

## PROFESSIONAL STAFF BENEFITS

Benefits, in addition to the basic salary, are recognized as an integral part of total compensation.

It is the policy of the School Committee that provisions for appropriate benefits such as sabbatical leave, sick leave, personal leave, and bereavement leave shall be included as part of the total compensation of professional staff, and that retirement benefits, social security, and insurance be provided as authorized by law.

The personnel department will administer such retirement plans, health and accident insurance, and/or annuity programs as the School Committee may authorize.

An employee who is eligible to participate in the domestic partner option offered by the health insurance carrier and/or dental insurance carrier and who elects such coverage, shall pay for such coverage.

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SANFORD SCHOOL DEPARTMENT