



**MINUTES**  
**of the Regular Meeting of the Board of Directors**  
**of the ENUMCLAW SCHOOL DISTRICT #216**  
**7:00 p.m., District Office**  
**December 17, 2007**

**I — PRELIMINARY**

**A. Call to Order:**

The regular meeting of the Board of Directors was called to order by Dale Holland, President of the Board of Directors, at 7:00 p.m. in the boardroom of the district office.

**B. Pledge of Allegiance:**

Diana Aaby led the pledge of allegiance to the flag.

**C. Roll Call:**

All board members were present.

**D. Minutes:**

Chris VanHoof moved and Lorianne Taff seconded to approve the minutes of the regular board meeting of November 19, 2007 and the special board meeting of December 3, 2007 as printed. Motion carried.

**II — BOARD OF DIRECTORS/COMMUNICATIONS**

**A. Recognition and Appreciation – Departing Board Members:**

Mr. Nelson celebrated Lorianne Taff and Dale Holland for their service to our district. He recognized Mr. Holland's leadership, presenting him with the presidential gavel. Mr. Nelson then recognized both Ms. Taff and Mr. Holland for their eleven and nine year tenures as board members, expressing his appreciation for their dedication and service. He also shared history from the period of time they have served and stated they can stand before us and feel very proud of their accomplishments. Individually, he lauded Ms. Taff for being articulate, gifted in public speaking, passionate, and a strong advocate for all kids, not just some. Mr. Holland was commended for his integrity, his passion for public education, and for having one of the biggest and most tender hearts of anyone Mr. Nelson has known. He concluded by stating it is what we need in our world. Mr. Holland and Ms. Taff were presented with plaques as a small token of appreciation. Also recognized were Mary Holland and Tom Taff for the gift of their spouses' time and energy.

Tim Tubbs, Athletic Director at Enumclaw High School, stated that it was with pride that he was awarding Ms. Taff and Mr. Holland varsity letters, EHS's highest athletic award. He shared that the letters represent character, dedication and performance as well and it is not an award that is given lightly.

Native American Coordinators, Sharon Calvert and Sonya Bonnell, thanked Ms. Taff for her work in the district and presented her with a beautiful blanket. Mr. Holland was given a lovely piece of pottery and thanked as well. They shared that they look forward to continuing the positive relationship they have had with the board.

Mr. Holland honored Ms. Taff for her service and shared with her that he had made a donation in her honor to an organization called “Futures for Children” which supports Native American students. Ms. Taff said she was deeply touched and went on to share that she remembered when Mr. Holland was first considering running for the board. He was told what needed to be done for children and it was but an inkling of what he has accomplished during his tenure. Ms. Taff read a touching statement that recounted her experience as a board member. Ms. Merrill stated that it was an honor serving with both of the departing board members and thanked them for their service. She shared specific tasks they do and said she hopes to honor them by continuing to perform those things. Ms. Merrill also shared an analogy regarding families bonding and strengthening while on camping trips and likened it to the bonding that has taken place as a board. She concluded by saying Mr. Holland and Ms. Taff are her friends for life. Mr. VanHoof then thanked the departing board members for their time, commitment, and energy. He appreciates what he’s learned from them over the years. Mr. VanHoof asked that they note the number of people, including administrators, who were there to honor them and show their respect. He concluded that he will be a better board member because of them. Ms. Dahlquist shared that the board has had some good times and some low times, agreeing that she also has learned from Mr. Holland and Ms. Taff. She thanked them for their time and effort, after which they received a standing ovation. Mr. Holland remarked that it’s never the “things”, it’s always about the people.

Mr. Nelson then announced there would be a brief intermission and reception.

The board meeting was back in session at 7:56 p.m.

**B. Welcome – Newly Elected Board Members:**

Mr. Nelson welcomed new board members, Corey Cassell and Gerd Weyer.

**C. Oath of Office**

Mr. Nelson then led Nancy Merrill, Corey Cassell and Gerd Weyer in their oaths of office. Mr. Cassell and Mr. Weyer each introduced their families. Ms. Dahlquist also welcomed the new board members.

**D. Reorganization of the Board:**

Ms. Merrill nominated Cathy Dahlquist for president of the board for the 2007-08 school year. Mr. VanHoof seconded the nomination. Mr. VanHoof nominated, and Mr. Cassell seconded, Nancy Merrill as vice-president. The vote was called for and the nominees were approved unanimously.

**E. Board Communications:**

Mr. VanHoof welcomed the two new board members and thanked Ms. Merrill for her time and commitment. He stated that he appreciates being able to rely on her experience. Ms. Merrill also

welcomed the new board members and thanked them for being here. She shared that her son, Matt, has a new line of clothing (Mr. Nelson modeled a great shirt) and said that it's fun to see what an Enumclaw grad has accomplished. Ms. Merrill is also a new grandmother!

Mr. Cassell stated that he is excited to be here and that he liked camp, referring to Mrs. Merrill's earlier comment. He shared that he attended the Kibler reading night and also math night. Mr. Cassell would like to see more of these evenings and encouraged parents to participate.

Ms. Dahlquist concluded by saying she is excited about the new energy and ideas.

#### **F. Thunder Mountain Middle School Report:**

Darin Adams shared that it was an honor to present to the board and shared that Mr. Holland and Ms. Taff have had children at Thunder Mountain and Mr. Cassell and Mr. Weyer will in the future. Mr. Adams shared that the staff in his building have been working hard on common classroom based assessments. He also stated that they are enjoying the new science kits this year and are grateful for those. Mr. VanHoof visited today and saw students using them.

Mr. Adams reported they have developed a new parent group for public relations. He stated that students sometimes struggle with the transition from elementary to middle school. The struggle to set boundaries can sometimes take the form of bullying. In being proactive, they found a program that teaches students about bullying behavior and empowers them. He introduced Kamele Kimball, teacher at TMMS, who shared about the program which is called PCT (Positively Charged Titans). Their motto is *Take a Stand – Lend a Hand*. After doing research on intimidation and not getting along, they adopted a program to educate students. She then turned the presentation over to Lisa Ganson, Miranda Disque, Missy Sanders, Tori Primm, Troy Sanders, Rubi Reynozo, TMMS students who are members of the PCT club whose purpose is to promote positive behaviors. They began with 12 core members and 60 active members who attend the monthly meetings. Their purpose is to promote a positive learning community and empower students. Each of the neighborhoods has been involved in the promotion which began with a kick-off assembly. The teaching goes on in classrooms as well. The students shared that they take a stand in everything they do and discussed how it is incorporated in each of their subjects. The presentation was concluded by saying at Thunder Mountain, students are friends, learners, classmates, and volunteers.

Mr. Adams shared that they are using the Jane Schaefer writing approach and the 7<sup>th</sup> and 8<sup>th</sup> grade students. All students participated in a writing assessment where they were asked to identify two things they would share with their grandchildren. He said it was a positive learning experience for students and a powerful staff development time.

Mr. VanHoof remarked that he had visited Thunder Mountain that day and observed the students using the science kits to see the results of introducing pollutants into the environment and the effect on the ecosystem.

#### **G. Superintendent's Report:**

Mr. Nelson stated that the board had gathered for a team building opportunity and adopted *Board of 5 – Team of 6* as their theme.

Mr. Nelson shared that in the *Connection* in this week's Courier Herald as well as on the City TV program, safety and security in our district was discussed, including the School Messenger system and the school mapping project. Training will take place tomorrow.

On December 26<sup>th</sup>, post-graduate students home from college and current EHS students have been invited to attend a local business-sponsored lunch at the high school. This will be an opportunity for current students to hear from other students regarding the transition from high school to post-high school experiences. There will be a speaker as well as a panel of students who will share, followed by an informal gathering. Pizza, drinks and desserts will be served. It is never too early for students to begin to think about post-high school plans. Mr. Nelson was excited about this opportunity. The event is December 26<sup>th</sup>, 12-1:30 p.m. at the high school library. It is sponsored by Enumclaw Regional Hospital, O'Brien Photography, Enumclaw RV and Carwash, and Intent Yoga Center.

Mrs. Dahlquist opened the meeting to anyone wishing to address the Board.

### **III — HEARING OF PERSONS DESIRING TO ADDRESS THE BOARD**

Mr. DeVol expressed concern that he hadn't had a response to his question regarding how students are not losing class time with late arrival days. He is interested in knowing how this time is made up. Ms. Merrill stated that board policy precludes responding to persons addressing the board, but asked the president if it would be all right if she replied. She then apologized for not responding to his question earlier and assured him the numbers do work out. Ms. Merrill said it will take some time to put the information together, but that minutes have been added through shortened lunch, passing time, breaks, fewer assemblies and the discontinuing of Channel 1. Mr. DeVol stated that he would like the board to review late arrival.

Mr. Nelson reminded the board that they are a *Board of 5* who stands together and that it is not appropriate to have a board member singled out in this manner. He also stated that he would be happy to assist in gathering this information.

### **IV — ADMINISTRATION/BUSINESS**

#### **A. Payroll and Vouchers:**

Mr. Madden presented the payroll and voucher report. On a monthly basis, the board members receive the packet of vouchers. The ten largest vouchers from the general fund for the month of November were presented to the Board. They were: Puget Sound Energy, Food Service of America, YMCA Camp Seymour, Associated Petroleum Products, City of Enumclaw, Carolina Biological, Speech Connections, Toshiba America Information Systems, Northwest ESD 189, and Micro Computers.

Mr. Madden asked the board for approval of the expenditures. After reviewing all vouchers, Mr. VanHoof moved and Mr. Weyer seconded to approve payroll and general fund vouchers #41267 through #41498, in the amount of \$549,693.67; associated student body fund vouchers #18518 through #18580, in the amount of \$59,537.25; capital projects voucher #1569, in the amount of \$30,070.17; and ratification of the general fund payroll warrant issue for November in the amount of \$2,816,948.98. Motion carried.

**B. Consent Agenda:**

Ms. Dahlquist read through the consent agenda:

- 1. Donation of \$2,915 to Black Diamond Elem from PTA to purchase digital cameras and projection devices**
- 2. Donation of \$500 to TMMS ASB from JBL Tractor for the Fun Run**
- 3. Donation of \$500 to TMMS ASB from Costco for the Fun Run**
- 4. Donation of \$500 to TMMS ASB from Tim & Donna Rose for the Fun Run**
- 5. Donation of \$1,310 to SW & WW Special Ed Programs from Heath Rainwater at Firewall Capital Mgt (5K Run for Down Syndrome)**
- 6. Donation of \$5,440.64 to Sunrise Elem from PTA to purchase 4 each LCD projectors and document cameras (Every single class 2<sup>nd</sup> through 5<sup>th</sup> now has a bundle at Sunrise.)**

With appreciation for all of the gifts our district receives, Mr. Weyer moved and Mr. Cassell seconded to approve the following items on the consent agenda:

1. Donation of \$2,915 to Black Diamond Elem from PTA to purchase digital cameras and projection devices
2. Donation of \$500 to TMMS ASB from JBL Tractor for the Fun Run
3. Donation of \$500 to TMMS ASB from Costco for the Fun Run
4. Donation of \$500 to TMMS ASB from Tim & Donna Rose for the Fun Run
5. Donation of \$1,310 to SW & WW Special Ed Programs from Heath Rainwater at Firewall Capital Mgt (5K Run for Down Syndrome)
6. Donation of \$5,440.64 to Sunrise Elem from PTA to purchase 4 each LCD projectors and document cameras

Motion carried.

**C. Facility and Study Update**

Mr. Madden introduced and welcomed Butch Reifert who presented from Mahlum Architects. Also present were Jeremy Rear, architect, and Sharon Kennedy, a cost consultant from the Robinson Company.

Mr. Reifert gave a summary on the condition findings for each building as well as probable costs to address issues at each site. This information was gathered by visiting each of the facilities in the district and looking at programs. This information was conveyed with the expectation that it would form the basis of continuing dialogue of prioritization at the special board meeting on January 14<sup>th</sup> at 7:00 p.m.

Mr. Madden concluded stating the group worked very hard to gather this data. Mr. Reifert reminded the board that this is two of the twelve chapters of information they will have in January. Mr. Weyer asked if they would be prepared to advise on items that need to be addressed immediately in order to prevent greater cost down the road. Mr. Reifert agreed they would have that information. Mr. Reifert distributed portfolios to the board to peruse prior to the next meeting.

**D. Second Reading Policy 2125: Health, Family Life and Sex Education**

This policy adds the new language required by the state. Ms. Merrill moved and Mr. Weyer seconded a motion to approve Policy 2125. Motion carried.

**E. First Reading Policies 2000, 2151, 2336, and 6630:**

These are general updates recommended by WSSDA to keep current with the RCWs and WACs. The policies were reviewed and will come to the board for a second reading and approval in January with any corrections.

**F. General Fund**

Mr. Madden gave the general fund report. He stated the beginning fund balance was \$4,015,838.50. Total resources available were \$14,988,693.66. Expenditures to date: \$9,599,469.69. Transfer amount to debt service: \$42,800.00. Ending fund balance: \$5,346,423.97. Unreserved balance: \$4,232,524.76.

Capital Projects beginning fund balance was \$119,785.47 with an ending balance of \$124,114.22.

The Debt Service Fund beginning fund balance was \$1,973,163.18 with an ending balance of \$3,450,125.29.

ASB Fund beginning fund balance was \$360,851.14 with an ending balance of \$510,124.78.

Transportation Fund beginning fund balance was \$433,114.66 with an ending balance of \$746,018.15.

At 9:14 p.m., Ms. Dahlquist announced the board would take a short break and return at 9:20 p.m. for a 25 minute executive session to discuss personnel. The board returned to regular session at 9:50 p.m.

**V — PERSONNEL**

**A. Personnel Report:**

Employment with the district will be conditional upon the district's receipt of a criminal conviction history record that is clear of any convictions, adjudications, protective orders, final decisions or criminal charges in accordance with Washington State Law. Mr. VanHoof moved and Mr. Weyer seconded to accept the personnel report with corrections on verbiage (resignation to retirement) and dates to reflect the new year.

**Certificated:**

A. Retirement:

1. Kenneth Spellman, teacher, EHS, effective 6/13/2008

**Classified:**

A. New Employee:

1. Kathryn Adderson, paraeducator, Kibler, effective 11/26/2007 (1.75 hrs)
2. Stuart Johnson, event manager, EHS, effective 10/22/2007 (4 hrs)

3. Sherry Bundy, assistant soccer coach, EMS, effective 1/16/2008
  4. Paul Adams, assistant soccer coach, EMS, effective 1/16/2008
- B. Rehire:
1. Rodney Lobdell, head soccer coach, EMS, effective 1/16/2008
  2. Ann Bettencourt, head boys swim coach, Pool, effective 11/12/2007
- C. Additional Hours:
1. Sarah Walthers, paraeducator, Kibler, effective 11/26/2007 (1.75 hrs)
  2. Debbie Anglin, Title paraeducator, Kibler, effective 11/26/2007 (1 hr)
- D. Change of Assignment:
1. George Bellack, head custodian, to Sunrise from EHS, effective 11/26/2007
  2. Mara Wyland, health room professional, Westwood, effective 12/3/2007
  3. Elizzabeth Thomas, secretary, to EHS from EMS, effective date TBD
- E. Resignation:
1. Elizabeth Hendrickson, secretary, DO, effective 1/1/2008

Motion carried.

## VI — ADJOURNMENT

This meeting adjourned at 9:50 p.m.

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President, Board of Directors

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Secretary, Board of Directors