

Summers County Schools  
Job Description  
Title I Teacher

**QUALIFICATIONS: WV Teaching Certificate with appropriate endorsement.**

- **Applicants must hold a valid WV teaching certificate with Multi-Subjects K-5 or Elementary Education K-6, with preference given to applicants holding a master's degree in reading specialist, or completion of graduate level reading specialist program, or a reading authorization or completion of a reading endorsement program**
- **Criminal Background Check conducted pursuant to Summers County Board of Education Policy IV-G-4.**
- **Drug Test conducted pursuant to Summers County Board of Education Policy IV-H-1.**

**SALARY:** State Scale

**TERM:** 200 Days

**Responsible to:** Principal

**Supervises:** Students

**Job Responsibilities:**

- Responsible for planning and implementing Summers County Schools' standards-based curriculum based on WV Content Standards and Objectives.
- Responsible for implementing adopted and supplemental academic programs.
- Responsible for implementing technology skills.
- Responsible for planning and implementing collaborative model with special education students and teachers.
- May be responsible for planning & implementing designated co-curricular activities and/or programs at the school such as curricular fairs, awards programs and field trips.
- Be accountable for individual student achievement.
- Responsible for planning and implementing personalized learning for all students.
- Strong working/communication skills with students, parents and peers.
- Willing to implement any other programs designated by principal for school improvement.
- Includes supervisory and/or other job related duties as assigned by principal or superintendent.

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- Maintain and upgrade his/her professional skills.
- Maintain professional work habits.
- Supervise students at all times.
- Any other job related duties assigned by the principal or superintendent.

**The expectations for teacher performance are based upon the West Virginia Professional Teaching Standards. The seven standards by which teacher performance is measured are as follows:**

**STANDARD 1: CURRICULUM AND PLANNING**

- The teacher demonstrates a deep and extensive knowledge of the subject matter.
- The teacher designs standards-driven instruction using state-approved curricula.
- The teacher uses a balanced assessment approach to guide student learning.

**STANDARD 2: THE LEARNER AND THE LEARNING ENVIRONMENT**

- 2.1 The teacher understands and responds to the unique characteristics of learners.
- 2.2 The teacher establishes and maintains a safe and appropriate learning environment.
- 2.3 The teacher establishes and maintains a learner-centered culture.

**STANDARD 3: TEACHING**

- 3.1 The teacher utilizes a variety of research-based instructional strategies.
- 3.2 The teacher motivates and engages students in learning, problem solving and collaboration.
- 3.3 The teacher adjusts instruction based on a variety of assessments and student responses.

**STANDARD 4: PROFESSIONAL RESPONSIBILITIES FOR SELF-RENEWAL**

- 4.1 The teacher engages in professional development for self-renewal that guides Continuous examination and improvement of professional practice.
- 4.2 The teacher actively engages in collaborative learning opportunities for self-renewal with colleagues.

**STANDARD 5: PROFESSIONAL RESPONSIBILITIES FOR SCHOOL AND COMMUNITY**

- 5.1 The teacher participates in school-wide collaborative efforts to support the success of all students.
- 5.2 The teacher works with parents, guardians, families and community entities to support student learning and well-being.
- 5.3 The teacher promotes practices and policies that improve school environment

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and student learning.

**STANDARD 6: STUDENT LEARNING**

- 6.1 The work of the teacher results in measurable progress of student learning and state approved curricula.

**STANDARD 7: PROFESSIONAL CONDUCT**

- 7.1 The teacher demonstrates professional conduct as defined in law, policy and procedure at the state,
  - o district and school level.
  - o Policy and Procedure
  - o Attendance
  - o Schedule
  - o Respect

***DISCRIMINATION PROHIBITED***

*As required by Federal laws and regulations, the Summers County Board of Education does not discriminate on the basis of sex, race, color, religion, disability, age and national origin in employment and in the administration of any of its education programs and activities. Inquiries may be directed to Dr. Linda Knott, Title IX and Section 504 Coordinator, Summers County Board of Education, 116 Main Street, Hinton WV 25951, phone 466-6006; to the State Elimination of Sex Discrimination Project Coordinator, phone 558-7864; or to the U.S. Department of Education's Director of the Office for Civil Rights, 1-800-421-3481.*