

Regular School Board Meeting Minutes
November 12, 2018
7:00 PM
High School Library Conference Room

1. Meeting called to order by President Jason Oetzman at 7:00 pm. In attendance Jason Oetzman, Jenny Hynek, Jenni Schrock, Denise Huntley (Late), Mitchell McCoic, Curt Bisarek, Mindy Boldon, Chris Koopman, Missy Herek, Bob Stekel, Sierra Johnson, David Johnson, Jacqui Davison, Tony Mlsna, Tim Evans, (Lindsay O'Hair and Jo Peterson Absent)
2. Pledge of Allegiance led by President Jason Oetzman.
3. Curt Bisarek affirmed that notice was properly posted.
4. Approval/Consent
 - 4.1 Motion by Mitchel McCoic 2nd by Jason Oetzman to approve minutes from October 8, 2018 Policy Committee Meeting, October 8, 2018 Regular meeting, and October 22, 2018 Special Meeting. Voice vote Motion carried 4-0-3 (Lindsay O'Hair, Jo Peterson, Denise Huntley Absent)
 - 4.2 Financial Report read by Treasurer Jenny Hynek
 - 4.3 Motion by Jenni Schrock 2nd by Jenny Hynek to approve vouchers 104844 through 105011 excluding 104970, 104968 and 104898. Roll Call Motion carried 4-0-3. (Lindsay O'Hair, Denise Huntley and Jo Peterson absent)
 - 4.4 Motion by Denise Huntley 2nd by Jenni Schrock to approve vouchers 104970, 104968 and 104898. Roll call Motion carried 4-0-3 Mitchell McCoic abstain, Lindsay O'Hair, Jo Peterson absent.
 - 4.5 Motion by Jason Oetzman 2nd by Jenni Schrock to approve ACH debits on 10/18/18 and 11/05/18. Roll call motion carried 4-0-3 (Lindsay O'Hair, Jo Peterson, and Denise Huntley absent)
5. Reports
 - 5.1 Elementary Principal Report

Math: Staff worked last Friday during PLC time identifying key Math vocabulary and will be sharing out vertically with each other to identify gaps and common vocabulary.

Wonders site visits and training: Teacher leaders spent a morning last week observing the literacy block and Wonders reading program at Royall. We plan to send a few others to gain background knowledge as we begin the implementation of Wonders at

K-2. In addition, the company McGraw-Hill who supports the program is offering free onsite professional development training this Thursday to K-2 staff

Veteran's Day: Students did a great job representing our Elementary!

Parents in for Lunch:

Parent Teacher Conferences: 98% attendance!!

Grant updates: Over \$3,000 in grants written and received by our elementary teachers in September and October for Literacy, Technology, Art and Alternative Seating.

Lockdown: We will have a practice lockdown at the end of this week. This will allow us to utilize the newly installed door barricade devices.

Savings on Curriculum for district:

Performing Arts Fair:

5.2 MS/HS Principal Report

- P/T Conferences
 - Held Oct. 15 and 17
 - May need to be in the gym next year
- WOW (Working on the Word) Conference
 - Oct. 18 @ CESA
 - Talking about student engagement and focusing on designing lessons to maximize classroom time for learning
 - Being very intentional with lesson design
- Community Read
 - Huge success and tremendous community involvement
 - Craig and Fred
 - They said they were overwhelmed by the experience and they will never forget it
 - Thanks again to Jacqui and C.A.R.E.S. for organizing
 - Thanks to all local businesses that contributed to make this event possible
- CEC Introduction Day
 - October 31st @ Richland Center
 - Keeping a job, building your resume, employability expectations
- Veteran's Day Program
 - Held November 12
- Sports
 - Girls Basketball started last week
 - Boys Basketball started tonight

5.3 Business Manager Report

2017-18 Audited Financial Statements

2018-19 Mill Rate

o \$9.59

WRS Contribution Rates

o 2018: 6.7%

o 2019: 6.55%

2018-19 Special Education Aid Proration

o 24.5% (November-March interim payments)

o June payment based on final proration & full aid eligibility

Skyward TrueTime Update

Skyward Time Off System

Employee Compensation & Benefits Statements

Quarterly Claims & Reports

DPI Reports

- o 2017-18 Annual Report (All Funds)
- o 2017-18 Annual Report (Fund 27)
- o 2018-19 Budget Report (All Funds)
- o 2018-19 Budget Report (Fund 27)
- o 2018-19 School Level Budget
- o 2018-19 Tax Levy

5.4 Superintendent Report

| 2018 Referendum Results | | | | |
|--------------------------------|-------------------|------------|-------------------|------------|
| | Question 1 | | Question 2 | |
| | YES | NO | YES | NO |
| City of Hillsboro | 389 | 134 | 382 | 144 |
| Town of Bloom | 10 | 7 | 12 | 5 |
| Town of Forest | 95 | 70 | 80 | 87 |
| Town of Glendale | 1 | 1 | 2 | 0 |
| Town of Greenwood | 108 | 82 | 107 | 86 |
| Town of Henrietta | 13 | 12 | 13 | 12 |
| Town of Hillsboro | 143 | 110 | 139 | 109 |
| Town of Stark | 0 | 3 | 0 | 3 |
| Town of Union | 63 | 57 | 58 | 61 |
| Town of Wellington | 1 | 6 | 1 | 6 |
| Town of Whitestown | 6 | 2 | 5 | 3 |
| Town of Wonewoc | 13 | 0 | 12 | 1 |
| Town of Woodland | 2 | 6 | 5 | 3 |
| Village of Yuba | 13 | 12 | 11 | 12 |
| Totals | 857 | 502 | 827 | 532 |

- Appreciation to community for this expression of support. Additional thanks to Clint and the Bray team, Fowler & Hammer, School Perceptions and the Citizens Advisory Committee for all the work leading up to the referendum.
- Tentative Schedule:

- Design – November 2018 - March 2019
- Bidding – April 2019
- Construction – May 2019 – September 2019
- SCHOOL REFERENDUM RESULTS
 There were 82 schools that held referendum questions.
 Of the 82 referendum: • 76 passed, • 4 failed (Goodman-Armstrong, Viroqua Area, West Salem, Wittenberg-Birnamwood) • 2 are too close to call at this time (Big Foot UHS \$7.8 million and River Valley)

6. Public Forum--None

7. Commendations

- 7.1 Hillsboro Equipment/Slama family Door locks
- 7.2 Jacqui Davison and Tony Mlsna C.A.R.E.S/Community read
- 7.3 Mary Stanek help in the referendum process

8. Discussion/Action Items

- 8.1 Approve Resignation(s) none at this time.
- 8.2 Motion by Denise Huntley 2nd by Jason Oetzman to hire Russell Bach as head baseball coach. Roll call motion carried 5-0-2. Lindsay O'Hair and Jo Peterson absent.
- 8.3 Motion by Jenny Hynek 2nd by Jason Oetzman to hire Destiny Shore as the assistant girls basketball Coach. Roll call Motion carried 5-0-2. Lindsay O'Hair and Jo Peterson absent.
- 8.4 Motion by Denise Huntley 2nd by Mitchell McCoic to hire Jon Biermeier as assistant wrestling coach. Roll call Motion carried 5-0-2. Lindsay O'Hair and Jo Peterson absent.
- 8.5 Motion by Jenny Hynek 2nd by Jenni Schrock to approve Alumni Basketball Tournament as requested by Hillsboro Tiger Athletic Booster Club. Voice Vote Motion carried 5-0-2 Lindsay O'Hair and Jo Peterson absent.
- 8.6 Motion by Jenni Schrock 2nd by Jenny Hynek to approve the following Policy Revisions:
 - Policy 0144.1 - Compensation (Revised)
 - Policy 0161 – Parliamentary Authority (Revised)
 - Policy 0164.2 – Special Meetings (Revised)
 - Policy 0165.3 - Special Meetings (Deleted)
 - Policy 1460 - Physical Examination (Revised)
 - Policy 1461 - Unrequested Leaves of Absence/Fitness for Duty (Revised)
 - Policy 1623 - Section 504 / ADA Prohibition Against Disability Discrimination (Revised)
 - Policy 2131 - Academic Standards (Revised)
 - Policy 2270 – Religion In The Curriculum (Revised)
 - Policy 2271 - Early College Credit Program (Revised)
 - Policy 2271.01 - Start College Now Program (New)
 - Policy 2412 - Homebound Instruction (Revised)
 - Policy 2461 - Recording of IEP Team Meetings (Revised)
 - Policy 3120 - Employment of Professional Staff (Revised)
 - Policy 3120.04 – Employment of Substitutes (Revised)

Policy 1422, Policy 3122 & Policy 4122 - Nondiscrimination and Equal Employment Opportunity (Revised)
Policy 3139 - Staff Discipline (Revised)
Policy 3160 - Physical Examination (Revised)
Policy 3230 & Policy 4230 - Conflict of Interest (Revised)
Policy 1630.01, Policy 3430.01 and Policy 4430.01 - Family & Medical Leave of Absence ("FMLA") (Revised)
Policy 4139 – Staff Discipline (Revised)
Policy 4160 - Physical Examination (Revised)
Policy 4162 - Controlled Substance and Alcohol Policy for Employees that Transport Students (Revised)
Policy 5111 – Eligibility of Resident/Nonresident Students (Revised)
Policy 5200 – Attendance (Revised)
Policy 5512 – Use of Tobacco by Students (Revised)
Policy 5516 - Hazing (Revised)
Policy 5530 – Drug Prevention (Revised)
Policy 5540 - The Schools and Governmental Agencies (Revised)
Policy 5630 – Corporal Punishment (Revised)
Policy 5772 - Weapons (Revised)
Policy 5870 - Student/Parent Rights (Revised)
Policy 6330 – Leasing School Property (Revised)
Policy 6520 - Payroll Deductions (Revised)
Policy 6700 – Fair Labor Standards Act (Revised)
Policy 6830 - Audit (Revised)
Policy 7217 - Weapons (Revised)
Policy 7440 - Facility Security (Revised)
Policy 7530.02 - Staff and School Officials Use of Personal Communication Devices (Revised)
Policy 8146 - Notification of Educational Options (Revised)
Policy 8310 – Public Records (Revised)
Policy 8405 - Environmental Health and Safety Program (Revised)
Policy 8462 - Mandatory Reporting of Child Abuse and Neglect and Threats of Violence (Revised)
Policy 8500 – Food Services (Revised)
Policy 9130 - Public Requests, Suggestions, or Complaints (Revised)
Policy 9160 - Public Attendance at School Events (Revised)
Roll call Motion carried 5-0-2 Lindsay O’Hare and Jo Peterson absent.
8.7 Discussion of transportation/fleet replacement schedule

9. Motion by Jason Oetzman 2nd by Denise Huntley to move into closed session. Roll call motion carried 5-0-2 Lindsay O’Hair and Jo Peterson absent.

The Board may convene into Closed Session pursuant to Wisconsin Statutes 19.85(1) (c) to consider employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility in order to discuss the hiring of varsity basketball coach, assistant wrestling coach and assistant girls basketball coach.

10. Motion by Jason Oetzman 2nd by Jenny Hynek to reconvene in Open Session for action, as appropriate, regarding closed session business Roll call motion carried 5-0-2 Lindsay O'Hair and Jo Peterson absent.

11. Motion by Jenny Hynek 2nd by Mitchell McCoic to adjourn meeting at. Motion carried 5-0-2 Lindsay O'Hair and Jo Peterson absent.

Respectfully Submitted
Jenni Schrock (Clerk)