPOT	14742938	PRIMARY-SITE SUPPLIES	\$417.20	\$47.41	000007723
1/14/2021	OFFICE DEPOT	14742938	LILAC-DISTANCE LEARNING/CARES	\$417.20	\$269.38	000007621
1/14/2021	O'REILLY AUTO PARTS	14742939	REPAIR PARTS FOR M&O VEHICLES	\$183.02	\$183.02	000006884
1/14/2021	P&R PAPER SUPPLY CO, INC	14742940	CNS PAPER GOODS & SUPPLIES	\$1,028.34	\$14.66	000006953
1/14/2021	P&R PAPER SUPPLY CO, INC	14742940	CNS PAPER GOODS & SUPPLIES	\$1,028.34	\$40.62	000006953
1/14/2021	P&R PAPER SUPPLY CO, INC	14742940	CNS PAPER GOODS & SUPPLIES	\$1,028.34	\$483.00	000006953

Warrant Report 01/07/21 - 02/03/21

Payment Date	Vendor Name	Warrant ID	PO Reference	Total Warrant (check) A	Invoice Fund Amount	PO No.
1/14/2021	P&R PAPER SUPPLY CO, INC	14742940	CNS PAPER GOODS & SUPPLIES	\$1,028.34	\$490.06	000006953
1/14/2021	PACWEST AIR FILTER, LLC	14742941	DISTRICT HVAC FILTERS	\$7,257.09	\$607.73	000007143
1/14/2021	PACWEST AIR FILTER, LLC	14742941	DISTRICT HVAC FILTERS	\$7,257.09	\$1,065.05	000007143
1/14/2021	PACWEST AIR FILTER, LLC	14742941	DISTRICT HVAC FILTERS	\$7,257.09	\$2,493.54	000007143
1/14/2021	PACWEST AIR FILTER, LLC	14742941	DISTRICT HVAC FILTERS	\$7,257.09	\$1,667.54	000007143
1/14/2021	PACWEST AIR FILTER, LLC	14742941	DISTRICT HVAC FILTERS	\$7,257.09	\$583.93	000007143
1/14/2021	PACWEST AIR FILTER, LLC	14742941	DISTRICT HVAC FILTERS	\$7,257.09	\$719.04	000007143
1/14/2021	PACWEST AIR FILTER, LLC	14742941	DISTRICT HVAC FILTERS	\$7,257.09	\$120.26	000007143
1/14/2021	PAUMA VALLEY COMMUNITY	14742942	PAUMA SCHOOL SEWER & SECURITY	\$1,052.00	\$1,052.00	000006921
1/14/2021	RICARDO PENA	14742943	M&O-2020-21 SHOE/PANT REIMB	\$90.00	\$90.00	000007040
1/14/2021	PITNEY BOWES INC - POSTAGE	14742944	POSTAGE COSTS	\$2,100.85	\$2,100.85	000006988
1/14/2021	ROCHESTER 100, INC.	14742945	PRIMARY-RED FOLDERS	\$270.00	\$270.00	000007630
1/14/2021	RIVERSIDE INSIGHTS	14742946	SPED-TESTING MATERIALS	\$936.69	\$851.54	000007651
1/14/2021	RIVERSIDE INSIGHTS	14742946	SPED-TESTING MATERIALS	\$936.69	\$85.15	000007651
1/14/2021	SC FUELS	14742947	TRANSPORTATION-FUEL & OIL	\$420.14	\$420.14	000006870
1/14/2021	SMART & FINAL STORE #360	14742948	CNS FOOD AND SUPPLIES	\$87.39	\$87.39	000006954
1/14/2021	LOZANO SMITH, LLP	14742949	NANCY C - PROF DEV	\$75.00	\$75.00	000007737
1/14/2021	SOUTHWEST SCHOOL & OFFICE	14742950	VCMS-CLASSROOM SUPPLIES	\$765.58	\$5.28	000006853
1/14/2021	SOUTHWEST SCHOOL & OFFICE	14742950	PAUMA DISTANCE LEARNING SUPPLI	\$765.58	\$598.55	000007145
1/14/2021	SOUTHWEST SCHOOL & OFFICE	14742950	LILAC DISTANCE LEARNING SUPPLI	\$765.58	\$54.22	000007136
1/14/2021	SOUTHWEST SCHOOL & OFFICE	14742950	VCHS-SUPPLIES (ROUTINE)	\$765.58	\$54.95	000007461
1/14/2021	SOUTHWEST SCHOOL & OFFICE	14742950	OAK GLEN SITE SUPPLIES	\$765.58	\$52.58	000007298
1/14/2021	SPARKLETTES	14742951	DELIVERED BOTTLE WATER	\$36.55	\$36.55	000006965
1/14/2021	STATER BROS. MARKETS	14742952	VCHS-CULINARY	\$790.91	\$45.06	000007195
1/14/2021	STATER BROS. MARKETS	14742952	OG-VIRTUAL CULINARY ASSETS PGM	\$790.91	\$745.85	000007693
1/14/2021	STEIN EDUCATION CENTER	14742953	SPED NON LUBLIC SCHOOL	\$7,486.64	\$7,486.64	000007167
1/14/2021	SUNRISE PRODUCE COMPANY	14742954	CNS FOOD DISTRICT WIDE	\$3,962.76	\$854.75	000006956
1/14/2021	SUNRISE PRODUCE COMPANY	14742954	CNS FOOD DISTRICT WIDE	\$3,962.76	\$725.70	000006956
1/14/2021	SUNRISE PRODUCE COMPANY	14742954	CNS FOOD DISTRICT WIDE	\$3,962.76	\$2,382.31	000006956
1/14/2021	TROXELL COMMUNICATIONS	14742955	CHROMEBOOKS-CRF FUNDS	\$84,402.78	\$84,402.78	000007588
1/14/2021	VALLEY CENTER OIL COMPANY	14742956	TRANSPORTATION-PARTS	\$125.30	\$59.98	000006868
1/14/2021	VALLEY CENTER OIL COMPANY	14742956	M&O-PARTS	\$125.30	\$65.32	000006902
1/14/2021	SAN DIEGO FRICTION PRODUCTS, INC.	14742957	TRANSPORTATION-PARTS	\$107.32	\$99.62	000006889
1/14/2021	SAN DIEGO FRICTION PRODUCTS, INC.	14742957	TRANSPORTATION-PARTS	\$107.32	\$7.70	000006889
1/14/2021	WINSOR LEARNING, INC.	14742958	SPED-MATERIALS USING CRF FUNDS	\$18,024.24	\$7,515.56	000007659
1/14/2021	WINSOR LEARNING, INC.	14742958	SPED-MATERIALS USING CRF FUNDS	\$18,024.24	\$1,490.00	000007659
1/14/2021	WINSOR LEARNING, INC.	14742958	SPED-MATERIALS USING CRF FUNDS	\$18,024.24	\$1,503.11	000007659
1/14/2021	WINSOR LEARNING, INC.	14742958	SPED-MATERIALS USING CRF FUNDS	\$18,024.24	\$7,515.57	000007659
1/14/2021	DON YARUSH	14742959	MILEAGE 2020-21	\$85.10	\$85.10	000007072
1/21/2021	ACADEMIC SUPPLIER	14744761	VCHS-AG & AG MECHANIC SUPPLIES	\$48.08	\$48.08	000007332
1/21/2021	ACADEMIC SUPPLIER	14744762	PRINT SHOP HP COLOR TONER CART	\$307.09	\$75.43	000007729
1/21/2021	ACADEMIC SUPPLIER	14744762	PRINT SHOP HP COLOR TONER CART	\$307.09	\$75.43	000007729
1/21/2021	ACADEMIC SUPPLIER	14744762	PRINT SHOP HP COLOR TONER CART	\$307.09	\$75.43	000007729

Warrant Report 01/07/21 - 02/03/21

Payment Date	Vendor Name	Warrant ID	PO Reference	Total Warrant (check) A	Invoice Fund Amount	PO No.
1/21/2021	ACADEMIC SUPPLIER	14744762	PRINT SHOP HP COLOR TONER CART	\$307.09	\$80.80	0000007729
1/21/2021	AMAZON.COM	14744763	BUSINESS OFFICE ENVELOPES	\$30,503.16	\$46.69	0000007717
1/21/2021	AMAZON.COM	14744763	M&O SUPPLIES	\$30,503.16	\$30.35	0000006838
1/21/2021	AMAZON.COM	14744763	VCHS-CANOPIES-CARES \$	\$30,503.16	\$2,369.97	0000007643
1/21/2021	AMAZON.COM	14744763	SPED-OPEN PO FOR SUPPLIES	\$30,503.16	\$261.55	0000007256
1/21/2021	AMAZON.COM	14744763	DW OXYGEN MONITORS	\$30,503.16	\$102.50	0000007449
1/21/2021	AMAZON.COM	14744763	LILAC-TECH SUPPLIES-CARES	\$30,503.16	\$74.35	0000007640
1/21/2021	AMAZON.COM	14744763	VCMS-TOUCH STYLUS PENS	\$30,503.16	\$68.88	0000007662
1/21/2021	AMAZON.COM	14744763	VCMS-TRIPOD MAGNETIC WHITEBOAR	\$30,503.16	\$64.10	0000007624
1/21/2021	AMAZON.COM	14744763	VCHS-OUTDOOR FURNITURE	\$30,503.16	\$4,094.51	0000007654
1/21/2021	AMAZON.COM	14744763	VCHS-OUTDOOR FURNITURE	\$30,503.16	\$5,333.64	0000007654
1/21/2021	AMAZON.COM	14744763	VCHS-OUTDOOR FURNITURE	\$30,503.16	\$16,571.98	0000007654
1/21/2021	AMAZON.COM	14744763	PROJECT ACCEPT SUPPLIES	\$30,503.16	\$262.06	0000007720
1/21/2021	AMAZON.COM	14744763	2021 LABOR LAW POSTERS	\$30,503.16	\$272.48	0000007713
1/21/2021	AMAZON.COM	14744763	SCIENCE KITS/ASSETS	\$30,503.16	\$646.20	0000007706
1/21/2021	AMAZON.COM	14744763	A-FRAME BOARDS FOR DO COMPLEX	\$30,503.16	\$258.69	0000007701
1/21/2021	AMAZON.COM	14744763	PRIMARY-CLEAR YOUTH FACE MASKS	\$30,503.16	\$45.21	0000007691
1/21/2021	AMERICAN FIDELITY ASSURANCE COMPANY	14744764	TIME & ELIGIBILITY SERVICE	\$377.30	\$377.30	0000006957
1/21/2021	CDW-G	14744765	TECHNOLOGY-ANNUAL SUPPLIES	\$1,963.50	\$401.91	0000006812
1/21/2021	CDW-G	14744765	VCMS-MOUNT CEILING PROJECTOR	\$1,963.50	\$109.23	0000007726
1/21/2021	CDW-G	14744765	VCMS-PROJECTOR	\$1,963.50	\$1,452.36	0000007623
1/21/2021	CONCEPTS FURNISHINGS	14744766	OG-CABINET FOR ASSETS SUPPLIES	\$363.66	\$363.66	0000007670
1/21/2021	CREATIVE BUS SALES, INC.	14744767	BUS REPAIR PARTS	\$299.14	\$181.08	0000006878
1/21/2021	CREATIVE BUS SALES, INC.	14744767	BUS REPAIR PARTS	\$299.14	\$118.06	0000006878
1/21/2021	COUNTY OF SAN DIEGO DEH	14744768	VCHS-HAZARDOUS MATERIALS FEE	\$889.00	\$889.00	0000007728
1/21/2021	DIAMOND ENVIRONMENTAL	14744769	VCHS-PORTABLE RESTROOMS	\$176.13	\$176.13	0000006861
1/21/2021	DUNN EDWARDS PAINT	14744770	M&O-PAINT SUPPLIES	\$510.24	\$368.75	0000006908
1/21/2021	DUNN EDWARDS PAINT	14744770	M&O-PAINT SUPPLIES	\$510.24	\$141.49	0000006908
1/21/2021	ECO-WATER SYSTEMS OF SOUTHERN CALIFORNIA	14744771	PRIMARY-WATER FILTRATION SERVI	\$460.20	\$460.20	0000007732
1/21/2021	FEDERAL EXPRESS	14744772	SPED-OUT GOING FEDEX	\$30.44	\$30.44	0000007748
1/21/2021	GOLD STAR FOODS, INC.	14744773	DISTRICT WIDE CNS FOOD	\$5,444.30	\$5,444.30	0000007008
1/21/2021	HOLLANDIA DAIRY	14744774	DISTRICT WIDE CNS DAIRY ITEMS	\$2,617.92	\$1,888.45	0000007009
1/21/2021	HOLLANDIA DAIRY	14744774	DISTRICT WIDE CNS DAIRY ITEMS	\$2,617.92	\$161.38	0000007009
1/21/2021	HOLLANDIA DAIRY	14744774	DISTRICT WIDE CNS DAIRY ITEMS	\$2,617.92	\$568.09	0000007009
1/21/2021	MAINTEX	14744775	FLOOR SCRUBBER-CARES	\$11,406.38	\$11,406.38	0000007638
1/21/2021	MEZA AUTOMOTIVE PAINT	14744776	TRANSPORTATION-SUPPLIES	\$26.06	\$26.06	0000006866
1/21/2021	NAPA AUTO PARTS	14744777	REPAIR PARTS FOR BUSES & VANS	\$11.83	\$11.83	0000006881
1/21/2021	OFFICE DEPOT	14744778	PRIMARY-SITE SUPPLIES	\$1,159.89	\$754.56	0000007723
1/21/2021	OFFICE DEPOT	14744778	PRIMARY-SITE SUPPLIES	\$1,159.89	\$13.52	0000007723
1/21/2021	OFFICE DEPOT	14744778	PRIMARY-SITE SUPPLIES	\$1,159.89	\$287.94	0000007723
1/21/2021	OFFICE DEPOT	14744778	PRIMARY-SITE SUPPLIES	\$1,159.89	\$24.24	0000007723
1/21/2021	OFFICE DEPOT	14744778	PRIMARY-SITE SUPPLIES	\$1,159.89	\$39.33	0000007723
1/21/2021	OFFICE DEPOT	14744778	PRIMARY-SITE SUPPLIES	\$1,159.89	\$40.30	0000007723

Warrant Report 01/07/21 - 02/03/21

Payment Date	Vendor Name	Warrant ID	PO Reference	Total Warrant (check) A	Invoice Fund Amount	PO No.
1/21/2021	PALOMAR FAMILY COUNSELING SERVICE INC.	14744779	MIDDLE/HIGH COUNSELING	\$14,808.22	\$1,930.56	000007264
1/21/2021	PALOMAR FAMILY COUNSELING SERVICE INC.	14744779	MIDDLE/HIGH COUNSELING	\$14,808.22	\$1,930.56	000007264
1/21/2021	PALOMAR FAMILY COUNSELING SERVICE INC.	14744779	MIDDLE/HIGH COUNSELING	\$14,808.22	\$1,930.55	000007264
1/21/2021	PALOMAR FAMILY COUNSELING SERVICE INC.	14744779	MIDDLE/HIGH COUNSELING	\$14,808.22	\$1,930.55	000007264
1/21/2021	PALOMAR FAMILY COUNSELING SERVICE INC.	14744779	DIS/ERMHS COUNSELING	\$14,808.22	\$4,422.00	000007276
1/21/2021	PALOMAR FAMILY COUNSELING SERVICE INC.	14744779	DIS/ERMHS COUNSELING	\$14,808.22	\$2,664.00	000007276
1/21/2021	SCHOOL SPECIALTY, LLC.	14744780	ELEMENTARY-YEARLY SUPPLIES	\$424.39	\$28.28	000007265
1/21/2021	SCHOOL SPECIALTY, LLC.	14744780	PRIMARY-COMPOSITION BOOKS	\$424.39	\$313.55	000007725
1/21/2021	SCHOOL SPECIALTY, LLC.	14744780	PRIMARY-PLAYGROUND BALLS	\$424.39	\$82.56	000007562
1/21/2021	SCHOOL STEPS, INC.	14744781	SPED-CONTRACTED SERVICES	\$5,700.00	\$5,700.00	000007321
1/21/2021	SC FUELS	14744782	TRANSPORTATION-FUEL & OIL	\$574.47	\$574.47	000006870
1/21/2021	SOUTHWEST SCHOOL & OFFICE	14744783	OAK GLEN-DONATION SUPPLIES	\$173.06	\$43.01	000007563
1/21/2021	SOUTHWEST SCHOOL & OFFICE	14744783	PRIMARY-SITE SUPPLIES	\$173.06	\$130.05	000007741
1/21/2021	STATE OF CA - COMMODITIES	14744784	CNS FOOD DISTRICT WIDE	\$755.25	\$755.25	000006955
1/21/2021	SUNRISE PRODUCE COMPANY	14744785	CNS FOOD DISTRICT WIDE	\$3,244.64	\$211.55	000006956
1/21/2021	SUNRISE PRODUCE COMPANY	14744785	CNS FOOD DISTRICT WIDE	\$3,244.64	\$34.78	000006956
1/21/2021	SUNRISE PRODUCE COMPANY	14744785	CNS FOOD DISTRICT WIDE	\$3,244.64	\$2,998.31	000006956
1/21/2021	TERI, INC.	14744786	SPED-NON PUBLIC SCHOOL	\$4,397.77	\$4,397.77	000007196
1/21/2021	TROXELL COMMUNICATIONS	14744787	OTTERBOXES-TITLE VI IPADS	\$418.08	\$339.42	000007712
1/21/2021	TROXELL COMMUNICATIONS	14744787	TECHNOLOGY-ADAPTERS	\$418.08	\$78.66	000007535
1/21/2021	VC MUNICIPAL WATER DISTRICT	14744788	DISTRICT WIDE MUNICIPAL WATER	\$9,524.84	\$161.74	000006968
1/21/2021	VC MUNICIPAL WATER DISTRICT	14744788	DISTRICT WIDE MUNICIPAL WATER	\$9,524.84	\$2,232.28	000006968
1/21/2021	VC MUNICIPAL WATER DISTRICT	14744788	DISTRICT WIDE MUNICIPAL WATER	\$9,524.84	\$3,730.03	000006968
1/21/2021	VC MUNICIPAL WATER DISTRICT	14744788	DISTRICT WIDE MUNICIPAL WATER	\$9,524.84	\$3,400.79	000006968
1/21/2021	VALLEY CENTER HAY SALES	14744789	VCHS-FEED SUPPLIES	\$660.00	\$660.00	000007750
1/21/2021	W W GRAINGER	14744790	M&O SUPPLIES	\$58.19	\$58.19	000006916
1/21/2021	WAXIE SANITARY SUPPLY	14744791	DW CUSTODIAL SUPPLIES	\$214.25	\$214.25	000006969
1/21/2021	SAN DIEGO FRICTION PRODUCTS, INC.	14744792	TRANSPORTATION-PARTS	\$1,286.12	\$1,286.12	000006889
1/21/2021	CHARLES WEAVER	14744793	OPEN PO- MILEAGE	\$57.95	\$4.48	000007743
1/21/2021	CHARLES WEAVER	14744793	OPEN PO- MILEAGE	\$57.95	\$18.97	000007743
1/21/2021	CHARLES WEAVER	14744793	OPEN PO- MILEAGE	\$57.95	\$34.50	000007743
1/21/2021	XEROX CORPORATION	14744794	XEROX DEVICE LEASE PAYMENTS	\$8,816.89	\$8,816.89	000006990
1/25/2021	A-Z BUS SALES INC	14745678	BUS REPAIR PARTS	\$125.10	\$125.10	000006876
1/25/2021	CINTAS CORPORATION	14745679	TRANSPORTATION UNIFORMS	\$204.04	\$204.04	000006892
1/25/2021	CITI CARDS	14745680	TPP-ROLL OF STAMPS	\$54.75	\$54.75	000007744
1/25/2021	IMAGE SOURCE	14745681	COPIER AGREEMENT	\$3,273.90	\$40.75	000006978
1/25/2021	IMAGE SOURCE	14745681	COPIER AGREEMENT	\$3,273.90	\$2,667.60	000006978
1/25/2021	IMAGE SOURCE	14745681	COPIER AGREEMENT	\$3,273.90	\$30.91	000006978
1/25/2021	IMAGE SOURCE	14745681	COPIER AGREEMENT	\$3,273.90	\$155.80	000006978
1/25/2021	IMAGE SOURCE	14745681	COPIER AGREEMENT	\$3,273.90	\$15.99	000006978
1/25/2021	IMAGE SOURCE	14745681	COPIER AGREEMENT	\$3,273.90	\$8.54	000006978
1/25/2021	IMAGE SOURCE	14745681	COPIER AGREEMENT	\$3,273.90	\$147.09	000006978
1/25/2021	IMAGE SOURCE	14745681	COPIER AGREEMENT	\$3,273.90	\$34.66	000006978

Warrant Report 01/07/21 - 02/03/21

Payment Date	Vendor Name	Warrant ID	PO Reference	Total Warrant (check) A	Invoice Fund Amount	PO No.
1/25/2021	IMAGE SOURCE	14745681	COPIER AGREEMENT	\$3,273.90	\$172.56	000006978
1/25/2021	CUSTODIAN PURCH CARD	14745682	CSEA M&O ACADEMY	\$6,319.03	\$150.17	000007529
1/25/2021	CUSTODIAN PURCH CARD	14745682	2021 BUDGET WORKSHOP	\$6,319.03	\$961.07	000007703
1/25/2021	CUSTODIAN PURCH CARD	14745682	CLEAR MASKS	\$6,319.03	\$722.73	000007528
1/25/2021	CUSTODIAN PURCH CARD	14745682	VCHS-AUTO SHOP CARTS	\$6,319.03	\$452.95	000007505
1/25/2021	CUSTODIAN PURCH CARD	14745682	CSBA ANNUAL EDUCATION CONFEREN	\$6,319.03	\$425.47	000007166
1/25/2021	CUSTODIAN PURCH CARD	14745682	OPEN PO MEL'S PCARD	\$6,319.03	\$1,594.87	000007165
1/25/2021	CUSTODIAN PURCH CARD	14745682	EDCAL MAGAZINE	\$6,319.03	\$600.67	000007634
1/25/2021	CUSTODIAN PURCH CARD	14745682	BATTERIES FOR DELL CHROMEBOOKS	\$6,319.03	\$617.59	000007560
1/25/2021	CUSTODIAN PURCH CARD	14745682	TITLE VI-GOOGLE VOICE	\$6,319.03	\$47.44	000007223
1/25/2021	CUSTODIAN PURCH CARD	14745682	ZOOM WEBINAR FOR BOARD MTGS	\$6,319.03	\$152.16	000007193
1/25/2021	CUSTODIAN PURCH CARD	14745682	3M AURA N95 MASKS-LVN LILAC	\$6,319.03	\$593.91	000007582
1/25/2021	KIMBALL MIDWEST	14745683	TRANSPORTATION-SUPPLIES	\$306.26	\$306.26	000006865
1/25/2021	MCDANNALD SYSTEMS	14745684	WELL WORK AND DRILLING	\$2,344.03	\$2,344.03	000007001
1/25/2021	NAPA AUTO PARTS	14745685	REPAIR PARTS FOR BUSES & VANS	\$23.67	\$23.67	000006881
1/25/2021	OFFICE DEPOT	14745686	ELEMENTARY-SITE SUPPLIES	\$171.64	\$87.59	000007127
1/25/2021	OFFICE DEPOT	14745686	PRIMARY-SITE SUPPLIES	\$171.64	\$84.05	000007723
1/25/2021	ROADRUNNER PUBLICATIONS, INC.	14745687	2020-21 ANNUAL PUBLICATIONS	\$2,108.00	\$2,108.00	000007437
1/25/2021	ROMAINE ELECTRIC CORPORATION	14745688	TRANSPORTATION REPAIR PARTS	\$90.31	\$85.53	000006887
1/25/2021	ROMAINE ELECTRIC CORPORATION	14745688	TRANSPORTATION REPAIR PARTS	\$90.31	\$4.78	000006887
1/25/2021	SC FUELS	14745689	TRANSPORTATION-FUEL & OIL	\$905.78	\$905.78	000006870
1/25/2021	SOUTHWEST SCHOOL & OFFICE	14745690	BUSINESS OFFICE XEROX PAPER	\$169.96	\$169.96	000007747
1/25/2021	TONY LOPEZ CONSTRUCTION, INC.	14745691	LILAC BEAM REPAIR	\$5,460.00	\$5,460.00	000007679
1/25/2021	VALLEY CENTER OIL COMPANY	14745692	TRANSPORTATION-PARTS	\$139.13	\$23.05	000006868
1/25/2021	VALLEY CENTER OIL COMPANY	14745692	TRANSPORTATION-PARTS	\$139.13	\$116.08	000006868
1/25/2021	SAN DIEGO FRICTION PRODUCTS, INC.	14745693	TRANSPORTATION-PARTS	\$223.64	\$223.64	000006889
1/28/2021	ACADEMIC SUPPLIER	14746833	VCHS-OFFICE/COUNSELING TONER	\$1,396.98	\$172.40	000007752
1/28/2021	ACADEMIC SUPPLIER	14746833	VCHS-OFFICE/COUNSELING TONER	\$1,396.98	\$133.61	000007752
1/28/2021	ACADEMIC SUPPLIER	14746833	VCHS-OFFICE/COUNSELING TONER	\$1,396.98	\$172.40	000007752
1/28/2021	ACADEMIC SUPPLIER	14746833	VCHS-OFFICE/COUNSELING TONER	\$1,396.98	\$258.60	000007752
1/28/2021	ACADEMIC SUPPLIER	14746833	VCHS-OFFICE/COUNSELING TONER	\$1,396.98	\$172.40	000007752
1/28/2021	ACADEMIC SUPPLIER	14746833	DORIA TPP-TONER CARTIDGES	\$1,396.98	\$25.32	000007730
1/28/2021	ACADEMIC SUPPLIER	14746833	DORIA TPP-TONER CARTIDGES	\$1,396.98	\$85.12	000007730
1/28/2021	ACADEMIC SUPPLIER	14746833	DORIA TPP-TONER CARTIDGES	\$1,396.98	\$85.12	000007730
1/28/2021	ACADEMIC SUPPLIER	14746833	DORIA TPP-TONER CARTIDGES	\$1,396.98	\$85.11	000007730
1/28/2021	ACADEMIC SUPPLIER	14746833	DORIA TPP-TONER CARTIDGES	\$1,396.98	\$73.27	000007730
1/28/2021	ACADEMIC SUPPLIER	14746833	DORIA TPP-TONER CARTIDGES	\$1,396.98	\$32.33	000007730
1/28/2021	ACADEMIC SUPPLIER	14746833	DORIA TPP-TONER CARTIDGES	\$1,396.98	\$32.33	000007730
1/28/2021	ACADEMIC SUPPLIER	14746833	DORIA TPP-TONER CARTIDGES	\$1,396.98	\$32.33	000007730
1/28/2021	ACADEMIC SUPPLIER	14746833	DORIA TPP-TONER CARTIDGES	\$1,396.98	\$36.64	000007730
1/28/2021	AMERICAN FENCE COMPANY	14746834	FENCE RENTAL-SPORTS FIELD	\$151.75	\$151.75	000006971
1/28/2021	ARENSEN OFFICE EQUIPMENT	14746835	OG-SHELVING FOR ASSETS SUPPLIE	\$187.27	\$187.27	000007669
1/28/2021	ARTIANO SHINOFF	14746836	OPEN PO FOR LEGAL EXPENSES	\$40.00	\$40.00	000006973

Warrant Report 01/07/21 - 02/03/21

Payment Date	Vendor Name	Warrant ID	PO Reference	Total Warrant (check) A	Invoice Fund Amount	PO No.
1/28/2021	AT&T MOBILITY	14746837	CELL PHONES	\$131.61	\$131.61	000006976
1/28/2021	ATKINSON, ANDELSON, LOYA,	14746838	LEGAL EXPENSES	\$18,762.65	\$6,345.15	000006977
1/28/2021	ATKINSON, ANDELSON, LOYA,	14746838	LEGAL EXPENSES	\$18,762.65	\$12,417.50	000006977
1/28/2021	AT&T	14746839	TELEPHONE LINES	\$3,662.06	\$3,662.06	000006975
1/28/2021	BSN SPORTS	14746840	VCHS-PE EQUIPMENT	\$232.74	\$232.74	000007731
1/28/2021	BUREAU OF EDUCATION & RESEARCH	14746841	INSTRUTIONAL COACH WORKSHOP	\$2,775.00	\$2,180.00	000007760
1/28/2021	BUREAU OF EDUCATION & RESEARCH	14746841	INSTRUCTIONAL COACH WORKSHOP	\$2,775.00	\$595.00	000007759
1/28/2021	CARE-A-VAN	14746842	SPED TRANSPORTATION	\$1,414.00	\$1,414.00	000006900
1/28/2021	CASBO	14746843	J.P.-CASBO PUPIL ATTENDANCE AC	\$395.00	\$395.00	000007771
1/28/2021	CDW-G	14746844	VCMS-COMPUTER CABLES	\$64.01	\$59.45	000007722
1/28/2021	CDW-G	14746844	VCMS-COMPUTER CABLES	\$64.01	\$4.56	000007722
1/28/2021	CID AUTO BODY AND PAINT, INC.	14746845	REPAIR BUS 11	\$4,510.26	\$4,510.26	000007774
1/28/2021	CONTROLLED ENVIRONMENTS LLC.	14746846	GOPHER & SQUIRREL ABATEMENT	\$1,773.33	\$1,773.33	000006906
1/28/2021	CORT DAY	14746847	TECHNOLOGY-SYSTEMS SUPPORT	\$150.00	\$150.00	000007559
1/28/2021	DOOR SERVICE AND REPAIR INC.	14746848	DOOR REPAIR SERVICES-OPEN PO	\$838.71	\$304.71	000007516
1/28/2021	DOOR SERVICE AND REPAIR INC.	14746848	DOOR REPAIR SERVICES-OPEN PO	\$838.71	\$534.00	000007516
1/28/2021	EDCO WASTE AND RECYCLING SER	14746849	EDCO WASTE 2020-21	\$6,326.63	\$458.05	000006909
1/28/2021	EDCO WASTE AND RECYCLING SER	14746849	EDCO WASTE 2020-21	\$6,326.63	\$458.05	000006909
1/28/2021	EDCO WASTE AND RECYCLING SER	14746849	EDCO WASTE 2020-21	\$6,326.63	\$1,977.19	000006909
1/28/2021	EDCO WASTE AND RECYCLING SER	14746849	EDCO WASTE 2020-21	\$6,326.63	\$1,941.56	000006909
1/28/2021	EDCO WASTE AND RECYCLING SER	14746849	EDCO WASTE 2020-21	\$6,326.63	\$1,033.73	000006909
1/28/2021	EDCO WASTE AND RECYCLING SER	14746849	EDCO WASTE 2020-21	\$6,326.63	\$458.05	000006909
1/28/2021	FAGEN FRIEDMAN & FULFROST LLP	14746850	OPEN PO-LEGAL	\$203.00	\$203.00	000007789
1/28/2021	FISHER WIRELESS SERVICES, INC.	14746851	TRANSPORTATION-WIRELESS SERVIC	\$698.20	\$698.20	000006824
1/28/2021	FLINN SCIENTIFIC	14746852	VCHS-SCIENCE MATERIALS	\$14.93	\$14.93	000007531
1/28/2021	GOPHER SPORT	14746853	VCHS-JUMP ROPES	\$2,443.87	\$2,443.87	000007715
1/28/2021	GRANGETTO'S AGRICULTURAL SUPPL	14746854	GROUPS SUPPLIES	\$61.04	\$31.14	000006959
1/28/2021	GRANGETTO'S AGRICULTURAL SUPPL	14746854	GROUPS SUPPLIES	\$61.04	\$29.90	000006959
1/28/2021	HOLLANDIA DAIRY	14746855	DISTRICT WIDE CNS DAIRY ITEMS	\$2,463.15	\$672.01	000007009
1/28/2021	HOLLANDIA DAIRY	14746855	DISTRICT WIDE CNS DAIRY ITEMS	\$2,463.15	\$1,791.14	000007009
1/28/2021	JJJ ENTERPRISES CORPORATION	14746856	FIRE & SECURITY ALARMS	\$573.66	\$338.66	000006985
1/28/2021	JJJ ENTERPRISES CORPORATION	14746856	FIRE & SECURITY ALARMS	\$573.66	\$235.00	000006985
1/28/2021	JOHNSTONE SUPPLY	14746857	HVAC SUPPLIES	\$122.17	\$122.17	000006918
1/28/2021	MAINTEX	14746858	CUSTODIAL SUPPLIES-CARES FUNDS	\$644.42	\$644.42	000007603
1/28/2021	OFFICE DEPOT	14746859	CHAIR-S.RUIZ WORKERS COMP	\$692.27	\$441.76	000007733
1/28/2021	OFFICE DEPOT	14746859	PRIMARY-SITE SUPPLIES	\$692.27	\$77.52	000007723
1/28/2021	OFFICE DEPOT	14746859	PRIMARY-SITE SUPPLIES	\$692.27	\$92.61	000007723
1/28/2021	OFFICE DEPOT	14746859	PAUMA DISTANCE LEARNING SUPPLI	\$692.27	\$42.62	000007146
1/28/2021	OFFICE DEPOT	14746859	PAUMA DISTANCE LEARNING SUPPLI	\$692.27	\$37.76	000007146
1/28/2021	PROCARE THERAPY	14746860	SPED-CONTRACTED SERVICES	\$200.00	\$200.00	000007320
1/28/2021	ROMAINE ELECTRIC CORPORATION	14746861	TRANSPORTATION REPAIR PARTS	\$54.91	\$54.91	000006887
1/28/2021	SAN DIEGO COUNTY OFFICE OF ED	14746862	EQUITY CONFERENCE	\$398.00	\$398.00	000007767
1/28/2021	SAN DIEGO GAS & ELECTRIC	14746863	ELECTRICITY DISTRICT WIDE	\$45,097.72	\$3,368.68	000006962

Warrant Report 01/07/21 - 02/03/21

Payment Date	Vendor Name	Warrant ID	PO Reference	Total Warrant (check) A	Invoice Fund Amount	PO No.
1/28/2021	SAN DIEGO GAS & ELECTRIC	14746863	ELECTRICITY DISTRICT WIDE	\$45,097.72	\$2,325.99	000006962
1/28/2021	SAN DIEGO GAS & ELECTRIC	14746863	ELECTRICITY DISTRICT WIDE	\$45,097.72	\$989.77	000006962
1/28/2021	SAN DIEGO GAS & ELECTRIC	14746863	ELECTRICITY DISTRICT WIDE	\$45,097.72	\$5,666.42	000006962
1/28/2021	SAN DIEGO GAS & ELECTRIC	14746863	ELECTRICITY DISTRICT WIDE	\$45,097.72	\$2,724.03	000006962
1/28/2021	SAN DIEGO GAS & ELECTRIC	14746863	ELECTRICITY DISTRICT WIDE	\$45,097.72	\$13,283.79	000006962
1/28/2021	SAN DIEGO GAS & ELECTRIC	14746863	ELECTRICITY DISTRICT WIDE	\$45,097.72	\$4,673.75	000006962
1/28/2021	SAN DIEGO GAS & ELECTRIC	14746863	ELECTRICITY DISTRICT WIDE	\$45,097.72	\$5,901.30	000006962
1/28/2021	SAN DIEGO GAS & ELECTRIC	14746863	SDGE ON BILL FINANCING	\$45,097.72	\$6,163.99	000006963
1/28/2021	SCHOOL SPECIALTY, LLC.	14746864	PAUMA-SITE SUPPLIES	\$40.73	\$40.73	000007100
1/28/2021	SOUTHWEST SCHOOL & OFFICE	14746865	PAUMA SITE SUPPLIES	\$415.97	\$107.15	000007103
1/28/2021	SOUTHWEST SCHOOL & OFFICE	14746865	PAUMA DISTANCE LEARNING SUPPLI	\$415.97	\$170.74	000007145
1/28/2021	SOUTHWEST SCHOOL & OFFICE	14746865	PAUMA SITE SUPPLIES	\$415.97	\$138.08	000007103
1/28/2021	STAPLES BUSINESS CREDIT	14746866	S. RUIZ-WORK COMP ITEMS	\$175.36	\$62.26	000007749
1/28/2021	STAPLES BUSINESS CREDIT	14746866	ELEMENTARY-SITE SUPPLIES OPEN	\$175.36	\$170.20	000007573
1/28/2021	STAPLES BUSINESS CREDIT	14746866		\$175.36	\$57.10	
1/28/2021	SUNRISE PRODUCE COMPANY	14746867	CNS FOOD DISTRICT WIDE	\$4,130.41	\$337.50	000006956
1/28/2021	SUNRISE PRODUCE COMPANY	14746867	CNS FOOD DISTRICT WIDE	\$4,130.41	\$270.00	000006956
1/28/2021	SUNRISE PRODUCE COMPANY	14746867	CNS FOOD DISTRICT WIDE	\$4,130.41	\$143.05	000006956
1/28/2021	SUNRISE PRODUCE COMPANY	14746867	CNS FOOD DISTRICT WIDE	\$4,130.41	\$1,330.80	000006956
1/28/2021	SUNRISE PRODUCE COMPANY	14746867	CNS FOOD DISTRICT WIDE	\$4,130.41	\$2,544.06	000006956
1/28/2021	SUNRISE PRODUCE COMPANY	14746867	CNS FOOD DISTRICT WIDE	\$4,130.41	\$112.50	000006956
1/28/2021	SUNRISE PRODUCE COMPANY	14746867	CNS FOOD DISTRICT WIDE	\$4,130.41	\$607.50	000006956
1/28/2021	LARA URIZAR	14746868	SPED-SETTLEMENT AGREEMENT	\$495.00	\$495.00	000007786
1/28/2021	VALLEY CENTER OIL COMPANY	14746869	M&O-PARTS	\$167.52	\$167.52	000006902
2/1/2021	A-1 IRRIGATION, INC	14747646	18003-GROUNDS	\$9.73	\$193.85	000006898
2/1/2021	A-1 IRRIGATION, INC	14747646	18003-GROUNDS	\$9.73	\$104.56	000006898
2/1/2021	A-1 IRRIGATION, INC	14747646	18003-GROUNDS	\$9.73	\$51.45	000006898
2/1/2021	A-1 IRRIGATION, INC	14747646	18003-GROUNDS	\$9.73	\$47.57	000006898
2/1/2021	H. STEVE BOYLE	14747647	SELECTION OF ASST. SUP. HR	\$2,500.00	\$2,500.00	000007755
2/1/2021	CA SCHOOL NUTRITION ASSOC.	14747648	CSNA DUES FOR FOODSERVICE EMPL	\$12.00	\$12.00	000007326
2/1/2021	CINTAS CORPORATION	14747649	TRANSPORTATION UNIFORMS	\$204.04	\$204.04	000006892
2/1/2021	CLAYTON, SARAH	14747650	2020-21 RETIREE BENEFITS REIMB	\$1,000.00	\$1,000.00	000006940
2/1/2021	CITI CARDS	14747651	CNS-FOOD & SUPPLIES	\$302.16	\$302.16	000006948
2/1/2021	COTA	14747652	D. REEH WORKSHOP	\$75.00	\$75.00	000007770
2/1/2021	GRAY STEP SOFTWARE, INC.	14747653	VCMS/VCHS ASB SOFTWARE LICENSE	\$2,094.00	\$799.00	000007773
2/1/2021	GRAY STEP SOFTWARE, INC.	14747653	VCMS/VCHS ASB SOFTWARE LICENSE	\$2,094.00	\$1,295.00	000007773
2/1/2021	CUSTODIAN PURCH CARD	14747654	OPEN PO-MELPCARD CONFERENCES	\$2,781.23	\$914.00	000007241
2/1/2021	CUSTODIAN PURCH CARD	14747654		\$2,781.23	\$152.44	
2/1/2021	CUSTODIAN PURCH CARD	14747654	TITLE VI-GOOGLE VOICE	\$2,781.23	\$467.69	000007223
2/1/2021	CUSTODIAN PURCH CARD	14747654	BOARD MEETING SUPPLIES	\$2,781.23	\$30.11	000007056
2/1/2021	CUSTODIAN PURCH CARD	14747654	ZOOM WEBINAR FOR BOARD MTGS	\$2,781.23	\$165.68	000007193
2/1/2021	CUSTODIAN PURCH CARD	14747654	UNION TRIBUNE ONLINE	\$2,781.23	\$24.83	000007126
2/1/2021	CUSTODIAN PURCH CARD	14747654	ZOOM ACCOUNT-MARIA CORDERO	\$2,781.23	\$500.00	000007125

Warrant Report 01/07/21 - 02/03/21

Payment Date	Vendor Name	Warrant ID	PO Reference	Total Warrant (check) A	Invoice Fund Amount	PO No.
2/1/2021	CUSTODIAN PURCH CARD	14747654	ZOOM ACCOUNT-MARIA CORDERO	\$2,781.23	\$390.02	000007125
2/1/2021	CUSTODIAN PURCH CARD	14747654	FIT FOR DUTY ASSESSMENT	\$2,781.23	\$425.00	000007777
2/1/2021	CUSTODIAN PURCH CARD	14747654	VCHS-AG SUPPLIES-TRACTOR SUPPL	\$2,781.23	\$796.38	000007217
2/1/2021	MCDANNALD SYSTEMS	14747655	WELL WORK AND DRILLING	\$966.21	\$966.21	000007001
2/1/2021	OFFICE DEPOT	14747656	PRIMARY-SITE SUPPLIES	\$414.24	\$63.20	000007723
2/1/2021	OFFICE DEPOT	14747656	PRIMARY-SITE SUPPLIES	\$414.24	\$73.22	000007723
2/1/2021	OFFICE DEPOT	14747656	PRIMARY-SITE SUPPLIES	\$414.24	\$142.23	000007723
2/1/2021	OFFICE DEPOT	14747656	PRIMARY-SITE SUPPLIES	\$414.24	\$135.59	000007723
2/1/2021	O'REILLY AUTO PARTS	14747657	TRANSPORTATION-PARTS	\$21.53	\$32.31	000006883
2/1/2021	O'REILLY AUTO PARTS	14747657	REPAIR PARTS FOR M&O VEHICLES	\$21.53	\$10.78	000006884
2/1/2021	ROMAINE ELECTRIC CORPORATION	14747658	TRANSPORTATION JUMP START TOOL	\$500.00	\$500.00	000007766
2/1/2021	ROTO-ROOTER SEWER AND	14747659	EMERGENCY DRAIN SERVICE ANNUAL	\$1,570.00	\$440.00	000007288
2/1/2021	ROTO-ROOTER SEWER AND	14747659	EMERGENCY DRAIN SERVICE ANNUAL	\$1,570.00	\$785.00	000007288
2/1/2021	ROTO-ROOTER SEWER AND	14747659	EMERGENCY DRAIN SERVICE ANNUAL	\$1,570.00	\$345.00	000007288
2/1/2021	SPICERS PAPER	14747660	LILAC-XEROX PAPER	\$1,064.14	\$1,064.14	000007768
2/1/2021	LARA URIZAR	14747661	SPED-SETTLEMENT AGREEMENT	\$165.00	\$165.00	000007786
2/1/2021	VALLEY CENTER OIL COMPANY	14747662	TRANSPORTATION-PARTS	\$17.60	\$17.60	000006868
2/1/2021	VC MUNICIPAL WATER DISTRICT	14747663	DISTRICT WIDE MUNICIPAL WATER	\$9,067.83	\$8.75	000006968
2/1/2021	VC MUNICIPAL WATER DISTRICT	14747663	DISTRICT WIDE MUNICIPAL WATER	\$9,067.83	\$907.40	000006968
2/1/2021	VC MUNICIPAL WATER DISTRICT	14747663	DISTRICT WIDE MUNICIPAL WATER	\$9,067.83	\$7,914.26	000006968
2/1/2021	VC MUNICIPAL WATER DISTRICT	14747663	DISTRICT WIDE MUNICIPAL WATER	\$9,067.83	\$237.42	000006968
2/1/2021	SAN DIEGO FRICTION PRODUCTS, INC.	14747664	TRANSPORTATION-PARTS	\$27.64	\$27.64	000006889

Mello Roos Register Report for Board

1/7/2021 through 2/3/2021

2/3/2021

Date	Account	Num	Description	Memo	Category	Clr	Amount
BALANCE 1/6/2021							274,963.50
1/19/2021	MF - Mello ...	1811	Cooperative Strategies INV 2032731 LONG RANGE P...		MR-Expense		-1,995.00
1/22/2021	MF - Mello ...	1812	Cooperative Strategies INV 2032801 CFD 91-1		MR-Expense	R	-4,012.63
1/22/2021	MF - Mello ...	1813	Cooperative Strategies INV 2032800 CFD 2003-1		MR-Expense	R	-4,012.63
1/31/2021	MF - Mello ...		Service charge		MR-Misc	R	-5.22
1/31/2021	MF - Mello ...		Interest Earned		MR-Interest	R	54.86
1/7/2021 - 2/3/2021							-9,970.62
 BALANCE 2/3/2021							 264,992.88
TOTAL INFLOWS							54.86
TOTAL OUTFLOWS							-10,025.48
NET TOTAL							-9,970.62

Register Report for Board - Revolving Cash

1/7/2021 through 2/3/2021

2/3/2021

Page 1

Date	Account	Num	Description	Memo	Category	Clr	Amount
BALANCE 1/6/2021							53,511.26
1/13/2021	MF - Revol...	10294	ELIZABETH WALTE...	REFUND MEAL BALANCE #2016060	RC-Expense	R	-27.50
1/13/2021	MF - Revol...	10295	MELISSA GUILIANO	REFUND MEAL BALANCE #2016443	RC-Expense	R	-9.50
1/13/2021	MF - Revol...	10296	SOPHIA HIPP	REP. CK #9915 WORKABILITY STUDENT ...	RC-Expense	R	-15.75
1/13/2021	MF - Revol...	10297	TUHIN GHOSH	REP CK#10059 AP TEST REFUND	RC-Expense	R	-54.00
1/13/2021	MF - Revol...	10298	LETICIA ZEPEDA	REP CK #10057 AP TEST FEE	RC-Expense		-13.00
1/13/2021	MF - Revol...	10299	KRISTA HILL	REP CK #10020 LIBRARY BOOK REFUND	RC-Expense		-15.00
1/13/2021	MF - Revol...	10300	AMY KELLAR	REP CK #9954 REFUND MEAL BALANCES	RC-Expense	R	-26.75
1/13/2021	MF - Revol...	10301	AMY KELLAR	REP CK#9933 CHROMEBOOK CHARGER	RC-Expense	R	-20.00
1/15/2021	MF - Revol...	10302	VICTORIA RIZZOTTO	REP CK#9937 MEAL BALANCE REFUND	RC-Expense	R	-33.25
1/15/2021	MF - Revol...	10303	DEREK LILLIE	REP CK#9948 MEAL BALANCE REFUND	RC-Expense		-53.05
1/15/2021	MF - Revol...	10304	MARIANA ARRIOLA	REP CK#9900 LIBRARY BOOK REFUND			-30.00
1/19/2021	MF - Revol...	10305	DAMIAN BORROEL	REP CK#10185 PAYROLL WARRANT	RC-Expense		-420.47
1/19/2021	MF - Revol...	10306	DAMIAN BORROEL	REP CK#10176 PAYROLL WARRANT	RC-Expense		-72.00
1/20/2021	MF - Revol...	10307	WENDY MEEKS	REP CK#9987 LIBRARY BOOK REFUND	RC-Expense		-30.00
1/21/2021	MF - Revol...	10308	ANNA MENDOZA	REP CK#10082 MEAL BALANCE REFUND	RC-Expense		-18.05
1/21/2021	MF - Revol...	10309	MARGARITO CORT...	REP CK#10085 MEAL BALANCE REFUND	RC-Expense		-17.50
1/21/2021	MF - Revol...	10310	KRISTIE OROSCO	REP CK#9844 MEAL BALANCE REFUND	RC-Expense		-6.00
1/21/2021	MF - Revol...	10311	STEVE TAYLOR	REP CK#9841 MEAL BALANCE REFUND	RC-Expense		-34.25
1/21/2021	MF - Revol...	10312	HOLLY NIKOLICH	REP CK#9969 MEAL FUND BALANCE	RC-Expense	R	-42.25
1/21/2021	MF - Revol...	10313	ARIANA ARMAS	REP CK#9910 LIBRARY BOOK REFUND	RC-Expense	R	-6.00
1/21/2021	MF - Revol...	10314	EMILIO ANGUIANO	REP CK#10153 LIBRARY BOOK REFUND	RC-Expense		-10.00
1/21/2021	MF - Revol...	10315	DOMITILA ORTIZ	REP CK#10142 LIBRARY BOOK REFUND	RC-Expense		-13.00
1/21/2021	MF - Revol...	10316	ERICA RUIZ	REP CK#9902 LIBRARY BOOK REFUND	RC-Expense		-10.00
1/22/2021	MF - Revol...	10317	SUSAN HENDERS...	REP CK#9818 MEAL FUND BALANCE	RC-Expense		-10.00
1/26/2021	MF - Revol...	10318	NANCY HILDEBRA...	REP CK#10062 INS OVERPAYMENT	RC-Expense		-61.32
1/26/2021	MF - Revol...	10319	TERESA MARTINEZ	REP CK#10042 AP TEST REFUND			-54.00
1/26/2021	MF - Revol...	10320	TERESA MARTINEZ	REFUND MEAL BALANCE #881649	RC-Expense		-30.10
1/26/2021	MF - Revol...	10321	NANCEY CHAMBERS	REFUND FOR LILAC BASCC ACCT #2016580	RC-Expense		-10.00
1/26/2021	MF - Revol...	10322	CRYSTAL CHAVAR...	REFUND MEAL BALANCE #2016377	RC-Expense		-48.25
1/26/2021	MF - Revol...	10323	CHELSEA YOUNG	REFUND MEAL BALANCE #2014373	RC-Expense		-124.50
1/27/2021	MF - Revol...	10324	MELISSA LOERA	REFUND MEAL BALANCE #2003892	RC-Expense		-21.00
1/29/2021	MF - Revol...	10325	BRENDA RANGEL	REFUND LILAC BASCC #2018530	RC-Expense		-70.00
1/29/2021	MF - Revol...	10326	CHRISTY STINSON	REFUND MEAL BALANCE #2012139	RC-Expense		-20.00
1/29/2021	MF - Revol...	10327	LUNNA MIKHAIL	REFUND MEAL BALANCE #2009495	RC-Expense		-163.25
1/31/2021	MF - Revol...		Service charge		Misc - RC	R	-6.12
1/31/2021	MF - Revol...		Interest Earned		RC-Interest	R	12.45

Register Report for Board - Revolving Cash

1/7/2021 through 2/3/2021

2/3/2021

Page 2

Date	Account	Num	Description	Memo	Category	Clr	Amount
2/1/2021	MF - Revol...	10328	KARIS ANNE SIMO...	REISSUE PAY @ 70% CORRECT M01 2021	RC-Expense		-3,501.40
1/7/2021 - 2/3/2021							-5,084.81
BALANCE 2/3/2021							48,426.45
TOTAL INFLOWS							12.45
TOTAL OUTFLOWS							-5,097.26
NET TOTAL							-5,084.81

PO Board Report 01/07/21 - 02/03/21

PO No.	PO Date	Vendor	PO Reference	Total by Account
0000007726	1/8/2021	CDW-G	VCMS-MOUNT CEILING PROJECTOR	\$109.23
0000007727	1/8/2021	CUSTODIAN PURCH CARD	QUICKEN UPGRADE	\$77.99
0000007728	1/8/2021	COUNTY OF SAN DIEGO DEH	VCHS-HAZARDOUS MATERIALS FEE	\$889.00
0000007729	1/11/2021	ACADEMIC SUPPLIER	PRINT SHOP HP COLOR TONER CART	\$307.10
0000007730	1/11/2021	ACADEMIC SUPPLIER	DORIA TPP-TONER CARTIDGES	\$487.58
0000007731	1/11/2021	BSN SPORTS	VCHS-PE EQUIPMENT	\$232.74
0000007732	1/11/2021	ECO-WATER SYSTEMS OF SOUTHERN CALIFORNIA	PRIMARY-WATER FILTRATION SERVI	\$460.20
0000007733	1/11/2021	OFFICE DEPOT	CHAIR-S.RUIZ WORKERS COMP	\$441.76
0000007734	1/11/2021	RAZOR SPARROW, LLC.	VCHS-ONLINE GRADING PRGRM	\$298.80
0000007735	1/11/2021	CUSTODIAN PURCH CARD	KEYBOARD TRAY -S.R. WORK COMPM	\$205.71
0000007736	1/11/2021	AMAZON.COM	S. RUIZ-WORK COMP ITEMS	\$23.68
0000007737	1/12/2021	LOZANO SMITH, LLP	NANCY C - PROF DEV	\$75.00
0000007738	1/12/2021	CASBO	BUSINESS OFFICE CASBO WORKSHOP	\$150.00
0000007739	1/13/2021	PEARSON ASSESSMENTS	SPED-TESTING MATERIALS	\$1,544.26
0000007740	1/13/2021	RIVERSIDE INSIGHTS	SPED-TESTING MATERIALS	\$2,610.04
0000007741	1/13/2021	SOUTHWEST SCHOOL & OFFICE	PRIMARY-SITE SUPPLIES	\$130.05
0000007742	1/13/2021	WESTERN PSYCHOLOGICAL SERVICES	SPED-TESTING MATERIALS	\$583.14
0000007743	1/13/2021	WEAVER, CHARLIE	OPEN PO- MILEAGE	\$300.00
0000007744	1/14/2021	COSTCO	TPP-ROLL OF STAMPS	\$54.75
0000007745	1/14/2021	HOME DEPOT, INC	ELEMENTARY RUBBER DOOR SWEEPS	\$236.34
0000007746	1/15/2021	HOME DEPOT, INC	VCHS-AG FARM-EZ UP CANOPIES	\$201.38
0000007747	1/15/2021	SOUTHWEST SCHOOL & OFFICE	BUSINESS OFFICE XEROX PAPER	\$169.96
0000007748	1/15/2021	FEDERAL EXPRESS	SPED-OUT GOING FEDEX	\$100.00
0000007749	1/15/2021	STAPLES BUSINESS CREDIT	S. RUIZ-WORK COMP ITEMS	\$62.26
0000007750	1/15/2021	VALLEY CENTER HAY SALES	VCHS-FEED SUPPLIES	\$1,000.00
0000007751	1/15/2021	CUSTODIAN PURCH CARD	S.R.-WORK COMP ITEMS	\$223.05
0000007752	1/19/2021	ACADEMIC SUPPLIER	VCHS-OFFICE/COUNSELING TONER	\$909.41
0000007753	1/19/2021	RIVERSIDE INSIGHTS	SPED-TESTING MATERIALS	\$1,306.75
0000007755	1/21/2021	H. STEVE BOYLE	SELECTION OF ASST. SUP. HR	\$2,500.00
0000007756	1/22/2021	ACADEMIC SUPPLIER	PAUMA-TONER CARTRIDGES	\$373.91
0000007757	1/22/2021	AMAZON.COM	LILAC-EZ UPS	\$700.11
0000007758	1/22/2021	AMAZON.COM	LILAC-PHONE HEADSET	\$216.56

PO Board Report 01/07/21 - 02/03/21

PO No.	PO Date	Vendor	PO Reference	Total by Account
0000007759	1/22/2021	BUREAU OF EDUCATION & RESEARCH	INSTRUCTIONAL COACH WORKSHOP	\$595.00
0000007760	1/22/2021	BUREAU OF EDUCATION & RESEARCH	INSTRUTIONAL COACH WORKSHOP	\$2,180.00
0000007761	1/22/2021	CALIFORNIA SCHOOL BOARDS ASSN	BOARD GOVERNANCE SERVICES	\$2,700.00
0000007762	1/22/2021	CDW-G	PAUMA-COMPUTER MONITORS	\$486.96
0000007763	1/22/2021	THE HOME DEPOT PRO	VCHS-WASHING MACHINE	\$1,884.42
0000007764	1/22/2021	INNER GROWTH SEMINARS	VCHS- E-BOOKS	\$798.00
0000007765	1/22/2021	CUSTODIAN PURCH CARD	D. REEH CONFERENCE	\$75.00
0000007766	1/22/2021	ROMAINE ELECTRIC CORPORATION	TRANSPORTATION JUMP START TOOL	\$500.00
0000007767	1/22/2021	SAN DIEGO COUNTY OFFICE OF ED	EQUITY CONFERENCE	\$398.00
0000007768	1/22/2021	SPICERS PAPER	LILAC-XEROX PAPER	\$1,064.14
0000007769	1/22/2021	USHER, BRANDON	INDEPENDENT CONTRACTOR	\$750.00
0000007770	1/22/2021	COTA	D. REEH WORKSHOP	\$75.00
0000007771	1/25/2021	CASBO	J.P.-CASBO PUPIL ATTENDANCE AC	\$395.00
0000007772	1/25/2021	AMAZON.COM	TRANSPORTATION SUPPLIES	\$90.45
0000007773	1/25/2021	GRAY STEP SOFTWARE, INC.	VCMS/VCHS ASB SOFTWARE LICENSE	\$2,094.00
0000007774	1/25/2021	CID AUTO BODY AND PAINT, INC.	REPAIR BUS 11	\$4,510.26
0000007775	1/25/2021	CUSTODIAN PURCH CARD	VCHS-STUDENT EBOOKS	\$859.85
0000007776	1/26/2021	CSEA	A.KONYN-PARAEDUCATOR CONFERENC	\$75.00
0000007777	1/26/2021	CUSTODIAN PURCH CARD	FIT FOR DUTY ASSESSMENT	\$1,425.00
0000007778	1/26/2021	RGB RICE GENERAL BUILDING	VCHS GYM ROOF REPAIR	\$2,984.00
0000007779	1/26/2021	AARDVARK CLAY & SUPPLIES	VCHS-CERAMICS SUPPLIES	\$143.35
0000007780	1/26/2021	BUDDY'S ALLSTARS, INC	VCHS-ATHLETIC SUPPLIES	\$982.95
0000007781	1/26/2021	BLICK ART MATERIALS	VCHS-ART SUPPLIES	\$204.76
0000007782	1/26/2021	HOME DEPOT, INC	VCHS-ART CLASS SUPPLIES	\$213.15
0000007783	1/26/2021	IMAGE SOURCE	PAUMA-XEROX STAPLES	\$104.30
0000007784	1/26/2021	NASCO	VCHS-ART SUPPLIES	\$199.98
0000007785	1/26/2021	NORTH COUNTY CONFERENCE	VCHS-NC CONFERENCE DUES	\$650.10
0000007786	1/26/2021	URIZAR, LARA	SPED-SETTLEMENT AGREEMENT	\$2,000.00
0000007787	1/27/2021	CUSTODIAN PURCH CARD	TYPE WRITER RIBBON	\$19.26
0000007788	1/27/2021	ACADEMIC SUPPLIER	PRIMARY-TONER CARTRIDGES	\$463.33
0000007789	1/27/2021	FAGEN FRIEDMAN & FULFROST LLP	OPEN PO-LEGAL	\$500.00
0000007790	1/28/2021	CUSTODIAN PURCH CARD	1099 FILING	\$5.90

PO Board Report 01/07/21 - 02/03/21

PO No.	PO Date	Vendor	PO Reference	Total by Account
0000007791	1/29/2021	AMAZON.COM	LILAC HEALTH OFFICE SUPPLIES	\$49.56
0000007792	1/29/2021	AMAZON.COM	TECHNOLOGY-OPEN PO	\$100.00
0000007793	1/29/2021	CUSTODIAN PURCH CARD	VCHS-EBOOK RENTALS	\$2,193.66
0000007794	1/29/2021	CUSTODIAN PURCH CARD	PRIMARY-REPLACEMENT VALVES	\$145.77
0000007795	2/1/2021	CSEA	I.HERNANDEZ- PARAEDUCATOR CONF	\$75.00
0000007796	2/2/2021	DIAMOND ENVIRONMENTAL	DW PORTABLE RESTROOMS & SINKS	\$500.00
0000007797	2/2/2021	ACADEMIC SUPPLIER	TONER CARTRIDGES FOR PAUMA	\$54.63
0000007798	2/2/2021	ACADEMIC SUPPLIER	VCHS-PRINTER TONER	\$183.18
0000007799	2/2/2021	AMAZON.COM	OG-ASSETS SUPPLIES	\$2,869.87
0000007800	2/2/2021	CORWIN PRESS INC.	PD DAYS FOR CERTIFICATED STAFF	\$10,725.00
0000007801	2/2/2021	CORWIN PRESS INC.	The Distance Learning Playbook	\$451.80
0000007802	2/2/2021	PEARSON ASSESSMENTS	SPED-TESTING MATERIAL	\$315.23
0000007803	2/2/2021	SAN DIEGO COUNTY OFFICE OF ED	WORKSHOP 504 Training Policies	\$300.00

Routine Action Items – Agreements and Contracts
February 11, 2021

G4a. Brandon Usher – Independent contractor to assist on a short term basis with provide remote professional development and support for technology staff. Cost not to exceed \$750

G4b. CSBA Governance Workshop/Luan Rivera – contract for governing board full day workshop to be held on April 29, 2021. Cost \$2,700

G4c. Teri Inc. The Learning Academy & The Country School – contract originally approved in June 2020. Contract amended to include language specific regarding COVID procedures – no change in cost.

G4d. Bayes Achievement Center – contract for residential treatment center per student’s IEP. Estimated cost \$88,474

G4e. West Shield Adolescent Services – contract to provide student transportation per the above mentioned student IEP. Cost not to exceed \$12,000

G4f. Dr. C William Harpur – contract for developmental optometrist to provide vision therapy for students. Cost \$600

G4g. Parent reimbursement – contract for reimbursement of travel expenses in connection with student IEP. Estimated cost \$1,000.

VALLEY CENTER-PAUMA UNIFIED SCHOOL DISTRICT

MEETING DATE: February 11, 2021

TO: MEMBERS OF THE BOARD

FROM: Ron McCowan, Superintendent

SUBJECT: Approve Overnight/Out of County Field Trips

- Action
 - First Reading
 - Information
 - Presentation
 - Public Hearing
-

None at this time

VALLEY CENTER-PAUMA UNIFIED SCHOOL DISTRICT

MEETING DATE: February 11, 2021

TO: MEMBERS OF THE BOARD

FROM: Ron McCowan, Superintendent

SUBJECT: Approve Out of State Conferences

- Action
 - First Reading
 - Information
 - Presentation
 - Public Hearing
-

None at this time

VALLEY CENTER-PAUMA UNIFIED SCHOOL DISTRICT

MEETING DATE: February 11, 2021

TO: MEMBERS OF THE BOARD

FROM: Ron McCowan, Superintendent

SUBJECT: Approve Board Member Conferences

- Action
 - First Reading
 - Information
 - Presentation
 - Public Hearing
-

None at this time

Certificated Personnel - February 2021

Employment of Certificated Employees								
#	Last Name	First Name	Site	Position	Salary Range / Step	Effective Date of Hire	Replacement For	Reason
1	Casto	Scott	VCHS	Special Ed Teacher	RV/S8	1/21/21	NA	New Position
2	Gonzales	Elizabeth	Lilac	Special Ed Teacher	R1/S7	1/25/21	Karis Simonds	Resigned

Changes to Existing Certificated Employees							
#	Last Name	First Name	Site	Change	Previous Position	New Position	Effective Date
1	Vasquez	Jonelle	VCHS	Return to 1.0 FTE	.8 FTE Reduced Workload		8/19/21

Leave of Absence Certificated					
#	Last Name	First Name	Work Site	Position	Leave of Absence Period
1					

Retirement/Resignation of Certificated Employees						
#	Last Name	First Name	Work Site	Position	Number of years in District	Effective Date of Resignation Last Day of Work)
1	Cesmat	Andie	Primary/VCES	Counselor	20	6/11/21
2	Guerrero-Lopez	Lorena	Primary	Teacher-TOSA	34	6/11/21
3	Horne	Rich	VCMS	Teacher	26	6/11/21

Certificated Reductions in Temporary Positions					
#	Last Name	First Name	Work Site	Position	Effective Date
1					

Employment of Substitute Teachers					
#	Last Name	First Name	Position	Rate of Pay	Effective Date of Hire
1					

Classified / Non-Classified Personnel - February 2021

Employment of Classified / Non-Classified Employees								
#	Last Name	First Name	Site	Position	Work Calendar	Hours	Salary Range	Effective Date of Hire
1								

Retirement of Classified Employees						
#	Last Name	First Name	Work Site	Position	Number of years in District	Effective Date of Resignation (Last Day of Work)
1	Aschbrenner	Linda	VCHS	Registrar	23	6/30/21
2	Paredes	Pam	VCES	Library Media Specialist	19	6/10/21
3	Askren	Debra	Lilac	BASCC/Duty Supervisor	8	2/26/21

Resignation/Separation of Classified / Non-Classified Employees						
#	Last Name	First Name	Work Site	Position	Number of years in District	Effective Date of Resignation/ Separation (Last Day of Work)
1						

39 Month Rehire List Classified					
#	Last Name	First Name	Work Site	Position	39-Month Rehire Period
1					

Leave of Absence Classified					
#	Last Name	First Name	Work Site	Position	Leave of Absence Period
1					

Changes to Existing Classified / Non-Classified Employees							
#	Last Name	First Name	Site	Change	Previous Position	New Position	Effective Date
1	Velasquez	Isidro	VCHS	Promotion	Groundskeeper	Lead Custodian	2/1/21
2	Velasquez	Jorge	Primary	Add a Position	Substitute Custodian	Custodian	2/1/21
3	Webb	Brenton	M&O	Promotion	Groundskeeper	Skilled Maintenance Worker	2/1/21

Short Term Assignment to Support COVID Tracing - 2.5 FTE							
#	Last Name	First Name	Site	Position	Rate of Pay	Effective Date	End Date
1	TBD	TBD	District Office	Sub Secretary	R25/S1-\$18.33 per hr	3/1/21	6/10/21
2	TBD	TBD	District Office	Sub Secretary	R25/S1-\$18.33 per hr	3/1/21	6/10/21
3	TBD	TBD	District Office	Sub Secretary	R25/S1-\$18.33 per hr	3/1/21	6/10/21

Employment of Classified Substitutes					
#	Last Name	First Name	Position	Rate of Pay	Effective Date of Hire
1	Kowalski	Brian	Substitute Custodian	\$18.33 per hour	2/1/21

Termination of Classified / Non-Classified Employees					
#	Employee ID #	Work Site	Position	Time with District	Effective Date of Termination
1					

Valley Center-Pauma Unified School District
2020-21 Enrollment/Attendance Report

School Site	School Month 1 8/25/20 - 9/18/20			School Month 2 9/21/20 - 10/16/20			YTD	School Month 3 10/19/20 - 11/13/20			YTD
	MEM DAYS	PRES DAYS	%	MEM DAYS	PRES DAYS	%	%	MEM DAYS	PRES DAYS	%	%
Lilac School	8,597	8,279	96.30%	9,612	9,081	94.48%	95.34%	8,618	8,024	93.11%	94.62%
Valley Center Primary	8,156	7,760	95.14%	9,152	8,650	94.51%	94.81%	8,132	7,547	92.81%	94.17%
Valley Center Elementary	8,900	8,264	92.85%	9,859	9,301	94.34%	93.64%	8,890	8,202	92.26%	93.19%
Pauma School	3,375	3,202	94.87%	3,858	3,570	92.53%	93.63%	3,465	3,119	90.01%	92.46%
Valley Center Middle School	14,093	13,620	96.64%	15,767	15,005	95.17%	95.86%	14,200	13,246	93.28%	95.03%
Valley Center High School	21,200	20,431	96.37%	23,462	22,617	96.40%	96.39%	22,276	21,183	95.09%	95.96%
Sub-Total	55,724	53,277	95.61%	62,098	59,143	95.24%	95.42%	56,963	53,297	93.56%	94.81%
Oak Glen High School	1,211	1,058	87.37%	1,404	1,090	77.64%	82.14%	1,364	969	71.04%	78.34%
Valley Center Prep School	3,563	2,612	73.31%	3,750	2,848	75.95%	74.66%	3,790	2,759	72.80%	74.03%
Sub-Total	4,774	3,670	76.87%	5,154	3,938	76.41%	76.63%	5,154	3,728	72.33%	75.16%
Non-Public Schools	28	28	100.00%	324	318	98.15%	98.30%	371	366	98.65%	98.48%
Grand Total	60,526	56,975	94.13%	67,576	63,399	93.82%	93.97%	62,488	57,391	91.84%	93.27%
2020 CBEDS DAY: 3865											
2019 CBEDS: 3957											

MEM DAYS = Days of Enrollment
PRES DAYS = Days of Attendance

❖ VALLEY CENTER-PAUMA UNIFIED SCHOOL DISTRICT ❖

MEETING DATE: February 11, 2021

TO: MEMBERS OF THE BOARD

FROM: Ron McCowan, Superintendent

SUBJECT: Acceptance of Donations

Action

First Reading

Information

Presentation

Public Hearing

BACKGROUND INFORMATION: Citizens, local community groups, businesses, and teacher/parent clubs occasionally donate money, materials, or equipment to the District. The donations are given to the District to use at its discretion, or the donor may request specific use.

- Ms. Sherrie Ness – Bates Nut Farm
 - 37 \$2 certificates to be given to students during *Kindness Week*
- Ms. Esperanza Medina – Portino's Pizza
 - 50 certificates for a pizza slice (value \$3.99 each) to be given students during *Kindness Week*
- Ms. Ibtissam Boulos – Country Junction
 - 50 certificates for ice cream to be given to students during *Kindness Week*

REPORT/PROPOSAL: As the District receives donations, a list of donated items will be provided for Board review.

FINANCIAL IMPACT: Varies based upon items donated

RECOMMENDATION: It is recommended that the Board accept these donations and send letters of thanks.

❖ VALLEY CENTER-PAUMA UNIFIED SCHOOL DISTRICT ❖

MEETING DATE: February 11, 2021

Action

TO: MEMBERS OF THE BOARD

First Reading

FROM: Jon Petersen, Chief Business Officer

Information

SUBJECT: Comprehensive Safety Plans and Disaster Plans

Presentation

Public Hearing

BACKGROUND INFORMATION:

All districts and school sites are required to have a comprehensive safety and ICS disaster plan and meet annually with their safety committees to review and update the plans accordingly. The Valley Center- Pauma Unified School District developed a district-wide comprehensive Safety Plan and Disaster/Emergency Preparedness Incident Command System (ICS) in accordance to the State's Standardized Emergency Management System. All school sites implemented the Disaster-Emergency Preparedness Plan and Incident Command System assigning personnel to five primary functions within the ICS management structure: Command, Operations, Planning/Intelligence, Logistics, and Administration.

REPORT/PROPOSAL:

The School Site Councils are designated as the Safety Committees and review and update the comprehensive safety plans and ICS disaster plans for individual sites. The Safety Committees are chaired by each school site principal. Principals also met regularly with the Fire Department and Law Enforcement to review safety procedures and maintain excellent communication with public safety agencies. All school safety committees at VC Primary, VC Elementary, VC Middle, Lilac, Pauma, Oak Glen/Prep and VC High School met in the months of October, November, December and January to review and update their site comprehensive safety and ICS disaster plans. The updated plans were approved by each site's School Site Council. The plans are available at each school site and copies are available at the district office. School sites will continue practicing their safety procedures and drills with students and staff in accordance to the plan and train personnel accordingly. The district's safety plan, the School Protection and Evacuation Plan (SPEP) for wildfires, and the district's transportation safety plan are also presented for board approval at this time.

FINANCIAL IMPACT: n/a

RECOMMENDATION: It is recommended the Board consider approving the annual updated Comprehensive Safety/Disaster Plans for the District and VC Primary, VC Elementary, VC Middle, Lilac, Pauma, Oak Glen/Prep and VC High School.

Consent Item L

Comprehensive Safety/Disaster plans for the District

As a security measure, this item is not posted on-line or publicly disseminated.

The Safety/Disaster Plan for the District can be viewed in person at the District Office.

❖ VALLEY CENTER-PAUMA UNIFIED SCHOOL DISTRICT ❖

MEETING DATE: February 11, 2021

Action

TO: MEMBERS OF THE BOARD

First Reading

FROM: Maria Cordero, Director of Special Projects

Information

SUBJECT: Annual Review of Program Effectiveness and
Publication and Posting of School Accountability
Report Card (SARC) for Primary, VC Elementary
Lilac, Pauma, Middle, VC High, Oak Glen and VC Prep

Presentation

Public Hearing

BACKGROUND INFORMATION: *The Classroom Instructional Improvement and Accountability Act* provides California's public schools with funding. In return, all public schools in California are required annually to prepare SARCs and disseminate them to the public as requested. SARCs are intended to provide the public with important information about each public school and to communicate the school's progress in achieving its goals and provide an annual review of program effectiveness. SARCS are posted on school websites.

REPORT/PROPOSAL: Annually the SARCs are updated and published by the school district for all the K-12th grade school sites. The information provided in the SARCS is a compilation of the school's prior year individual school's academic achievement, curriculum, facility inspections, staffing, school finances, school plans, instructional planning, scheduling and accountability measures in accordance to the state requirements. All of the School Site Principals review the SARCs with their school site councils and perform an annual review of program effectiveness with their SSC members at the December or January council meeting. Copies of SARCs and reviews are available at the district office and at the school sites and will be posted on the school website for public viewing as required by the state guidelines on February 1st. If you have any questions please feel free to contact the district office.

FINANCIAL IMPACT: N/A

RECOMMENDATION: Annual review of program effectiveness and approve publication/web posting of the SARCs for all K-12th grade schools in the Valley Center-Pauma Unified School District (Valley Center Primary School, Valley Center Elementary School, Lilac School, Pauma School, Valley Center Middle School, Valley Center High School, Oak Glen High School and Valley Center Prep).



POWAY UNIFIED SCHOOL DISTRICT

January 8, 2021

To:

Bonsall Unified School District	Mountain Empire Unified School District
Cajon Valley Union School District	Murrieta Valley Unified School District
Cardiff School District	National School District
Chula Vista Elementary School District	Oceanside Unified School District
Coronado Unified School District	Perris Elementary School District
Dehesa School District	Perris Union High School District
Del Mar Union School District	Ramona Unified School District
Encinitas Union School District	Romoland School District
Escondido Union School District K-8	San Dieguito Union High School District
Fallbrook Union Elementary School District	San Marcos Unified School District
Fallbrook Union High School District	San Pasqual Union School District
Grossmont Union High School District	San Ysidro School District
Jamul-Dulzura Union School District	Santee School District
Julian Union School District	Solana Beach School District
Julian Union High School District	South Bay Union School District
La Mesa-Spring Valley School District	Spencer Valley School District
Lake Elsinore Unified School District	Temecula Valley Unified School District
Lakeside Union School District	Valley Center-Pauma Unified School District
Lemon Grove School District	Valverde Unified School District
Moreno Valley Unified School District	Vista Unified School District
Morongo Unified School District	Warner Unified School District

From: Jamie Dayhoff, Director, PUSD Student Attendance and Discipline Office

Re: Interdistrict Attendance Permit Contract for 2021-2026

Please find attached two signed Interdistrict Attendance Permit contracts for the school years 2021-2026 between Poway Unified and your district. I am recommending approval of the contracts at the January 14, 2021, PUSD School Board meeting.

After your School Board has approved this mutual agreement, please return a signed copy, along with the date approved, to our office. Please mail an original signed copy to:

Poway Unified School District
Student Attendance and Discipline Office
15250 Avenue of Science
San Diego, CA 92128

If you have any questions, please contact Gloria Tran at 858-521-2842 or gtran@powayusd.com.
Thank you.

Jamie Dayhoff
Director, Student Attendance and Discipline

**School Districts of San Diego County
INTERDISTRICT ATTENDANCE AGREEMENT**

This agreement made and entered into this 11 of 1, 2021, by and between the Poway Unified School District of San Diego County and the Valley Center-Pauma Unified School District of San Diego County, is effective only for the school year(s) 20_21 - 20_26 (up to five years) and neither party is bound by any of the covenants herein contained after the expiration of said school year.


The above mentioned parties mutually agree as follows:

1. Each of the districts will accept insofar as enrollment capacities permit, students who are residents of the other said district who have proper permits for attendance from the district superintendent or his designee of the school district of residence who are eligible to attend the classes of the schools operated by the district of attendance, and who are acceptable to said district of attendance.
2. The respective school districts will furnish the said pupils the same advantages, supplies, and regular instructional services as are furnished to the pupils in attendance at their respective schools, exclusive of transportation to and from said schools unless special arrangements are previously agreed upon.
3. In accordance with Education Code Section 46607, the attendance of said pupils shall be credited as follows (check appropriate boxes):
 - The attendance shall be credited to the district of attendance with the district of attendance assuming all costs of education unless other arrangements are jointly agreed upon.
 - For districts with 25 percent or more reduction in PL 81-874 funds as a result of interdistrict attendance, the attendance shall be credited to the district of residence with tuition — not to exceed the actual cost per ADA for the grade level or program less any income, other than tuition, received by the district of attendance on account of such attendance — to be paid to the district of attendance.
 - Consortium of School Districts Operating Adult Programs: The attendance may be credited on the basis of the district of residence with interdistrict tuition paid to the district of attendance as agreed to by the participating districts.
4. Final payment, if any, to be made to the district no later than August 31, after the close of the fiscal year.

TERMS & CONDITIONS

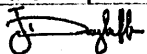

1. As per district policy or regulations, the district of attendance may revoke individual interdistrict attendance permits should a transferred student fails to adhere to the district's standards for student conduct, attendance or academic performance.
2. Additional conditions:
 - Permits may be authorized with a limited term to allow attendance through the end of a grading period or school year.
 - A district of attendance may require reapplication for admission an annual basis.
 - Other, specify: Once admitted, location of school site is at the discretion of the receiving school district.

DISTRICT PROCESS TO APPEAL OF DENIALS OR REFUSALS

District: Poway Unified School District	District: Valley Center-Pauma Unified School District
Initial Approval / Denial: Student Attendance & Discipline Office	Initial Approval / Denial: 
Appeal: Director Student Att. & Disc; Executive Dir., Learning Support Svcs.	Appeal:
Personal Conference: Assistant Superintendent or Designee	Personal Conference:

SIGNATURES

IN WITNESS WHEREOF, the governing boards of said districts have approved this agreement on the dates indicated below and authorized their representatives to sign in their behalf.

Signature: 	Signature: 
Title: Director, Student Attendance and Discipline Office	Title: <u>Superintendent</u>
District: Poway Unified School District	District: Valley Center-Pauma Unified School District
Date Approved by Governing Board:	Date Approved by Governing Board:

**School Districts of San Diego County
INTERDISTRICT ATTENDANCE AGREEMENT**

This agreement made and entered into this 27 of August, 2020, by and between the Del Mar Union School District of San Diego County and the Valley Center-Pauma Unified School District of San Diego County, is effective only for the school year(s) 20 21 - 20 21 (up to five years) and neither party is bound by any of the covenants herein contained after the expiration of said school year.

The above mentioned parties mutually agree as follows:

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4. Final payment, if any, to be made to the district no later than August 31, after the close of the fiscal year.

TERMS & CONDITIONS


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2. Additional conditions:
 - Permits may be authorized with a limited term to allow attendance through the end of a grading period or school year.
 - A district of attendance may require reapplication for admission an annual basis.
 - Other, specify: Students applying for an Interdistrict Attendance Permit into DMUSD must reapply annually.

DISTRICT PROCESS TO APPEAL OF DENIALS OR REFUSALS

District: Del Mar Union	District: Valley Center-Pauma Unified
Initial Approval / Denial: Director of Student Services	Initial Approval / Denial:
Appeal: Director of Student Services	Appeal:
Personal Conference: Member of Superintendent Executive Cabinet	Personal Conference:

SIGNATURES

IN WITNESS WHEREOF, the governing boards of said districts have approved this agreement on the dates indicated below and authorized their representatives to sign in their behalf.

Signature: 	Signature:
Title: Director of Student Services	Title:
District: Del Mar Union	District: Valley Center-Pauma Unified
Date Approved by Governing Board: August 26, 2020	Date Approved by Governing Board:

**School Districts of San Diego County
INTERDISTRICT ATTENDANCE AGREEMENT**

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TERMS & CONDITIONS

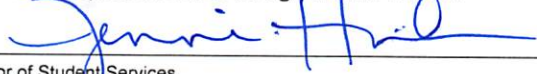
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 - A district of attendance may require reapplication for admission an annual basis.
 - Other, specify: Students applying for an Interdistrict Attendance Permit into DMUSD must reapply annually.

DISTRICT PROCESS TO APPEAL OF DENIALS OR REFUSALS

District: Del Mar Union	District: Valley Center-Pauma Unified
Initial Approval / Denial: Director of Student Services	Initial Approval / Denial:
Appeal: Director of Student Services	Appeal:
Personal Conference: Member of Superintendent Executive Cabinet	Personal Conference:

SIGNATURES

IN WITNESS WHEREOF, the governing boards of said districts have approved this agreement on the dates indicated below and authorized their representatives to sign in their behalf.

Signature: 	Signature:
Title: Director of Student Services	Title:
District: Del Mar Union	District: Valley Center-Pauma Unified
Date Approved by Governing Board: August 26, 2020	Date Approved by Governing Board:

❖ VALLEY CENTER-PAUMA UNIFIED SCHOOL DISTRICT ❖

MEETING DATE: February 11, 2021

Action

TO: MEMBERS OF THE BOARD

First Reading

FROM: Ron McCowan, Superintendent

Information

SUBJECT: Second Reading of New/Revised Board Policies and/or Administrative Regulations

Presentation

BACKGROUND INFORMATION: The attached exhibits have been created by reviewing CSBA policy revisions and recommendations. We have used *italics* to indicate new wording, ~~strike through~~ to indicate words or passages to be deleted. Wording from the existing policy that will remain intact appears in a normal type face.

Revisions to current policy are the result of the need for clarification of existing terminology or recent mandated changes in Education Code.

- a. New Administrative Regulation 4119.12, 4219.12, 4319.12 – Personnel – Title IX Sexual Harassment Complaint Procedures.
- b. Revised Board Policy 5145.3 – Students – Nondiscrimination/Harassment –
- c. Revised Board Bylaw 9012 – Board Member Electronic Communications-
- d. Revised Board Bylaw 9032 – Meetings and Notices –
- e. Revised Administrative Regulation 4030 – Personnel – Nondiscrimination in Employment
- f. Revised Board Policy 4030 – Personnel – Nondiscrimination in Employment

REPORT/PROPOSAL: The Governing Board will review the following Board Policies and Administrative Regulations as a second reading:

FINANCIAL IMPACT: N/A

RECOMMENDATION: It is recommended the Board conduct a 2nd reading and consider approving the above revised board policies and administrative regulations. These were brought before the Board for a 1st reading at the meeting on January 14, 2021.

Valley Center Pauma Unified School District

Administrative Regulation

Title IX Sexual Harassment Complaint Procedures

AR 4119.12 4219.12,4319.12

Personnel

The complaint procedures described in this administrative regulation shall be used to address any complaint governed by Title IX of the Education Amendments of 1972 alleging that a district employee, while in an education program or activity in which a district school exercises substantial control over the context and respondent, was subjected to one or more of the following forms of sexual harassment: (34 CFR 106.30, 106.44)

A district employee conditioning the provision of a district aid, benefit, or service on a person's participation in unwelcome sexual conduct

Unwelcome conduct determined by a reasonable person to be so severe, pervasive, and objectively offensive that it effectively denies a person equal access to the district's education program or activity

Sexual assault, dating violence, domestic violence, or stalking as defined in 20 USC 1092 or 34 USC 12291

(cf. 4119.11/4219.11/4319.11 - Sexual Harassment)

All other sexual harassment complaints or allegations shall be investigated and resolved in accordance with AR 4030 - Nondiscrimination in Employment. The determination of whether the allegations meet the definition of sexual harassment under Title IX shall be made by the district's Title IX Coordinator.

(cf. 4030 - Nondiscrimination in Employment)

Because the complainant has a right to pursue a complaint under AR 4030 for any allegation that is dismissed or denied under the Title IX complaint procedure, the Title IX Coordinator shall ensure that all requirements and timelines for AR 4030 are concurrently met while implementing the Title IX procedure.

Reporting Allegations/Filing a Formal Complaint

An employee who is the alleged victim of sexual harassment may submit a report of sexual harassment to the district's Title IX Coordinator using the contact information

listed in AR 4119.11/4219.11/4319.11 - Sexual Harassment or to the employee's direct supervisor or other district administrator, who shall forward the report to the Title IX Coordinator within one day of receiving the report.

Upon receiving such a report, the Title IX Coordinator shall inform the complainant of the right to file a formal complaint and the process for filing a formal complaint.

A formal complaint, with the complainant's physical or digital signature, may be filed with the Title IX Coordinator in person, by mail, by email, or by any other method authorized by the district. (34 CFR 106.30)

Even if the alleged victim chooses not to file a formal complaint, the Title IX Coordinator shall file a formal complaint in situations when a safety threat exists. In addition, the Title IX Coordinator may file a formal complaint in other situations as permitted under the Title IX regulations, including as part of the district's obligation to not be deliberately indifferent to known allegations of sexual harassment. In such cases, the Title IX Coordinator shall provide the alleged victim notices as required by the Title IX regulations at specific points in the complaint process.

The Title IX Coordinator, investigator, decision-maker, or a facilitator of an informal resolution process shall not have a conflict of interest or bias for or against complainants or respondents generally or an individual complainant or respondent. Such persons shall receive training in accordance with 34 CFR 106.45. (34 CFR 106.45)

Supportive Measures

Upon receipt of a report of Title IX sexual harassment, the Title IX Coordinator shall promptly contact the complainant to discuss the availability of supportive measures and shall consider the complainant's wishes with respect to the supportive measures implemented. Such measures shall be nondisciplinary, nonpunitive, and not unreasonably burden the other party, including measures designed to protect the safety of all parties or the district's educational environment or to deter sexual harassment. Supportive measures may include, but are not limited to, counseling, extensions of deadlines, modifications of work schedules, mutual restrictions on contact, changes in work locations, leaves of absence, increased security, and monitoring of certain areas of the campus. (34 CFR 106.30, 106.44)

The district shall maintain as confidential any supportive measures provided to the complainant or respondent, to the extent that maintaining such confidentiality would not impair the district's ability to provide the supportive measures. (34 CFR 106.30)

Emergency Removal

If a district employee is the respondent, the employee may be placed on administrative leave during the pendency of the formal complaint process. (34 CFR 106.44)

If the respondent is a student, the district may, on an emergency basis, remove the student from the district's education program or activity, provided that the district conducts an individualized safety and risk analysis, determines that removal is justified due to an immediate threat to the physical health or safety of any student or other individual arising from the allegations, and provides the student with notice and an opportunity to challenge the decision immediately following the removal. This authority to remove a student does not modify a student's rights under the Individuals with Disabilities Education Act or Section 504 of the Rehabilitation Act of 1973. (34 CFR 106.44)

Dismissal of Complaint

The Title IX Coordinator shall dismiss a formal complaint if the alleged conduct would not constitute sexual harassment as defined in 34 CFR 106.30 even if proved. The Title IX Coordinator shall also dismiss any complaint in which the alleged conduct did not occur in the district's education program or activity or did not occur against a person in the United States, and may dismiss a formal complaint if the complainant notifies the district in writing that the complainant would like to withdraw the complaint or any allegations in the complaint, the respondent is no longer employed by the district, or sufficient circumstances prevent the district from gathering evidence sufficient to reach a determination with regard to the complaint. (34 CFR 106.45)

Upon dismissal, the Title IX Coordinator shall promptly send written notice of the dismissal and the reasons for the dismissal simultaneously to the parties, and shall inform them of their right to appeal the dismissal of a formal complaint or any allegation in the complaint in accordance with the appeal procedures described in the section "Appeals" below. (34 CFR 106.45)

If a complaint is dismissed, the conduct may still be addressed pursuant to AR 4030 - Nondiscrimination in Employment as applicable.

Informal Resolution Process

When a formal complaint of sexual harassment is filed, the district may offer an informal resolution process, such as mediation, at any time prior to reaching a determination regarding responsibility. The district shall not require a party to participate in the informal resolution process or to waive the right to an investigation and adjudication of a formal complaint. (34 CFR 106.45)

The district may facilitate an informal resolution process provided that the district: (34 CFR 106.45)

Provides the parties with written notice disclosing the allegations, the requirements of the informal resolution process, the right to withdraw from the informal process and resume the formal complaint process, and any consequences resulting from participating in the informal resolution process, including that records will be maintained or could be shared.

Obtains the parties' voluntary, written consent to the informal resolution process

Written Notice

If a formal complaint is filed, the Title IX Coordinator shall provide the known parties with written notice of the following: (34 CFR 106.45)

The district's complaint process, including any informal resolution process

The allegations potentially constituting sexual harassment with sufficient details known at the time, including the identity of parties involved in the incident if known, the conduct allegedly constituting sexual harassment, and the date and location of the alleged incident if known. Such notice shall be provided with sufficient time for the parties to prepare a response before any initial interview.

If, during the course of the investigation, new Title IX allegations arise about the complainant or respondent that are not included in the initial notice, the Title IX Coordinator shall provide notice of the additional allegations to the parties.

A statement that the respondent is presumed not responsible for the alleged conduct and that a determination regarding responsibility is made at the conclusion of the complaint process

The opportunity for the parties to have an advisor of their choice who may be, but is not required to be, an attorney, and the ability to inspect and review evidence

The prohibition against knowingly making false statements or knowingly submitting false information during the complaint process

The above notice shall also include the name of the investigator, facilitator of an informal process, and decision-maker and shall inform the parties that, if at any time a party has concerns regarding conflict of interest or bias regarding any of these persons, the party should immediately notify the Title IX Coordinator.

Investigation Procedures

During the investigation process, the district's designated investigator shall: (34 CFR 106.45)

Provide an equal opportunity for the parties to present witnesses, including fact and expert witnesses, and other inculpatory and exculpatory evidence

Not restrict the ability of either party to discuss the allegations under investigation or to gather and present relevant evidence

Provide the parties with the same opportunities to have others present during any grievance proceeding, including the opportunity to be accompanied to any related meeting or proceeding by the advisor of their choice, who may be, but is not required to be, an attorney

Not limit the choice or presence of an advisor for either the complainant or respondent in any meeting or grievance proceeding, although the district may establish restrictions regarding the extent to which the advisor may participate in the proceedings as long as the restrictions apply equally to both parties

Provide, to a party whose participation is invited or expected, written notice of the date, time, location, participants, and purpose of all investigative interviews or other meetings, with sufficient time for the party to prepare to participate

Send in an electronic format or hard copy to both parties and their advisors, if any, the evidence obtained as part of the investigation that is directly related to the allegations raised in the complaint, and provide the parties at least 10 days to submit a written response for the investigator to consider prior to the completion of the investigative report

Objectively evaluate all relevant evidence, including both inculpatory and exculpatory evidence, and determine credibility in a manner that is not based on a person's status as a complainant, respondent, or witness

Create an investigative report that fairly summarizes relevant evidence and, at least 10 days prior to the determination of responsibility, send to the parties and their advisors, if any, the investigative report in an electronic format or a hard copy, for their review and written response

Questions and evidence about the complainant's sexual predisposition or prior sexual behavior are not relevant, unless such questions and evidence are offered to prove that someone other than the respondent committed the conduct alleged by the complainant or if the questions and evidence concern specific incidents of the complainant's prior sexual behavior with respect to the respondent and are offered to prove consent. (34 CFR 106.45)

Privacy rights of all parties to the complaint shall be maintained in accordance with applicable state and federal laws.

If the complaint is against an employee, rights conferred under an applicable collective bargaining agreement shall be applied to the extent they do not conflict with the Title IX requirements.

Written Decision

The Superintendent shall designate an employee as the decision-maker to determine responsibility for the alleged conduct, who shall not be the Title IX Coordinator or a person involved in the investigation of the matter. (34 CFR 106.45)

After the investigative report has been sent to the parties but before reaching a determination regarding responsibility, the decision-maker shall afford each party the opportunity to submit written, relevant questions that the party wants asked of any party or witness, provide each party with the answers, and allow for additional, limited follow-up questions from each party

The decision-maker shall issue, and simultaneously provide to both parties, a written decision as to whether the respondent is responsible for the alleged conduct. (34 CFR 106.45)

The written decision shall be issued within 60 calendar days of the receipt of the complaint.

The timeline may be temporarily extended for good cause with written notice to the complainant and respondent of the extension and the reasons for the action. (34 CFR 106.45)

In making this determination, the decision-maker shall use the "preponderance of the evidence" standard for all formal complaints of sexual harassment. (34 CFR 106.45)

The written decision shall include the following: (34 CFR 106.45)

Identification of the allegations potentially constituting sexual harassment as defined in 34 CFR 106.30

A description of the procedural steps taken from receipt of the formal complaint through the written decision, including any notifications to the parties, interviews with parties and witnesses, site visits, methods used to gather other evidence, and hearings held if the district includes hearings as part of the grievance process

Findings of fact supporting the determination

Conclusions regarding the application of the district's code of conduct or policies to the facts

A statement of, and rationale for, the result as to each allegation, including a decision regarding responsibility, any disciplinary sanctions the district imposes on the respondent, and whether remedies designed to restore or preserve equal access to the district's educational program or activity will be provided by the district to the complainant

The district's procedures and permissible bases for the complainant and respondent to appeal

Appeals

Either party may appeal the district's decision or dismissal of a formal complaint or any allegation in the complaint, if the party believes that a procedural irregularity affected the outcome, new evidence is available that could affect the outcome, or a conflict of interest or bias by the Title IX Coordinator, investigator(s), or decision-maker(s) affected the outcome. If an appeal is filed, the district shall: (34 CFR 106.45)

Notify the other party in writing when an appeal is filed and implement appeal procedures equally for both parties

Ensure that the decision-maker(s) for the appeal is trained in accordance with 34 CFR 106.45 and is not the same decision-maker(s) who reached the determination regarding responsibility or dismissal, the investigator(s), or the Title IX Coordinator

Give both parties a reasonable, equal opportunity to submit a written statement in support of, or challenging, the outcome

Issue a written decision describing the result of the appeal and the rationale for the result

Provide the written decision simultaneously to both parties

An appeal must be filed in writing within 10 calendar days of receiving the notice of the decision or dismissal, stating the grounds for the appeal and including any relevant documentation in support of the appeal. Appeals submitted after this deadline are not timely and shall not be considered.

A written decision shall be provided to the parties within 20 calendar days from the receipt of the appeal.

Either party has the right to file a complaint with the U.S. Department of Education's Office for Civil Rights within 180 days of the date of the most recently alleged misconduct.

The complainant shall be advised of any civil law remedies, including, but not limited to, injunctions, restraining orders, or other remedies or orders that may be available under state or federal antidiscrimination laws, if applicable.

Remedies

When a determination of responsibility for sexual harassment has been made against the respondent, the district shall provide remedies to the complainant. Such remedies may

include the same individualized services described above in the section "Supportive Measures," but need not be nondisciplinary or nonpunitive and need not avoid burdening the respondent. (34 CFR 106.45)

Disciplinary Actions

The district shall not impose any disciplinary sanctions or other actions against a respondent, other than supportive measures as described above in the section "Supportive Measures," until the complaint procedure has been completed and a determination of responsibility has been made. (34 CFR 106.44)

When an employee is found to have committed sexual harassment or retaliation, the district shall take appropriate disciplinary action, up to and including dismissal, in accordance with applicable law and collective bargaining agreement.

(cf. 4117.7/4317.7 - Employment Status Report)
(cf. 4118 - Dismissal/Suspension/Disciplinary Action)
(cf. 4119.11/4219.11/4319.11 - Sexual Harassment)
(cf. 4218 - Dismissal/Suspension/Disciplinary Action)

Record-Keeping

The Superintendent or designee shall maintain, for a period of seven years: (34 CFR 106.45)

A record of all reported cases and Title IX investigations of sexual harassment, any determinations of responsibility, any audio or audiovisual recording and transcript if applicable, any disciplinary sanctions imposed, any remedies provided to the complainant, and any appeal or informal resolution and the results therefrom.

A record of any actions, including supportive measures, taken in response to a report or formal complaint of sexual harassment, including the district's basis for its conclusion that its response was not deliberately indifferent, the measures taken that were designed to restore or preserve equal access to the education program or activity, and, if no supportive measures were provided to the complainant, the reasons that such a response was not unreasonable in light of the known circumstances.

All materials used to train the Title IX Coordinator, investigator(s), decision-maker(s), and any person who facilitates an informal resolution process. The district shall make such training materials publicly available on its web site, or if the district does not maintain a web site, available upon request by members of the public.

(cf. 1113 - District and School Web Sites)
(cf. 3580 - District Records)

Legal Reference:

EDUCATION CODE

- 262.4 Prohibition of discrimination on the basis of sex
 - Grounds for suspension or expulsion
 - Additional grounds for suspension or expulsion; sexual harassment
 - Notices, report, statements and records in primary language

CIVIL CODE

- Liability for sexual harassment; business, service and professional relationships
- Liability of parents/guardians for willful misconduct of minor

GOVERNMENT CODE

- Sexual harassment training
- ## CODE OF REGULATIONS, TITLE 5

- 4670 Uniform complaint procedures
- 4965 Nondiscrimination in elementary and secondary education programs

UNITED STATES CODE, TITLE 20

Definition of sexual assault

Application of laws

g Family Educational Rights and Privacy Act

- 1688 Title IX of the Education Amendments of 1972

UNITED STATES CODE, TITLE 34

Definition of dating violence, domestic violence, and stalking

UNITED STATES CODE, TITLE 42

Civil action for deprivation of rights

d-2000d-7 Title VI, Civil Rights Act of 1964

e-2000e-17 Title VII, Civil Rights Act of 1964 as amended

CODE OF FEDERAL REGULATIONS, TITLE 34

- 99.67 Family Educational Rights and Privacy
- 106.82 Nondiscrimination on the basis of sex in education programs

COURT DECISIONS

Donovan v. Poway Unified School District, (2008) 167 Cal.App.4th 567

Flores v. Morgan Hill Unified School District, (2003, 9th Cir.) 324 F.3d 1130

Reese v. Jefferson School District, (2000, 9th Cir.) 208 F.3d 736

Davis v. Monroe County Board of Education, (1999) 526 U.S. 629

Gebser v. Lago Vista Independent School District, (1998) 524 U.S. 274

Oona by Kate S. v. McCaffrey, (1998, 9th Cir.) 143 F.3d 473

Doe v. Petaluma City School District, (1995, 9th Cir.) 54 F.3d 1447

Management Resources:

WEB SITES

CSBA: <http://www.csba.org>

California Department of Education: <http://www.cde.ca.gov>

U.S. Department of Education, Office for Civil Rights:

<http://www.ed.gov/about/offices/list/ocr>

Adopted: February 11, 2021 (Pending Board Approval)

Valley Center – Pauma Unified School District

Board Policy

Students

BP 5145.3

Nondiscrimination/Harassment

The Governing Board desires to provide a safe school environment that allows all students equal access and opportunities in the district's academic and other educational support programs, services, and activities. The Board prohibits, at any district school or school activity, unlawful discrimination, harassment, intimidation, and bullying of any student based on the student's actual race, color, ancestry, national origin, immigration status (actual or perceived), ethnic group identification, age, religion, marital or parental status, physical or mental disability, sex, sexual orientation, gender, gender identity, or gender expression; the perception of one or more of such characteristics; or association with a person or group with one or more of these actual or perceived characteristics.

~~Prohibited discrimination, harassment, intimidation, or bullying includes physical, verbal, nonverbal, or written conduct based on one of the categories listed above that is so severe and pervasive that it affects a student's ability to participate in or benefit from an educational program or activity; creates an intimidating, threatening, hostile, or offensive educational environment; has the effect of substantially or unreasonably interfering with a student's academic performance; or otherwise adversely affects a student's educational opportunities.~~

~~The Board also prohibits any form of retaliation against any student who files a complaint or report regarding an incident of discrimination, harassment, intimidation, or bullying.~~

Unlawful discrimination, including discriminatory harassment, intimidation, or bullying, may result from physical, verbal, nonverbal, or written conduct based on any of the categories listed above. Unlawful discrimination also occurs when prohibited conduct is so severe, persistent, or pervasive that it affects a student's ability to participate in or benefit from an educational program or activity; creates an intimidating, threatening, hostile, or offensive educational environment; has the effect of substantially or unreasonably interfering with a student's academic performance; or otherwise adversely affects a student's educational opportunities.

Unlawful discrimination also includes disparate treatment of students based on one of the categories above with respect to the provision of opportunities to participate in school programs or activities or the provision or receipt of educational benefits or services.

The Board also prohibits any form of retaliation against any individual who reports or participates in the reporting of unlawful discrimination, files or participates in the filing of a complaint, or investigates or participates in the investigation of a complaint or report alleging unlawful discrimination. Retaliation complaints shall be investigated and resolved in the same manner as a discrimination complaint.

~~The Superintendent or designee shall provide age-appropriate training and information to students, parents/guardians, and employees regarding discrimination, harassment, intimidation, and bullying, including, but not limited to, the district's nondiscrimination policy, what constitutes prohibited behavior, how to report incidents, and to whom such reports should be made.~~

~~In providing instruction, guidance, supervision, or other services to district students, employees and volunteers shall carefully guard against segregating or stereotyping students.~~

~~The principal or designee shall develop a plan to provide students with appropriate accommodations when necessary for their protection from threatened or potentially harassing or discriminatory behavior.~~

The Superintendent or designee shall facilitate students' access to the educational program by publicizing the district's nondiscrimination policy and related complaint procedures to students, parents/guardians, and employees. In addition, the Superintendent or designee shall post the district's policies prohibiting discrimination, harassment, intimidation, and bullying and other required information on the district's web site in a manner that is easily accessible to parents/guardians and students, in accordance with the law and the accompanying administrative regulation.

The Superintendent or designee shall provide training and/or information on the scope and use of the policy and complaint procedures and take other measures designed to increase the school community's understanding of the requirements of law related to discrimination. The Superintendent or designee shall regularly review the implementation of the district's nondiscrimination policies and practices and, as necessary, shall take action to remove any identified barrier to student access to or participation in the district's educational program.

Regardless of whether a complainant complies with the writing, timeline, and/or other formal filing requirements, all complaints alleging unlawful discrimination, including discriminatory harassment, intimidation, or bullying, shall be investigated and prompt action taken to stop discrimination, prevent recurrence, and address any continuing effect on students.

Students who engage in discrimination, harassment, intimidation, bullying, or retaliation in violation of law, Board policy, or administrative regulation shall be subject to appropriate discipline, up to and including counseling, suspension, and/or expulsion. Any employee who permits or engages in prohibited discrimination, harassment,

intimidation, bullying, or retaliation shall be subject to disciplinary action, up to and including dismissal.

Grievance Procedures

~~The following position is designated Coordinator for Nondiscrimination to handle complaints regarding discrimination, harassment, intimidation, or bullying, and to answer inquiries regarding the district's nondiscrimination policies:~~

~~Assistant Superintendent, Educational Services
28751 Cole Grade Road
Valley Center, CA 92082
760-749-0464~~

Any student who feels that he/she has been subjected to discrimination, harassment, intimidation, or bullying should immediately contact ~~the Coordinator~~, the principal, or any other staff member. In addition, any student who observes any such incident should report the incident to the Coordinator or principal, whether or not the victim files a complaint.

Any school employee who observes an incident of discrimination, harassment, intimidation, or bullying shall report the incident to the ~~Coordinator~~ *Assistant Superintendent, Educational Services* ~~or~~ and the principal, whether or not the victim files a complaint.

In addition, the employee shall immediately intervene when safe to do so. (Education Code 234.1)

Upon receiving a complaint, *the Assistant Superintendent, Educational Services*, ~~of discrimination, harassment, intimidation, or bullying, the Coordinator~~ shall immediately investigate the complaint in accordance with the site-level grievance procedures specified in AR 5145.7 - Sexual Harassment.

Within 30 days of receiving the district's report, the complainant may appeal to the Board if he/she disagrees with the resolution of the complaint. The Board shall make a decision at its next regular meeting and its decision shall be final.

The Superintendent or designee shall ensure that the student handbook clearly describes the district's nondiscrimination policy, procedures for filing a complaint regarding discrimination, harassment, intimidation, or bullying, and the resources that are available to students who feel that they have been the victim of any such behavior. The district's policy shall also be posted on the district web site or any other location that is easily accessible to students.

The Assistant Superintendent of Educational Services, 28751 Cole Grade Road, Valley Center, CA 92082, 760-749-0464, can receive complaints and answer any inquiries regarding the district's nondiscrimination policies.

Legal Reference:

EDUCATION CODE

200-262.4 Prohibition of discrimination
48900.3 Suspension or expulsion for act of hate violence
48900.4 Suspension or expulsion for threats or harassment
48904 Liability of parent/guardian for willful student misconduct
48907 Student exercise of free expression
48950 Freedom of speech
48985 Translation of notices
49020-49023 Athletic programs
51500 Prohibited instruction or activity
51501 Prohibited means of instruction
60044 Prohibited instructional materials

CIVIL CODE

1714.1 Liability of parents/guardians for willful misconduct of minor

PENAL CODE

422.55 Definition of hate crime
422.6 Crimes, harassment

CODE OF REGULATIONS, TITLE 5

4600-4687 Uniform Complaint Procedures
4900-4965 Nondiscrimination in elementary and secondary education programs

UNITED STATES CODE, TITLE 20

1681-1688 Title IX of the Education Amendments of 1972

UNITED STATES CODE, TITLE 42

2000d-2000e-17 Title VI and Title VII Civil Rights Act of 1964, as amended
2000h-2-2000h-6 Title IX of the Civil Rights Act of 1964

CODE OF FEDERAL REGULATIONS, TITLE 34

100.3 Prohibition of discrimination on basis of race, color or national origin
104.7 Designation of responsible employee for Section 504
106.8 Designation of responsible employee for Title IX
106.9 Notification of nondiscrimination on basis of sex

COURT DECISIONS

Donovan v. Poway Unified School District, (2008) 167 Cal.App.4th 567
Flores v. Morgan Hill Unified School District, (2003) 324 F.3d 1130

Management Resources:

CSBA PUBLICATIONS

Safe Schools: Strategies for Governing Boards to Ensure Student Success, 2011
Providing a Safe, Nondiscriminatory School Environment for All Students, Policy Brief, April 2010

CALIFORNIA DEPARTMENT OF EDUCATION LEGAL ADVISORIES

California Student Safety and Violence Prevention - Laws and Regulations, April 2004

FIRST AMENDMENT CENTER PUBLICATIONS

Public Schools and Sexual Orientation: A First Amendment Framework for Finding
Common Ground, 2006

NATIONAL SCHOOL BOARDS ASSOCIATION PUBLICATIONS

Dealing with Legal Matters Surrounding Students' Sexual Orientation and Gender
Identity, 2004

U.S. DEPARTMENT OF EDUCATION, OFFICE FOR CIVIL RIGHTS
PUBLICATIONS

Dear Colleague Letter: Harassment and Bullying, October 2010

Notice of Non-Discrimination, January 1999

WEB SITES

CSBA: <http://www.csba.org>

California Department of Education: <http://www.cde.ca.gov>

California Safe Schools Coalition: <http://www.casafeschools.org>

First Amendment Center: <http://www.firstamendment.org>

National School Boards Association: <http://www.nsba.org>

U.S. Department of Education, Office for Civil Rights:

<http://www.ed.gov/about/offices/list/ocr>

Adopted: February 14, 2013

Revised: October 11, 2018

Revised: *February 11, 2021 (Pending Board Approval)*

Valley Center-Pauma Unified School District Board Bylaw

BB 9012
Board Bylaws

Board Member Electronic Communications

The Governing Board recognizes that electronic communication among Board members and between Board members, district administration, and members of the public is an efficient and convenient way to communicate and expedite the exchange of information and to help keep the community informed about the goals, programs, and achievements of the district and its schools. Board members shall exercise caution so as to ensure that electronic communications are not used as a means for the Board to deliberate outside of an agendaized Board meeting, *circumvent the public's right to access records regarding district business, or restrict access to a public forum.*

A majority of the Board shall not, outside of an authorized meeting, use a series of electronic communications of any kind, directly or through intermediaries, to discuss, deliberate, or take action on any item that is within the subject matter jurisdiction of the Board. (Government Code 54952.2)

Examples of permissible electronic communications concerning district business include, but are not limited to, dissemination of Board meeting agendas and agenda packets, reports of activities from the Superintendent, and reminders regarding meeting times, dates, and places.

Board members may engage in separate conversations or communications with members of the public on a social media platform to answer questions, provide information, or solicit information regarding a matter that is within the subject matter jurisdiction of the Board, as long as a majority of the Board does not use the platform to discuss among themselves any business of a specific nature that is within the subject matter jurisdiction of the Board. A Board member is prohibited from responding directly to any communication from other Board members regarding matters that are within the subject matter jurisdiction of the Board or using digital icons (e.g., "likes" or emojis) to express reactions to communications made by other Board members. (Government Code 54952.2)

Board members shall make every effort to ensure that their electronic communications conform to the same standards and protocols established for other forms of communication. A Board member may respond, as appropriate, to an electronic communication received from a member of the community and should make clear that his/her response does not necessarily reflect the views of the Board as a whole. Any

complaint or request for information should be forwarded to the Superintendent in accordance with Board bylaws and protocols so that the issue may receive proper consideration and be handled through the appropriate district process. As appropriate, communication received from the press shall be forwarded to the designated district spokesperson.

Whenever a Board member uses a social media platform to communicate with the public about district business or Board activities, the Board member shall not block access to a member of the public based on the viewpoint expressed by that individual.

To the extent possible, electronic communications regarding any district-related business shall be transmitted through a district-provided device or account. When any such communication is transmitted through a Board member's personal device or account, the Board member shall copy the communication to a district electronic storage device for easy retrieval.

In order to minimize the risk of improper disclosure, Board members shall avoid reference to confidential information and information acquired during closed session.

Board members may use electronic communications to discuss matters other than district business with each other, regardless of the number of members participating in the discussion.

Like other writings concerning district business, a Board member's electronic communication may be subject to disclosure under the California Public Records Act.

Legal Reference:

EDUCATION CODE

35140 Time and place of meetings

35145 Public meetings

35145.5 Agenda; public participation; regulations

35147 Open meeting law exceptions and applications

GOVERNMENT CODE

11135 State programs and activities, discrimination

54950-54963 The Ralph M. Brown Act, especially:

54952.2 Meeting, defined

54953 Meetings to be open and public; attendance

54954.2 Agenda posting requirements, board actions

Management Resources:

CSBA PUBLICATIONS

The Brown Act: School Boards and Open Meeting Laws, rev. 2006

ATTORNEY GENERAL PUBLICATIONS

The Brown Act: Open Meetings for Legislative Bodies, 2003

LEAGUE OF CALIFORNIA CITIES PUBLICATIONS

Open and Public IV: A Guide to the Ralph M. Brown Act, rev. 2007

WEB SITES

CSBA: <http://www.csba.org>

CSBA, Agenda Online:

<http://www.csba.org/Services/Services/GovernanceTechnology/AgendaOnline.aspx>

Institute for Local Government: <http://www.cacities.org/index.jsp?zone=ilsg>

Adopted: March 12, 2009

Revised: February 11, 2021 (Pending Board Approval)

Valley Center-Pauma Unified School District Board Bylaw

BB 9320
Board Bylaws

Meetings and Notices

Meetings of the Governing Board are conducted for the purpose of accomplishing district business.

A Board meeting exists whenever a majority of Board members gather at the same time and place to hear, discuss, or deliberate upon any item within the subject matter jurisdiction of the Board or district. (Government Code 54952.2)

In accordance with state open meeting laws (Brown Act), the Board shall hold its meetings in public and shall conduct closed sessions during such meetings only as authorized by law. To encourage community involvement in the schools, meetings shall provide opportunities for questions and comments by members of the public and shall be conducted in accordance with law and Board-adopted bylaws.

A majority of the Board shall not, outside of an authorized meeting, use a series of communications of any kind, directly or through intermediaries, *including social media and other communications*, to discuss, deliberate, or take action on any item that is within the subject matter jurisdiction of the Board.

However, an employee or district official may engage in separate conversations with Board members in order to answer questions or provide information regarding any item within the subject matter jurisdiction of the Board, as long as the employee or district official does not communicate the comments or position of any Board members to other Board members. (Government Code 59452.2)

In order to help ensure participation ~~in the meeting by disabled individuals~~ *of individuals with disabilities at Board meetings*, the Superintendent or designee shall provide appropriate disability-related accommodations or modifications upon request in accordance with the Americans with Disabilities Act. (Government Code 54953.2, 54954.1, 54954.2)

Meeting notices and agendas shall specify that any individual who requires disability-related accommodations or modifications, including auxiliary aids and services, in order to participate in the Board meeting should contact the Superintendent or designee in writing. (Government Code 54954.2)

~~Each agenda shall also list the address designated by the Superintendent or designee for public inspection of agenda documents that have been distributed to the Board less than 72 hours before the meeting. (Government Code 54957.5)~~

At least 72 hours prior to a regular meeting, the agenda shall be posted at one or more locations freely accessible to members of the public and on the district's Internet web site. (Government Code 54954.2)

Regular Meetings

The Board shall hold 1 regular meeting(s) each month. Regular meetings shall be held at 6:00 p.m. on the second Thursday of each month at the Valley Center High School Multi-Media Center unless otherwise noted. Closed Session begins at 5:00 p.m.

At least 72 hours prior to a regular meeting, the agenda shall be posted at one or more locations freely accessible to members of the public *and on the district's Internet web site.* (Government Code 54954.2)

Whenever agenda materials relating to an open session of a regular meeting are distributed to the Board less than 72 hours before the meeting, the Superintendent or designee shall make the materials available for public inspection at a public office or location designated for that purpose. (Government Code 54957.5)

Special Meetings

Special meetings of the Board may be called at any time by the presiding officer or a majority of the Board members. However, a special meeting shall not be called regarding the salary, salary schedule, or other compensation of the Superintendent, assistant superintendent, or other management employee as describe in Government Code 3511.1. (Government Code 54956)

Written notice of special meetings shall be delivered personally or by any other means to all Board members and the local media who have requested such notice in writing. The notice shall be received at least 24 hours before the time of the meeting. The notice shall also be posted at least 24 hours before the meeting in a location freely accessible to the public. The notice shall specify the time and place of the meeting and the business to be transacted or discussed. No other business shall be considered at this meeting. (Education Code 35144; Government Code 54956)

Any Board member may waive a failure to receive the 24-hour written notice requirement prior to the time of the meeting by filing a written waiver of notice with the clerk or secretary of the Board or by being present at the meeting. (Government Code 54956)

Every notice of a special meeting shall provide an opportunity for members of the public to directly address the Board concerning any item that has been described in the meeting

notice, before or after the item's consideration. (Government Code 54954.3)

Emergency Meetings

In the case of an emergency situation for which prompt action is necessary due to the disruption or threatened disruption of public facilities, the Board may hold an emergency meeting without complying with the 24-hour notice and/or 24-hour posting requirement for special meetings pursuant to Government Code 54956. The Board shall comply with all other requirements for special meetings during an emergency meeting. (Government Code 54956.5)

An emergency situation means either of the following: (Government Code 54956.5)

1. An emergency, which shall be defined as a work stoppage, crippling activity, or other activity that severely impairs public health and/or safety as determined by a majority of the members of the Board
2. A dire emergency, which shall be defined as a crippling disaster, mass destruction, terrorist activity, or threatened terrorist act that poses peril so immediate and significant that requiring the Board to provide one-hour notice before holding an emergency meeting may endanger the public health and/or safety as determined by a majority of the members of the Board

Except in the case of a dire emergency, the Board president or designee shall give notice of the emergency meeting by telephone at least one hour before the meeting to the local media that have requested notice of special meetings. If telephone services are not functioning, the notice requirement of one hour is waived and, as soon after the meeting as possible, the Board shall notify those media representatives of the meeting and shall describe the purpose of the meeting and any action taken by the Board. In the case of a dire emergency, the Board president or designee shall give such notice at or near the time he/she notifies the other members of the Board about the meeting. (Government Code 54956.5)

The minutes of the meeting, a list of persons the Board president or designee notified or attempted to notify, a copy of the roll call vote, and any actions taken at the meeting shall be posted for at least 10 days in a public place as soon after the meeting as possible. (Government Code 54956.5)

Adjourned/Continued Meetings

A majority vote by the Board may adjourn/continue any regular or special meeting to a later time and place that shall be specified in the order of adjournment. Less than a quorum of the Board may adjourn such a meeting. If no Board members are present, the secretary or the clerk may declare the meeting adjourned to a later time and shall give notice in the same manner required for special meetings. (Government Code 54955)

The Board may adjourn/continue any regular or special meeting to a later time and location that shall be specified in the order of adjournment. Less than a quorum of the Board may adjourn such a meeting. If no Board members are present, the secretary or the clerk may declare the meeting adjourned to a later time and shall give notice in the same manner required for special meetings. (Government Code 54955)

Within 24 hours after the time of adjournment, a copy of the order or notice of adjournment/continuance shall be conspicuously posted on or near the door of the place where the meeting was held. (Government Code 54955)

Study Sessions, Retreats, Public Forums, and Discussion Meetings

The Board may occasionally convene a study session or public forum to study an issue in more detail or to receive information from staff or feedback from members of the public.

The Board may also convene a retreat or discussion meeting to discuss Board roles and relationships.

Public notice shall be given in accordance with law when a quorum of the Board is attending a study session, retreat, public forum, or discussion meeting. All such meetings shall comply with the Brown Act and shall be held in open session and within district boundaries. Action items shall not be included on the agenda for these meetings.

Other Gatherings

Attendance by a majority of Board members at any of the following events is not subject to the Brown Act provided that a majority of the Board members do not discuss specific district business among themselves other than as part of the scheduled program: (Government Code 54952.2)

1. A conference or similar public gathering open to the public that involves a discussion of issues of general interest to the public or to school board members
2. An open, publicized meeting organized by a person or organization other than the district to address a topic of local community concern
3. An open and noticed meeting of another body of the district
4. An open and noticed meeting of a legislative body of another local agency
5. A purely social or ceremonial occasion
6. An open and noticed meeting of a standing committee of the Board, provided that the Board members who are not members of the standing committee attend only as observers

Individual contacts or conversations between a Board member and any other person are not subject to the Brown Act. (Government Code 54952.2)

Location of Meetings

Meetings shall be held in a facility that is accessible to all persons, including disabled persons, without charge. Meetings shall not be held in a facility that prohibits the admittance of any person on the basis of ancestry or any characteristic listed in Government Code 11135, including, but not limited to, religion, sex, or sexual orientation. In addition, meetings shall not be held in a facility which is inaccessible to disabled persons or where members of the public must make a payment or purchase in order to be admitted. (Government Code 54961)

Meetings shall be held within district boundaries, except to do any of the following: (Government Code 54954)

1. Comply with state or federal law or court order or attend a judicial or administrative proceeding to which the district is a party
2. Inspect real or personal property which cannot conveniently be brought into the district, provided that the topic of the meeting is limited to items directly related to the property
3. Participate in meetings or discussions of multiagency significance, provided these meetings are held within one of the other agencies' boundaries, with all participating agencies giving the notice required by law
4. Meet in the closest meeting facility if the district has no meeting facility within its boundaries or if its principal office is located outside the district
5. Meet with elected or appointed state or federal officials when a local meeting would be impractical, solely to discuss legislative or regulatory issues affecting the district over which the state or federal officials have jurisdiction
6. Meet in or near a facility owned by the district but located outside the district, provided the meeting agenda is limited to items directly related to that facility
7. Visit the office of the district's legal counsel for a closed session on pending litigation, when doing so would reduce legal fees or costs
8. Attend conferences on non-adversarial collective bargaining techniques
9. Interview residents of another district regarding the Board's potential employment of an applicant for Superintendent of the district
10. Interview a potential employee from another district

Meetings exempted from the boundary requirements, as specified in items #1-10 above, shall still be subject to the notice and open meeting requirements for regular and special meetings when a quorum of the Board attends the meeting.

If a fire, flood, earthquake, or other emergency renders the regular meeting place unsafe, meetings shall be held for the duration of the emergency at a place designated by the Board president or designee, who shall so inform, by the most rapid available means of communication, all news media who have requested notice of special meetings. (Government Code 54954)

Teleconferencing

A teleconference is a meeting of the Board in which Board members are in different locations, connected by electronic means through audio and/or video. (Government Code 54953)

The Board may use teleconferences for all purposes in connection with any meeting within the Board's subject matter jurisdiction. All votes taken during a teleconference meeting shall be by roll call. (Government Code 54953)

During the teleconference, at least a quorum of the members of the Board shall participate from locations within district boundaries. (Government Code 54953)

Agendas shall be posted at all teleconference locations and shall list all teleconference locations whenever they are posted elsewhere. Additional teleconference locations may be provided to the public. (Government Code 54953)

All teleconference locations shall be accessible to the public. All teleconference meetings shall be conducted in a manner that protects the statutory and constitutional rights of the parties or the public appearing before the Board, including the right of the public to address the Board directly at each teleconference location. (Government Code 54953)

All Board policies, administrative regulations, and bylaws shall apply equally to meetings that are teleconferenced. The Superintendent or designee shall facilitate public participation in the meeting at each teleconference location.

Legal Reference:

EDUCATION CODE

35140 Time and place of meetings

35143 Annual organizational meeting, date, and notice

35144 Special meeting

35145 Public meetings

35145.5 Agenda; public participation; regulations

35146 Closed sessions

35147 Open meeting law exceptions and applications

GOVERNMENT CODE

11135 State programs and activities, discrimination

54950-54963 The Ralph M. Brown Act, especially:

54953 Meetings to be open and public; attendance

54954 Time and place of regular meetings

54954.1 Mailed notices

54954.2 Agenda posting requirements, board actions

54956 Special meetings; call; notice

54956.5 Emergency meetings

54961 Prohibition on use of certain facilities

UNITED STATES CODE, TITLE 42

12101-12213 Americans with Disabilities Act

CODE OF FEDERAL REGULATIONS, TITLE 28

35.160 Effective communications

36.303 Auxiliary aids and services

COURT DECISIONS

Wolfe v. City of Fremont, (2006) 144 Cal.App. 544

216 Sutter Bay Associates v. County of Sutter, (1997) 58 Cal.App. 4th 860

ATTORNEY GENERAL OPINIONS

88 Ops.Cal.Atty.Gen. 218 (2005)

84 Ops.Cal.Atty.Gen. 181 (2001)

84 Ops.Cal.Atty.Gen. 30 (2001)

79 Ops.Cal.Atty.Gen. 69 (1996)

78 Ops.Cal.Atty.Gen. 327 (1995)

Management Resources:

CSBA PUBLICATIONS

The Brown Act: School Boards and Open Meeting Laws, rev. 2006

ATTORNEY GENERAL PUBLICATIONS

The Brown Act: Open Meetings for Legislative Bodies, 2003

WEB SITES

CSBA, Agenda Online:

<http://www.csba.org/Services/Services/GovernanceTechnology/AgendaOnline.aspx>

California Attorney General's Office: <http://www.caag.state.ca.us>

Adopted: May 11, 2000

Revised: December 8, 2005

Revised: February 8, 2007

Revised: June 19, 2008

Revised: March 12, 2009

Revised: March 8, 2012

Revised: February 11, 2021 (Pending Board Approval)

Valley Center-Pauma Unified School District Administrative Regulation

AR 4030
Personnel

Nondiscrimination in Employment

Unlawful discrimination or harassment of an individual includes:

1. ~~Slurs, epithets, threats or verbal abuse~~
2. ~~Derogatory or degrading comments, descriptions, drawings, pictures or gestures~~
3. ~~Unwelcome jokes, stories, teasing or taunting~~
4. ~~Any other verbal, written, visual or physical conduct against the individual which:~~
 - a. ~~Adversely affects his/her employment opportunities, or~~
 - b. ~~Has the purpose or effect of unreasonably interfering with his/her work performance or creating an intimidating, hostile or offensive work environment~~

~~Any employee or job applicant who feels that he/she has been or is being unlawfully discriminated against or harassed should immediately contact his/her supervisor, the nondiscrimination coordinator or the Superintendent in order to obtain procedures for reporting a complaint. Such complaints shall be filed in accordance with AR 4031—Complaints Concerning Discrimination in Employment. An employee may bypass his/her supervisor when the supervisor is the alleged offender.~~

~~Any supervisor who receives a discrimination/harassment complaint shall immediately notify the Director of Human Resources or the Superintendent, who shall ensure that the complaint is appropriately investigated in accordance with district policy and regulations.~~

All allegations of discrimination in employment, including those involving an employee, job applicant, intern, volunteer, or other person contracted to provide services to the district shall be investigated and resolved in accordance with procedures specified in this administrative regulation.

*(cf. 0410 - Nondiscrimination in District Programs and Activities)
(cf. 1240 - Volunteer Assistance)
(cf. 3312 - Contracts)*

*(cf. 3600 - Consultants)
(cf. 4032 - Reasonable Accommodation)*

The district designates the position identified below as its coordinator for nondiscrimination in employment (coordinator) to organize and manage the district's efforts to comply with state and federal nondiscrimination laws and to answer inquiries regarding the district's nondiscrimination policies. The coordinator may be contacted at:

*Assistant Superintendent of Human Resources
28751 Cole Grade Road, Valley Center, CA 92082
760-749-8555*

Measures to Prevent Discrimination

To prevent unlawful discrimination, harassment, and retaliation in district employment, the Superintendent or designee shall implement the following measures:

Display in a prominent and accessible location at every work site where the district has employees, and post electronically in a conspicuous location on computers for employee use, up-to-date California Department of Fair Employment and Housing (DFEH) posters on the prohibition of workplace discrimination and harassment, the rights of transgender employees, and the rights and obligations of employees who are pregnant, have a related medical condition, or are recovering from childbirth (Government Code 12950; 2 CCR 11013, 11023, 11049)

*(cf. 4119.11/4219.11/4319.11 - Sexual Harassment)
(cf. 4161.8/4261.8/4361.8 - Family Care and Medical Leave)*

Publicize the district's nondiscrimination policy and regulation, including the complaint procedures and the coordinator's contact information, by: (5 CCR 4960; 34 CFR 100.6, 106.9)

- a. Including them in each announcement, bulletin, or application form that is used in employee recruitment*
- b. Posting them in all district schools and offices, including staff lounges and other prominent locations*
- c. Posting them on the district's web site and providing easy access to them through district-supported social media, when available*

*(cf. 1113 - District and School Web Sites)
(cf. 1114 - District-Sponsored Social Media)
(cf. 4111/4211/4311 - Recruitment and Selection)*

Disseminate the district's nondiscrimination policy and administrative regulation to all employees by one or more of the following methods: (2 CCR 11023)

- a. Printing and providing a copy to all employees, with an acknowledgment form for each employee to sign and return*
- b. Sending a copy via email with an acknowledgment return form*
- c. Posting a copy on the district intranet with a tracking system ensuring all employees have read and acknowledged receipt of the policies*
- d. Discussing the policy and regulation with employees upon hire and/or during a new hire orientation session*
- e. Any other way that ensures employees receive and understand the policy*

(cf. 4112.9/4212.9/4312.9 - Employee Notifications)

Provide to employees a handbook which contains information that clearly describes the district's nondiscrimination policy, procedures for filing a complaint, and resources available to employees who believe they have been the victim of any discriminatory or harassing behavior

Periodically review the district's recruitment, hiring, and promotion processes and regularly monitor the terms, conditions, and privileges of employment to ensure district compliance with law

For any district facility where 10 percent of employees have a language other than English as their spoken language, translate the policy into every language spoken by at least 10 percent of the workforce (2 CCR 11023)

Complaint Procedure

Complaints of sexual harassment shall be investigated and resolved in accordance with AR 4119.12/4219.12/4319.12 - Title IX Sexual Harassment Complaint Procedures if the alleged conduct meets the definition of sexual harassment pursuant to 34 CFR 106.30.

Any other complaint alleging unlawful discrimination or harassment shall be addressed in accordance with the following procedures:

Notice and Receipt of Complaint: A complainant may inform a direct supervisor, another supervisor, the coordinator, the Superintendent or, if available, a complaint hotline or an ombudsman. The complainant's direct supervisor may be bypassed in filing a complaint when the supervisor is the subject of the complaint.

The complainant may first attempt to resolve the situation informally with the complainant's supervisor before filing a written complaint.

A supervisor or manager who has received information about an incident of discrimination or harassment, or has observed such an incident, shall report it to the coordinator, whether or not the complainant files a written complaint.

The written complaint should contain the complainant's name, the name of the individual who allegedly committed the act, a description of the incident, the date and location where the incident occurred, any witnesses who may have relevant information, any available evidence of the discrimination or harassment, and any other pertinent information which may assist in investigating and resolving the complaint.

Investigation Process: The coordinator shall initiate an impartial investigation of an allegation of discrimination or harassment within five business days of receiving notice of the alleged discriminatory or harassing behavior, regardless of whether a written complaint has been filed or whether the written complaint is complete.

The coordinator shall meet with the complainant to describe the district's complaint procedure and discuss the actions being sought by the complainant in response to the allegation. The coordinator shall inform the complainant that the investigation of the allegations will be fair, timely, and thorough and will be conducted in a manner that provides all parties due process and reaches reasonable conclusions based on the evidence collected. The coordinator shall also inform the parties that the investigation will be kept confidential to the extent possible, but that some information may be disclosed as necessary to conduct an effective investigation.

(cf. 3580 - District Records)

(cf. 4112.6/4212.6/4312.6 - Personnel Files)

(cf. 4119.23/4219.23/4319.23 - Unauthorized Release of Confidential/Privileged Information)

If the coordinator determines that a detailed fact-finding investigation is necessary, the investigation shall begin immediately. As part of this investigation, the coordinator should interview the complainant, the person accused, and other persons who could be expected to have relevant information.

The coordinator shall track and document the progress of the investigation to ensure reasonable progress and shall inform the parties as necessary.

When necessary to carry out the investigation or to protect employee safety, the coordinator may discuss the complaint with the Superintendent or designee, district legal counsel, or the district's risk manager.

The coordinator shall also determine whether interim measures, such as scheduling changes, transfers, or leaves, need to be taken before the investigation is completed in order to prevent further incidents. The coordinator shall ensure that such interim measures do not constitute retaliation.

Written Report on Findings and Remedial/Corrective Action: No more than 20 business days after receiving the complaint, the coordinator shall conclude the investigation and prepare a written report of the findings. This timeline may be extended for good cause. If an extension is needed, the coordinator shall notify the parties and explain the reasons for the extension.

The report shall include the decision and the reasons for the decision and shall summarize the steps taken during the investigation. If a determination has been made that discrimination or harassment occurred, the report shall also include any corrective action(s) that have been or will be taken to address the behavior, provide appropriate options for remedial actions and resolutions for the complainant, and ensure that retaliation or further discrimination or harassment is prevented. The report shall be presented to the Superintendent or designee.

A summary of the findings shall be presented to the complainant and the person accused.

Appeal to the Governing Board: The complainant or the person accused may appeal any findings to the Board within 10 business days of receiving the written report of the coordinator's findings. The Superintendent or designee shall provide the Board with all information presented during the investigation. Upon receiving an appeal, the Board shall schedule a hearing as soon as practicable. Any complaint against a district employee shall be addressed in closed session in accordance with law. The Board shall render its decision within 10 business days.

*(cf. 1312.1 - Complaints Concerning District Employees)
(cf. 9321 - Closed Session)*

Other Remedies

For filing a complaint with EEOC, within 180 days of the alleged discriminatory act(s) (42 USC 2000e-5)

For filing a complaint with EEOC after first filing a complaint with DFEH, within 300 days of the alleged discriminatory act(s) or within 30 days after the termination of proceedings by DFEH, whichever is earlier (42 USC 2000e-5)

Adopted: April 12, 2007
Revised: August 9, 2012
Revised: February 11, 2021 (Pending Board Approval)

Valley Center-Pauma Unified School District

Nondiscrimination In Employment

BP 4030

Personnel

The Governing Board is determined to provide ~~district employees and job applicants a safe, positive environment where they are assured~~ *all district employees* are assured of full and equal employment access and opportunities, protection from harassment ~~or and~~ intimidation, and freedom from any fear of reprisal or retribution for asserting their employment rights in accordance with law. *For purposes of this policy, employees include job applicants, interns, volunteers, and persons who contracted with the district to provide services, as applicable.*

~~The Board prohibits district employees from discriminating against or harassing any other district employee or job applicant at any district site or activity on the basis of actual or perceived race, color, national origin, ancestry, religion, age, marital status, pregnancy, physical or mental disability, medical condition, genetic information, military and veteran status, gender, gender identity, gender expression, sex or sexual orientation, or association with a person or group with one or more of these actual or perceived characteristics.~~

~~The Board also prohibits discrimination against any employee or job applicant in compensation, terms, conditions, and other privileges of employment and the taking of any adverse employment action, including, but not limited to, termination or the denial of employment, promotion, job assignment, or training, against an employee or job applicant based on any of the categories listed above.~~

~~Prohibited discrimination on the basis of religious creed includes discrimination based on an employee's or job applicant's religious belief or observance, including his/her religious dress or grooming practices. In accordance with Government Code 12940, prohibited discrimination on the basis of religious creed also includes the district's failure or refusal to use reasonable means to accommodate an employee's or job applicant's religious belief, observance, or practice which conflicts with an employment requirement. However, the district shall not accommodate an employee's religious dress practice or religious grooming practice if it requires segregation of the individual from other employees or the public or if it would result in a violation of this policy or any law prohibiting discrimination.~~

~~Prohibited sex discrimination includes discrimination based on an employee's or job applicant's pregnancy, childbirth, breastfeeding, or any related medical condition. Prohibited discrimination or harassment consists of unwelcome conduct, whether verbal, physical, or visual, based on any of the prohibited categories of discrimination listed~~

~~above that it is so severe or pervasive that it adversely affects an individual's employment opportunities, has the purpose or effect of unreasonably interfering with his/her work performance, or creates an intimidating, hostile, or offensive work environment.~~

~~The Board also prohibits retaliation against any district employee or job applicant who opposes any discriminatory employment practice by the district or its employee, agent, or representative or who complains, testifies, assists or in any way participates in the district's complaint procedures instituted pursuant to this policy. No employee or job applicant who requests an accommodation for any protected characteristic listed in this policy shall be subjected to any punishment or sanction, regardless of whether the request was granted. (Government Code 12940)~~

(cf. 1240 - Volunteer Assistance)

(cf. 3312 - Contracts)

(cf. 3600 - Consultants)

(cf. 4111/4211/4311 - Recruitment and Selection)

No district employee shall be discriminated against or harassed by any coworker, supervisor, manager, or other person with whom the employee comes in contact in the course of employment, on the basis of the employee's actual or perceived race, color, ancestry, national origin, age, religious creed, marital status, pregnancy, physical or mental disability, medical condition, genetic information, military and veteran status, sex, sexual orientation, gender, gender identity, gender expression, or association with a person or group with one or more of these actual or perceived characteristics.

(cf. 0410 - Nondiscrimination in District Programs and Activities)

The district shall not inquire into any employee's immigration status nor discriminate against an employee on the basis of immigration status, unless there is clear and convincing evidence that it is necessary to comply with federal immigration law. (2 CCR 11028)

Discrimination in employment based on the characteristics listed above is prohibited in all areas of employment and in all employment-related practices, including the following:

Discrimination in hiring, compensation, terms, conditions, and other privileges of employment

(cf. 4151/4251/4351 - Employee Compensation)

(cf. 4154/4254/4354 - Health and Welfare Benefits)

Taking of an adverse employment action, such as termination or the denial of employment, promotion, job assignment, or training

Unwelcome conduct, whether verbal, physical, or visual, that is so severe or pervasive as to adversely affect an employee's employment opportunities, or that has the

purpose or effect of unreasonably interfering with the individual's work performance or creating an intimidating, hostile, or offensive work environment

Actions and practices identified as unlawful or discriminatory pursuant to Government Code 12940 or 2 CCR 11006-11086, such as:

a. Sex discrimination based on an employee's pregnancy, childbirth, breastfeeding, or any related medical condition or on an employee's gender, gender expression, or gender identity, including transgender status

(cf. 4033 - Lactation Accommodation)

(cf. 4119.11/4219.11/4319.11 - Sexual Harassment)

b. Religious creed discrimination based on an employee's religious belief or observance, including religious dress or grooming practices, or based on the district's failure or refusal to use reasonable means to accommodate an employee's religious belief, observance, or practice which conflicts with an employment requirement

(cf. 4119.22/4219.22/4319.22 - Dress and Grooming)

c. Requirement for a medical or psychological examination of a job applicant, or an inquiry into whether a job applicant has a mental or physical disability or a medical condition or as to the severity of any such disability or condition, without the showing of a job-related need or business necessity

(cf. 4119.41/4219.41/4319.41 - Employees with Infectious Disease)

d. Failure to make reasonable accommodation for the known physical or mental disability of an employee, or to engage in a timely, good faith, interactive process with an employee who has requested such accommodations in order to determine the effective reasonable accommodations, if any, to be provided to the employee

(cf. 4032 - Reasonable Accommodation)

The Board also prohibits retaliation against any district employee who opposes any discriminatory employment practice by the district or its employees, agents, or representatives or who complains, testifies, assists, or in any way participates in the district's complaint process pursuant to this policy. No employee who requests an accommodation for any protected characteristic listed in this policy shall be subjected to any punishment or sanction, regardless of whether the request was granted.

(Government Code 12940; 2 CCR 11028)

No employee shall, in exchange for a raise or bonus or as a condition of employment or continued employment, be required to sign any document that releases the employee's right to file a claim against the district or to disclose information about harassment or other unlawful employment practices. (Government Code 12964.5)

Complaints concerning employment discrimination, harassment, or retaliation shall immediately be investigated in accordance with procedures specified in the accompanying administrative regulation.

~~Any district employee who engages or participates in prohibited discrimination, harassment, or retaliation, or who aids, abets, incites, compels or coerces another to engage or attempt to engage in such behavior in violation of this policy shall be subject to disciplinary action, up to and including dismissal.~~

Any supervisory or management employee who observes or has knowledge of an incident of prohibited discrimination or harassment shall report the incident to his/her supervisor, the Director of Human Resources or Superintendent, including harassment of an employee by a nonemployee, shall report the incident to the Superintendent or designated district coordinator as soon as practical after the incident. All other employees are encouraged to report such incidents to their supervisor immediately. The district shall protect any employee who reports such incidents from retaliation.

The Superintendent or designee shall use all appropriate means to reinforce the district's nondiscrimination policy. ~~He/she shall provide, including providing~~ training and information to employees about how to recognize harassment, and discrimination, ~~how to respond appropriately and components of the district's policies and regulations regarding discrimination.~~ *or other related conduct, how to respond appropriately, and components of the district's policies and regulations regarding discrimination.* The Superintendent or designee shall regularly review the district's employment practices and, as necessary, shall take action to ensure district compliance with the nondiscrimination laws.

Any district employee who engages in prohibited discrimination, harassment, or retaliation or who aids, abets, incites, compels, or coerces another to engage or attempt to engage in such behavior in violation of this policy shall be subject to disciplinary action, up to and including dismissal.

(cf. 4118 - Dismissal/Suspension/Disciplinary Action)

(cf. 4218 - Dismissal/Suspension/Disciplinary Action)

Legal Reference:

~~0410 - Nondiscrimination in District Programs and Activities
4031 - Complaints Concerning Discrimination in Employment
4032 - Reasonable Accommodation
4117.4 - Dismissal
4118 - Suspension/Disciplinary Action
4119.11/4219.11/4319.11 - Sexual Harassment
4119.41/4219.41/4319.41 - Employees with Infectious Disease
4131/4231/4331 - Staff Development
4154/4254/4354 - Health and Welfare Benefits
4218 - Dismissal/Suspension/Disciplinary Action~~

~~5145.7 Sexual Harassment~~

~~EDUCATION CODE~~

~~200-262.4 Prohibition of discrimination~~

~~CIVIL CODE~~

~~51.7 Freedom from violence or intimidation~~

~~GOVERNMENT CODE~~

~~11135 Unlawful discrimination~~

~~11138 Rules and regulations~~

~~12900-12996 Fair Employment and Housing Act~~

~~PENAL CODE~~

~~422.56 Definitions, hate crimes~~

~~CODE OF REGULATIONS~~

~~TITLE 2—11019 Terms, conditions and privileges of employment~~

~~TITLE 5—4900-4965 Nondiscrimination in elementary and secondary education~~

~~UNITED STATES CODE~~

~~TITLE 20~~

~~1681-1688 Title IX of the Education Amendments of 1972~~

~~TITLE 29~~

~~621-634 Age Discrimination in Employment Act &~~

~~794 Section 504 of the Rehabilitation Act of 1973~~

~~TITLE 42~~

~~2000d-2000d-7 Title VI, Civil Rights Act of 1964, as amended~~

~~2000e-2000e-17 Title VII, Civil Rights Act of 1964, as amended~~

~~2000ff-2000ff-11 Genetic Information Nondiscrimination Act of 2008~~

~~2000h-2-2000h-6 Title IX of the Civil Rights Act of 1964~~

~~6101-6107 Age discrimination in federally assisted programs~~

~~12101-12213 Americans with Disabilities Act~~

~~CODE OF FEDERAL REGULATIONS~~

~~TITLE 28~~

~~35.101-35.190 Americans with Disabilities Act~~

~~TITLE 34~~

~~100.6 Compliance information~~

~~104.7 Designation of responsible employee for Section 504~~

~~104.8 Notice~~

~~106.8 Designation of responsible employee and adoption of grievance procedures~~

~~106.9 Dissemination of policy~~

~~EDUCATION CODE~~

~~-262.4 Prohibition of discrimination~~

~~CIVIL CODE~~

~~Freedom from violence or intimidation~~

~~GOVERNMENT CODE~~

~~Unlawful discrimination~~

~~Rules and regulations~~

~~-12996 Fair Employment and Housing Act, especially:~~

~~-12952 Unlawful employment practices~~

~~-12976 Unlawful employment practices; complaints~~

PENAL CODE

Definitions, hate crimes

CODE OF REGULATIONS, TITLE 2

-11086 Discrimination in employment, especially:

Recordkeeping

Terms, conditions and privileges of employment

Harassment and discrimination prevention and correction

Sexual harassment training and education

-11028 National origin and ancestry discrimination

CODE OF REGULATIONS, TITLE 5

-4965 Nondiscrimination in elementary and secondary education programs

UNITED STATES CODE, TITLE 20

-1688 Title IX of the Education Amendments of 1972

UNITED STATES CODE, TITLE 29

-634 Age Discrimination in Employment Act

Section 504 of the Rehabilitation Act of 1973

UNITED STATES CODE, TITLE 42

d-2000d-7 Title VI, Civil Rights Act of 1964, as amended

e-2000e-17 Title VII, Civil Rights Act of 1964, as amended

ff-2000ff-11 Genetic Information Nondiscrimination Act of 2008

h-2-2000h-6 Title IX of the Civil Rights Act of 1964

-6107 Age discrimination in federally assisted programs

-12213 Americans with Disabilities Act

CODE OF FEDERAL REGULATIONS, TITLE 28

-35.190 Americans with Disabilities Act

CODE OF FEDERAL REGULATIONS, TITLE 34

Compliance information

Designation of responsible employee for Section 504

Notice

Designation of responsible employee and adoption of grievance procedures

Dissemination of policy

-110.39 Nondiscrimination on the basis of age

COURT DECISIONS

Thompson v. North American Stainless LP, (2011) 131 S.Ct. 863

Shephard v. Loyola Marymount, (2002) 102 Cal.App.4th 837

Management Resources:

CALIFORNIA DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING

PUBLICATIONS

California Law Prohibits Workplace Discrimination and Harassment, ~~December 2014~~

Transgender Rights in the Workplace

Workplace Harassment Guide for California Employers

Your Rights and Obligations as a Pregnant Employee

U.S. DEPARTMENT OF EDUCATION, OFFICE FOR CIVIL RIGHTS

PUBLICATIONS

Notice of Non-Discrimination, August 2010

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION PUBLICATIONS
EEOC Compliance Manual

~~Questions and Answers: Religious Discrimination in the Workplace, 2008~~

~~New Compliance Manual Section 15: Race and Color Discrimination, April 2006~~

Enforcement Guidance: Vicarious Employer Liability for Unlawful Harassment by Supervisors, June 1999

WEB SITES

California Department of Fair Employment and Housing: <http://www.dfeh.ca.gov>

U.S. Department of Education, Office for Civil Rights:

<http://www.ed.gov/about/offices/list/ocr>

U.S. Equal Employment Opportunity Commission: <http://www.eeoc.gov>

Adopted: April 12, 2007

Revised: August 9 2012

Revised: May 12, 2016

Revised: February 11, 2021 (Pending Board Approval)

❖ VALLEY CENTER-PAUMA UNIFIED SCHOOL DISTRICT ❖

MEETING DATE: February 11, 2021

Action

TO: MEMBERS OF THE BOARD

First Reading

FROM: Aaron Rogers
Assistant Superintendent, Human Resources

Information

SUBJECT: The approval of working with the bargaining units to grant up to 10 days total FFRCA leave

Presentation

Public Hearing

BACKGROUND INFORMATION: FFRCA leaves as an employer requirement ended on December 31, 2020. As of January 1, 2021, employers were no longer required to grant that leave, but could do so voluntarily. The reopening MOUs with the bargaining units allowed for the extension of up to five (5) days of the leave.

REPORT/PROPOSAL: The District is recommending the approval of working with the bargaining units to grant up to 10 days total FFRCA leave, along with any potential fiscal impact. The requirements, procedures, and timelines for FFRCA leave would be the same as they were in 2020, subject to bargaining.

FINANCIAL IMPACT: The cost of a substitute for up to 5 additional days.

RECOMMENDATION: The approval of working with the bargaining units to grant up to 10 days total FFRCA leave, along with any potential fiscal impact.

❖ VALLEY CENTER-PAUMA UNIFIED SCHOOL DISTRICT ❖

MEETING DATE: February 11, 2021

TO: MEMBERS OF THE BOARD

FROM: Aaron Rogers
Assistant Superintendent, Human Resources

SUBJECT: Public Disclosure to Temporarily Increase the
Substitute Teacher Daily Rate of Pay

- Action
- First Reading
- Information
- Presentation
- Public Disclosure

BACKGROUND INFORMATION: There has been an ongoing substitute teacher shortage in California. This situation has been made worse by the Covid pandemic and the impact it has had on school class sizes and affected employees. In addition, the competition for substitute teachers during this time has greatly increased since all districts are experiencing the same challenges.

REPORT/PROPOSAL: The Valley Center-Pauma Unified School District proposes to temporarily increase the substitute teacher daily rate of pay to \$180 for day-to-day, and \$200 for long-term. This rate will continue while the District is in modified operations due to COVID-19, as determined by the District. At such time, the rates will revert back to the current salary (\$125/\$140).

FINANCIAL IMPACT: The increase will be \$55 per day for day-to day and \$60 per day for long-term positions.

RECOMMENDATION:

To approve the proposal to temporarily increase the substitute teacher daily rate of pay.