

PROFESSIONAL STAFF MEMBERSHIP IN PROFESSIONAL ORGANIZATIONS

The School Committee recognizes that membership in professional organizations is a means of maintaining a staff that is kept abreast of new knowledge, instructional material and pedagogical development

The School Committee recognizes the importance of maintaining membership in national and/or state associations and the need to take an active part in the activities of these groups.

Institutional membership or limited individual memberships in professional organizations are encouraged subject to the availability of funds in the budget. Journal, monographs and other materials of derived benefit will be available to staff through school libraries and will be the property of the school department. Although the membership may be in an individual's name, the intent of this policy is that staff will benefit from the membership.

Any request for membership in a professional organization will be subject to the approval of the staff member's immediate supervisor and the Superintendent. For the purpose of this policy, the American Federation of Teachers and the National Education Association, as well as state and local affiliates will not be considered for reimbursement. Staff members are urged to check with their immediate supervisor before joining an organization and requesting reimbursement for membership.

Adoption date: May 4, 1992

Effective date: May 4, 1992

SANFORD SCHOOL DEPARTMENT