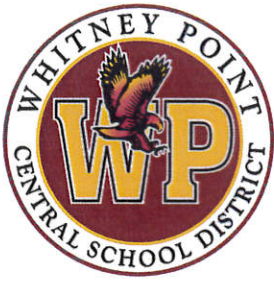


WHITNEY POINT CENTRAL SCHOOL DISTRICT

Board of Education Meeting

Whitney Point High School Building
High School Library
PO Box 249
Whitney Point, NY 13862



MINUTES

Tuesday, August 16, 2022

6:00 p.m.

District Mission

To provide an excellent education ensuring that all children maximize their potential, become contributing citizens, and pursue lifelong learning.

District Beliefs:

- All children possess unique qualities and come to school eager to learn and be successful.
- We respect all people within our community and treat them with dignity at all times.
- Learning is a partnership that includes school staff, parents, family and the community.
- Knowledge allows for critical thinking and effective decision-making.
- The community is well served by maximizing the use of available resources and by the responsible stewardship of assets.
- Purposeful and intentional change is a constant that leads to educational improvement and positive results.
- Compliance with state and federal regulations is critical to School District success.

District Vision:

To be a community of excellence achieved through a commitment to HIGH performance, morale, and involvement.

Meeting called to order at 6:00 p.m.

Pledge of Allegiance was recited.

		<u>Present</u>	<u>Absent</u>
Stephanie Champney	President	X	_____
Kathleen Driscoll	Vice-President	_____	X
Brian Jeker	Member	X	_____
Eddie Maslin	Member	_____	X
Tyanna Moseman	Member	X	_____
Thomas Tasber	Member	X	_____
Christine Widdall	Member	X	_____
Jo-Ann Sexton	Superintendent of Schools	X	_____
Shannon Gillette	Assistant Superintendent	X	_____
Zachary Woodard	School Business Executive	X	_____
Stacey Black	District Clerk	X	_____

Others in attendance: Dan Sweeney, Molly Hawley, Christian Williams, Lisa Addington, Roxanne Buss (Zoom)

A. PROPOSED EXECUTIVE SESSION

BE IT RESOLVED upon recommendation of the Superintendent that the Board of Education of the Whitney Point Central School District recess the public meeting at 6:01 p.m. and adjourn to Executive Session to hear discussion on personnel.

Moved by Christine Widdall

Seconded by Brian Jeker

5 Aye 0 Nay 0 Abstained

APPROVED

The Board reconvened to the regular meeting at 6:28 p.m.

B. CORRESPONDENCE

None.

C. POLICIES 1ST READING

None.

D. POLICIES 2ND READING

None.

E. COMMENTS FROM THE PUBLIC

None.

F. COMMENDATIONS

Ms. Sexton commends:

- The following Spring Sports All-Stars and Exceptional Seniors
 - Jane Austenfeld – NYS Academic All-American and Section IV Division 2 Midfield 1st Team All-Star in Lacrosse
 - Logan Ballard – All-Star Second Team for IAC Large School North in Golf
 - Brenna Bough – Section IV Division 2 Midfield 1st Team All-Star in Lacrosse
 - Keaghan Johnson – Section IV Division 2 Goalie 2nd Team All-Star in Lacrosse
 - Lana Jordan – Section IV Division 2 Defense 1st Team All-Star in Lacrosse
 - Jazlyn Leet – Section IV Division 2 Attack 2nd Team All-Star in Lacrosse
 - Emma Morgan – Section IV Division 2 Defense 1st Team All-Star in Lacrosse
 - Gavin Oliver – Exceptional Senior in Lacrosse
 - Jeremy Simerson – Exceptional Senior in Lacrosse
 - Bryson Smith – All-Star for IAC Large School North in Baseball
 - Olivia Somers – All-Star for IAC North Softball Team
 - Casey St. John – All-Star for IAC North Softball Team
 - Bowen Tillotson – Track & Field 2nd Team Class Championship All-Star, 4th place and 1st Team IAC All-Star 2nd place

- Varsity Girls Lacrosse Coach Danielle Montesano who was selected as Coach of the Year by Gannett (Press & Sun/Pressconnects.com)
- High School seniors Jane Austenfeld and Brenna Bough for being selected by Gannett (Press & Sun/Pressconnects.com) for their Elite Spring All-Star teams for the Binghamton and Elmira/Corning regions.
- Mr. Aaron Kaminsky for raising \$1,000 for Whitney Point Central School District (WPCSD) through the Coughlin & Gerhart Dollars for Scholars golf tournament.
- Whitney Point CEA student Marilyn Baxter, TRA student Leah Griffith and High School student Gabriella Black for earning the Little Miss, Junior Miss and Miss Broome County titles at the Broome County Fair pageants. The pageant awards a great opportunity for the contestants to practice public speaking.
- All who were involved in the summer committees review and action planning meetings in response to the surveys that were received from parents, community members, students, faculty and staff regarding transportation services, school culture, the athletic eligibility policy.
- The Whitney Point Community Schools and Early Eagles program for hosting Meet up Mondays this summer, an opportunity for children birth to age 5 to engage in themed read-alouds and activity gatherings. The program offers community information and resources for families as well as free books for the children.
- All of the Whitney Point administrators, faculty, and staff involved in making the Summer Enrichment Program, Summer Enrichment Camps, and Summer Zone Camp successful this summer.
- Whitney Point TRA student Colleen Hildebrant for representing WPCSD at the Broome-Tioga BOCES Leadership Academy on July 27, 2022. Colleen was chosen for the student panel discussion.
- WPCSD Community Schools program and the Binghamton University Physics Department for holding a STEAM camp at Dorchester Park for our Raising Eagles program.

ADDENDA

A. POLICIES 1ST READING

BE IT RESOLVED upon recommendation of the Superintendent that the Board of Education of the Whitney Point Central School District approve policy number **7422 Academic Eligibility** for first reading.

Moved by Brian Jeker

Seconded by Thomas Tasber

Ms. Sexton stated that there are three focus areas the district has been working on, one of them being the Academic Eligibility policy. She said that initially, this policy was brought up by a group of parents during the 2021-2022 school year who were upset about the way the policy was being enacted and felt it was punitive and humiliating for students. She stated that the district surveyed families, students, faculty, and staff regarding their feelings on these concerns and that she had met with student athletes from all sports in the high school to get their feedback and perspective. She said that the general consensus of the students she met with thought there should be an academic eligibility policy in place but felt that the way the current policy was being carried out made them feel shameful.

Ms. Sexton stated that one of the proposed changes includes pushing practices back to allow for extra academic help for athletes after school and before practice time. Another proposed change includes that the students will need to get a report only from the teachers of subjects they are not doing well in. In addition, all students would be able to start the season and will not be kept from beginning due to previous report card grade. She stated that the district is trying to find a way for the student athletes to remain involved in showing the coach and the Athletic Director that they are actively trying to increase their grades but will be doing this electronically. She said that this is for the Board to review the changes and decide whether they approve.

A discussion ensued among the members of the Board of Education and the Superintendent of Schools regarding the positive direction of the proposed policy changes.

5 Aye 0 Nay 0 Abstained

APPROVED

G. OLD BUSINESS

None.

H. NEW BUSINESS

1. Approval of Consent Agenda

Items under the Consent Agenda will be enacted under one motion. There will be no separate discussion of these items prior to the time of the Board vote, unless a Board member requests an item to be removed from the consent Agenda for separate discussion and action.

BE IT RESOLVED upon recommendation of the Superintendent that the Board of Education of the Whitney Point Central School District approve the following Consent Agenda items:

- a. **Reorganizational and Safety Hearing Meeting Minutes** – July 5, 2022
- b. **Special Board of Education Meeting Minutes** – July 19, 2022
- c. **Special Board of Education Meeting Minutes** – July 28, 2022
- d. **Resignation** – Yasha Parawar, Instructional Support Teacher – effective August 1, 2022
- e. **Resignation** – Jarah Weber, Full-Time Teacher's Aide – effective August 7, 2022
- f. **Resignation** – Holly Slack, Bus Monitor – effective August 9, 2022
- g. **Resignation** – Jennifer Haynes, Music Teacher – effective August 31, 2022
- h. **Treasurer's Report** – June 2022
- i. **Extraclassroom Treasurer's Report** – July 2022
- j. **CSE Recommendations**
- k. **2022-2023 Fall Coaching Recommendations:**
 - Football**

Varsity Assistant	Brett Segala
-------------------	--------------
 - Boys Soccer**

Unpaid Coach	Joel Lee
--------------	----------

Moved by Brian Jeker

Seconded by Christine Widdall

5 Aye 0 Nay 0 Abstained

APPROVED

2. Tenure Recommendation

BE IT RESOLVED upon the recommendation of the Superintendent of Schools that **Christian Williams** be and is hereby granted tenure in the area of Elementary Teacher effective September 1, 2022.

Moved by Tyanna Moseman

Seconded by Thomas Tasber

Mr. Williams thanked the Board and Administration.

4 Aye 0 Nay 1 Abstained (*Christine Widdall*)

APPROVED

ADDENDA

B. NEW BUSINESS

1. Resignation

BE IT RESOLVED upon recommendation of the Superintendent that the Board of Education of the Whitney Point Central School District approve the resignation of **Kevin Gaydorus**, Special Education Teacher, effective August 11, 2022.

Moved by Brian Jeker

Seconded by Thomas Tasber

5 Aye 0 Nay 0 Abstained

APPROVED

3. Appointments

BE IT RESOLVED upon recommendation of the Superintendent that the Board of Education of the Whitney Point Central School District approve the four (4) year probationary appointment of **Mary Ellen Fennimore**, School Counselor, in the School Counselor tenure area effective September 1, 2022.

Moved by Tyanna Moseman

Seconded by Christine Widdall

Ms. Sexton stated that Ms. Fennimore will fill Amanda Doolittle's position at the TRA.

5 Aye 0 Nay 0 Abstained

APPROVED

ADDENDA

B. NEW BUSINESS

2. Appointments

BE IT RESOLVED upon recommendation of the Superintendent that the Board of Education of the Whitney Point Central School District approve the four (4) year probationary appointment of **Janine Federowicz**, Music Teacher, in the Music Teacher tenure area effective September 1, 2022.

The probationary period of September 1, 2022, through August 31, 2026, is tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012 of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual

performance review ratings, pursuant to Education Law Section 3012-d of either Effective or Highly-Effective for the required number of years and if the teacher receives an Ineffective composite or overall rating in the final year of the probationary period, the teacher shall not be eligible for tenure at that time.

Moved by Thomas Tasber

Seconded by Christine Widdall

Ms. Sexton stated that Ms. Federowicz will fill the position of Jennifer Haynes who resigned in the CEA.

5 Aye 0 Nay 0 Abstained

APPROVED

BE IT RESOLVED upon recommendation of the Superintendent that the Board of Education of the Whitney Point Central School District approve the appointment of **Jamie Glogowski**, Term Substitute (Elementary Education Teacher) for the 2022-2023 school year effective September 1, 2022.

Moved by Tyanna Moseman

Seconded by Brian Jeker

Ms. Sexton stated that Ms. Glogowski will fill in as Long-Term Substitute for Haley Valachovic.

5 Aye 0 Nay 0 Abstained

APPROVED

BE IT RESOLVED upon recommendation of the Superintendent that the Board of Education of the Whitney Point Central School District approve the appointment of **Lynette Baer**, Bus Monitor, effective August 24, 2022.

Moved by Christine Widdall

Seconded by Brian Jeker

Ms. Sexton stated that Ms. Baer will fill Bethany Frank's position.

5 Aye 0 Nay 0 Abstained

APPROVED

4. Resolution to Dissolve Position

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, for reasons of economy and efficiency in the operation of the District and the District's schools, the Board of Education of the Whitney Point Central School District hereby dissolve one full-time, tenure-track Instructional Support Teacher position, effective August 17, 2022, as follows:

#	Title	Tenure Area
1	Instructional Support	Social Studies

Moved by Brian Jeker

Seconded by Tyanna Moseman

Ms. Sexton stated that the district had created this position last year for someone who was an apprentice for the district and who stayed to continue to work with students. She said that the only way to hire her at the time was to create this Instructional Support position and we were hoping that she would stay with us through this school year. This was done with ESSER funding.

Mr. Tasber asked if the district still has the funds for this.

Ms. Sexton stated that we do, but the position was created based on the employee's tenure area of Social Studies. She also stated that some new things we will see in the coming school year is retired teachers returning to teach who will be hired on a temporary basis.

Mr. Tasber asked how hiring retired teachers will work with their retirement benefits.

Ms. Sexton stated that there is a cap, but the cap has been raised through the next year making it much more appealing to retirees. She said that for now with the shortage of educators this is helpful.

5 Aye 0 Nay 0 Abstained

APPROVED

5. Non-Resident Students

BE IT RESOLVED upon recommendation of the Superintendent that the Board of Education of the Whitney Point Central School District approve the following students of a staff member to attend the Whitney Point School District for the 2022-2023 school year and that tuition be waived.

Catharina Bobier	Grade 11
Sophia Bobier	Grade 8

Moved by Thomas Tasber

Seconded by Christine Widdall

5 Aye 0 Nay 0 Abstained

APPROVED

6. Clerical Association Agreement

BE IT RESOLVED upon recommendation of the Superintendent that the Board of Education of the Whitney Point Central School District approve the Employment Agreement between the Chief Executive Officer and the Whitney Point Clerical Association effective July 1, 2022, through June 30, 2025.

Moved by Tyanna Moseman

Seconded by Christine Widdall

The Board thanked Ms. Sexton and Mr. Woodard for the changes within the agreement.

5 Aye 0 Nay 0 Abstained

APPROVED

ADDENDA

B. NEW BUSINESS

3. Memorandum of Agreement

BE IT RESOLVED upon recommendation of the Superintendent that the Board of Education of the Whitney Point Central School District approve the memorandum of agreement between the Chief Executive Officer and the Whitney Point Administrators Association.

Moved by Tyanna Moseman

Seconded by Thomas Tasber

5 Aye 0 Nay 0 Abstained

APPROVED

7. Student Transportation Bid

BE IT RESOLVED upon recommendation of the Superintendent that the Board of Education of the Whitney Point Central School District approve **Serafini Transportation Corporation** as low bidder for the transportation of a student between Whitney Point Central School District and BOCES West Learning Center for the 2022-2023 school year.

Moved by Christine Widdall

Seconded by Thomas Tasber

Mr. Woodard stated this was based on a recommendation from the Special Education Department that this mode of transportation was in the district's best interest.

Mr. Jeker asked if this costs less than the district providing transportation to the student.

Mr. Woodard responded that it was not, but we would have needed to designate one driver and one monitor for this route and we are short on staff.

5 Aye 0 Nay 0 Abstained

APPROVED

8. Emergency Response Plan

BE IT RESOLVED upon recommendation of the Superintendent that the Board of Education of the Whitney Point Central School District having conducted a Public Hearing on July 5, 2022 and having the safety plan available for public comment accepts as a whole, for the 2022-2023 school year, the District-Wide Emergency Response Plan with the following non-substantive changes:

Revision #25 – May 23, 2022

Page 9: updated housing numbers for HS, CEA, TRA and Pre-School buildings.

Page 15 and 17: changed the title, "Safety Officer" to "Safety Coordinator".

Page 17: added "will be sent a text alert via School Messenger, posted to District's website, and will be called in to the media.", in messages regarding school early dismissal, sheltering in place or evacuation of school.

Page 21: changed the name Nancy Williams-Frank to Nancy Williams under Broome

Page 21: added 5 Court Street to Chenango County's address.

Page 27: removed "A pandemic outbreak in any given community will last about six to eight weeks for each wave of the pandemic" due to the guidance changing.

Page 28: removed "Head of Guidance" and replaced with School Counselor

Page 28: added the title CEA Assistant Principal

Page 30: Changed "Google classroom or other applications" to Online Learning Platforms.

Page 31: Corrected "School Messenger" to School Messaging Program

Page 32: updated the date under CDC Guidance for Covid-19 Prevention in K-12 schools to reflect current date on CDC's website.

Appendix B, Page 37: under District Safety Committee, changed Zachary Woodard's title to School Business Executive.

Appendix B, Page 37: under District Safety Committee, added Chief Emergency Officer (safety coordinator), Carolyn Gollogly

Appendix B, page 37: under District Emergency Response Team, removed the title Chief Emergency Officer from Business Executive title.

Appendix B, page 37: under District Emergency Response Team, added Chief Emergency Officer (safety coordinator), Carolyn Gollogly.

Appendix D, Pages 39-47, Replaced the NYS Regulation: Section 155.17 School Safety Plans with the latest revision.

Moved by Tyanna Moseman

Seconded by Christine Widdall

Mr. Woodard stated that there have been no changes added since the Safety Plan Hearing.

5 Aye 0 Nay 0 Abstained

APPROVED

I. SUPERINTENDENT'S UPDATE

Ms. Sexton stated that she previously mentioned the three committees and discussed the athletic eligibility policy. She went on to discuss the Transportation Committee.

Transportation – they discussed ways to make transportation positions more appealing by advertising the insurance benefits, being more clear about the fact that we train new drivers, trying to entice graduating students who may not have set plans to begin their career with the district. They discussed training for students and more information for parents including a discussion about an app that would let parents know when the bus is coming. The district plans to begin training the students on buses, safety, behavior, etc.

Mrs. Gillette stated that Bob Wolf, the Director of Transportation has said that the platform he currently uses to schedule bussing does have this app in their platform.

Culture – There will be changes regarding code of conduct and the district's expectations for students. There were a lot of parts in our code of conduct that are outdated. There are very clear new guidelines through Title IX that require being sure nothing seems to be aimed at any specific gender.

Mrs. Champney stated that she believes as long as the expectations are clearly stated and are enforced across the board.

Dr. Widdall stated that one of the things she heard loud and clear was that when these changes are made, the entire school community should be consistent.

Ms. Sexton stated that two areas requiring change are the dress code and cell phone use.

Ms. Moseman asked if the cell phone use is included in the code of conduct.

Ms. Sexton responded that cell phone use is mentioned in the code of conduct, but that there is a separate policy regarding cell phone use. Phones are very disruptive to education and are constantly disrupting students. There will be no phones during instructional time. There will be a place for students to put their phones when they arrive in the classroom unless the teacher will be using them for instructional purposes. Students can check their phone at a time in the beginning, middle, and end of the day.

Ms. Moseman asked if all of this has been solidified and if the Board can look at the new handbooks before they are approved?

Ms. Sexton stated that the policy needs to be updated and that will go to the Board for review and approval.

Ms. Moseman asked when the changes will be communicated to staff.

Ms. Sexton stated that the changes will be communicated prior to the beginning of the school year to faculty, families, and staff.

Mr. Tasber stated that many of the policies say "student" and do not mention "staff/faculty" and that was done intentionally. He asked if it is planned that faculty and staff should also be following the same policies and codes of conduct/ethics.

Dr. Widdall stated that even the teachers who were in the meeting were on board with that.

Mrs. Champney asked if accommodations will be made for students or faculty/staff members that have special situations such as continuous glucose monitors which may be attached to their phones.

Dr. Widdall stated that she does think that the faculty/staff policy should be slightly different from the student policy.

J. COMMENTS FROM THE PUBLIC

Lisa Addington stated that she has lived in the area for several years but just moved into Whitney Point school district and she decided to stop in for the meeting.

K. BOARD OF EDUCATION COMMENTS

Dr. Widdall asked if there would be a summer senior graduation.

Ms. Hawley responded that there are four students who have completed their coursework through summer school and that there is currently one student who would like to take part in a ceremony which will hopefully take place next week.

Mrs. Champney stated that the Board is happy to participate in any way that we can.

Ms. Moseman stated that during the summer workshop there was discussion about the Board meeting collectively to discuss the format of the agenda and how it looks.

Mrs. Champney stated that the Board can have a work session so that isn't being done within a public meeting, not with the intent of not having the discussion in front of the public, but for the sake of not taking up time.

Ms. Moseman asked if she could send her idea of an agenda to the Board and also if there is any way we can communicate to the parents what the purpose of the Board is.

Dr. Widdall stated that she went to the NYSSBA Leadership conference and one thing she thought was a great idea was to build a small pamphlet that discusses the board, what they do and how they do it. She thought it would be nice to provide them to the history students who are required to attend BOE meetings.

Mrs. Champney discussed work sessions and asked the Board if they would be willing to hold them after a short meeting agenda.

Dr. Widdall stated that they can arrange for them and if something comes up and the meeting goes long it can be postponed until the next meeting.

Mrs. Champney stated that for those who need to be in on reviewing the Superintendent Evaluation, she will give copies to look at and they will review it on September 13th.

Ms. Sexton stated that she put together a self-evaluation as well and will share it with them.

Mrs. Champney said that the goal is to have a new evaluation set in place by April.

Mr. Tasber shared that he volunteered at the Safety Pad table, a safety activity, at the Broome County Spiedie Fest and Balloon Rally and drew attention to the back of his shirt which says "In memory of Sharon Schubert" who passed away in 2021. She along with Jay Whitelaw, a past principal of what is now the TRA founded the Safety Pad and she was honored on their shirts for this year. He said that he has literally worked with hundreds of teachers and thinks Sharon is the most amazing teacher he has ever worked with.

L. ADJOURNMENT

BE IT RESOLVED upon recommendation of the Superintendent that the Board of Education of the Whitney Point Central School District approve the motion to adjourn the Public Meeting at 7:52 p.m.

Moved by Christine Widdall

Seconded by Brian Jeker

5 Aye 0 Nay 0 Abstained

APPROVED

M. FYI

August 27, 2022 – 4th Grade Breakfast, TRA Cafeteria, 9-10:30 a.m.

August 29, 2022 – 6th Grade Orientation, TRA Auditorium, 6-7:30 p.m.

September 8, 2022 – First Day of School for all students PreK-12

September 13, 2022 – Board of Education Meeting, HS Library, 6:00 p.m.

Respectfully submitted,



Stacey Black
District Clerk