LICENSED EMPLOYEE MILITARY SERVICE LEAVE

The board recognizes licensed employees may be called to participate in the armed forces, including the national guard. If a licensed employee is called to serve in the armed forces, the employee will have a leave of absence for military service until the military service is completed.

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The leave is without loss of status or efficiency rating, and without loss of pay during the first thirty calendar days of the leave.	
Legal Reference:	Bewley v. Villisca Community School District, 299 N.W. 2d 904 (Iowa 1980). Iowa Code §§ 20; 29A.28 (2003).
Cross Reference:	409 Licensed Employee Vacations and Leaves of Absence
Approved January 13, 2	005 Reviewed <u>March 2013</u> Revised