

PROFESSIONAL STAFF RECRUITING

The School Committee desires the superintendent to develop and maintain a recruitment program designed to attract and hold the best possible professional personnel in the district's schools.

It is the responsibility of the superintendent, with the assistance of other district administrators, to determine the personnel needs of the district and individual schools, and to locate suitable candidates to recommend for employment.

The search for good teachers and other professional employees shall extend to a wide variety of educational institutions and geographical area. It shall take into consideration the diversified characteristics of the district and the need for a multi-ethnic staff.

Recruitment procedures not overlook the talents and potential of individuals already employed by the district. Any present employee of the School Committee may apply for any position for which he has certification and meets other stated requirements.

Adoption date: February 1, 1993

Effective date: February 1, 1993

SANFORD SCHOOL DEPARTMENT