PERSONNEL SERVICES **Policy 4731**
(Regulation 4731)
Separation **(Form 4731)**

Termination of Contract: Permanent Teacher

Pursuant to sections 168.114 and 168.124, RSMo. 1986, the Board of Education may terminate a permanent teacher's indefinite contract for one or more of the following causes:

1. Physical or mental condition that renders the teacher unfit to instruct or associate with children.

2. Immoral conduct.

3. Incompetency, inefficiency, or insubordination.

4. Willful or persistent violation of, or failure to obey, the school laws of the state or the published regulations of the School District.

5. Excessive or unreasonable absence from the performance of duties.

6. Conviction of a felony or a crime involving moral turpitude.

The indefinite contract of a permanent teacher may be terminated for the foregoing reasons only in accordance with the procedures prescribed by sections 168.116, 168.118, and 168.120, RSMo. 1986.

Adopted: August 2007