

## SUPERVISION OF PROFESSIONAL STAFF

The school administrators are the instructional leaders of the school. As such, they are responsible for the supervision of instruction and instructional personnel.

The purpose of supervision is to improve the educational program and the effectiveness of instruction. Thus, the school administrators are responsible for guiding teachers in implementing the approved objectives and reviewing teaching plans, observing actual instruction, offering suggestions for the improvement of teaching, and helping teachers correct deficiencies. The administrator may require a teacher to change methods and lesson plans when these conflict with the approved curriculum or School Committee policy.

The administrator will be particularly attentive to the needs of new teachers, of those who are undertaking new instructional programs, and of those whose classes, for now apparent reason other than daily instruction, have not achieved as well as comparable cases.

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Effective Date: February 1, 1993

SANFORD SCHOOL DEPARTMENT