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## SUPERINTENDENT'S ROLE IN NEGOTIATION

The Superintendent is entitled to be present at all negotiations meetings of the employee units and the School Committee

Out of his/her knowledge of the school system and practices elsewhere, the Superintendent is expected to provide information and counsel to the School Committee; in matters of bargaining, he/she shall work in the best interests of the School system as a whole

The Superintendent is to advise the School Committee in accordance with his/her best professional judgment

Adoption date: March 21, 1994

Effective date: March 21, 1994

SANFORD SCHOOL DEPARTMENT