

## NEGOTIATIONS GOALS

The School Committee recognizes that education is a public trust; it therefore is dedicated to providing the best possible educational opportunities for the children of the community. In negotiations, this objective is best attained if there is a climate of mutual trust and understanding between the negotiating parties.

The School Committee believes that the best interests of public education will be served by establishing procedures to provide an orderly method for School Committee and representatives of the staff to discuss matters of common concern.

It is further recognized that nothing in negotiations shall compromise the School Committee's legal responsibilities nor will any employee's rights and privileges under state statute be impaired.

Adoption Date: March 21, 1994

Effective Date: March 21, 1994

SANFORD SCHOOL DEPARTMENT