

ADMINISTRATOR CONTRACT AND CONTRACT NONRENEWAL

The length of the contract for employment between an administrator and the board will be determined by the board and stated in the contract. The contract will also state the terms of the employment.

The first three years of a contract issued to a newly employed administrator will be considered a probationary period. The board may waive this period. The probationary period may be extended for an additional year upon the consent of the administrator. In the event of termination of a probationary or non-probationary contract, the board will afford the administrator appropriate due process, including notice by May 15. The administrator and board may mutually agree to terminate the administrator's contract.

It is the responsibility of the superintendent to create a contract for each administrative position. The board may issue temporary and non-renewable contracts in accordance with law.

Administrators, who wish to resign, to be released from a contract, or to retire, must comply applicable law and board policies.

Legal Reference: Martin v. Waterloo Community School District, 518 N.W. 2d 381 (Iowa 1994).
 Cook v Plainfield Community School District, 301 N.W. 2d 771 (Iowa App. 1980).
 Board of Education of Fort Madison Community School District v Youel, 282 N.W. 2d
 677 (Iowa 1979).
 Briggs v Board of Education of Hinton Community School District, 282 N.W. 2d 740
 (Iowa 1979).
 Iowa Code §§ 279.20
 281 I.A.C. 12.4.

Cross Reference: 303 Administrative Employees

Approved November 2010

Reviewed August 2015

Revised October 2017