

STAFF PARTICIPATION IN POLITICAL ACTIVITIES

The School Committee recognizes that employees of the district have the same fundamental civic responsibilities and privileges as other citizens. Among these are campaigning and participating in campaigns for and holding an elective or appointive public office.

In connection with such campaigning and campaigns, no employee shall use the school system facilities, equipment, or supplies; nor shall an employee discuss such campaigning and campaigns with school personnel or students during the working day; nor shall an employee use any time during the working day for such campaigning and campaign purposes.

For the purposes of this policy, "Campaigning" and "Campaign" shall refer only to things and acts done by a candidate for an elective or appointive public office, or by an adherent or supporter of such a candidate, to in any way promote, sponsor, engage in or advocate any partisan political issue or activity, or the successful election or appointment of such a candidate. This policy is not intended to preclude, and does not preclude, non-partisan discussions or activities by employees of the district during the working day concerning candidates for elective or appointive offices or political issues. Further, this policy also is not intended to preclude, and does not preclude, partisan political discussions by an employee with other employees of the district at those times during the working day when those employees who are taking part in such partisan discussions are on authorized breaks from their working duties or school related activities.

Adoption Date: February 1, 1993

Effective Date: February 1, 1993