

2 **Threat Assessment and Response**

3 The board of education is committed to providing a safe environment for
4 members of the school community. Students, staff and patrons are urged to
5 immediately report any statements or behavior that makes the observer
6 fearful or uncomfortable about the safety of the school environment.

7 **1. Obligation to Report threatening Statements or Behaviors.**

8 All staff and students must report any threatening statements or behavior to
9 a member of the administration. Staff and students must make such report
10 regardless of the nature of the relationship between the individual who
11 initiated the threat or threatening behavior and the person(s) who were
12 threatened or who were the focus of the threatening behavior. Staff and
13 students must also make such reports regardless of where or when the
14 threat was made or the threatening behavior occurred.

15 THREATS OR ASSAULTS WHICH REQUIRE IMMEDIATE INTERVENTION
16 SHOULD BE REPORTED TO THE POLICE AT 911.

17 **2. Threat Assessment Team**

18 The threat assessment team (team) shall consist of the superintendent of
19 schools, building principal(s), guidance counselor and local law enforcement.
20 Members of the school crisis team may also serve on the threat assessment
21 team. The team is responsible for investigating all reported threats to school
22 safety, evaluating the significance of each threat, and devising an
23 appropriate response. The threat assessment team shall work closely with
24 the crisis team in planning for crisis situations. The threat assessment team
25 shall be familiar with mental health resources available to students, staff and
26 patrons and shall collaborate with local mental health service providers as
27 appropriate.

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29 **3. Threat Assessment Investigation and Response**

30 All reports of violent, threatening, stalking or other behavior or statements
31 which could be interpreted as posing a threat to school safety will
32 immediately be forwarded to a member of the team. Upon receipt of an
33 initial report of any threat, the team will take steps to verify the information,
34 make an initial assessment, and document any decision involving further
35 action. This investigation may include interviews with the person who made
36 the statement(s) or engaged in the behavior of concern, interviews with
37 teachers and other staff members who may have information about the
38 individual of concern, interviews with the target(s) of the threatening
39 statements or behavior, interviews of family members, physical searches of
40 the individual of concern's person, possessions, and home (as allowed by law

41 and in cooperation with law enforcement), and any other investigatory
42 methods that the team determines to be reasonable and useful.

43 At the conclusion of the investigation, the team will determine what, if any,
44 response to the threat is appropriate. The team is authorized to disclose the
45 results of its investigation to law enforcement and to the target(s) of any
46 threatened acts. The team may refer the individual of concern to the
47 appropriate school administrator for consequences under the school's student
48 discipline policy or, if appropriate, report the results of its investigation to the
49 student's individualized education plan team.

50 **4. Communication with the Public about Reported Threats**

51 To the extent possible, the team will keep members of the school community
52 informed about possible threats and about the team's response to those
53 threats. This communication may include oral announcements, written
54 communication sent home with students, and communication through print
55 or broadcast media. However, the team will not reveal the identity of the
56 individual of concern or of any target(s) of threatened violence if that
57 individual is a minor.

58 **5. Coordination with the Crisis Team After Resolution of Threat**

59 The threat assessment team will confer with the district's crisis team after a
60 threat has been investigated to provide the crisis team with information that
61 the crisis team may use in assessing or revising the district's All-Hazard
62 School Safety Plan.

63 **6. Communication with the Public about Reported Threats**

64 To the extent possible, the team will keep members of the school community
65 informed about possible threats and about the team's response to those
66 threats. This communication may include oral announcements, written
67 communication sent home with students, and communication through print
68 or broadcast media. However, the team will not reveal the identity of the
69 individual of concern or of any target(s) of threatened violence if that
70 individual is a minor.

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