

MINUTES OF THE **Regularly** scheduled MEETING OF THE BOARD OF EDUCATION OF STAUNTON COMMUNITY UNIT DISTRICT #6, Macoupin and Madison Counties, Illinois, held in the school Library on Monday, November 19th, 2018 at 7:00 p.m.

I. Call to Order Regular Meeting

A. Welcome/Pledge of Allegiance/Roll call

Vice President John Renner called the Regular Meeting of the Board of Education to order at 7:00 pm in the school Library. Roll was taken: Board members Kim Peterson, John Renner, Scott Skertich, Janice Kinder and Dave Lamore present. Stephanie Legendre and Chris Tingle absent. Administration in attendance were Superintendent Dan Cox, Grade School Principal Nancy Werden, High School Principal Brett Allen, and Jr High Principal Ryan McGowen.

B. Approval of agenda

Lamore made a **motion** to approve the regular agenda as presented. Renner seconded the motion. On a roll call vote: Peterson, Renner, Skertich, Kinder and Lamore voted to approve the agenda as presented. Legendre and Tingle absent.

II. Recognition of Public/Visitors

Vice President Renner acknowledged Kelly Costa, reporter from the Staunton Star Times, Lydia Roller, the Class 2A Cross-Country State Runner-Up, her parents, Steve Moore (her Coach), Greg Best, and Mike Markezich.

III. Consent Agenda

A. Approval of Bills/Payroll/Treasurer's Report

B. Approval of Minutes Regular and Closed and Budget Hearing Minutes from October 2018

C. Acceptance of Donations:

- The Board accepts a donation to Staunton High School of \$550 from the Class of 1968 with thanks.
- The Board accepts a donation of a tent for the Cross-Country Team from the Class of 2000 in memory of Michael Williams with thanks.

D. Destruction of Closed Session recordings older than 18 months

The superintendent recommended the consent agenda be approved as presented. Lamore made a **motion** to approve the consent agenda as presented. Kinder seconded the motion. On a roll call vote: Peterson, Renner, Skertich, Kinder and Lamore voted to approve the Consent Agenda as presented. Legendre and Tingle absent.

IV. Administrator Reports

A. Principal reports- Recognition of SHS Girls Cross Country State Medalist – Lydia Roller, the Class 2A Cross-Country State Runner-Up. Coach Moore told the board that Lydia won every meet that she ran this year with the exception of the first (she lost by .8 of a second), won back to back Regional Titles, back to back Sectional Titles, and with a personal record time of 17:18, finished 2nd at State (with the tenth best time in Class 1A history). This was the highest Bulldog cross-country finish in school history.

Grade school Report- Nancy Werden

- Dental Education-Maple Street came in to work with the students on dental education and screenings.
- November 2 In-Service-Teachers attended trainings on STAR and application of assessment data, paraprofessionals looked at instructional strategies and implementation. Teachers traveled to Mt. Olive to work on Collaborative Learning with a trainer.

- Pumpkin Farm Trip-Due to weather, the trip was cancelled. Mr. McGowen popped popcorn for the classes unable to attend the trip. Another trip will be booked for this spring in place of this trip.
- STEM training Gillespie-Teachers from our district attended a workshop on STEM kits available for our school to borrow. Our teachers are planning Family Engagement Nights wrapped around the lessons they learned.
- Geography Presentation-On November 6th, Susan O'Donnell came in to do geography presentations for the 1st and 4th grade classes.
- Car Seat Safety Training-On November 9th, Mrs. Newton held an informational session on car seat safety. She had local law enforcement work with parents all day to determine whether or not their car seats were installed correctly.
- Title I-Family Reading Night-The elementary school had a Family Reading Night November 14th from 6:00-7:00 with a presentation from 5:30-6:00 explaining what Title is and learning strategies parents can use at home when working with their children. This event was for students in grades K-3.
- Junior High Student Council will be running a food drive for the elementary and junior high. Delivery to the food pantry will be November 19th.
- Talent Show-the elementary and junior students are trying out now for the Talent Show November 20th.
- Family Engagement Night-November 29th at 6:00 in the library for our Pre-K families.

Jr High Report-Ryan McGowen

- The Junior High had over 155 parents show up for the two nights of parent/teacher conferences.
- Boys basketball game have begun. 8th grade boys competed in the Nokomis Tournament. Girls basketball season is finishing up. Regionals will start November 17th. Staunton Boys basketball tournament will start on November 26th. The 8th grade tournament is in its 60th year. The 7th grade tournament is its 12th year.
- October 25th was a celebration for the end of the 1st 9 weeks. Students in grades 3-8 watched a movie in the gym that promoted anti bullying. Student council provided all the arrangements and did an outstanding job.
- Grades 6-8 listened to an assembly about drug prevention.
- Mr. Davin and the junior high FFA/CTE provided the community with a haunted house. Students worked before, during, and after to allow students K-5 the opportunity to go to a free haunted house.
- Congratulations to the junior high musicians selected for the Illinois Music Educators Association District IV Concert Festival. Following a competitive audition process held back in October, these students were selected out of hundreds to perform in their respective festival ensembles at Western Illinois University on Saturday, November 3rd. These students spent all day rehearsing with esteemed guest conductors and presented a final performance:
 - Junior Chorus: Olivia Black, Emily Royer, Katie Cook, Abbie Combs
 - Junior Band: Hannah Daugherty, Nicholas Monahan, Priya Siegfried, Jared Ury, Kylie Lucykow, Jonathan Baker, Joseph Siegfried
- Mr. Eisenbarth and the 8th grade class held debates on November 8th. Opponents were some of the high school student who are involved in Model U.N. organization.
- Staunton's Got Talent Show will be held November 20th @ 8:30. Auditions were held November 5th and 6th.
- The Student Council is running the Hunger Games Food Drive again. They hope to meet or exceed their goal of 2,300 items, our donation last year. The pie eating contest for winning districts will be Tuesday, November 20th.
- Hires
Still accepting applications for Assistant Junior High Track

Still accepting applications for Supervisory Aide

- Coaching Assignments

8th Grade Girls Basketball: Jen Abert will continue to coach basketball for the 2019 season.

7th Grade Girls Basketball: Randy Anderson will continue to coach basketball for the 2019 season.

High School Report- Brett Allen

- The Academic Awards Ceremony was held on Thursday, November 1st at 6:30 PM in the multi-purpose room. He congratulated the students who earned a letter or pin for making the honor roll both semesters last school year. He also thanked Senator Andy Manar for speaking to our students and their families that evening.
- The Vocational Department has provided our Career and Technical Education students two great opportunities to explore career fields within this critical area by attending expos in both Belleville and Springfield over the past month. The CTE Field is in need of highly trained workers to fill a large array of positions around our area.
- The Model U.N. competed in their annual competition at McKendree University on November 14th and 15th. He thanked Mr. Fulk for volunteering his time to serve as the sponsor.
- FFA students attended the National FFA Convention the last week of October and joined over 70,000 FFA members from around the country. Additionally, the FFA held there 1st annual Haunted House. They had over 800 people go through the haunted house and raised \$400 in donations for a local charity.
- The following students were accepted to the ILMEA District IV Concert Festival at Western Illinois University:
 - Junior Chorus — Olivia Black, Emily Royer, Abbie Combs and Katie Cook
 - Junior Band — Jonathan Baker, Joseph Siegfried, Jared Ury, Kylie Lucykow, Nicholas Monahan, Priya Siegfried and Hannah Daugherty
 - Senior Chorus — Emily Slifka and Grace Bandy
 - Senior Band — Honor Baker, Jacob Ury, Analise Best and Jonathan Daugherty
- The Entrepreneurship class recently attended TrepStart at St. Louis University. Several teen entrepreneurs from around the country flew in to inform students how they started their businesses. This the second year that SHS has sent students to the event.
- Professional Development:
 - November 2nd - Staff completed training on Collaboration Kits with an ISBE Content Expert at Mt. Olive High School.
 - SMART Grid Training was held at Gillespie Middle School on November 5th and provided teachers an opportunity to learn about the new Smart Grid technology currently being rolled out by the utilities companies in the area and how to share this knowledge with students.
 - Parent Teacher Home Visit Training was held at Staunton on November 8th in the Auditorium and provided resources and guidance on how educators can utilize home visits as a high-impact family engagement tool.
- He congratulated Lydia Roller on the following accomplishments:
 - She became Staunton's first-ever Sectional champion in cross country.
 - She finished 2nd at State with a personal record time of 17:18. Not only is that the highest cross-country finish in school history, but her time was the 10th best ever in state (Class 1A) history.
- He congratulated the High School Volleyball Team on winning the Regional this season and setting a new school win record.
- The Holiday band and chorus concert will be held on Wednesday, December 12th at 7:00 PM in the main gym.

- Thanksgiving Break begins on Tuesday, November 20th at 2:00 PM. Classes resume on Monday, November 26th.

B. Superintendent Dan Cox Report

Family/Community Engagement

Parent/Teacher Conferences-There was a large turnout for parent/teacher conferences again this year, especially at the elementary and junior high schools. PT conferences are an important part of our ongoing communication efforts with parents and as such, our District Improvement Team will look at ways we can enhance our PT conferences and on-going communication efforts with our families.

Parent/Teacher Home Visit Pilot-The Southwestern and Staunton School Districts recognize the increasing needs and changing dynamics of families that the school districts serve. In 2017-2018 the districts began having discussions with staff about adverse childhood experiences and trauma informed practice. From input and needs assessment garnered from faculty, both districts engaged in training for and incorporating trauma informed practices with their respective schools with an immediate decrease of suspensions and expulsions. Despite early successes, both districts recognized that a large need remained unfilled in meeting student's social emotional needs. As a result, the districts formed a unique partnership to hire and share a counselor to not only meet with individual students, but to build capacity among staff within the districts to meet student's needs. Both districts practice the typical and routine family engagement strategies but recognize that current practices are not sufficient. Decades long of research confirm that when families are involved with their children's education, both the children and the schools are more successful. The Districts strive to increase family engagement by meeting families on their terms in places of comfort to them, to partner with families by listening to their needs, and to aid in providing wrap around services focusing on the whole child and family to foster positive student outcomes. During October the districts trained a group of ten-twelve teachers and administrators on best practices for conducting Parent Teacher Home Visits (PTHV) that are to build relationships and ongoing communication with all families as partners. The teachers plan to pilot this program after the New Year.

Finance

Budget FY20-With the tax levy set for approval in December the FY20 budget preparation process is well underway. In doing so the administrative team has completed the Evidence Based Gap analysis for presentation and discussion with the district improvement team.

Mr. Cox will have budget projections completed by the end of November. At which time both the EBF Gap Analysis and the Budget Projections will be presented to the Board during the December meeting. These tools will be used in part to help build the FY20 Budget and to make recommendations for personnel and instructional resources.

Site Based Expenditure Reporting-Per ESSA the District must be transitioned to site-based expenditure reporting by the end of the fiscal year. This is a major undertaking for our district because we must break down budget items per building, per item, and per pupil. Mr. Cox has started the process during the development of the FY19 budget; however, after attending professional development this past month he realized we have more work ahead. He is meeting with a field auditor from ISBE at the end of the month to review what we have done and what steps we need to take next on our amended budget.

Grant Audits-The District has been notified that the Illinois State Board of Education will audit the following grants within the next 45 days:

- Transportation/Regular: 2016-2017
- Transportation Special Education: 2016-2017
- Title I: 2017-2018
- Title II: 2017-2018
- Early Childhood: 2017-2018
- TRS Audit

Operations, Maintenance, Health Life Safety-A slip and fall audit was conducted by our insurance company and a health life safety audit was conducted by the Regional Office of Education. Both reviews went very well with only minor findings that can be corrected immediately and require small expense to remedy.

Macoupin County Retired Teachers- Mr. Cox had the honor and pleasure of speaking with the Macoupin County Retired Teachers this past month. His topics for discussion were timely as he reported the positive things Evidence Based Funding is doing for schools and he reported on the release of the Illinois School Report Card and what it really means for school districts.

SHS Academic Awards Night-The SHS Academic Awards Night was another great success. Over 320 family members and students attend to celebrate our Sophomore through Senior students' academic success. A special treat this year was that the meal was catered by our own cafeteria. The students and their families had an incredibly good Italian buffet and Mr. Cox commended our cooks on a job well done. He had the opportunity to speak to families about the positive things happening at our schools and provide a message of hope for great things to come in our schools. Our guest speaker for the evening was Senator Andy Manar. He also commended Mr. Allen because he takes great pride in our students' success and always ensures this is a special evening for all.

1. Recognition of School Board Member appreciation Day

Thursday, November 15th marked the statewide observance of School Board Members Day in Illinois. Mr. Cox thanked the Board members and commented that "when it comes to public service, school board members are some of the most selfless volunteers around". He also awarded Jan Kinder and Dave Lamore their MBM (Master Board Member) Level 1 Pins from Kaskaskia Division of IASB.

2. Report on IASB/IASA/IASBO Joint Annual Conference

This year's annual conference of the Illinois Association of School Boards, Illinois Association of School Administrators, and the Illinois Association of School Business Officials was estimated to draw in excess of 10,000 members and guests. Staunton CUSD #6 heard a variety of presentations on issues ranging from school finance and governance to school labor and law. The district sent a delegation of six people. Those attending were:

- John Renner, Board Vice-President
- Dave Lamore, Board Secretary
- Janice Kinder, Board Member
- Kim Peterson, Board Member
- Dan Cox, Superintendent
- Nancy Werden, Principal

In addition to attending the conference Superintendent Cox served as a presenter at this year's conference. The presentation was on social emotional learning, culture, and climate. Staunton CUSD #6 represented one of nearly 700 Illinois districts at this year's event. Also attending the conference will be board secretaries, regional and state education officials, education professors, school attorneys, and hundreds of exhibitors. The district typically sends five to eight staff and board members to the conference, and estimated the cost of this year's attendance to be \$7,500 to \$8,000, amounting to less than one percent of the district's annual budget.

3. Student Learning/District Improvement/Strategic Planning

a. Presentation of Illinois School Report Card

The Illinois State Board of Education (ISBE) released our annual School Report Card on Oct. 31st. The Report Card shows how well our schools are progressing on a wide range of educational goals. After years of underfunding and being identified as one of the Tier I districts in the greatest need of financial support (we sit at only 58% of funding capacity to meet expectations), we now have

the opportunity to drive our resources to the students and areas in most need through evidence-based funding. Our schools are continuing to do their best work and we have much to celebrate. As part of the new support and accountability system that launched this year, ISBE has identified our elementary and junior high schools to receive targeted supports to accelerate our academic progress. We welcome this opportunity to build on the talent of our incredible teachers and staff and look forward to including parents, families, and community partners in the work ahead.

Each school’s Report Card also now includes a designation, a descriptor of how well our schools are meeting the needs of all students, based on 10 measures of performance, including growth. Our designation is not a descriptor of how our schools are doing overall, but instead is a descriptor of how one specific group of students are doing compared to all students statewide, and represents one moment in time. Improvement begins with taking an honest and comprehensive look at where we are, so we can chart the path to where we want to go.

The four possible school designations(ESSA states that we must have four group designations; Illinois selected these terms) are:

School Designations			
<i>Exemplary</i>	<i>Commendable</i>	<i>Underperforming</i>	<i>Lowest-Performing</i>
<ul style="list-style-type: none"> • Performance in the top 10% of all schools • High schools with graduation rate higher than 67% • No underperforming student groups at or below the “all students” group in the lowest-performing 5% of all schools • Eligible to apply to serve as an IL-EMPOWER Learning Partner 	<ul style="list-style-type: none"> • Performance not in the top 10% of all schools • High schools with graduation rate higher than 67% • No underperforming student groups at or below the “all students” group in the lowest-performing 5% of all schools • Eligible to apply to serve as an IL-EMPOWER Learning Partner 	<ul style="list-style-type: none"> • One or more student groups underperforming at or below the “all students” group in the lowest-performing 5% of all schools; groups must have at least 20 students in at least three indicators • Completes a Work Plan for School Improvement and provided targeted support through IL-EMPOWER process 	<ul style="list-style-type: none"> • In the lowest-performing 5% of Title I eligible schools statewide • High schools with graduation rate at or below 67% • Completes a Work Plan for School Improvement and provided comprehensive support through IL-EMPOWER process

Our school’s designations are: Staunton High School/Commendable, Staunton Junior High School/Underperforming, Staunton Elementary School/Underperforming, which means we have access to additional funding (\$15,000 per school), tools, and learning partners as resources in our improvement process. The report Card’s Data allow us to focus on areas that need improvement. For example, our Special Needs case loads need to be reduced. Mr. Cox stressed that the low scoring of certain groups is not a result of teachers not doing their jobs.

The next steps in our improvement process begins with a collaborative needs assessment, utilizing the IL Quality Framework and its Supporting Rubric. Through this we have identified Culture and Climate as our top school improvement priority. He stressed that to improve our scores we need to 1) recognize where we are, 2) decided what we are going to do about it, and 3) collect data and

evidence comparing our current organizational and instructional practices to the seven standards and indicators that are the hallmarks of successful schools.

Mr. Cox reminded the Board that our vision and mission at Staunton Schools is “we expect everyone’s best: Lead! Challenge! Achieve!” Therefore, we believe every student can meet our expectations with the right supports. The state’s new support and accountability system is designed to provide each school the supports and resources we need to reach our goals.

V. Financial Report

A. Approval of FY18 Annual Statement of Affairs

The ASA is a routine, required annual reporting requirement per the School Code. The superintendent recommends approval of the Annual Statement of Affairs as presented. Mr. Cox told the Board that, in the future, they may want to get a waiver from the State for printing the report in the local paper (cost: \$500) because we can use Social Media to publish it. Kinder made a **motion** to approve the Annual Statement of Affairs as presented. Peterson seconded the motion. On a roll call vote: Peterson, Renner, Skertich, Kinder and Lamore voted to approve the Annual Statement of Affairs as presented. Legendre and Tingle absent.

B. Adoption of Resolution Regarding Estimated Amounts Necessary to be Levied for the Year 2018

The Certificate of Tax Levy lists the amount of property tax money to be provided for the various funds in the budget. The Board must determine the amount of money estimated to be necessary to be raised by taxation for that year on the taxable property within its district. It is important to note that the Board does not raise taxes listed by the amount in the levy. Instead, in the unlikely event that taxes would raise by the listed amount, the District would collect the money it is entitled to receive. The *Truth in Taxation Law* requires that all taxing districts in the State of Illinois determine the estimated amounts of taxes necessary to be levied for the year not less than 20 days prior to the official adoption of the aggregate tax levy of the district. If the estimated aggregate amount necessary to be levied, exclusive of election costs and Bond and Interest costs, exceeds 105% of the amount of property taxes extended or estimated to be extended upon the final aggregate levy of the preceding year (plus any amount abated by the taxing district prior to such extension), then the governing board of the district shall give public notice and shall hold a public hearing on the district's intent to adopt an aggregate tax levy in an amount which is more than 105% of such extension or estimated extension for the preceding year. The corporate and special purpose property taxes extended or abated for 2017 were \$3,366,098.00. The proposed corporate and special purpose property taxes to be levied for 2018 are \$3,830,507.00. This represents a 13.8% increase over the previous year. The property taxes extended for debt service and public building commission leases for 2017 were \$152,559.00. The estimated property taxes to be levied for debt service and public building commission leases for 2018 are \$154,095.00. This represents a 1.01% increase over the previous year. The total property taxes extended or abated for 2017 were \$3,518,657.00. The estimated total property taxes to be levied for 2018 are \$3,984,682.00. This represents a 13.24% increase over the previous year. This does NOT mean that property owners taxes will go up (we are a tax capped school). By doing this, it will allow the District to get every dollar we have coming and there will be no dollars left on the table if the EAV increases. The Superintendent recommends approval of the Resolution Regarding Estimated Amounts Necessary to be Levied for the Year 2018. Peterson made a **motion** to approve the Resolution Regarding Estimated Amounts Necessary to be Levied for the Year 2018. Renner seconded the motion. On a roll call vote: Peterson, Renner, Skertich, Kinder and Lamore voted to approve the Resolution as presented. Legendre and Tingle absent.

VI. Unfinished Business

A. Approval of Quote for Upgrade to Auditorium Lighting

Our gym lights are obsolete and replacement bulbs are nearly impossible to find. The District last sought designs and estimates for upgrades to auditorium lighting in 2017. At that time plans to make any upgrades were tabled to time and cost restraints. Recently, the District was the recipient of a donation of \$11,000 from the family of Tori Carroll in her memory with the intent to upgrade lighting in the auditorium. Three quotes were obtained and the best overall quote when considering cost, equipment, training, and expertise is from Cine Services, Inc. at \$10,921.51. Brandon and Brian will run some of the electric and the mounting rod to the location of the lighting. Lowery Lighting (they did the lighting for the football field) will finish the installation. The superintendent recommends approval of the quote from Cine Services, Inc. for auditorium lighting. Lamore made a **motion** approve the quote from Cine Services, Inc. for auditorium lighting at a cost of \$10,921.51. Kinder seconded the motion. On a roll call vote: Peterson, Renner, Skertich, Kinder and Lamore voted to approve the bid from Cine Services, Inc. as presented. Legendre and Tingle absent.

B. Approval of Interior/Exterior Lock Replacement Bids

Upon completion of the project all classroom doors will lock from the interior and will be master keyed. A bid opening was held on Monday, 11/19. There were only two bids and there was a big discrepancy in the total bids. Also, at the ISBA Conference, Mr. Cox found out that our cooperative, Supply Works, was bought out by Home Depot and a representative from the new coop will come to our school to see if they carry the type locks that we prefer. The project is expected to cost between \$70,000- \$80,000 dollars, and if we can purchase the locks from the new coop at a reduced cost, perhaps we can save the District money. With this in mind, Mr. Cox said he could not make a recommendation at this time.

VII. New Business

A Discussion and Possible Action to Approve an Interscholastic Athletic Cooperative Agreement with Mt. Olive High School for IHSA Football

The two districts currently participate in the following athletic cooperatives: HS Cross Country, HS Boys & Girls Soccer, HS Boys & Girls Track, HS Girls Basketball, HS Softball, and wrestling. Mt. Olive has contacted the District to inquire if there is interest in forming a cooperative for HS Football for the 2019 season. In addition to the cooperative the IHSA is in process of holding town hall meetings where member schools are voting on transitioning to district play versus conferences. The Board was informed of the potential impact forming a cooperative could have under district play. Our Coaches were enthusiastic about the football coop, but Mr. Allen told them that he went to a meeting and was told that the IHSA was thinking about a different District Format for playoffs that would be based on 1) geography and 2) enrollment. Currently we play many teams that are 3A in our conference (we are 2A now) and with the addition of the Mt Olive football players, we would be bumped up to 3A and our current District proposal from the IHSA would include traveling to schools such as Mt. Carmel, Robinson, Fairfield, Newton, etc. These schools are much too far away for Friday night games, much less Monday night JV games. Brett told the Board that these Districts are not finalized yet (the 2A Districts still included the Bunker Hill/Mt. Olive Coop and Pawnee-who is rumored to be dropping football). Because of all the uncertainty of this new format, Mr. Cox recommended this item be tabled until more is known about the status of district play.

VIII. Roll call to go into Closed Session of Purposes defined in:

Lamore made a **motion** to go into executive session at 8:45 pm in the unit library. Kinder seconded the motion. On a roll call vote Peterson, Renner, Skertich, Kinder and Lamore (Legendre and Tingle absent) voted to go into executive session to discuss:

A. 5ILCS 120/2(c)(1)- The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body.

B. 5 ILCS 120/2(c)(10) – The placement of individual students in special education programs and other matters relating to individual students

C. 5 ILCS 120/2(c)(11) – Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting

Roll call to Open Session

Lamore made a **motion** to return to the regular order of business at 9:16 p.m. Renner seconded the motion. On a roll call vote Peterson, Renner, Skertich, Kinder and Lamore voted to return to the regular order of business. Legendre and Tingle absent.

IX. Action as a Result of Closed Session

A. Approval of Personnel Report

a. Recognition of Resignation(s)/Retirement(s) –

- Dave Williams as a bus driver for the District (effective immediately) with thanks for service
- Patricia Lenzen as an elementary teacher effective at the end of the 2018-2019 School Year with Thanks for Service
- Vickie Senaldi as SHS Asst. Softball Coach with Thanks for Service

b. Approval of Recommendations for Hire

- Supervisory Aide-there have been no applications
- Bus Driver- William Augustine
- Freshman Girls basketball Coach- B.J. Ogata
- Substitute Nurse-Roxanne Guess
- Substitute Custodians: Julie Kruse and Mary Griffith
- Fall Coaches:
 - SJH Baseball – Kyle McBrain
 - SJH Softball – Jen Abert
 - SJH Basketball
 - 7th Grade – Randy Anderson
 - 8th Grade – Jen Abert
 - SHS Football
 - Zach Ferguson – Head Coach
 - Troy Redfern – Asst. Coach
 - Larry Caldieraro – Asst. Coach
 - Austin Sherfy – Asst. Coach
 - SHS Soccer
 - Matt Larsen – Head Coach
 - Ed Hirschl – Asst. Coach
 - SHS Volleyball
 - Jeanene Lucykow – Head Coach
 - Katie Baima – Asst. Coach
 - SHS Cross Country – Steve Moore
 - SHS Golf – Erin Geringer

c. Approval Volunteers-

- Leann Troeckler – SJH Volleyball

The following volunteers are for Staunton Elementary School:

- Meghan Bianco
- Kelli Clark
- Amanda Daugherty
- Patricia Hockmuth
- Jessica McKee
- Kayla Shaw

d. Approval of Employee(s) 30 Day Unpaid Leave of Absence

- I. The Board approves an unpaid leave of absence for Diane DalPazzo from November 19, 2018 through December 17, 2018.

The superintendent recommends approval of the personnel report as presented. Peterson made a **motion** to approve the Personnel Report as presented. Kinder seconded the motion. On a roll call vote Peterson, Renner, Skertich, Kinder and Lamore voted to approve the Personnel Report. Legendre and Tingle absent.

X. Correspondence

A Thank You note from Tim Smiddy for the floral arrangement sent in honor of his dad Sam Madge, former Custodian of our District, was read.

XI. General Discussion

A Special Meeting is tentatively scheduled to held December 3rd at 6:00 pm.

We are still waiting on payment for the destruction of A. R. Graiff grade School before we can make a decision on what to do with the property. The DNR has approved the payment and we are waiting for the Comptroller to issue the check.

XII. Adjournment

With no further business Renner made a **motion** for adjournment. Lamore seconded the motion. All members present voted for adjournment. Meeting adjourned at 9:20 p.m. The next regularly scheduled meeting will be Monday, December 17th, 2018 at 7:00 p.m. in the high school library.

Dave Lamore, Secretary Staunton School District.