

## METHOD OF DETERMINING STAFF NEGOTIATING ORGANIZATIONS

The School Committee, as required by law, shall recognize any organization, association, or individual representative of employees, if duly determined or elected, in accordance with procedures set forth by law, by the majority of the employees included in the unit.

The Superintendent, Assistant Superintendent, and Business Administrator are prohibited by law from being included in any bargaining organization.

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Effective date: March 21, 1994

SANFORD SCHOOL DEPARTMENT