

PROFESSIONAL STAFF CONTRACTS AND COMPENSATION PLANS

The School Committee shall annually review and set the salaries of the superintendent and assistant superintendent, and of any other professional employees not members of a recognized collective bargaining unit. Otherwise, regularly employed professional staff members shall be compensated on the basis of salary schedules established in the agreement with the recognized employee organizations.

Newly employed staff members will receive a letter of appointment from the Sanford Department of Public Schools which shall confirm appointments and salaries and shall have the effect of a binding contract.

Adoption date: February 1, 1993

Effective date: February 1, 1993

SANFORD SCHOOL DEPARTMENT