



MINUTES
of the Regular Meeting of the Board of Directors
of the ENUMCLAW SCHOOL DISTRICT #216
7:00 p.m., District Office
February 25, 2008

I — PRELIMINARY

A. Call to Order:

The regular meeting of the Board of Directors was called to order by Cathy Dahlquist, President of the Board of Directors, at 7:00 p.m. in the boardroom of the district office.

B. Pledge of Allegiance:

State Wrestling Champion Sam Bauer led the pledge of allegiance to the flag.

C. Roll Call:

All board members were present.

D. Minutes:

Chris VanHoof moved and Corey Cassell seconded to approve the minutes of the regular board meeting of January 22, 2008 and the special board meetings of February 4 and February 11, 2008 as printed. Motion carried.

II — BOARD OF DIRECTORS/COMMUNICATIONS

A. Recognition of State Championship Wrestling Team:

Mrs. Dahlquist introduced the State Championship Wrestling Team and read a proclamation in their honor. The Board of Directors proclaimed Tuesday, February 26th, as Maroon and Gold Day to honor the Team. Mr. Nelson shared that it was wonderful to see the wrestlers at the parade and stated how much he enjoyed the evening when the young men clinched the title. He had a collage of pictures of the wrestlers that he shared with the board members. Mr. Reichert shared that he is humbled by this honor and talked about the wrestling program and how it impacts young men positively for life. He concluded by sharing how proud he is of the wrestlers and that they represented Enumclaw with class. The team then introduced themselves.

Mrs. Dahlquist called for a short recess for refreshments to celebrate the team. The meeting resumed at 7:25 p.m. and Mrs. Dahlquist introduced Westwood Principal, Keri Marquand.

B. Westwood Elementary School Report:

Mrs. Marquand opened by sharing the decorations in the board room are a representation of the art program at Westwood and the manner in which the arts (visual, music, dance and drama) are being implemented in education. This evening, nine of Mrs. Walsh's 4th grade students (Nick

Campbell, Bridgette DeFrances, Mitchell Dodge, Alea Gwerder, Rhys Salkind, Jenna Salomon, Kristian Smits, Shea Stewart, and Trevor Weeks) were in attendance to perform songs under Mr. Prindle's direction. He showed a brief PowerPoint presentation connecting the arts to EALRs and Washington State Learning Goals. The students did a beautiful job singing songs from the Wizard of Oz and sharing what they learn from their music.

Mrs. Marquand stated that Judy Kurtz is bringing after school drama to Westwood again and Nancy Becker teaches art history. An art teacher has also been hired and is working with the students during collaboration. They have studied the artwork of Paul Klee and students are producing different projects according to age. There are pictures in which all students contribute. Westwood also has an art auction which generates additional funds for their program. Mrs. Marquand gifted the board members with notecards of children's artwork.

C. Board Communications:

Mr. VanHoof shared that he and Mr. Nelson attended the legislative conference in Olympia. They received good information and one of the topics discussed was a new definition for basic education financing. Terry Bergeson presented and discussed the requirements for graduating students: portfolios, High School and Beyond Plan and a culminating project. There was also discussion regarding COLAs and the impact on districts, particularly for the unfunded positions. Federal Way discussed their lawsuit against the state regarding funding inequity. Mr. VanHoof stated that 25% of the districts have requested waivers for staff development time. He and Mr. Nelson met with Dan Roach and Chris Hurst and had good discussions with them. Mr. Roach was invited to visit our district. Mr. VanHoof would like to make an effort to be in touch with our representatives more often than once a year. He also stated that SB 6380 is a big issue for librarians and that Simple Majority passed with a 50.6% win. Legislative session ends March 13th.

Mrs. Dahlquist thanked Mr. VanHoof for the nice notes he took during the conference.

Mr. Cassell shared that he was the bingo caller at a Black Diamond PTA fundraiser. He remarked that the school is the center of the community. Mr. Cassell stated that it is an amazing community and the event drew a huge crowd at which they raised \$3400. He enjoyed the evening and meeting the people of Black Diamond. Mr. Cassell also shared that he was asked to serve on a Green River Community College Advisory Committee and is pleased to be doing that.

D. Superintendent's Report:

Mr. Nelson stated that Mr. VanHoof did an amazing job arranging the meetings with legislators and that he set them up for success with his planning. Building relationships with our legislators will result in a great outcome. He distributed informational packets with key dates for the next 6 months and will invite the legislators to these events. Mr. Nelson wants them to know about the great work happening in our district such as all day kindergarten and our CTE program. He appreciated the great job Mr. VanHoof did.

Don Bartel, newly hired English teacher and football coach at Enumclaw High School, was introduced. Mr. Nelson stated there was a rigorous interviewing process for both positions. Mr. Bartel attended the State of Enumclaw School District Address and was invited to come to board meeting. Mr. Bartel then shared his background – 11 years teaching with 3 years at WSU working on his Masters and coaching there. He is excited about this opportunity and stated that they have purchased property here and plan to establish roots in the area. Mr. Bartel introduced

his wife Joy who is an interior designer. He concluded by sharing that he can't wait for a celebratory parade in honor of the football team when they win a state title.

Mr. Nelson shared that our district is doing a search for a high school principal as Mr. Dorn has submitted his resignation. Feedback from community and staff is still coming in. The position is being advertised nationally and is out on the website.

The budget forecast ties into the legislative report. The district will be watching the decisions being made, particularly at the COLA being considered. Our district receives funding for state employees but not for federally funded positions. COLA percentages being considered range from 2.6% to 3.9% or higher. This will impact every district budget. Though it is great to give employees raises, the impact from unfunded positions on the budget is a reality. The state funding formula is very outdated. We adjust support staff to meet enrollment needs. Kindergarten counts last year were 23 under our projections which means we have a small class moving up and a large class graduating. There will be a lot of juggling to match staff to budgets. Budgets are being developed in the next week. Our district has never done a major RIF across the system. The strategy is to save our system money. Mrs. Lockyer and Mr. Madden have looked at buildings to see which may be losing staff members. They are hopeful attrition due to retirements will solve some of the issues. The COLA raise compounded with not getting adequate funding for rising costs of fuel, heat, etc creates some interesting challenges. The budget work is being done 45-60 days earlier than usual. Next month will be critical in coming up with ways to create the best budget possible. Mrs. Dahlquist asked if the COLA is for certificated only. Mr. Nelson responded that it is for both classified and certificated. Mr. Madden explained that the state has a formula that allows for a certain number of teachers in Enumclaw. Anyone hired beyond that formula is paid out of local dollars. We only get the COLA for employees who are state funded. The district is also funded for a certain number of classified staff. District funds pay for anyone beyond that number. Mr. Nelson stated getting Simple Majority passed has been the focus for the past two years. Basic education funding is now in the forefront for revision. The district is trying to be proactive in a situation where enrollment is decreasing and COLAs district-wide will be expensive. Updates will come to the board monthly.

Mrs. Dahlquist then opened the meeting to anyone desiring to address the board.

III — HEARING OF PERSONS DESIRING TO ADDRESS THE BOARD

No one present wished to address the board.

IV — ADMINISTRATION/BUSINESS

A. Payroll and Vouchers:

Mr. Madden presented the list of top ten expenditures in the district as follows: Green River Community College, White River School District, Puget Sound Energy, Food Service of America, City of Enumclaw, Associated Petroleum Products, Speech Connections, MicroComputer Systems, Overlake Hospital, and KCDA.

Mr. Madden asked the board for approval of the expenditures. After reviewing all vouchers, Mrs. Merrill moved and Mr. VanHoof seconded to approve payroll and general fund vouchers #41739 through #41968, in the amount of \$778,359.08; capital projects fund vouchers #1570 through #1570, in the amount of \$7,147.98, associated student body fund vouchers #18634 through

#18697, in the amount of \$39,642.33, and ratification of the general fund payroll warrant issue for January in the amount of \$2,732,197.11. Motion carried.

B. Consent Agenda:

Mrs. Dahlquist presented the consent agenda:

1. Field Trip: EHS students Cultural Exchange Trip to Japan
2. Donation of Chevrolet truck valued at \$9,000, time & materials valued at \$4,300 for drainage at Osborne Field, work & materials for parking lots valued at \$4,000 to Grounds Department by Wheeler Construction
3. Donation of Fluke Meters valued at \$2,600 to the EHS Auto Program by Fred Donaldson, Auburn High School
4. Donation of Courier Herald Ads valued at \$1,880 to District Office by Nancy and Jim Merrill
5. Donation of \$700 to Southwood by Arts Ed Washington for arts program implementation
6. Donation of \$9,356.95 by Southwood PTA to Southwood for purchase of document cameras
7. Donation of \$4,500 by Kibler PTA to Kibler for field trips
8. Donation of \$1,000 by Jim & Brenda Sexton for the weather station at Sunrise

With appreciation for all of the gifts our district receives, Mrs. Merrill moved and Mr. Cassell seconded to approve the following items on the consent agenda:

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Motion carried.

C. First Reading Policies 2161 and 3110:

Mr. Nelson explained the changes in these policies have been initiated by Mr. Stanton, Director of Special Education. The changes will update policy language as well as legal references.

The change to Policy 3110 pertains to the fee charged for assessment for early entry students. The process is being reviewed and we are refining our system for early entries after granting early entry to a student who struggled in school. Mr. Stanton is informing parents upfront what qualifications have to be met for early entry. When explaining the new process and fees to parents, they are being attributed to the change in special education leadership. Mrs. Merrill asked if the \$75 fee for assessment had been in place for a long time. Mr. Stanton responded that

it had been and that many districts charge \$300. The language in the policy is being changed to generic to keep the fee flexible. He stated that 4-8 students request the assessment with 3-6 granted early entry. The Board was encouraged to contact Mr. Nelson or Mr. Stanton if they have further questions. Mrs. Dahlquist stated this was first reading for information only at this meeting.

D. General Fund Report:

Mr. Madden gave the general fund report. The beginning of the year fund balance was \$4,015,838.50. Total resources available were \$20,477,109.17. Expenditures to date: \$16,075,177.47. Transfer amount to debt service: \$42,689.83 (for the energy loan). Ending fund balance: \$4,359,241.87. Unreserved balance: \$3,284,841.60. The district will have a hearing in April regarding the use of I-728 funds. Mr. Madden directed attention to information on the report regarding projections for the end of the year budget: the amount of revenues received is 40.2% and expenditures to date are at 38.32%.

Capital Projects beginning fund balance was \$119,785.47 with an ending balance of \$96,645.86.

The Debt Service Fund beginning fund balance was \$1,973,163.18 with an ending balance of \$1,962,072.51.

ASB Fund beginning fund balance was \$360,851.14 with an ending balance of \$466,474.76.

Transportation Fund beginning fund balance was \$433,114.66 with an ending balance of \$751,644.52.

At 8:17 p.m., Ms. Dahlquist announced the board would take a short break and return at 8:25 p.m. for a 60 minute executive session to discuss personnel and the acquisition of property. At 9:35 p.m. it was announced that executive session would continue for an addition 20 minutes. The board returned to regular session at 10:43 p.m.

No action was taken on land acquisition.

V — PERSONNEL

A. Personnel Report:

Employment with the district will be conditional upon the district's receipt of a criminal conviction history record that is clear of any convictions, adjudications, protective orders, final decisions or criminal charges in accordance with Washington State Law. Mrs. Merrill moved and Mr. VanHoof seconded to accept the personnel report.

Certificated:

A. New Employee:

1. Donald Bartel, English teacher, EHS, effective 8/08

B. Retirement: (from supplemental agenda)

1. Kathryn Re, math teacher, TMMS, effective 6/13/08

Classified:

- A. New Employee:
 - 1. Laini Goodlett, paraeducator, Westwood, effective 1/22/08
 - 2. Tina Rosenthal, paraeducator, Westwood, effective 8/29/07
 - 3. Ross-Anne Pearson, paraeducator, Westwood, effective 2/4/08
 - 4. Kristin Young, paraeducator, Sunrise, effective 12/3/07
 - 5. Douglas Hall, network technician, DO, effective 3/13/08

- B. Change of Assignment:
 - 1. John Kirkendall, custodian, to EHS from TMMS, effective 1/28/08
 - 2. Cynthia Button, health room assistant, to Black Diamond from Sunrise, effective 2/25/08

- C. Resignation:
 - 1. Barbara Willhite, assistant groundskeeper, DO, effective 2/8/08
 - 2. Merilee Sherwood, health room assistant, Black Diamond, effective 2/11/08
 - 3. Kim Sales, paraeducator, Southwood, effective 2/21/08
 - 4. Marci Clare, paraeducator (RN/LPN), EHS, effective 2/1/08

- D. Retirement:
 - 1. Judy Bruggeman, paraeducator, EHS, effective 6/13/08

- E. Additional Hours:
 - 1. Terry Nelson, assistant groundskeeper, DO, effective 2/11/08

Supplemental:

- A. New Employee:
 - 1. Donald Bartel, head football coach, EHS, effective fall 2008-09

- B. Resignation:
 - 1. Brandon Johnson, assistant baseball coach, EHS, effective 1/29/08

Motion carried.

VI — ADJOURNMENT

This meeting adjourned at 10:44 p.m.

President, Board of Directors

Secretary, Board of Directors