

## **BLOODBORNE PATHOGEN EXPOSURE POLICY**

All employees of the Sanford School Department will be offered the Hepatitis B series at the time of their hiring through the Occupational Health Service of Goodall Hospital. Any employee, who initially declines, may later receive the vaccine if they choose through Occupational Health. Occupational Health will maintain vaccine dates and signed declinations and provide reports to the Superintendent's office each year.

All school personnel will follow the BLOODBORNE PATHOGEN EXPOSURE CONTROL PLAN, which is on file in the Superintendent's office, each Principal's office, and each Nurse's office. The BPEC Plan creates a standard that provides all employees a method of working together to substantially reduce the risk of contracting a blood borne disease on the job.

As a condition of their employment, all personnel will attend training annually and are responsible for understanding and following the BPEC Plan.

LEGAL REFERENCE:        29 CFR 1910.1030  
                                  OSHA'S BLOODBORNE STANDARD

CROSS REFERENCE:        GBGA - Bloodborne Pathogen Exposure Policy  
                                  GBGA-R - Bloodborne Pathogens Exposure Control Plan  
                                  GBGA - R3 - Procedure For Handling Blood Exposure  
                                  GBGA - E1 - Hepatitis B Vaccine Declination  
                                  GBGA - E2 – BBP Parent Release - Contaminated Needles  
                                  GBGA - E3 - Occupational Health Services Declination  
                                  GBGA - E4 - Documentation Of Annual BBP Training  
                                  GBGA - E5 - School Nurse Injury Report

Adoption Date:        August 26, 2002