

PARAPROFESSIONALS

In approving the employment of paraprofessionals in schools, the School Committee has the following goals in mind:

1. Paraprofessionals will permit
 - A. Teachers to devote more time to actual instruction
 - B. More effective grouping for instructional purposes;
 - C. Greater individualized attention for meeting student needs.
 - D. more effective group instruction

2. The School Committee believes that the above will result in students
 - A. Making a better adjustment to school and to formal classroom instruction;
 - B. Receiving more individual attention;
 - C. Developing greater motivation for learning and learning activities;
 - D. Increasing achievement in the school program;
 - E. being actively involved in group instruction

The establishment of a paraprofessional position shall be individually determined and require a detailed written recommendation by the principal and approval by the superintendent and School Committee. Para professionals must work under the supervision of a professional staff member. Paraprofessionals must have a high school diploma.

Adoption Date: March 1, 1993

Effective Date: March 1, 1993

SANFORD SCHOOL DEPARTMENT