

OFFICIAL MINUTES
BOWMAN COUNTY SCHOOL DISTRICT #1

The regular meeting of the Bowman County School Board was held on Wednesday November 14, 2018 at 6:00pm in the Bowman County School Board Room. Members present: President Stacy McGee, Vice President Andrea Bowman & Board Members Tobiann Andrews, Randy Gaebe, Russ Homelvig, Camie Janikowski & Jim Stafford. Others present: Associate Superintendent Steve Brannan, 7-12 Principal Tyler Senn, Elementary Principal Mitch Strand & Business Manager Debbie Bucholz.

Guests present: Pam Fisher, Betty Heinrich, Jolene Hendrickx, Rachael Jaeger, Lori Sola, Chris Slone, Nick Walker, Jason Waskiewicz and Consolidated Telecom representatives Todd Berger & Marleah Marsh.

1. **Call to Order:** President Stacy McGee called meeting to order.
2. **Agenda:** Homelvig moved seconded by Andrews to approve the agenda with the addition of Superintendent Search Process to 7.h. under New Business. Discussion was held. All in favor, motion carried.
3. **Routine Board Items:**
 - a. Minutes: Bowman moved seconded by Stafford to approve the minutes of the October 15, 2018 Regular Board meeting. All in favor, motion carried.
 - b. Bills: Homelvig moved seconded by Gaebe to approve the district bills. Discussion was held. All in favor, motion carried.
 - c. Financial Reports: Approved as presented. Discussion was held.

Item 7. a Phone System/Voicemail Repairs moved up on agenda to accommodate guests.

Consolidated Telecom representatives Todd Berger and Marleah Marsh gave a presentation regarding voicemail repairs and phone system purchasing options. Lengthy discussion was held with no motions being made

4. **Public Comment:** Public Comment Guidance Statement read by President Stacy McGee. Two community members signed up to speak regarding High School Principal's report.
5. **Administrative Reports:**
 - a. Elementary Principal Report: Written report distributed with school board packet information. Additions to report include Kindergarten was awarded a \$2,500 grant "Learning Alive" and elementary school dance will be held on Dec 1st. Discussion was held.
 - b. 7-12 Principal Report: Written report distributed with school board packet information. Discussion was held.
 - c. Activities Director Report: Written report distributed with school board packet information. Additions to report include congratulations to music festival participants. Discussion was held.
 - d. Associate Superintendent Report: Written report distributed with school board packet information. Additions to report include the additional roof repair information. Discussion was held.

6. **Old Business:**

- a. School Board Policies - 1st Reading:
 - i. FCAF – Concussion Management: Andrews moved seconded by Gaebe to approve the 1st reading of the policy as presented in the handout. Discussion was held. All in favor, motion carried.
 - ii. HCAA – Purchasing: Andrews moved seconded by Janikowski to approve the 1st reading of the policy as presented in the handout. Discussion was held. All in favor, motion carried.
- b. School Board Policies – 2nd Reading: Gaebe moved seconded by Bowman to adopt the following policies as presented in handout. Discussion was held. All in favor, motion carried.
 - i. ABAA – School District Organization Plan
 - ii. BBBB - School Board Committees
 - iii. FFH – Student Dress Code
 - iv. FGBB Student Prayers During Non-Instructional Time
 - v. GCC – Protection of Pupil Rights Amendments & Third-Party Research on Student

7. **New Business**

- a. Phone System/Voicemail Repairs–Consolidated Telecom discussed earlier to accommodate representatives.
- b. Superintendent Evaluation
 - i. Communication: Satisfactory for all individual ratings. Andrews moved, seconded by Homelvig to accept board-approved performance rating in agreement with individual ratings. All in favor, motion carried.

- ii. Community Development: Satisfactory for all individual ratings. Janikowski moved, seconded by Bowman to accept board-approved performance rating in agreement with individual ratings. All in favor, motion carried.
- iii. Finances/Budget: Satisfactory for all individual ratings. Andrews moved, seconded by Gaebe to accept board-approved performance rating in agreement with individual ratings. All in favor, motion carried.
- iv. Strategic Planning: Satisfactory for all individual ratings. Bowman moved, seconded by Stafford to accept board-approved performance rating in agreement with individual ratings. All in favor, motion carried.
- v. Staffing: Satisfactory for all individual ratings. Homelvig moved, seconded by Stafford to accept board-approved performance rating in agreement with individual ratings. All in favor, motion carried.
- c. Sick Bank Policy. Stafford moved seconded by Bowman to approve changes to sick bank policy based on recommendations from Sick Bank Policy Committee. Discussion was held. All in favor, motion carried.
- d. Staff Retention/ Scholarship program: Board Directive for Superintendent to develop a formal proposal for program. Discussion was held with no motions being made.
- e. Approve Open Enrollment: Homelvig moved seconded by Bowman to approve open enrollment. All in favor, motion carried.
- f. Regular School Board Meeting Date: Discussion was held with no motions being made.
- g. Fall Athletic Banquet & Apparel: Discussion was held with no motions being made.
- h. Superintendent Search Process: Discussion was held. Superintendent Search Committee to include Personnel committee and to be included as an agenda item in December.

8. Other Items/Committee Reports

- a. Budget/Finance Committee (Nov 14): Discussion was held with no motions being made
- b. Building Committee (Nov 7): Discussion was held with no motions being made.
- c. Policy Committee (Oct 31): No further discussion.
- d. School Leadership Committee (Oct 16 & Nov 6): Discussion was held with no motions being made.
- e. Technology Committee (Oct 29): Discussion was held with no motions being made
- f. Committee Meetings: Oct 16 School Leadership Committee – Bowman, Oct 29 Technology Committee – Stafford, Oct 31 Policy Committee – Andrews & McGee, Nov 6 School Leadership Committee – Bowman & Janikowski, Nov 7 Building Committee – Gaebe & Homelvig & Nov 14 Budget/Finance Committee – Homelvig & McGee.

9. Future Agenda Items:

- a. Superintendent Search Process
- b. Staff Retention/Scholarship program
- c. Phone System/Voicemail Repairs

10. Future Meeting Date/Location: December Regular Meeting - Wednesday, December 12, 2018, 6:00pm, Rhame Campus, Multi-Purpose Room.

11. Adjournment: With no further business, meeting was adjourned at 9:20pm.

Stacy McGee, President

Debbie Bucholz, Business Manager